

PROGRAM BILL #1

Legislative Bill Drafting Commission
12001-01-5

S. Senate

IN SENATE--Introduced by Sen

--read twice and ordered printed,
and when printed to be committed
to the Committee on

A. Assembly

IN ASSEMBLY--Introduced by M. of A.

with M. of A. as co-sponsors

--read once and referred to the
Committee on

APPR

EXECLA

(Relates to terms and condition of
employment, salary schedules, and
other terms any agreement for
members of certain collective nego-
tiating units consisting of persons
in the division of state police;
repealer)

Exec. trooper and supervisor pay

AN ACT

to amend the executive law and the
civil service law, in relation to
the terms and conditions of employ-
ment for members of the collective
negotiating unit consisting of
troopers in the division of state
police and salary schedules for
members of such unit; to amend the

IN SENATE

Senate introducer's signature

The senators whose names are circled below wish to join me in the sponsorship
of this proposal:

- s15 Addabbo s46 Fahy s27 Kavanagh s01 Palumbo s29 Serrano
s43 Ashby s22 Felder s28 Krueger s21 Parker s42 Skoufis
s36 Bailey s34 Fernandez s24 Lanza s19 Persaud s11 Stavisky
s63 Baskin s60 Gallivan s16 Liu s13 Ramos s45 Stec
s57 Borrello s12 Gianaris s04 Martinez s05 Rhoads s35 Stewart-
s25 Brisport s59 Gonzalez s07 Martins s33 Rivera Cousins
s55 Brouk s26 Gounardes s02 Mattera s39 Rolison s44 Tedisco
s06 Bynoe s53 Griffo s48 May s50 Ryan, C. s49 Walczyk
s09 Canzoneri- s40 Harckham s37 Mayer s61 Ryan, S. s52 Webb
Fitzpatrick s54 Helming s03 Murray s18 Salazar s38 Weber
s17 Chan s41 Hinchey s20 Myrie s10 Sanders s08 Weik
s30 Cleare s47 Hoylman- s51 Oberacker s23 Scarella-
s14 Comrie Sigal s58 O'Mara Spanton
s56 Cooney s31 Jackson s62 Ortt s32 Sepulveda

IN ASSEMBLY

Assembly introducer's signature

The Members of the Assembly whose names are circled below wish to join me in the
multi-sponsorship of this proposal:

- a078 Alvarez a136 Clark a083 Heastie a150 Molitor a052 Simon
a031 Anderson a047 Colton a028 Hevesi a145 Morinello a075 Simone
a121 Angelino a140 Conrad a035 Hooks a016 Norber a114 Simpson
a133 Bailey a032 Cook a128 Hunter a045 Novakhov a094 Slater
a120 Barclay a039 Cruz a029 Hyndman a011 O'Pharrow a005 Smith
a106 Barrett a043 Cunningham a079 Jackson a091 Otis a118 Smullen
a105 Beephan a077 Dais a104 Jacobson a132 Palmesano a022 Solages
a107 Bendett a053 Davila a134 Jensen a088 Paulin a110 Steck
a082 Benedetto a072 De Los Santos a115 Jones a141 Peoples- a010 Stern
a027 Berger a003 DeStefano a004 Kassay Stokes a127 Stirpe
a042 Bichotte a054 Dilan a100 Kay a023 Pheffer a102 Tague
Hermelyn a081 Dinowitz a125 Kelles Amato a064 Tannousis
a117 Blankenbush a147 DiPietro a040 Kim a063 Pirozolo a086 Tapia
a015 Blumencranz a009 Durso a069 Lasher a089 Pretlow a071 Taylor
a144 Bologna a099 Eachus a013 Lavine a019 Ra a085 Torres
a073 Bores a048 Eichenstein a065 Lee a030 Raga a037 Valdez
a098 Brabenc a074 Epstein a126 Lemondes a038 Rajkumar a033 Vanel
a026 Braunstein a061 Fall a095 Levenberg a006 Ramos a055 Walker
a138 Bronson a008 Fitzpatrick a060 Lucas a062 Reilly a112 Walsh
a046 Brook-Krasny a057 Forrest a135 Lunsford a087 Reyes a024 Weprin
a020 Brown, E. a124 Friend a123 Lupardo a149 Rivera a097 Wieder
a012 Brown, K. a050 Gallagher a129 Magnarelli a109 Romero a059 Williams
a093 Burdick a131 Gallahan a101 Maher a067 Rosenthal a113 Woerner
a142 Burke a007 Gandolfo a036 Mamdani a025 Rozic a070 Wright
a018 Burroughs a068 Gibbs a130 Manktelow a111 Santabarbara a041 Yeger
a119 Buttenschon a002 Giglio a108 McDonald a090 Sayegh a080 Zaccaro
a096 Carroll, P. a066 Glick a014 McDonough a001 Schiavoni a056 Zinerman
a044 Carroll, R. a034 Gonzalez- a146 McMahan a076 Seawright
a058 Chandler- Rojas a137 Meeks a148 Sempolinski
Waterman a116 Gray a017 Mikulin a084 Septimo
a049 Chang a021 Griffin a122 Miller a092 Shimsky
a143 Chludzinski a139 Hawley a051 Mitaynes a103 Shrestha

1) Single House Bill (introduced and printed separately in either or
both houses). Uni-Bill (introduced simultaneously in both houses and printed
as one bill). Senate and Assembly introducer sign the same copy of the bill).

2) Circle names of co-sponsors and return to introduction clerk with 1
signed copy of bill and 1 copy of memorandum in support (single house);
or 2 signed copies of bill and 2 copies of memorandum in support (uni-bill).

state finance law, in relation to the employee benefit fund for members of such unit; making an appropriation therefor; to repeal certain provisions of the executive law and the state finance law relating thereto; and provides for the payment of overtime pursuant to the terms of any agreement (Part A); to amend the executive law, in relation to the terms and conditions of employment for members of the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police and salary schedules for members of such unit; to amend the state finance law, in relation to the employee benefit fund for members of such unit; making an appropriation therefor; and to repeal certain provisions of the executive law and the state finance law relating thereto (Part B)

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. This act enacts into law legislation necessary to implement
2 collective bargaining agreements and to implement changes to salary and
3 benefits for certain state officers and employees in the unit consisting
4 of troopers in the division of state police and in the unit consisting
5 of commissioned and non-commissioned officers in the division of state
6 police. Each component is wholly contained within a Part identified as
7 Parts A through B. The effective date for each particular provision
8 contained within such Part is set forth in the last section of such
9 Part. Any provision in any section contained within a Part, including
10 the effective date of the Part, which makes reference to a section "of
11 this act", when used in connection with that particular component, shall
12 be deemed to mean and refer to the corresponding section of the Part in
13 which it is found. Section two of this act sets forth the general sever-
14 ability clause applicable to this act. Section three of this act sets
15 forth the general effective date of this act.

16 PART A

17 COLLECTIVE BARGAINING AGREEMENT BETWEEN
18 THE STATE OF NEW YORK AND THE POLICE BENEVOLENT
19 ASSOCIATION OF THE NEW YORK STATE TROOPERS, INC.
20 FOR 2023-2026

21 Section 1. Subparagraphs 1, 2, 3, 4 and 5 of paragraph a of subdivi-
22 sion 2 of section 215 of the executive law are REPEALED and three new
23 subparagraphs 1, 2 and 3 are added to read as follows:

24 (1) Effective April first, two thousand twenty-three, members of the
25 collective negotiating unit consisting of troopers in the division of

1 state police shall receive a basic annual salary pursuant to the follow-
 2 ing schedule:

	<u>Orange,</u>	<u>City of New</u>	<u>Nassau and</u>	<u>All Other</u>
	<u>Putnam and</u>	<u>York, Rockland</u>	<u>Suffolk</u>	<u>Locations</u>
	<u>Dutchess</u>	<u>and Westchester</u>	<u>Counties</u>	
	<u>Counties</u>	<u>Counties</u>		
7 <u>Trainee 1</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$61,400</u>
8 <u>Step 1</u>	<u>\$87,101</u>	<u>\$88,401</u>	<u>\$88,471</u>	<u>\$86,861</u>
9 <u>Step 2</u>	<u>\$92,406</u>	<u>\$93,705</u>	<u>\$94,045</u>	<u>\$92,162</u>
10 <u>Step 3</u>	<u>\$95,583</u>	<u>\$96,880</u>	<u>\$97,221</u>	<u>\$95,339</u>
11 <u>Step 4</u>	<u>\$99,348</u>	<u>\$100,644</u>	<u>\$100,986</u>	<u>\$99,105</u>
12 <u>Step 5</u>	<u>\$103,531</u>	<u>\$104,829</u>	<u>\$105,171</u>	<u>\$103,289</u>

13 (2) Effective April first, two thousand twenty-four, members of the
 14 collective negotiating unit consisting of troopers in the division of
 15 state police shall receive the basic annual salary pursuant to the
 16 following schedule:

	<u>Orange,</u>	<u>City of New</u>	<u>Nassau and</u>	<u>All Other</u>
	<u>Putnam and</u>	<u>York, Rockland</u>	<u>Suffolk</u>	<u>Locations</u>
	<u>Dutchess</u>	<u>and Westchester</u>	<u>Counties</u>	
	<u>Counties</u>	<u>Counties</u>		
21 <u>Trainee 1</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$63,242</u>
22 <u>Step 1</u>	<u>\$89,714</u>	<u>\$91,053</u>	<u>\$91,403</u>	<u>\$89,467</u>
23 <u>Step 2</u>	<u>\$95,178</u>	<u>\$96,516</u>	<u>\$96,866</u>	<u>\$94,927</u>
24 <u>Step 3</u>	<u>\$98,450</u>	<u>\$99,786</u>	<u>\$100,138</u>	<u>\$98,199</u>
25 <u>Step 4</u>	<u>\$102,328</u>	<u>\$103,663</u>	<u>\$104,016</u>	<u>\$102,078</u>
26 <u>Step 5</u>	<u>\$106,637</u>	<u>\$107,974</u>	<u>\$108,326</u>	<u>\$106,388</u>

1 (3) Effective April first, two thousand twenty-five, members of the
 2 collective negotiating unit consisting of troopers in the division of
 3 state police shall receive a basic annual salary pursuant to the follow-
 4 ing schedule:

	<u>Orange,</u>	<u>City of New</u>	<u>Nassau and</u>	<u>All Other</u>
	<u>Putnam and</u>	<u>York, Rockland</u>	<u>Suffolk</u>	<u>Locations</u>
	<u>Dutchess</u>	<u>and Westchester</u>	<u>Counties</u>	
	<u>Counties</u>	<u>Counties</u>		
9 <u>Trainee 1</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>\$65,139</u>
10 <u>Step 1</u>	<u>\$92,405</u>	<u>\$93,785</u>	<u>\$94,145</u>	<u>\$92,151</u>
11 <u>Step 2</u>	<u>\$98,033</u>	<u>\$99,411</u>	<u>\$99,772</u>	<u>\$97,775</u>
12 <u>Step 3</u>	<u>\$101,404</u>	<u>\$102,780</u>	<u>\$103,142</u>	<u>\$101,145</u>
13 <u>Step 4</u>	<u>\$105,398</u>	<u>\$106,773</u>	<u>\$107,136</u>	<u>\$105,140</u>
14 <u>Step 5</u>	<u>\$109,836</u>	<u>\$111,213</u>	<u>\$111,576</u>	<u>\$109,580</u>

15 § 2. Paragraph (a) of subdivision 2 of section 216-b of the executive
 16 law is REPEALED and a new paragraph (a) is added to read as follows:

17 (a)(1) Effective April first, two thousand twenty-three, all members
 18 in the position of trooper in the division of state police, which shall
 19 not include those in the title of special trooper, who on their anniver-
 20 sary date of employment with the division of state police have attained
 21 six or more years of such satisfactory service in the division, shall be
 22 paid a longevity award according to the following schedule for each year
 23 of such satisfactory service up to twenty-five years:

	<u>Years of Service</u>	<u>Amount per year</u>
24	<u>6-10</u>	<u>\$556</u>
25	<u>11-15</u>	<u>\$608</u>

1 16-25 \$659

2 (2) Effective April first, two thousand twenty-four, all members in
3 the position of trooper in the division of state police, which shall not
4 include those in the title of special trooper, who on their anniversary
5 date of employment with the division of state police have attained six
6 or more years of such satisfactory service in the division, shall be
7 paid a longevity award according to the following schedule for each year
8 of such satisfactory service up to twenty-five years:

9	<u>Years of Service</u>	<u>Amount per year</u>
10	<u>6-10</u>	<u>\$573</u>
11	<u>11-15</u>	<u>\$626</u>
12	<u>16-25</u>	<u>\$679</u>

13 (3) Effective April first, two thousand twenty-five, all members in
14 the position of trooper in the division of state police, which shall not
15 include those in the title of special trooper, who on their anniversary
16 date of employment with the division of state police have attained six
17 or more years of such satisfactory service in the division, shall be
18 paid a longevity award according to the following schedule for each year
19 of such satisfactory service up to twenty-five years:

20	<u>Years of Service</u>	<u>Amount per year</u>
21	<u>6-10</u>	<u>\$590</u>
22	<u>11-15</u>	<u>\$645</u>
23	<u>16-25</u>	<u>\$699</u>

1 (4) Individuals with greater than twenty-five years of service shall
2 continue to receive a longevity award at the twenty-five year amount.
3 Such payment shall commence in the pay period following such anniversary
4 date and shall be annualized and paid over the year-long period between
5 anniversary dates.

6 § 3. Paragraph a-1 of subdivision 2 of section 207-b of the state
7 finance law is REPEALED and a new paragraph a-1 is added to read as
8 follows:

9 a-1. Where, and to the extent that, the agreement between the state
10 and an employee organization entered into pursuant to article fourteen
11 of the civil service law so provides on behalf of employees in the
12 collective negotiating unit consisting of troopers in the division of
13 state police, established pursuant to article fourteen of the civil
14 service law, and upon audit and warrant of the state comptroller, the
15 director shall provide for the payment of monies to such employee organ-
16 ization for the establishment and maintenance of an employee benefit
17 fund established by the employee organization for the employees in the
18 negotiating unit covered by the controlling provisions of such agreement
19 providing for such employee benefit fund. Such amounts are to be deter-
20 mined consistent with said agreement, including any and all monies
21 agreed to be transferred in said agreement, and on the basis of the
22 number of full-time annual salaried employees, other than full-time
23 seasonal employees, on the payroll on March first, two thousand twenty-
24 three for payments to be made on April first, two thousand twenty-three,
25 the number of full-time annual salaried employees, other than full-time
26 seasonal employees, on the payroll on March first, two thousand twenty-
27 four for payments to be made on April first, two thousand twenty-four,
28 and the number of full-time annual salaried employees, other than full-

1 time seasonal employees, on the payroll on March first, two thousand
2 twenty-five for payments to be made on April first, two thousand twen-
3 ty-five. The amounts, which will be determined pursuant to this section,
4 for employees who are paid from special or administrative funds, other
5 than the general fund or the capital projects fund of the state, will be
6 paid from the appropriations as provided by law, in which case the state
7 comptroller will establish procedures to ensure repayment from said
8 special or administrative funds. The director shall enter into an agree-
9 ment with the employee organization that sets forth the specific terms
10 and conditions for the transmittal of monies pursuant to this section.
11 Payments made pursuant to this paragraph and paragraph a of this subdi-
12 vision shall be made to the same fund as set forth in the agreement
13 between the director and the employee organization that represents the
14 employees covered by the provisions of this paragraph and paragraph a of
15 this subdivision.

16 § 4. Subdivision 1 of section 134 of the civil service law, as amended
17 by chapter 165 of the laws of 2017, is amended to read as follows:

18 1. For all state officers and employees, other than officers and
19 employees of the legislature and the judiciary and other than those who
20 shall be excluded pursuant to the rules and regulations hereafter
21 mentioned, the workweek for basic annual salary shall not be more than
22 forty-hours; and, notwithstanding any inconsistent provisions of law,
23 and subject to the rules and regulations promulgated by the director of
24 the budget, any such state officer and employee who is authorized or
25 required to work more than forty hours in any week in [his] their regu-
26 lar position or title or in a position the title of which is allocated
27 to the same salary grade as [his] their regular position, shall receive
28 overtime compensation for the hours worked in excess of forty in each

1 week at one and one-half times the hourly rate of pay received by such
2 employee in [his] their regular position; provided, however, that an
3 employee not subject to the overtime provisions of the federal "Fair
4 Labor Standards Act of 1938" as amended by the federal "Fair Labor Stan-
5 dards Amendments of 1966", being public law six hundred one of the
6 eighty-ninth congress, as approved September twenty-three, nineteen
7 hundred sixty-six, and all acts amendatory thereof and supplementary
8 thereto, may by written agreement with [his] their proper authority
9 exchange hours of work with other employees doing similar work in the
10 same state institution or other state governmental unit without overtime
11 compensation. Upon the approval of the director of the budget a member
12 of the state police may be considered to have worked, for the purpose of
13 determining overtime compensation pursuant to the provisions of this
14 section, a minimum of four hours each time [he is] they are recalled to
15 work overtime after completing [his] their scheduled work period and
16 leaving [his] their scheduled work station or may be considered to have
17 worked a minimum of two hours each time [he is] they are scheduled to
18 return and returns to duty to work overtime for the purpose of making an
19 appearance in court after completing [his] their regularly scheduled
20 work period and leaving [his] their regularly scheduled work station.
21 Upon the approval of the director of the budget an employee may be
22 considered to have worked, for the purpose of determining overtime
23 compensation pursuant to the provisions of this section, a minimum of
24 one-half day each time [he is] they are recalled to work overtime after
25 completing [his] their scheduled work period and leaving [his] their
26 scheduled work station; provided, however, that, subject to the terms of
27 an agreement negotiated between the state and an employee organization
28 pursuant to article fourteen of the civil service law, an employee

1 recalled to work may be considered to have worked less than a minimum of
2 one-half day and an employee recalled to work more than once during a
3 period of one-half day commencing with the onset of the initial recall
4 will not be entitled to more than one-half day of overtime credit unless
5 more than one-half day is actually worked. When an employee shall work
6 overtime in a position which has a title which is allocated to a lower
7 salary grade than the salary grade to which the title of [his] their
8 regular position is allocated, [he] they shall receive overtime compen-
9 sation at one and one-half times the hourly rate of pay of the maximum
10 salary of the grade of the position in which [he] they shall work over-
11 time, or such maximum salary plus the additional increment or incre-
12 ments, if [he] they would be entitled to such additional increment or
13 increments were [he] they then appointed to such position; provided,
14 however, that when such hourly rate exceeds the hourly rate of pay
15 received by [him] them in [his] their regular position, [he] they shall
16 receive one and one-half times the hourly rate of [his] their regular
17 position. When an employee works overtime in a position allocated to a
18 salary grade higher than the salary grade to which [his] their regular
19 position is allocated, [he] they shall receive overtime compensation at
20 one and one-half times the hourly rate of pay of the rate of compen-
21 sation to which he would be entitled if [he] they were permanently
22 promoted to the position in which such overtime work is performed.
23 Notwithstanding any other provision of law, where an agreement between
24 the state and an employee organization entered into pursuant to article
25 fourteen of this chapter [on behalf of officers and employees serving in
26 positions in the institutional services unit] so provides that such
27 officers and employees covered by such agreement shall receive overtime
28 compensation at a rate of two times the hourly rate of pay received by

1 such employee in [his] their regular position for such hours of work
2 that qualify for such payment under the terms of such agreement.

3 § 5. Paragraph (b) of subdivision 8 of section 130 of the civil
4 service law, as amended by section 3 of part B of chapter 361 of the
5 laws of 2022, is amended to read as follows:

6 (b) [Officers and employees to whom the provisions of this subdivision
7 apply may receive lump sum merit awards in accordance with guidelines
8 issued by the director of the budget within the appropriations made
9 available therefor. Additionally, effective April first, nineteen
10 hundred eighty-eight, and each April first thereafter, such officers and
11 employees to whom the provisions of this subdivision apply whose basic
12 annual salary equals or exceeds the job rate of the salary grade of
13 their position who on their anniversary date have five or more years of
14 continuous service as defined by paragraph (c) of subdivision three of
15 this section at a basic annual salary rate equal to or in excess of the
16 job rate or maximum salary of their salary grade and whose basic annual
17 salary is less than eight hundred seventy-five dollars during fiscal
18 year two thousand seven-two thousand eight, one thousand dollars during
19 fiscal year two thousand eight-two thousand nine, and one thousand one
20 hundred twenty-five dollars during fiscal year two thousand nine-two
21 thousand ten in excess of the job rate of the salary grade of their
22 position shall on such anniversary date have their basic annual salary
23 as otherwise effective increased by a longevity payment in the amount of
24 eight hundred seventy-five dollars during fiscal year two thousand
25 seven-two thousand eight, one thousand dollars during fiscal year two
26 thousand eight-two thousand nine, and one thousand one hundred twenty-
27 five dollars during fiscal year two thousand nine-two thousand ten,
28 except that such officers and employees who on their anniversary date

1 have ten or more years of continuous service as defined by paragraph (c)
2 of subdivision three of this section at a basic annual salary rate equal
3 to or in excess of the job rate or maximum salary of the salary grade of
4 their position and whose basic annual salary is less than one thousand
5 seven hundred fifty dollars during fiscal year two thousand seven-two
6 thousand eight, two thousand dollars during fiscal year two thousand
7 eight-two thousand nine, and two thousand two hundred fifty dollars
8 during fiscal year two thousand nine-two thousand ten in excess of the
9 job rate of the salary grade of their position shall on such anniversary
10 date receive a longevity payment increasing their basic annual salary to
11 that of the job rate of the salary grade of their position increased by
12 one thousand seven hundred fifty dollars during fiscal year two thousand
13 seven-two thousand eight, two thousand dollars during fiscal year two
14 thousand eight-two thousand nine, and two thousand two hundred fifty
15 dollars during fiscal year two thousand nine-two thousand ten. Such
16 increases shall be effective at the beginning of the pay period follow-
17 ing the anniversary date upon which the required service is attained.
18 Effective April first, two thousand ten, however, such longevity
19 payments shall be made in the amount of one thousand two hundred fifty
20 dollars to officers and employees as defined herein who on their anni-
21 versary date have five or more years of continuous service as defined by
22 paragraph (c) of subdivision three of this section at a basic annual
23 salary rate equal to or in excess of the job rate or maximum salary of
24 their salary grade, and in the amount of two thousand five hundred
25 dollars to officers and employees as defined herein who on their anni-
26 versary date have ten or more years of continuous service as defined by
27 paragraph (c) of subdivision three of this section at a basic annual

1 salary rate equal to or in excess of the job rate or maximum salary of
2 their salary grade.]

3 Effective April first, two thousand nineteen[, however, such] longev-
4 ity payments shall be made in the amount of one thousand five hundred
5 dollars to officers and employees as defined herein who on their anni-
6 versary date have five or more years of continuous service as defined by
7 paragraph (c) of subdivision three of this section at a basic annual
8 salary rate equal to or in excess of the job rate or maximum salary of
9 their salary grade, and in the amount of three thousand dollars to offi-
10 cers and employees as defined herein who on their anniversary date have
11 ten or more years of continuous service as defined by paragraph (c) of
12 subdivision three of this section at a basic annual salary rate equal to
13 or in excess of the job rate or maximum salary of their salary grade.
14 Additionally, effective April first, two thousand twenty, such officers
15 and employees to whom the provisions of this subdivision apply whose
16 basic annual salary equals or exceeds the job rate of the salary grade
17 of their position who on their anniversary date have fifteen or more
18 years of continuous service as defined by paragraph (c) of subdivision
19 three of this section at a basic annual salary rate equal to or in
20 excess of the job rate or maximum salary of their salary grade shall on
21 such anniversary date receive a longevity payment in the amount of four
22 thousand five hundred dollars. Such payments shall be made in addition
23 to and shall not be considered part of basic annual salary and shall be
24 made by separate check as soon as practicable following the anniversary
25 date upon which the required service is attained.

26 Effective April first, two thousand twenty-five, officers and employ-
27 ees to whom paragraph (a) of this subdivision applies who, on or after
28 April first, two thousand twenty-five, on their anniversary date have

1 twelve or more years, but less than seventeen years, of continuous
2 service in the state, shall receive a lump sum payment in the amount of
3 one thousand five hundred dollars. Effective April first, two thousand
4 twenty-five, officers and employees to whom this subdivision applies
5 who, on or after April first, two thousand twenty-five, on their anni-
6 versary date have seventeen or more years but less than twenty-two years
7 of continuous service in the state shall receive a lump sum payment in
8 the amount of three thousand dollars. Effective April first, two thou-
9 sand twenty-five, officers and employees to whom paragraph (a) of this
10 subdivision applies who, on or after April first, two thousand twenty-
11 five, on their anniversary date have twenty-two or more years of contin-
12 uous service in the state shall receive a lump sum payment in the amount
13 of four thousand five hundred dollars. Such lump sum payment shall be in
14 addition to and not part of the employee's basic annual salary, provided
15 however that any amount payable shall be included as compensation for
16 overtime and retirement purposes. Such lump sum payment shall be paid as
17 authorized by the director of the budget. No employee shall receive more
18 than one longevity payment and, to the greatest extent possible, employ-
19 ees shall receive the longevity payment under the continuous years of
20 service in the state except that no employee shall lose a longevity
21 payment if they have previously received one by virtue of the years at
22 job rate service calculation.

23 § 6. Lump sum payment. Each eligible member of this unit shall receive
24 a lump sum bonus payment in the amount of \$3,000.00. This bonus is not
25 part of basic annual salary. Similarly, the bonus is not subject to any
26 salary increases and is not pensionable. The bonus shall be pro-rated
27 for those employees paid on any basis other than an annual basis.
28 Employees paid on a part-time, hourly or per diem basis shall receive a

1 retention bonus pro-rated reflecting actual hours worked between October
2 3, 2024, and February 12, 2025. To qualify, employees must be in contin-
3 uous service in the Troopers unit between the period October 3, 2024, to
4 February 12, 2025. Employees who leave state service between October 3,
5 2024, and February 12, 2025, are not eligible for this bonus unless they
6 retire directly from active state employment. This bonus shall be effec-
7 tive February 12, 2025.

8 § 7. Location compensation. (a) Notwithstanding any other provision of
9 law to the contrary, pursuant to the terms of the agreement negotiated
10 between the state and the employee organization representing the collec-
11 tive negotiating unit consisting of troopers in the division of state
12 police, members in this collective negotiating unit whose principal
13 place of employment, or, in the case of a field employee, whose official
14 station as determined in accordance with the regulations of the state
15 comptroller, is located in the county of Monroe and who were on the
16 payroll on March 31, 1985, and who have received this location compen-
17 sation continually since then, shall continue to receive location pay at
18 the rate of \$200 per year, provided the member continues to be otherwise
19 eligible. Such location pay shall continue to be annualized and paid
20 during the regular bi-weekly periods. Such location pay shall be in
21 addition to, and shall not be a part of, a member's annual basic salary,
22 and shall not affect or impair any increments or other rights or bene-
23 fits to which the member may be entitled; provided, however, that
24 location pay shall be included as compensation for purposes of computa-
25 tion of overtime pay and for retirement purposes.

26 (b) Notwithstanding any other provision of law to the contrary, pursu-
27 ant to the terms of the agreement negotiated between the state and the
28 employee organization representing the collective negotiating unit

1 consisting of troopers in the division of state police, members in this
2 collective negotiating unit whose principal place of employment, or, in
3 the case of a field employee, whose official station as determined in
4 accordance with the regulations of the state comptroller, is located in
5 the city of New York, or in the county of Rockland, Westchester, Nassau
6 or Suffolk shall receive location pay at the rate of \$1,807 per year
7 effective April 1, 2023. Such rate shall be increased as follows: to
8 \$1,861 effective April 1, 2024; and to \$2,461 effective April 1, 2025.

9 (c) Notwithstanding any other provision of law to the contrary, pursu-
10 ant to the terms of the agreement negotiated between the state and the
11 employee organization representing the collective negotiating unit
12 consisting of troopers in the division of state police, members in this
13 collective negotiating unit whose principal place of employment, or, in
14 the case of a field employee, whose official station as determined in
15 accordance with the regulations of the state comptroller, is located in
16 the county of Orange, Putnam or Dutchess shall receive location pay at
17 the rate of \$1,807 per year effective April 1, 2023. Such rate shall be
18 increased as follows: to \$1,861 effective April 1, 2024; and to \$2,211
19 effective April 1, 2025.

20 (d) Such location pay shall continue to be annualized and paid during
21 regular bi-weekly periods. Such location pay shall be in addition to,
22 and shall not be a part of, a member's annual basic salary, and shall
23 not affect or impair any increments or other rights or benefits to which
24 the member may be entitled; provided, however, that the location pay
25 shall be included as compensation for purposes of computation of over-
26 time pay and for retirement purposes.

27 § 8. Supplemental location compensation. (a) Notwithstanding any other
28 provision of law to the contrary, pursuant to the terms of the agreement

1 negotiated between the state and the employee organization representing
 2 the collective negotiating unit consisting of troopers in the division
 3 of state police, members in this collective negotiating unit whose prin-
 4 cipal place of employment, or, in the case of a field employee, whose
 5 official station as determined in accordance with the regulations of the
 6 state comptroller, is located in the city of New York, or in the county
 7 of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or Suffolk
 8 shall continue to receive supplemental location pay as follows:

9 Effective Date	April 1, 2023	April 1, 2024	April 1, 2025
10 Orange/Putnam/	\$1,372	\$1,413	\$1,413
11 Dutchess			
12 NYC/Rockland/	\$2,400	\$2,472	\$2,472
13 Westchester/			
14 Nassau/Suffolk			

15 (b) Such supplemental location pay shall continue to be annualized and
 16 paid during regular bi-weekly periods. Such supplemental location
 17 compensation shall be in addition to, and shall not be a part of, a
 18 member's annual basic salary, and shall not affect or impair any incre-
 19 ments or other rights or benefits to which a member may be entitled;
 20 provided, however, that such compensation shall be included as compen-
 21 sation for purposes of computation of overtime pay and for retirement
 22 purposes.

23 § 9. Expanded duty pay. (a) Notwithstanding any other provision of law
 24 to the contrary, pursuant to the terms of the agreement negotiated
 25 between the state and the employee organization representing the collec-

1 tive negotiating unit consisting of troopers in the division of state
2 police, effective April 1, 2023, the annual payment for expanded duty
3 pay shall be increased to \$9,512. Effective April 1, 2024, the annual
4 payment for expanded duty pay shall be increased to \$9,797. Effective
5 April 1, 2025, the annual payment for expanded duty pay shall be
6 increased to \$11,860.

7 (b) Pursuant to the terms of the agreement negotiated between the
8 state and the employee organization representing the collective negoti-
9 ating unit consisting of troopers in the division of state police,
10 expanded duty pay shall continue to be annualized and paid during regu-
11 lar bi-weekly periods. Such additional compensation shall be in addi-
12 tion to, and shall not be part of, the member's annual basic salary, and
13 shall not affect or impair any rights or benefits to which the member
14 may be entitled; provided, however, that such additional compensation
15 shall be included as compensation for purposes of computation of over-
16 time pay and as compensation for retirement.

17 § 10. Hazardous duty pay. (a) Notwithstanding any other provision of
18 law to the contrary, pursuant to the terms of the agreement negotiated
19 between the state and the employee organization representing the collec-
20 tive negotiating unit consisting of troopers in the division of state
21 police, the annual payment for hazardous duty pay for members of this
22 unit shall continue in the amount of \$4,734 effective April 1, 2023.
23 Effective April 1, 2024, the annual payment for hazardous duty pay shall
24 be increased to \$5,109. Effective April 1, 2025, the annual payment for
25 hazardous duty pay shall be increased to \$5,609.

26 (b) Notwithstanding any other provision of law to the contrary, pursu-
27 ant to the terms of the agreement negotiated between the state and the
28 employee organization representing the collective negotiating unit

1 consisting of troopers in the division of state police, hazardous duty
2 pay shall be payable to members of this unit in December of each respec-
3 tive state fiscal year to which the payment is attributed, or as soon as
4 practicable thereafter. Such payment shall continue to be made as a lump
5 sum payment to members of this unit on the payroll on November first of
6 each year during the pay period that includes December first of each
7 year. Such payment shall be in addition to, and shall not be part of,
8 the member's annual basic salary, and shall not affect or impair any
9 rights or benefits to which the member may be entitled; provided, howev-
10 er, that such payment shall be included as compensation for purposes of
11 computation of overtime pay and as compensation for retirement.

12 § 11. Health benefits committees. Pursuant to the terms of an agree-
13 ment negotiated between the state and the employee organization repres-
14 enting the collective negotiating unit consisting of troopers in the
15 division of state police, during the period April 1, 2023 through March
16 31, 2026, there shall continue to be a committee on health benefits
17 funded in the following amounts: \$15,236 for the period April 1, 2023
18 through March 31, 2024; \$15,693 for the period April 1, 2024 through
19 March 31, 2025; and \$16,164 for the period April 1, 2025 through March
20 31, 2026. One-half of this amount in each year shall be made available
21 to the state and one-half of this amount shall be made available to the
22 employee organization representing such unit.

23 § 12. Professional development and training funds. Pursuant to the
24 terms of an agreement negotiated between the state and the employee
25 organization representing the collective negotiating unit consisting of
26 troopers in the division of state police, during the period April 1,
27 2023 through March 31, 2026, there shall continue to be a professional
28 development and quality of working life committee from which the tuition

1 reimbursement program, the master's program and the employee assistance
2 program shall be supported. Such committee shall be funded in the amount
3 of \$109,347 for each year of the agreement.

4 § 13. Recognized degree pay. Notwithstanding any provision of law to
5 the contrary, pursuant to the terms of the agreement negotiated between
6 the state and the employee organization representing the collective
7 negotiating unit consisting of troopers in the division of state police,
8 or the terms of the interest arbitration award made pursuant to subdivi-
9 sion 4 of section 209 of the civil service law binding the executive
10 branch of the state of New York and the employee organization represent-
11 ing such unit, effective March 31, 2003, the lump sum payments for
12 degrees, as contained in section 4 of chapter 244 of the laws of 2002,
13 shall continue.

14 § 14. Fifteen years of service pay. Notwithstanding any provision of
15 law to the contrary, pursuant to the terms of the agreement negotiated
16 between the state and the employee organization representing the collec-
17 tive negotiating unit consisting of troopers in the division of state
18 police, effective April 1, 2019, all members of the unit who have 15
19 years of service, as defined by the agreement between the parties, shall
20 receive a payment of \$1,200. Such payment shall be annualized and paid
21 during regular bi-weekly periods. Such payment shall be in addition to,
22 and shall not be a part of, a member's annual basic salary, and shall
23 not affect or impair any increments or other rights or benefits to which
24 the member may be entitled; provided, however, that the payment shall be
25 included as compensation for purposes of computation of overtime pay and
26 for retirement purposes.

27 § 15. Short swings. (a) Notwithstanding any provision of law to the
28 contrary, pursuant to the terms of the agreement negotiated between the

1 state and the employee organization representing the collective negoti-
2 ating unit consisting of troopers in the division of state police, or
3 the terms of the interest arbitration award made pursuant to subdivision
4 4 of section 209 of the civil service law binding the executive branch
5 of the state of New York and the employee organization representing such
6 unit, effective March 31, 2003, members of this unit who are required to
7 work short swings shall continue to receive compensation of \$30 for each
8 short swing they are required to work and actually work. There shall be
9 no short swing compensation where the short swing is worked at the
10 request of, or for the convenience of the member, as determined by the
11 division of state police. The definition of short swing shall be a tour
12 of duty commencing between the hours of five a.m. and nine a.m. (B line)
13 followed by a tour of duty commencing between nine p.m. and one a.m. (A
14 line) on consecutive days, or, a tour of duty commencing between the
15 hours of one p.m. and five p.m. (C line) followed by a tour of duty
16 commencing between the hours of five a.m. and nine a.m. (B line) on
17 consecutive days. Such additional compensation shall not be payable if
18 such member's hours of work continue from the conclusion of the former
19 shift to the commencement of the latter shift without interruption.

20 (b) The additional compensation payable pursuant to this section shall
21 be in addition to, and shall not be a part of, the member's annual basic
22 salary, and shall not affect or impair any rights or benefits to which
23 the member may be entitled; provided, however, that any compensation
24 payable pursuant to this section shall be included as compensation for
25 the purposes of computation of overtime pay and for retirement purposes.
26 The director of the budget may adopt such regulations as may be deemed
27 necessary to carry out the provisions of this section.

1 § 16. Member in charge of satellite station compensation. Members of
2 the collective negotiating unit consisting of troopers in the division
3 of state police who are designated "members in charge" of a satellite
4 station shall continue to receive \$435 per year. Such payment for the
5 "member in charge" designation shall commence upon such designation and
6 shall be prorated based upon the duration of the designation.

7 § 17. Unused sick leave at retirement. Effective March 31, 2003, the
8 lump sum payment for unused sick leave at retirement as provided in
9 section 9 of chapter 9 of the laws of 2001 shall continue.

10 § 18. Overtime meal allowance. Notwithstanding any other provision of
11 law to the contrary, pursuant to the terms of the agreement negotiated
12 between the state and the employee organization representing the collec-
13 tive negotiating unit consisting of troopers in the division of state
14 police, or the terms of the interest arbitration award made pursuant to
15 subdivision 4 of section 209 of the civil service law binding the execu-
16 tive branch of the state of New York and the employee organization
17 representing such unit, the overtime meal allowance for unit members
18 shall continue at the rates in effect as of March 31, 2007.

19 § 19. Certified letter. The salary increases and benefit modifications
20 provided for by this act for state employees in the collective negotiat-
21 ing unit consisting of troopers in the division of state police estab-
22 lished pursuant to article 14 of the civil service law shall not be
23 implemented until the director of employee relations shall have deliv-
24 ered to the director of the budget and the comptroller a letter certify-
25 ing that there is in effect with respect to such negotiating unit a
26 collective negotiating agreement which provides for such increases and
27 modifications and which is fully executed in writing with the state
28 pursuant to article 14 of the civil service law, and ratified pursuant

1 to the ratification procedure of the employee organization certified
2 pursuant to article 14 of the civil service law to represent each such
3 collective negotiating unit.

4 § 20. Payment and publication of grievance arbitration settlements and
5 awards. Notwithstanding any provision of law to the contrary, the
6 appropriations contained in this act shall be available to the state for
7 the payment and publication of grievance arbitration settlements and
8 awards pursuant to article 15 of the collective negotiating agreement
9 between the state and the employee organization representing the collec-
10 tive negotiating unit consisting of troopers in the division of state
11 police.

12 § 21. Date of entitlement to salary increase. Notwithstanding the
13 provisions of this act or of any other provision of law to the contrary,
14 the increase in salary or compensation of any member of the collective
15 negotiating unit consisting of troopers in the division of state police
16 provided by this act shall be added to the salary or compensation of
17 such member at the beginning of that payroll period the first day of
18 which is nearest to the effective date of such increase as provided in
19 this act, or at the beginning of the earlier of two payroll periods the
20 first days of which are nearest but equally near to the effective date
21 of such increase as provided in this act; provided, however, that, for
22 the purposes of determining the salary of such officer or employee upon
23 reclassification, reallocation, appointment, promotion, transfer,
24 demotion, reinstatement, or other change of status, such salary increase
25 shall be deemed to be effective on the date thereof as prescribed by
26 this act, with payment thereof pursuant to this section on a date prior
27 thereto, instead of on such effective date, and shall not operate to
28 confer any additional salary rights or benefits on such officer or

1 employee. Payment of such salary increase may be deferred pursuant to
2 section twenty-two of this act.

3 § 22. Deferred payment of salary increase. Notwithstanding the
4 provisions of any other section of this act or of any other provision of
5 law to the contrary, pending payment pursuant to this act of the basic
6 annual salaries of incumbents of positions subject to this act, such
7 incumbents shall receive, as partial compensation for services rendered,
8 the rate of compensation otherwise payable in their respective posi-
9 tions. An incumbent holding a position subject to this act at any time
10 during the period from the effective dates of the salary increases
11 provided for in this act until the time when basic annual salaries are
12 first paid pursuant to this act for such services in excess of the
13 compensation actually received therefor, shall be entitled to a lump sum
14 payment for the difference between the salary to which such incumbent is
15 entitled for such service and the compensation actually received there-
16 for. Such lump sum payment shall be made as soon as practicable. Any
17 amount payable in such lump sum paid represents compensation earned in
18 each of the year or years for which it is calculated pursuant to this
19 act and not as compensation earned wholly in the year during which the
20 lump sum is paid. Notwithstanding any law, rule or regulation to the
21 contrary, no member of the unit consisting of troopers to whom the
22 provisions of this act apply shall be entitled to, or owed, any interest
23 or other penalty for any reason on any monies due to such member pursu-
24 ant to the terms of the agreement covering employees in the unit
25 consisting of troopers.

26 § 23. Use of appropriations. Notwithstanding any provision of the
27 state finance law or any other provision of law to the contrary, the
28 state comptroller is authorized to pay any amounts required during the

1 fiscal year commencing April 1, 2023, April 1, 2024 or April 1, 2025, by
2 the provisions of this act for any state department or agency from any
3 appropriation or other funds available to such state department or agen-
4 cy for personal service or for other related employee benefits during
5 such fiscal year. To the extent that such appropriations are insuffi-
6 cient in any fund to accomplish the purposes herein set forth, the
7 director of the budget is authorized to allocate to the various depart-
8 ments and agencies, from any appropriations available in any fund, the
9 amounts necessary to pay such amounts. The aforementioned appropri-
10 ations shall be available for payment of any liabilities or obligations
11 incurred prior to April 1, 2025, in addition to current liabilities.

12 § 24. Notwithstanding any provision of the state finance law or any
13 other provision of law to the contrary, the sum of \$92,500,000 is hereby
14 appropriated in the general fund/state purposes account (10050) in
15 miscellaneous-all state departments and agencies solely for
16 apportionment/transfer by the director of the budget for use by any
17 state department or agency in any fund for the period April 1, 2023
18 through March 31, 2026 to supplement appropriations for personal
19 service, other than personal service and fringe benefits, and to carry
20 out the provisions of this act. No money shall be available for expendi-
21 ture from this appropriation until a certificate of approval has been
22 issued by the director of the budget and a copy of such certificate or
23 any amendment thereto has been filed with the state comptroller, the
24 chair of the senate finance committee and the chair of the assembly ways
25 and means committee. The monies hereby appropriated are available for
26 payment of any liabilities or obligations incurred prior to or during
27 the period April 1, 2023 through March 31, 2026. For this purpose, the

1 monies appropriated shall remain in full force and effect for the
2 payment of liabilities incurred on or before March 31, 2026.

3 § 25. The several amounts as hereinafter set forth, or so much thereof
4 as may be necessary, are hereby appropriated from the fund so designated
5 for use by any state department or agency for the period April 1, 2023
6 through March 31, 2026 to supplement appropriations from each respective
7 fund available for other than personal service and fringe benefits, and
8 to carry out the provisions of this act. The monies hereby appropriated
9 are available for the payment of any liabilities or obligations incurred
10 prior to or during the period commencing April 1, 2023 through March 31,
11 2026. No money shall be available for expenditure from the monies appro-
12 priated until a certificate of approval has been issued by the director
13 of the budget and a copy of such certificate or any amendment thereto
14 has been filed with the state comptroller, the chair of the senate
15 finance committee and the chair of the assembly ways and means commit-
16 tee.

17 ALL STATE DEPARTMENTS AND AGENCIES

18 SPECIAL PAY BILLS

19 General Fund/State Operations

20 State Purposes Account - 003

1 NON-PERSONAL SERVICE

2 Employee Benefit Fund 544,817

3 Health Benefits Committee 47,093

4 Professional Development Fund 328,041

5 Contract Administration 50,000

6 § 26. This act shall take effect immediately and shall be deemed to have

7 been in full force and effect on and after April 1, 2023. Appropriations

8 made by this act shall remain in full force and effect for liabilities

9 incurred through March 31, 2026.

10 PART B

11 COLLECTIVE BARGAINING AGREEMENT BETWEEN

12 THE STATE OF NEW YORK AND THE POLICE BENEVOLENT

13 ASSOCIATION OF THE NEW YORK STATE TROOPERS, INC.

14 FOR 2023-2026

15 Section 1. Subparagraphs 6, 7, 8, 9 and 10 of paragraph a of subdivi-

16 sion 2 of section 215 of the executive law are REPEALED and three new

17 subparagraphs 4, 5 and 6 are added to read as follows:

18 (4) Effective April first, two thousand twenty-three, members of the

19 collective negotiating unit consisting of commissioned and non-commis-

20 sioned officers in the division of state police shall receive a basic

21 annual salary pursuant to the following schedule:

	<u>O/P/Du</u>	<u>NYC/R/W</u>	<u>Nass/Suff</u>	<u>All Others</u>
1				
2	<u>Sergeant and</u>			
3	<u>Technical</u>			
4	<u>Sergeant</u>	<u>\$121,949</u>	<u>\$123,248</u>	<u>\$123,589</u>
5	<u>Station</u>			<u>\$121,706</u>
6	<u>Commander</u>	<u>\$125,889</u>	<u>\$127,189</u>	<u>\$127,528</u>
7	<u>Zone</u>			<u>\$125,650</u>
8	<u>Sergeant</u>	<u>\$127,898</u>	<u>\$129,193</u>	<u>\$129,534</u>
9	<u>First, Staff</u>			<u>\$127,657</u>
10	<u>and Chief</u>			
11	<u>T/Sgt</u>	<u>\$134,479</u>	<u>\$135,775</u>	<u>\$136,116</u>
12	<u>Lieutenant and</u>			<u>\$134,235</u>
13	<u>Technical</u>			
14	<u>Lieutenant</u>	<u>\$145,735</u>	<u>\$147,031</u>	<u>\$147,371</u>
15	<u>Lieutenant</u>			<u>\$145,495</u>
16	<u>BCI</u>	<u>\$148,590</u>	<u>\$149,887</u>	<u>\$150,228</u>
17	<u>Captain</u>	<u>\$155,422</u>	<u>\$156,719</u>	<u>\$157,063</u>
18	<u>Captain BCI</u>	<u>\$158,319</u>	<u>\$159,614</u>	<u>\$159,955</u>
19	<u>Major</u>	<u>\$165,609</u>	<u>\$166,904</u>	<u>\$167,244</u>
				<u>\$148,346</u>
				<u>\$155,180</u>
				<u>\$158,074</u>
				<u>\$165,363</u>

20 (5) Effective April first, two thousand twenty-four, members of the
21 collective negotiating unit consisting of commissioned and non-commis-
22 sioned officers in the division of state police shall receive a basic
23 annual salary pursuant to the following schedule:

	<u>O/P/Du</u>	<u>NYC/R/W</u>	<u>Nass/Suff</u>	<u>All Others</u>
24				
25	<u>Sergeant and</u>			
26	<u>Technical</u>			

1	<u>Sergeant</u>	<u>\$125,607</u>	<u>\$126,945</u>	<u>\$127,297</u>	<u>\$125,357</u>
2	<u>Station</u>				
3	<u>Commander</u>	<u>\$129,666</u>	<u>\$131,005</u>	<u>\$131,354</u>	<u>\$129,420</u>
4	<u>Zone</u>				
5	<u>Sergeant</u>	<u>\$131,735</u>	<u>\$133,069</u>	<u>\$133,420</u>	<u>\$131,487</u>
6	<u>First, Staff</u>				
7	<u>and Chief</u>				
8	<u>T/Sgt</u>	<u>\$138,513</u>	<u>\$139,848</u>	<u>\$140,199</u>	<u>\$138,262</u>
9	<u>Lieutenant and</u>				
10	<u>Technical</u>				
11	<u>Lieutenant</u>	<u>\$150,107</u>	<u>\$151,442</u>	<u>\$151,792</u>	<u>\$149,860</u>
12	<u>Lieutenant</u>				
13	<u>BCI</u>	<u>\$153,048</u>	<u>\$154,384</u>	<u>\$154,735</u>	<u>\$152,796</u>
14	<u>Captain</u>	<u>\$160,085</u>	<u>\$161,421</u>	<u>\$161,775</u>	<u>\$159,835</u>
15	<u>Captain BCI</u>	<u>\$163,069</u>	<u>\$164,402</u>	<u>\$164,754</u>	<u>\$162,816</u>
16	<u>Major</u>	<u>\$170,577</u>	<u>\$171,911</u>	<u>\$172,261</u>	<u>\$170,324</u>

17 (6) Effective April first, two thousand twenty-five, members of the
 18 collective negotiating unit consisting of commissioned and non-commis-
 19 sioned officers in the division of state police shall receive a basic
 20 annual salary pursuant to the following schedule:

	<u>O/P/Du</u>	<u>NYC/R/W</u>	<u>Nass/Suff</u>	<u>All Others</u>
22				
23				
24	<u>Sergeant</u>	<u>\$129,375</u>	<u>\$130,753</u>	<u>\$131,116</u>
25	<u>Station</u>			
26	<u>Commander</u>	<u>\$133,556</u>	<u>\$134,935</u>	<u>\$135,295</u>
27	<u>Zone</u>			

1	<u>Sergeant</u>	<u>\$135,687</u>	<u>\$137,061</u>	<u>\$137,423</u>	<u>\$135,432</u>
2	<u>First, Staff</u>				
3	<u>and Chief</u>				
4	<u>T/Sgt</u>	<u>\$142,668</u>	<u>\$144,043</u>	<u>\$144,405</u>	<u>\$142,410</u>
5	<u>Lieutenant and</u>				
6	<u>Technical</u>				
7	<u>Lieutenant</u>	<u>\$154,610</u>	<u>\$155,985</u>	<u>\$156,346</u>	<u>\$154,356</u>
8	<u>Lieutenant</u>				
9	<u>BCI</u>	<u>\$157,639</u>	<u>\$159,016</u>	<u>\$159,377</u>	<u>\$157,380</u>
10	<u>Captain</u>	<u>\$164,888</u>	<u>\$166,264</u>	<u>\$166,628</u>	<u>\$164,630</u>
11	<u>Captain BCI</u>	<u>\$167,961</u>	<u>\$169,334</u>	<u>\$169,697</u>	<u>\$167,700</u>
12	<u>Major</u>	<u>\$175,694</u>	<u>\$177,068</u>	<u>\$177,429</u>	<u>\$175,434</u>

13 § 2. Paragraph (a) of subdivision 3 of section 216-b of the executive
 14 law is REPEALED and a new paragraph (a) is added to read as follows:

15 (a)(1) Effective April first, two thousand twenty-three, all members
 16 in the collective negotiating unit consisting of commissioned and non-
 17 commissioned officers in the division of state police, who on their
 18 anniversary date of employment with the division of state police have
 19 attained six or more years of such satisfactory service in the division,
 20 shall be paid a longevity award according to the following schedule for
 21 each year of such satisfactory service up to twenty-five years:

22	<u>Years of Service</u>	<u>Amount per year</u>
23	<u>6-10</u>	<u>\$556</u>
24	<u>11-15</u>	<u>\$608</u>
25	<u>16-25</u>	<u>\$659</u>

26 (2) Effective April first, two thousand twenty-four, all members in
 27 the collective negotiating unit consisting of commissioned and non-com-
 28 missioned officers in the division of state police, who on their anni-

1 versary date of employment with the division of state police have
2 attained six or more years of such satisfactory service in the division,
3 shall be paid a longevity award according to the following schedule for
4 each year of such satisfactory service up to twenty-five years:

5 Years of Service Amount per year

6 6-10 \$573

7 11-15 \$626

8 16-25 \$679

9 (3) Effective April first, two thousand twenty-five, all members in
10 the collective negotiating unit consisting of commissioned and non-com-
11 missioned officers in the division of state police, who on their anni-
12 versary date of employment with the division of state police have
13 attained six or more years of such satisfactory service in the division,
14 shall be paid a longevity award according to the following schedule for
15 each year of such satisfactory service up to twenty-five years:

16 Years of Service Amount per year

17 6-10 \$590

18 11-15 \$645

19 16-25 \$699

20 (4) Individuals with greater than twenty-five years of service shall
21 continue to receive a longevity award at the twenty-five year amount.
22 Such payment shall commence in the pay period following such anniversary
23 date and shall be annualized and paid over the year-long period between
24 anniversary dates.

25 § 3. Paragraph a of subdivision 2 of section 207-b of the state
26 finance law is REPEALED and a new paragraph a is added to read as
27 follows:

1 a. Where, and to the extent that, the agreement between the state and
2 an employee organization entered into pursuant to article fourteen of
3 the civil service law so provides on behalf of the employees in the
4 collective negotiating unit consisting of commissioned and non-commis-
5 sioned officers in the division of state police, established pursuant to
6 article fourteen of the civil service law, and upon audit and warrant of
7 the state comptroller, the director shall provide for the payment of
8 monies to such employee organization for the establishment and mainte-
9 nance of an employee benefit fund established by the employee organiza-
10 tion for the employees in the negotiating unit covered by the control-
11 ling provisions of such agreement providing for such employee benefit
12 fund. Such amounts are to be determined consistent with said agreement,
13 including any and all monies agreed to be transferred in said agreement,
14 and on the basis of the number of full-time annual salaried employees,
15 other than full-time seasonal employees, on the payroll on March first,
16 two thousand twenty-three for payments to be made on April first, two
17 thousand twenty-three, the number of full-time annual salaried employ-
18 ees, other than full-time seasonal employees, on the payroll on March
19 first, two thousand twenty-four for payments to be made on April first,
20 two thousand twenty-four, and the number of full-time annual salaried
21 employees, other than full-time seasonal employees, on the payroll on
22 March first, two thousand twenty-five for payments to be made on April
23 first, two thousand twenty-five. The amounts, which will be determined
24 pursuant to this section, for employees who are paid from special or
25 administrative funds, other than the general fund or the capital
26 projects fund of the state, will be paid from the appropriations as
27 provided by law, in which case the state comptroller will establish
28 procedures to ensure repayment from said special or administrative

1 funds. The director shall enter into an agreement with the employee
2 organization that sets forth the specific terms and conditions for the
3 transmittal of monies pursuant to this section. Payments made pursuant
4 to this paragraph and paragraph a-1 of this subdivision shall be made to
5 the same fund as set forth in the agreement between the director and the
6 employee organization that represents the employees covered by the
7 provisions of this paragraph and paragraph a-1 of this subdivision.

8 § 4. Lump sum payment. Each eligible member of this unit shall receive
9 a lump sum bonus payment in the amount of \$3,000. This bonus is not part
10 of basic annual salary. Similarly, the bonus is not subject to any sala-
11 ry increases and is not pensionable. The bonus shall be pro-rated for
12 those employees paid on any basis other than an annual basis. Employees
13 paid on a part-time, hourly or per diem basis shall receive a retention
14 bonus pro-rated reflecting actual hours worked between October 3, 2024,
15 and February 12, 2025. To qualify, employees must be in continuous
16 service in the commissioned and non-commissioned officers unit between
17 the period October 3, 2024, to February 12, 2025. Employees who leave
18 state service between October 3, 2024, and February 12, 2025, are not
19 eligible for this bonus unless they retire directly from active state
20 employment. This bonus shall be effective February 12, 2025.

21 § 5. Location compensation. (a) Notwithstanding any other provision of
22 law to the contrary, pursuant to the terms of the agreement negotiated
23 between the state and the employee organization representing the collec-
24 tive negotiating unit consisting of commissioned and non-commissioned
25 officers in the division of state police, members in this collective
26 negotiating unit whose principal place of employment, or, in the case of
27 a field employee, whose official station as determined in accordance
28 with the regulations of the state comptroller, is located in the county

1 of Monroe and who were on the payroll on March 31, 1985, and who have
2 received this location compensation continually since then, shall
3 continue to receive location pay at the rate of \$200 per year, provided
4 the member continues to be otherwise eligible. Such location pay shall
5 continue to be annualized and paid during the regular bi-weekly periods.
6 Such location pay shall be in addition to, and shall not be a part of, a
7 member's annual basic salary, and shall not affect or impair any incre-
8 ments or other rights or benefits to which the member may be entitled;
9 provided, however, that location pay shall be included as compensation
10 for purposes of computation of overtime pay and for retirement purposes.

11 (b) Notwithstanding any other provision of law to the contrary, pursu-
12 ant to the terms of the agreement negotiated between the state and the
13 employee organization representing the collective negotiating unit
14 consisting of commissioned and non-commissioned officers in the division
15 of state police, members in this collective negotiating unit whose prin-
16 cipal place of employment, or, in the case of a field employee, whose
17 official station as determined in accordance with the regulations of the
18 state comptroller, is located in the city of New York, or in the county
19 of Rockland, Westchester, Nassau or Suffolk shall receive location pay
20 at the rate of \$1,807 per year effective April 1, 2023. Such rate shall
21 be increased as follows: to \$1,861 effective April 1, 2024; and to
22 \$2,461 effective April 1, 2025.

23 (c) Notwithstanding any other provision of law to the contrary, pursu-
24 ant to the terms of the agreement negotiated between the state and the
25 employee organization representing the collective negotiating unit
26 consisting of commissioned and non-commissioned officers in the division
27 of state police, members in this collective negotiating unit whose prin-
28 cipal place of employment, or, in the case of a field employee, whose

1 official station as determined in accordance with the regulations of the
 2 state comptroller, is located in the county of Orange, Putnam or Dutch-
 3 ess shall receive location pay at the rate of \$1,807 per year effective
 4 April 1, 2023. Such rate shall be increased as follows: to \$1,861 effec-
 5 tive April 1, 2024; and to \$2,211 effective April 1, 2025.

6 (d) Such location pay shall continue to be annualized and paid during
 7 regular bi-weekly periods. Such location pay shall be in addition to,
 8 and shall not be a part of, a member's annual basic salary, and shall
 9 not affect or impair any increments or other rights or benefits to which
 10 the member may be entitled; provided, however, that the location pay
 11 shall be included as compensation for purposes of computation of over-
 12 time pay and for retirement purposes.

13 § 6. Supplemental location compensation. (a) Notwithstanding any other
 14 provision of law to the contrary, pursuant to the terms of the agreement
 15 negotiated between the state and the employee organization representing
 16 the collective negotiating unit consisting of commissioned and non-
 17 commissioned officers in the division of state police, members in this
 18 collective negotiating unit whose principal place of employment, or, in
 19 the case of a field employee, whose official station as determined in
 20 accordance with the regulations of the state comptroller, is located in
 21 the city of New York, or in the county of Putnam, Orange, Dutchess,
 22 Rockland, Westchester, Nassau or Suffolk shall continue to receive
 23 supplemental location pay as follows:

Effective Date	April 1, 2023	April 1, 2024	April 1, 2025
Orange/Putnam/			
Dutchess	\$1,372	\$1,413	\$1,413
NYC/Rockland/			

1 Westchester/

2 Nassau/Suffolk \$2,400 \$2,472 \$2,472

3 (b) Such supplemental location pay shall continue to be annualized and
4 paid during regular bi-weekly periods. Such supplemental location
5 compensation shall be in addition to, and shall not be a part of, a
6 member's annual basic salary, and shall not affect or impair any incre-
7 ments or other rights or benefits to which the member may be entitled;
8 provided, however, that such compensation shall be included as compen-
9 sation for purposes of computation of overtime pay and for retirement
10 purposes.

11 § 7. Expanded duty pay. (a) Notwithstanding any other provision of law
12 to the contrary, pursuant to the terms of the agreement negotiated
13 between the state and the employee organization representing the collec-
14 tive negotiating unit consisting of commissioned and non-commissioned
15 officers in the division of state police, effective April 1, 2023, the
16 annual payment for expanded duty pay shall be increased to \$9,512.
17 Effective April 1, 2024, the annual payment for expanded duty pay shall
18 be increased to \$9,797. Effective April 1, 2025, the annual payment for
19 expanded duty pay shall be increased to \$11,860.

20 (b) Pursuant to the terms of the agreement negotiated between the
21 state and the employee organization representing the collective negoti-
22 ating unit consisting of commissioned and non-commissioned officers in
23 the division of state police, expanded duty pay shall continue to be
24 annualized and paid during regular bi-weekly periods. Such additional
25 compensation shall be in addition to, and shall not be part of, the
26 member's annual basic salary, and shall not affect or impair any rights
27 or benefits to which the member may be entitled; provided, however, that
28 such additional compensation shall be included as compensation for

1 purposes of computation of overtime pay and as compensation for retire-
2 ment.

3 § 8. Hazardous duty pay. (a) Notwithstanding any other provision of
4 law to the contrary, pursuant to the terms of the agreement negotiated
5 between the state and employee organization representing the collective
6 negotiating unit consisting of commissioned and non-commissioned offi-
7 cers in the division of state police, annual payment for hazardous duty
8 pay for members of this unit shall continue in the amount of \$4,734
9 effective April 1, 2023. Effective April 1, 2024, the annual payment for
10 hazardous duty pay shall be increased to \$5,109. Effective April 1,
11 2025, the annual payment for hazardous duty pay shall be increased to
12 \$5,609.

13 (b) Notwithstanding any other provision of law to the contrary, pursu-
14 ant to the terms of the agreement negotiated between the state and the
15 employee organization representing the collective negotiating unit
16 consisting of commissioned and non-commissioned officers in the division
17 of state police, hazardous duty pay shall be payable to members of this
18 unit in December of each respective state fiscal year to which the
19 payment is attributed, or as soon as practicable thereafter. Such
20 payment shall continue to be made as a lump sum payment to members of
21 this unit on the payroll on the first of November each year during the
22 pay period that includes the first of December each year. Such payment
23 shall be in addition to, and shall not be part of, the member's annual
24 basic salary, and shall not affect or impair any rights or benefits to
25 which the member may be entitled; provided, however, that such payment
26 shall be included as compensation for purposes of computation of over-
27 time pay and as compensation for retirement.

1 § 9. Command pay. (a) Notwithstanding any provision of law to the
2 contrary, pursuant to the terms of an agreement negotiated between the
3 state and the employee organization representing the collective negoti-
4 ating unit consisting of commissioned and non-commissioned officers in
5 the division of state police, in recognition that commissioned and non-
6 commissioned officers in the division of state police assume higher
7 level responsibilities, such commissioned and non-commissioned officers
8 shall continue to receive command pay in the amount of \$1,519 effective
9 April 1, 2023.

10 (b) Such payment shall be annualized and paid during the regular
11 bi-weekly periods and shall be in addition to, and not part of, the
12 member's annual basic salary, and shall not affect or impair any rights
13 or benefits to which the member may be entitled; provided, however, such
14 payments shall be included as compensation for retirement purposes.
15 Command pay shall be included for overtime calculations for non-commis-
16 sioned officers.

17 § 10. Health benefits committees. Pursuant to the terms of an agree-
18 ment negotiated between the state and the employee organization repres-
19 enting the collective negotiating unit consisting of commissioned and
20 non-commissioned officers in the division of state police, during the
21 period April 1, 2023 through March 31, 2026, there shall continue to be
22 a committee on health benefits funded in the following amounts: \$5,975
23 for the period April 1, 2023 through March 31, 2024; \$6,154 for the
24 period April 1, 2024 through March 31, 2025; and \$6,339 for the period
25 April 1, 2025 through March 31, 2026. One-half of this amount in each
26 year shall be made available to the state and one-half of this amount
27 shall be made available to the employee organization representing such
28 unit.

1 § 11. Professional development and training funds. Pursuant to the
2 terms of an agreement negotiated between the state and the employee
3 organization representing the collective negotiating unit consisting of
4 commissioned and non-commissioned officers in the division of state
5 police, during the period April 1, 2023 through March 31, 2026, there
6 shall continue to be a professional development and quality of working
7 life committee from which the tuition reimbursement program, the
8 master's program and the employee assistance program shall be supported.
9 Such committee shall be funded in the amount of \$109,347 for each year
10 of the agreement.

11 § 12. Recognized degree pay. Notwithstanding any provision of law to
12 the contrary, pursuant to the terms of the agreement negotiated between
13 the state and the employee organization representing the collective
14 negotiating unit consisting of commissioned and non-commissioned offi-
15 cers in the division of state police, or the terms of the interest arbi-
16 tration award made pursuant to subdivision 4 of section 209 of the civil
17 service law binding the executive branch of the state of New York and
18 the employee organization representing such unit, effective March 31,
19 2003, the lump sum payments for degrees, as contained in section 5 of
20 chapter 244 of the laws of 2002, shall continue.

21 § 13. Short swings. (a) Notwithstanding any provision of law to the
22 contrary, pursuant to the terms of the agreement negotiated between the
23 state and the employee organization representing the collective negoti-
24 ating unit consisting of commissioned and non-commissioned officers in
25 the division of state police, or the terms of the interest arbitration
26 award made pursuant to subdivision 4 of section 209 of the civil service
27 law binding the executive branch of the state of New York and the
28 employee organization representing such unit, effective March 31, 2003,

1 members of this unit who are required to work short swings shall contin-
2 ue to receive compensation of \$30 for each short swing they are required
3 to work and actually work. There shall be no short swing compensation
4 where the short swing is worked at the request of, or for the conven-
5 ience of the member, as determined by the division of state police. The
6 definition of short swing shall be a tour of duty commencing between the
7 hours of five a.m. and nine a.m. (B line) followed by a tour of duty
8 commencing between nine p.m. and one a.m. (A line) on consecutive days,
9 or, a tour of duty commencing between the hours of one p.m. and five
10 p.m. (C line) followed by a tour of duty commencing between the hours of
11 five a.m. and nine a.m. (B line) on consecutive days. Such additional
12 compensation shall not be payable if such member's hours of work contin-
13 ue from the conclusion of the former shift to the commencement of the
14 latter shift without interruption.

15 (b) The additional compensation payable pursuant to this section shall
16 be in addition to, and shall not be a part of, the member's annual basic
17 salary, and shall not affect or impair any rights or benefits to which
18 the member may be entitled; provided, however, that any compensation
19 payable pursuant to this section shall be included as compensation for
20 the purposes of computation of overtime pay and for retirement purposes.
21 The director of the budget may adopt such regulations as may be deemed
22 necessary to carry out the provisions of this section.

23 § 14. Unused sick leave at retirement. Effective March 31, 2003, the
24 lump sum payment for unused sick leave at retirement as provided in
25 section 9 of chapter 10 of the laws of 2001 shall continue.

26 § 15. Overtime meal allowance. Notwithstanding any other provision of
27 law to the contrary, pursuant to the terms of the agreement negotiated
28 between the state and the employee organization representing the collec-

1 tive negotiating unit consisting of commissioned and non-commissioned
2 officers in the division of state police, or the terms of the interest
3 arbitration award made pursuant to subdivision 4 of section 209 of the
4 civil service law binding the executive branch of the state of New York
5 and the employee organization representing such unit, the overtime meal
6 allowance for unit members shall continue at the rates in effect as of
7 March 31, 2007.

8 § 16. Certifying letter. The salary increases and benefit modifica-
9 tions provided for by this act for state employees in the collective
10 negotiating unit consisting of commissioned and non-commissioned offi-
11 cers in the division of state police established pursuant to article 14
12 of the civil service law shall not be implemented until the director of
13 employee relations shall have delivered to the director of the budget
14 and the comptroller a letter certifying that there is in effect with
15 respect to such negotiating unit a collective negotiating agreement
16 which provides for such increases and modifications and which is fully
17 executed in writing with the state pursuant to article 14 of the civil
18 service law, and ratified pursuant to the ratification procedure of the
19 employee organization certified pursuant to article 14 of the civil
20 service law to represent each such collective negotiating unit.

21 § 17. Payment and publication of grievance arbitration settlements and
22 awards. Notwithstanding any provision of law to the contrary, the
23 appropriations contained in this act shall be available to the state for
24 the payment and publication of grievance arbitration settlements and
25 awards pursuant to article 15 of the collective negotiating agreement
26 between the state and the employee organization representing the collec-
27 tive negotiating unit consisting of commissioned and non-commissioned
28 officers in the division of state police.

1 § 18. Date of entitlement to salary increase. Notwithstanding the
2 provisions of this act or of any other provision of law to the contrary,
3 the increase in salary or compensation of any member of the collective
4 negotiating unit consisting of commissioned and non-commissioned offi-
5 cers in the division of state police provided by this act shall be added
6 to the salary of such member at the beginning of that payroll period the
7 first day of which is nearest to the effective date of such increase as
8 provided in this act, or at the beginning of the earlier of two payroll
9 periods the first days of which are nearest but equally near to the
10 effective date of such increase as provided in this act; provided,
11 however, that, for the purposes of determining the salary of such offi-
12 cer or employee upon reclassification, reallocation, appointment,
13 promotion, transfer, demotion, reinstatement, or other change of status,
14 such salary increase shall be deemed to be effective on the date thereof
15 as prescribed by this act, with payment thereof pursuant to this section
16 on a date prior thereto, instead of on such effective date, and shall
17 not operate to confer any additional salary rights or benefits on such
18 officer or employee. Payment of such salary increase may be deferred
19 pursuant to section nineteen of this act.

20 § 19. Deferred payment of salary increase. Notwithstanding the
21 provisions of any other section of this act or of any other provision of
22 law to the contrary, pending payment pursuant to this act of the basic
23 annual salaries of incumbents of positions subject to this act, such
24 incumbents shall receive, as partial compensation for services rendered,
25 the rate of compensation otherwise payable in their respective posi-
26 tions. An incumbent holding a position subject to this act at any time
27 during the period from the effective dates of the salary increases
28 provided for in this act until the time when basic annual salaries are

1 first paid pursuant to this act for such services in excess of the
2 compensation actually received therefor, shall be entitled to a lump sum
3 payment for the difference between the salary to which such incumbent is
4 entitled for such service and the compensation actually received there-
5 for. Such lump sum payment shall be made as soon as practicable. Any
6 amount payable in such lump sum paid represents compensation earned in
7 each of the year or years for which it is calculated pursuant to this
8 act and not as compensation earned wholly in the year during which the
9 lump sum is paid. Notwithstanding any law, rule or regulation to the
10 contrary, no member of the unit consisting of commissioned and non-com-
11 missioned officers to whom the provisions of this act apply shall be
12 entitled to, or owed, any interest or other penalty for any reason on
13 any monies due to such member pursuant to the terms of the agreement
14 covering employees in the unit consisting of commissioned and non-
15 commissioned officers.

16 § 20. Use of appropriations. Notwithstanding any provision of the
17 state finance law or any other provision of law to the contrary, the
18 state comptroller is authorized to pay any amounts required during the
19 fiscal year commencing April 1, 2023, April 1, 2024 or April 1, 2025, by
20 the provisions of this act for any state department or agency from any
21 appropriation or other funds available to such state department or agen-
22 cy for personal service or for other related employee benefits during
23 such fiscal year. To the extent that such appropriations are insuffi-
24 cient in any fund to accomplish the purposes herein set forth, the
25 director of the budget is authorized to allocate to the various depart-
26 ments and agencies, from any appropriations available in any fund, the
27 amounts necessary to pay such amounts. The aforementioned appropri-

1 ations shall be available for payment of any liabilities or obligations
2 incurred prior to April 1, 2025, in addition to current liabilities.

3 § 21. Notwithstanding any provision of the state finance law or any
4 other provision of law to the contrary, the sum of \$32,000,000 is hereby
5 appropriated in the general fund/state purposes account (10050) in
6 miscellaneous-all state departments and agencies solely for
7 apportionment/transfer by the director of the budget for use by any
8 state department or agency in any fund for the period April 1, 2023 to
9 March 31, 2026 to supplement appropriations for personal service, other
10 than personal service and fringe benefits, and to carry out the
11 provisions of this act. No money shall be available for expenditure from
12 this appropriation until a certificate of approval has been issued by
13 the director of the budget and a copy of such certificate or any amend-
14 ment thereto has been filed with the state comptroller, the chair of the
15 senate finance committee and the chair of the assembly ways and means
16 committee. The monies hereby appropriated are available for payment of
17 any liabilities or obligations incurred prior to or during the period
18 April 1, 2023 through March 31, 2026. For this purpose, the monies
19 appropriated shall remain in full force and effect for the payment of
20 liabilities incurred on or before March 31, 2026.

21 § 22. The several amounts as hereinafter set forth, or so much thereof
22 as may be necessary, are hereby appropriated from the fund so designated
23 for use by any state department or agency for the period commencing
24 April 1, 2023 through March 31, 2026 to supplement appropriations from
25 each respective fund available for other than personal service and
26 fringe benefits, and to carry out the provisions of this act. The monies
27 hereby appropriated are available for payment of any liabilities or
28 obligations incurred prior to or during the period commencing April 1,

1 2023 through March 31, 2026. No money shall be available for expendi-
 2 ture from the monies appropriated until a certificate of approval has
 3 been issued by the director of the budget and a copy of such certificate
 4 or any amendment thereto has been filed with the state comptroller, the
 5 chair of the senate finance committee and the chair of the assembly ways
 6 and means committee.

7 ALL STATE DEPARTMENTS AND AGENCIES

8 SPECIAL PAY BILLS

9 General Fund/State Operations

10 State Purposes Account - 003

11 NON-PERSONAL SERVICE

12 Employee Benefit Fund 150,112

13 Health Benefits Committee 18,468

14 Professional Development Fund 328,041

15 § 23. This act shall take effect immediately and shall be deemed to
 16 have been in full force and effect on and after April 1, 2023. Appropri-
 17 ations made by this act shall remain in full force and effect for
 18 liabilities incurred through March 31, 2026.

19 § 2. Severability clause. If any clause, sentence, paragraph, subdivi-
 20 sion, section of part contained in any part of this act shall be
 21 adjudged by any court of competent jurisdiction to be invalid, such
 22 judgment shall not affect, impair, or invalidate the remainder thereof,
 23 but shall be confined in its operation to the clause, sentence, para-
 24 graph, subdivision, section or part contained in any part thereof

1 directly involved in the controversy which such judgment shall have been
2 rendered. It is hereby declared to be the intent of the legislature that
3 this act would have been enacted even if such invalid provisions had not
4 been included therein.

5 § 3. This act shall take effect immediately provided, however, that
6 the applicable effective dates of Parts A and B of this act shall be as
7 specifically set forth in the last section of such Part.