

#### New York City Indoor Food Services Guidelines for Employees and Employers



Pursuant to <u>EO 202.61</u>, indoor food services in New York City may resume beginning September 30, 2020 in accordance with the guidelines below and DOH's "<u>Interim COVID-19 Guidance for Indoor Food Services in New York City</u>."

These guidelines will apply to all indoor food service and dining in restaurants, establishments, and other food vendors/concessions in New York City. Establishments with bar seating can open the area, provided customers are seated and can be distanced appropriately. Consumption of any dine-in food and/or beverage must only occur while customers are seated at tables or bar tops in these spaces. Service must cease at 11PM and cannot resume until 5AM.

Report violations of this guidance: Call 1-833-208-4160, text 'VIOLATION' to 855-904- 5036, or use the complaint form.

	/landatory	Recommended Best Practices
Physical Distancing	<ul> <li>separated by a minimum of 6 ft. in all directions. Where distancing is not feasible, erect physical barriers between such tables. These barriers must be at least 5 ft. in height and must not block emergency/fire exits.</li> <li>Limit the number of patrons to any event at the food services establishment to the lesser of 75% of maximum occupancy or the current social gathering restrictions that are in effect for the region.</li> </ul>	<ul> <li>Ensure a distance of at least 6 ft. is maintained among workers at all times, unless the core activity requires a shorter distance. (e.g., cooking, cleaning, clearing table</li> <li>Modify the use and/or restrict the number of work stations/employee seating areas to maintain 6 ft. distance in all directions; when distancing is not feasible erect physical barriers in accordance with OSHA guidelines.</li> <li>Designate discrete work zones for services, where possible. Servers should serve specific zones in the restaurant to minimize overlap.</li> <li>Ensure kitchen staff are dedicated to one station throughout their shift (e.g., salad or grill or desserts), to the extent possible.</li> <li>Reconfigure kitchens to maintain 6 ft. of distance, to the extent possible.</li> <li>Encourage kitchen staff to place items on the counter f the next person to pick up, rather than passing items from hands to hands.</li> <li>Stagger shifts, if possible, to do work (e.g., food prep) ahead of time.</li> <li>Encourage customer reservations for seating.</li> <li>Encourage customers to wait in their car or outside at appropriate social distance until food is ready to be picked up/they're ready to be seated.</li> <li>Encourage customers to place orders online or by phor</li> <li>Allow for contactless order, payment, delivery, and pic up, where possible.</li> </ul>



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Physical Distancing (cont'd) Protective Equipment	<ul> <li>Members may arrive, be seated, and depart at different times, so long as their interactions remain limited to only other party members.</li> <li>Communal tables are only permitted if 6 ft. can be maintained between parties.</li> <li>Ensure that a distance of at least 6 ft. can be maintained between parties (i.e., groups of patrons) seated at bar areas and that bar area staff keep a distance of at least 6 ft. between each other/customers, when possible.</li> <li>Prohibit the use of small spaces (e.g., freezers) by more than one individual at a time, unless all employees are wearing face coverings. Occupancy must never exceed 75% of maximum capacity.</li> <li>Implement measures to reduce bi-directional foot traffic.</li> <li>Strictly monitor control and flow of traffic into and within the establishment to ensure adherence to capacity and social distancing requirements, and at all times maintain an accurate count of current capacity to ensure it does not exceed 75%.</li> <li>Stop serving food and beverages to customers betweer 11PM-5AM. All service must cease at 11PM and cannot resume until 5AM.</li> <li>Ensure buffets are not self-serve and are sufficiently staffed to ensure there is no customer touching of common objects (e.g., serving spoons, tongs) and that social distance is maintained.</li> <li>Develop a plan for people to maintain 6 ft. of social distance while queuing for screening.</li> </ul>	<ul> <li>and disinfect high touch surfaces, and the next vendor can enter the premises.</li> <li>Limit the number of entrances in order to manage the flow of traffic into the building and facilitate health screenings.</li> <li>Designate entrances/exits for customers and separate entrances/exits for employees, where possible.</li> </ul>
Protective Equipment	<ul> <li>distance while queuing for screening.</li> <li>Ensure that all staff wear face coverings at all times and</li> </ul>	to wear face coverings when interacting with staff or



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Ventilation Systemsensure central HVAC system filtration meets the highest rated filtration compatible with the currently installed filter rack and air handling systems, at a minimum MERV-13, or equivalent or greater (e.g., HEPA), as applicable, and as documented by a certified HVAC technician, professional, or company, <u>ASHRAE</u> -certified professional, or New York licensed professional buildingMERV-13 (or greater) filtration, consider adopt additional ventilation and air filtration mitigation portocols per <u>CDC</u> and <u>ASHRAE</u> recommendation particularly for buildings with air handling system systems, as well as testing, balancing, and in needed;	Mandatory	<b>Recommended Best Practices</b>
Air Filtration and Ventilation Systems ensure central HVAC system filtration meets the highest rated filtration compatible with the currently installed filter rack and air handling systems, at a minimum MERV-13, or equivalent or greater (e.g., HEPA), as applicable, and as documented by a certified HVAC technician, professional, or company, ASHRAE-certified professional, or New York licensed professional buildingFor establishments with central air handling systems, additional ventilation and air filtration mitigation particularly for buildings with air handling system systems, as well as testing, balancing, and in needed;	<ul> <li>frequently wash and/or sanitize their hands.</li> <li>Ensure that employees who are bussing tables wash their hands with soap/water and, if they wear gloves, replace the gloves before and after cleaning tables.</li> <li>Provide employees with an acceptable face covering at no-cost to the employee.</li> <li>Only permit customer entry into the establishment if they wear an acceptable face covering; provided that the customer is over age 2 and medically able to tolerate such covering.</li> <li>Require customers to wear face coverings when not seated at a table (e.g., when waiting for pickup, placing order at counter/window, walking to/from table, walking to/from restroom).</li> <li>Clean, replace, and prohibit sharing of face coverings.</li> </ul>	
<ul> <li>ventilation to the extent possible;</li> <li>Keeping systems running for longer hours, for several hours daily before and after occ</li> <li>Disabling demand-controlled ventilation, w reasonable, and maintain systems that incr air supply;</li> </ul>	 <ul> <li>applicable), and discard PPE.</li> <li>For establishments with central air handling systems, ensure central HVAC system filtration meets the highest rated filtration compatible with the currently installed filter rack and air handling systems, at a minimum MERV-13, or equivalent or greater (e.g., HEPA), as applicable, and as documented by a certified HVAC technician, professional, or company, <u>ASHRAE</u>-certified professional, certified retro-commissioning</li> </ul>	<ul> <li>MERV-13 (or greater) filtration, consider adopting additional ventilation and air filtration mitigation protocols per <u>CDC</u> and <u>ASHRAE</u> recommendations, particularly for buildings with air handling systems older than 15 years, including:</li> <li>Performing necessary retro-commissioning of centra systems, as well as testing, balancing, and repairs as needed;</li> <li>Increasing ventilation rates and outdoor air ventilation to the extent possible;</li> <li>Keeping systems running for longer hours, especially for several hours daily before and after occupancy</li> <li>Disabling demand-controlled ventilation, where reasonable, and maintain systems that increase fres air supply;</li> <li>Maintaining relative humidity between 40-60%</li> </ul>



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Air Filtration and Ventilation Systems (cont'd)	<ul> <li>For establishments with central air handling systems that cannot handle the abovementioned minimum level of filtration (i.e., MERV-13 or greater), have a certified HVAC technician, professional, or company, ASHRAE-certified professional, or New York licensed professional building engineer certify and document that the currently installed filter rack is incompatible with the abovementioned minimum level of filtration (i.e., MERV-13 or greater) and/or the handling system would be unable to perform the minimum heating and cooling that it was otherwise able to provide prior to the COVID-19 emergency if such a high degree of filtration was installed.</li> <li>Retain such documentation for review by state or local health department officials to operate at a lesser filtration rating with additional ventilation and air filtration mitigation protocols.</li> <li>Establishments with central air handling systems that are unable to meet a filtration rating of MERV-13 or greater must adopt additional ventilation and/or filtration mitigation protocols per <u>CDC</u> and <u>ASHRAE</u>, including:         <ul> <li>Performing necessary retro-commissioning of central systems running for longer hours, especially for several hours daily before and after occupancy;</li> <li>Disabling demand-controlled ventilation, and maintain systems that increase fresh air supply;</li> <li>Maintaining relative humidity between 40-60% where possible;</li> <li>Sealing edges of the filter to limit bypass;</li> <li>Regularly inspecting systems and filters to ensure they are properly operating, and filters are installed, serviced and within service life;</li> <li>Opening windows to the extent allowable for occupant safety and comfort;</li> </ul></li></ul>	<ul> <li>Opening outdoor air dampers to reduce or eliminate recirculation to the extent possible;</li> <li>Sealing edges of the filter to limit bypass;</li> <li>Regularly inspecting systems and filters are appropriately installed, serviced and within service life;</li> <li>Opening windows to the extent allowable for occupant safety and comfort;</li> <li>Installing appropriately designed and deployed ultraviolet germicidal irradiation (UVGI) to deactivate airborne virus particles; and/or</li> <li>Using portable air cleaners (e.g., electric HEPA units), consider units that provide highest air change rate at appropriate performance level and do not generate harmful byproducts.</li> </ul>
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Air Filtration and Ventilation Systems (cont'd)	<ul> <li>Installing appropriately designed and deployed ultraviolet germicidal irradiation (UVGI) to deactivate airborne virus particles; and/or</li> <li>Using portable air cleaners (e.g., electric HEPA units), considering units that provide highest air change rate at appropriate performance level and do not generate harmful byproducts.</li> <li>For establishments that do not have central air handling systems or without the ability to control them, adopt additional ventilation and air filtration mitigation protocols per <u>CDC</u> and <u>ASHRAE</u> recommendations, including:</li> <li>Regularly inspecting any room ventilation systems (e.g., window units, wall units) to ensure they are properly operating, and filters are appropriately installed, serviced and within service life.</li> <li>Keeping any room ventilation systems running for longer hours, especially for several hours daily before and after occupancy;</li> <li>Setting room ventilation systems to maximize fresh air intake, set blower fans to low speed and point</li> </ul>	Recommended Best Practices
	<ul> <li>away from occupants to the extent possible;</li> <li>Maintaining relative humidity between 40-60% where possible;</li> <li>Opening windows to the extent allowable for occupant safety and comfort;</li> <li>Setting any ceiling fans to draw air upwards away from occupants, if applicable;</li> <li>Prioritizing window fans to exhaust indoor air;</li> <li>Avoiding using fans that only recirculate air or only blow air into a room without providing for exhaust;</li> <li>Installing appropriately designed and deployed ultraviolet germicidal irradiation (UVGI) to deactivate airborne virus particles; and/or</li> <li>Using portable air cleaners (e.g., electric HEPA units), considering units that provide highest air change rate at appropriate performance level and do not generate harmful byproducts.</li> </ul>	
Hygiene, Cleaning, and Disinfection	Adhere to hygiene, cleaning, and disinfection requirements from the <u>Centers for Disease Control and</u> <u>Prevention (CDC)</u> and <u>Department of Health (DOH)</u> and maintain logs that document date, time, and scope of cleaning and disinfection.	Discourage food preparation employees from changing or entering each other's work stations during shifts, unless they are appropriately cleaned and/or disinfected.



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Hygiene, Cleaning, and Disinfection (cont'd)	Provide and maintain hand hygiene stations including handwashing with soap, running warm water, and disposable paper towels, as well as an alcohol-based hand sanitizer containing 60% or more alcohol for areas where handwashing is not available or practical. Make	<ul> <li>Touch-free hand sanitizer dispensers are encouraged.</li> <li>Provide guests with a single-use, paper, disposable</li> <li>manual or display manus on white hands (shall).</li> </ul>
	<ul> <li>where handwashing is not available of practical. Wake hand sanitizer available throughout high-touch areas.</li> <li>Regularly clean and disinfect the establishment and more frequently clean and disinfect high risk areas used by many individuals and for frequently touched surfaces (e.g., restrooms). Cleaning and disinfection must be rigorous and ongoing and should occur at least after each shift, daily, or more frequently if needed.</li> <li>Ensure that equipment is regularly cleaned and disinfected using registered disinfectants, including at least as often as employees change workstations. Refer Department of Environmental Conservation (DEC) products identified by the Environmental Protection Agency (EPA) as effective against COVID-19.</li> <li>Complete pre-return checks and assessments of kitchen systems to ensure a healthy and safe environment.</li> <li>Minimize sharing of kitchen equipment between staff (e.g., knives, pots, rags/towels), where possible.</li> <li>Do not provide customers with devices (e.g., buzzers), unless they are thoroughly cleaned and disinfected between each use.</li> <li>Prohibit employees from sharing food and beverages among themselves, encourage them to bring lunch from home, and reserve adequate space for them to observe distancing while eating; if employees are eating indoors at a table normally reserved for customer use, they may remove facemask while eating or drinking, but must utilize the mask if they stand or move from the table, and will be counted as part of the 75% for such dining area. An employee who is able to eat a meal in non-public area of the restaurant may be excluded from such capacity.</li> </ul>	<ul> <li>menus and/or display menus on white boards/chalk boards/televisions/projectors, where possible.</li> <li>Encourage customers to view menus online (e.g., on thei own smartphone or electronic device), where possible.</li> </ul>



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Hygiene, Cleaning, and Disinfection (cont'd)	<ul> <li>For take-out/delivery:         <ul> <li>Provide hand hygiene stations for customers waiting for food and/or drinks;</li> <li>Ensure staff wash hands with soap/water or use hand sanitizer; if staff use gloves, regularly replace them; and</li> <li>If pick-up/delivery is indoors, ensure windows/doors are opened to allow for ventilation.</li> </ul> </li> <li>Ensure all condiments provided directly to customers are in single-use disposable containers or reusable containers that are regularly cleaned/disinfected.</li> <li>If non-disposable menus are used, clean and disinfect the menus between each party's use.</li> <li>Use pre-packaged silverware or pre-rolled silverware. Silverware must be pre-rolled while wearing masks and gloves. Unwrapped straws/toothpicks are prohibited.</li> <li>If cleaning or disinfecting products causes hazards or degrades materials/ machinery, put in place hand hygiene stations for between use and /or supply disposable gloves and/or limitations on the number of employees using such machinery.</li> </ul>	
Communication	<ul> <li>Affirm you have reviewed and understand the state-issued industry guidelines, and that you will implement them.</li> <li>Conspicuously post for employees and patrons inside and outside the restaurant:         <ul> <li>The number of patrons that constitutes 75% capacity in the establishment; and</li> <li>The phone and text number to report violations: individuals who observe violations can report issues by calling 833-208-4160 or by texting 'VIOLATION' to 855-904-5036.</li> </ul> </li> <li>Develop a communications plan for employees, vendors, and customers with instructions, training, signage and a consistent means to provide information.</li> </ul>	Use audio announcements, text messages, or notices on screens to communicate with customers awaiting an order/seating.



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<ul> <li>check before or immediately upon arriving at the establishment. Any individual with a temperature greater than 100.0°F must not be permitted to enter, whether they are an employee or patron. Temperature checks must be conducted in accordance with U.S. Equal Opportunity Employment Commission or DOH guidelines.</li> <li>Do not keep records of employee or customer health data (e.g., the specific temperature data of an individual), but records to confirm individuals were screened (e.g., pass/fail, cleared/not cleared) may be maintained.</li> <li>In addition to the required temperature checks mentioned above, implement mandatory daily health screening practices of employees and, where practicable, vendors, but such screening shall not be</li> </ul>	<ul> <li>Use contactless thermal cameras in building entrances to identify potentially symptomatic individuals and direct any such individuals to a secondary screening area to complete a follow-on screening.</li> <li>Prevent employees from intermingling in close or proximate contact prior to completion of the screening.</li> <li>Screeners should be trained by employer-identified individuals familiar with CDC, DOH, and OSHA protocols.</li> <li>Maintain a log of every person, including employees and vendors, who may have close or proximate contact with other individuals at the work site or area (excluding customers and deliveries performed with PPE or through contactless means), so all contacts may be identified, traced, and notified in the event an individual is diagnosed with COVID-19.</li> <li>Refer to DOH guidance regarding protocols and policies for employees seeking to return to work after a suspected or confirmed case of COVID-19 or after the employee had close or proximate contact with a person</li> </ul>
<ul> <li>information on states with significant spread of COVID-19 and quarantine requirements.</li> <li>An individual who screens positive for COVID-19 symptoms must not be allowed to enter the premises.</li> <li>Designate a central point of contact to attest to having reviewed all questionnaires and for individuals to inform if they are later experiencing symptoms.</li> <li>Require at least 1 person from each customer party to sign-in upon entering the establishment (or prior via remote sign-in), providing the full name, address, and phone number for use in contact tracing efforts.</li> </ul>	with COVID-19.



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During the COVID-19 public health emergency, all owners/operators of food services businesses should stay up to date with any changes to state and federal requirements related to such establishments and incorporate those changes into their operations. This guidance is not intended to replace any existing applicable local, state, and federal laws, regulations, and standards.

#### Mandatory

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#### In-Person and Catered Events

See "Interim COVID-19 Guidance for Indoor Food Services in New York City" for full details on requirements for in-person and catered events. Effective March 15, 2021, event venue and facility owners/operators and event organizers must comply with additional requirements for events that involve the gathering of attendees – above the State's social gathering limit – for an event, which may feature the preparation and service of food/beverage. Effective May 3, 2021, residential events may be held above the State's residential gathering limit so long as the event is staffed and serviced by a professional, licensed caterer, the event is permitted by the respective locality or municipality, and the event strictly adheres to applicable health protocols contained within this guidance and section.

- In-person and catered events are prohibited from being held between 12AM-5AM until further notice.
- Venue owners/operators and event organizers must maintain sufficient employee presence to ensure compliance with health and safety requirements.

Limit occupancy to the lesser of: 75% as set by the certificate of occupancy, or 150 people indoors or 200 people outdoors, exclusive of employees/event staff. Effective April 2, 2021, limit the occupancy to the lesser of 75% as set by the certificate of occupancy, or 150 people indoors or 500 people outdoors.

Notify county health department or local public health authority of plans to host in-person and catered events above the State's maximum social gathering limit.

 Require each attendee to sign in before, or immediately upon, arrival to the event.

Require and ensure all attendees over age 2 have received a negative diagnostic test result for COVID-19 using a FDA or DOH authorized PCR or NAAT test that was performed on a specimen collected within 72 hours of the event start time. Negative test results for COVID-19 from an FDA authorized antigen test performed on a specimen collected within 6 hours of the event start time may also be accepted. All attendees must present proof of the negative diagnostic test result prior to/immediately upon arrival to the event. Alternatively, attendees may provide proof of having completed the COVID-19 vaccination series at least 14 days prior to the event. However, testing is still recommended.

#### **Recommended Best Practices**

- Install appropriate physical barriers where attendees may frequently interact with employees/event staff (e.g., host station reception desk).
- Implement touchless systems for transactions (e.g., check in).
- Limit amenities/event services that present unnecessary interactions between employees/event staff and attendees (e.g., coat checks, valet, parking attendant), unless additional protective measures can be adopted (e.g., contactless transactions, frequent cleaning/disinfection of shared equipment or surfaces, use of disposable gloves).
- Stagger intervals for food service at staffed buffets to facilitate social distancing while attendees are waiting in line.
- Serve any passed foods (e.g., hors d'oeuvres) in containers that limit touching of any shared surfaces (e.g., platters) by attendees.
- To allow attendees to maintain appropriate social distance while dancing, event organizers may consider setting and enforcing capacity limits for dance floors, assigning tables of attendees to different times on the dance floor, alternating which tables of attendees can dance at a given time, dividing the dance floor into zones for tables of attendees, and/or other measures to reduce potential crowding and close contact among attendees.

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n-Person and atered Events Cont'd)	Employees/event staff must be tested for COVID-19 through a diagnostic test prior to events, and must be tested biweekly thereafter for as long as they're hosting events and interacting in close contact with attendees. Alternatively, employees/event staff may provide proof of having completed the COVID-19 vaccination series at least 14 days prior to the date of event(s).	
	Any attendee who fails to present a negative diagnostic test result or proof of immunization, as described above, must be denied entry to the event.	
	Implement mandatory health screening for employees, event staff, and attendees prior to the event.	
	<ul> <li>Ensure that all attendees maintain at least 6 ft. from other individuals, except for members of the same immediate party/household/family.</li> </ul>	
	<ul> <li>Assign each attendee to a table or area, where they must be seated while eating/drinking.</li> </ul>	
	Ensure that individuals wear acceptable face coverings at all times; provided that attendees may remove their face coverings when seated at their assigned table to eat/drink. Certain attendees may also remove face coverings while presenting/speaking at the event if they maintain 12 ft. of distance, or are separated by an appropriate physical barrier, from other attendees.	
	Ensure attendees are not congregating, except when seated at their assigned table. Cocktail receptions where standing is permitted may take place with strict adherence to social distancing and provided that attendees only remove face coverings/consume food/beverages while seated.	
	<ul> <li>Any live music/entertainment/dancing must follow the following parameters:</li> <li>Performers/entertainers must be separated from attendees by 12 ft. or appropriate physical barrier.</li> <li>Select attendees, designated prior to the event, may participate in ceremonial dances with members of their immediate party/household/family if they maintain 6 ft. from others.</li> </ul>	



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	Mandatory	<b>Recommended Best Practices</b>
In-Person and Catered Events (Cont'd)	<ul> <li>Attendees may dance in designated and clearly marked area(s) as long as attendees wear face coverings and maintain 6 ft. of social distance, except for members of their same party (e.g., dates), family, or household.</li> </ul>	
	<ul> <li>Post appropriate signage notifying attendees of social distancing and face covering requirements.</li> </ul>	
	WEAR A MASK. GET TESTE	D. SAVE LIVES.