

S. -----
Senate

IN SENATE--Introduced by Sen

--read twice and ordered printed,
and when printed to be committed
to the Committee on

----- A.
Assembly

IN ASSEMBLY--Introduced by M. of A.

with M. of A. as co-sponsors

--read once and referred to the
Committee on

APPR

CIVSELA

(Relates to compensation, benefits
and other terms and conditions of
employment for members of the
district council 37 rent regulation
services unit; repealer; appropri-
ation)

Civ Serv. DC 37 compensation

AN ACT

to amend the civil service law, in
relation to compensation, benefits
and other terms and conditions of
employment for members of the
district council 37 rent regulation
services unit; to amend part A of
chapter 361 of the laws of 2022,
amending the civil service law and
the state finance law relating to

IN SENATE

Senate introducer's signature

The senators whose names are circled below wish to join me in the sponsorship
of this proposal:

s15 Addabbo	s34 Fernandez	s24 Lanza	s21 Parker	s11 Stavisky
s43 Ashby	s60 Gallivan	s16 Liu	s19 Persaud	s45 Stec
s36 Bailey	s12 Gianaris	s50 Mannion	s13 Ramos	s35 Stewart-
s57 Borrello	s59 Gonzalez	s04 Martinez	s05 Rhoads	Cousins
s46 Breslin	s26 Gounardes	s07 Martins	s33 Rivera	s44 Tedisco
s25 Brisport	s53 Griffo	s02 Mattera	s39 Rolison	s06 Thomas
s55 Brouk	s40 Harckham	s48 May	s61 Ryan	s49 Walczyk
s09 Canzoneri-	s54 Helming	s37 Mayer	s18 Salazar	s52 Webb
Fitzpatrick	s41 Hinchey	s03 Murray	s10 Sanders	s38 Weber
s17 Chu	s47 Hoylman-	s20 Myrie	s23 Scarcella-	s08 Weik
s30 Cleare	Sigal	s51 Oberacker	Spanton	s63
s14 Comrie	s31 Jackson	s58 O'Mara	s32 Sepulveda	
s56 Cooney	s27 Kavanagh	s62 Ortt	s29 Serrano	
s22 Felder	s28 Krueger	s01 Palumbo	s42 Skoufis	

IN ASSEMBLY

Assembly introducer's signature

The Members of the Assembly whose names are circled below wish to join me in the
multi-sponsorship of this proposal:

a078 Alvarez	a047 Colton	a034 Gonzalez-	a137 Meeks	a016 Sillitti
a031 Anderson	a140 Conrad	Rojas	a017 Mikulin	a052 Simon
a121 Angelino	a032 Cook	a150 Goodell	a122 Miller	a075 Simone
a037 Ardila	a039 Cruz	a116 Gray	a051 Mitaynes	a114 Simpson
a035 Aubry	a043 Cunningham	a100 Gunther	a145 Morinello	a094 Slater
a120 Barclay	a021 Curran	a139 Hawley	a144 Norris	a005 Smith
a106 Barrett	a077 Dais	a083 Heastie	a045 Novakhov	a118 Smullen
a105 Beephan	a018 Darling	a028 Hevesi	a069 O'Donnell	a022 Solages
a107 Bendett	a053 Davila	a128 Hunter	a091 Otis	a110 Steck
a082 Benedetto	a072 De Los Santos	a029 Hyndman	a132 Palmesano	a010 Stern
a027 Berger	a003 DeStefano	a079 Jackson	a088 Paulin	a127 Stirpe
a042 Bichotte	a070 Dickens	a104 Jacobson	a141 Peoples-	a102 Tague
Hermelyn	a054 Dilan	a011 Jean-Pierre	Stokes	a064 Tannousis
a117 Blankenbush	a081 Dinowitz	a134 Jensen	a023 Pheffer	a086 Tapia
a015 Blumencranz	a147 DiPietro	a115 Jones	Amato	a071 Taylor
a073 Bores	a009 Durso	a125 Kelles	a063 Pirozzolo	a001 Thiele
a098 Brabenc	a099 Eachus	a040 Kim	a089 Pretlow	a033 Vanel
a026 Braunstein	a048 Eichenstein	a013 Lavine	a019 Ra	a055 Walker
a138 Bronson	a074 Epstein	a065 Lee	a030 Raga	a143 Wallace
a046 Brook-Krasny	a109 Fahy	a126 Lemondes	a038 Rajkumar	a112 Walsh
a020 Brown, E.	a061 Fall	a095 Levenberg	a006 Ramos	a041 Weinstein
a012 Brown, K.	a008 Fitzpatrick	a060 Lucas	a062 Reilly	a024 Weprin
a093 Burdick	a004 Flood	a135 Lunsford	a087 Reyes	a059 Williams
a085 Burgos	a057 Forrest	a123 Lupardo	a149 Rivera	a113 Woerner
a142 Burke	a124 Friend	a129 Magnarelli	a067 Rosenthal, L.	a080 Zaccaro
a119 Buttenschon	a050 Gallagher	a101 Maher	a025 Rozic	a096 Zebrowski
a133 Byrnes	a131 Gallahan	a036 Mamdani	a111 Santabarbara	a056 Zinerman
a044 Carroll	a007 Gandolfo	a130 Manktelow	a090 Sayegh	
a058 Chandler-	a068 Gibbs	a108 McDonald	a076 Seawright	
Waterman	a002 Giglio, J.A.	a014 McDonough	a084 Septimo	
a049 Chang	a148 Giglio, J.M.	a097 McGowan	a092 Shimsky	
a136 Clark	a066 Glick	a146 McMahan	a103 Shrestha	

1) Single House Bill (introduced and printed separately in either or
both houses). Uni-Bill (introduced simultaneously in both houses and printed
as one bill. Senate and Assembly introducer sign the same copy of the bill).

2) Circle names of co-sponsors and return to introduction clerk with 2
signed copies of bill and: in Assembly 2 copies of memorandum in support, in
Senate 4 copies of memorandum in support (single house); or 4 signed copies
of bill and 6 copies of memorandum in support (uni-bill).

compensation and other terms and conditions of employment of certain state officers and employees, to authorize funding of joint labor-management committees, and relating to implementing agreements between the state and an employee organization, in relation to location pay for certain state officers and employees; to implement a collective bargaining agreement between the state of New York and the district council 37 rent regulation services unit; making an appropriation therefor; and to repeal certain provisions of the civil service law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subparagraphs 1 and 2 of paragraph e of subdivision 1 of
 2 section 130 of the civil service law are REPEALED and three new subpara-
 3 graphs 1, 2 and 3 are added to read as follows:

4 (1) Effective March thirtieth, two thousand twenty-three:

5			<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>		<u>JR</u>	
6	<u>SG</u>	<u>HR</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>JR</u>	<u>INCR</u>	<u>INCR</u>
7	<u>1</u>	<u>27132</u>	<u>28047</u>	<u>28962</u>	<u>29877</u>	<u>30792</u>	<u>31707</u>	<u>32622</u>	<u>33537</u>	<u>915</u>	<u>915</u>
8	<u>2</u>	<u>28167</u>	<u>29127</u>	<u>30087</u>	<u>31047</u>	<u>32007</u>	<u>32967</u>	<u>33927</u>	<u>34894</u>	<u>960</u>	<u>967</u>
9	<u>3</u>	<u>29574</u>	<u>30578</u>	<u>31582</u>	<u>32586</u>	<u>33590</u>	<u>34594</u>	<u>35598</u>	<u>36595</u>	<u>1004</u>	<u>997</u>
10	<u>4</u>	<u>30866</u>	<u>31928</u>	<u>32990</u>	<u>34052</u>	<u>35114</u>	<u>36176</u>	<u>37238</u>	<u>38300</u>	<u>1062</u>	<u>1062</u>
11	<u>5</u>	<u>32343</u>	<u>33455</u>	<u>34567</u>	<u>35679</u>	<u>36791</u>	<u>37903</u>	<u>39015</u>	<u>40127</u>	<u>1112</u>	<u>1112</u>
12	<u>6</u>	<u>34152</u>	<u>35308</u>	<u>36464</u>	<u>37620</u>	<u>38776</u>	<u>39932</u>	<u>41088</u>	<u>42251</u>	<u>1156</u>	<u>1163</u>
13	<u>7</u>	<u>36040</u>	<u>37252</u>	<u>38464</u>	<u>39676</u>	<u>40888</u>	<u>42100</u>	<u>43312</u>	<u>44531</u>	<u>1212</u>	<u>1219</u>
14	<u>8</u>	<u>38073</u>	<u>39332</u>	<u>40591</u>	<u>41850</u>	<u>43109</u>	<u>44368</u>	<u>45627</u>	<u>46886</u>	<u>1259</u>	<u>1259</u>
15	<u>9</u>	<u>40193</u>	<u>41509</u>	<u>42825</u>	<u>44141</u>	<u>45457</u>	<u>46773</u>	<u>48089</u>	<u>49405</u>	<u>1316</u>	<u>1316</u>
16	<u>10</u>	<u>42493</u>	<u>43873</u>	<u>45253</u>	<u>46633</u>	<u>48013</u>	<u>49393</u>	<u>50773</u>	<u>52146</u>	<u>1380</u>	<u>1373</u>
17	<u>11</u>	<u>44957</u>	<u>46406</u>	<u>47855</u>	<u>49304</u>	<u>50753</u>	<u>52202</u>	<u>53651</u>	<u>55093</u>	<u>1449</u>	<u>1442</u>
18	<u>12</u>	<u>47530</u>	<u>49029</u>	<u>50528</u>	<u>52027</u>	<u>53526</u>	<u>55025</u>	<u>56524</u>	<u>58016</u>	<u>1499</u>	<u>1492</u>
19	<u>13</u>	<u>50347</u>	<u>51915</u>	<u>53483</u>	<u>55051</u>	<u>56619</u>	<u>58187</u>	<u>59755</u>	<u>61330</u>	<u>1568</u>	<u>1575</u>
20	<u>14</u>	<u>53262</u>	<u>54894</u>	<u>56526</u>	<u>58158</u>	<u>59790</u>	<u>61422</u>	<u>63054</u>	<u>64693</u>	<u>1632</u>	<u>1639</u>
21	<u>15</u>	<u>56355</u>	<u>58056</u>	<u>59757</u>	<u>61458</u>	<u>63159</u>	<u>64860</u>	<u>66561</u>	<u>68269</u>	<u>1701</u>	<u>1708</u>
22	<u>16</u>	<u>59512</u>	<u>61292</u>	<u>63072</u>	<u>64852</u>	<u>66632</u>	<u>68412</u>	<u>70192</u>	<u>71979</u>	<u>1780</u>	<u>1787</u>
23	<u>17</u>	<u>62862</u>	<u>64742</u>	<u>66622</u>	<u>68502</u>	<u>70382</u>	<u>72262</u>	<u>74142</u>	<u>76029</u>	<u>1880</u>	<u>1887</u>
24	<u>18</u>	<u>63108</u>	<u>65273</u>	<u>67438</u>	<u>69603</u>	<u>71768</u>	<u>73933</u>	<u>76098</u>	<u>80248</u>	<u>2165</u>	<u>4150</u>
25	<u>19</u>	<u>66530</u>	<u>68785</u>	<u>71040</u>	<u>73295</u>	<u>75550</u>	<u>77805</u>	<u>80060</u>	<u>84496</u>	<u>2255</u>	<u>4436</u>

1	<u>20</u>	<u>69934</u>	<u>72289</u>	<u>74644</u>	<u>76999</u>	<u>79354</u>	<u>81709</u>	<u>84064</u>	<u>88721</u>	<u>2355</u>	<u>4657</u>
2	<u>21</u>	<u>73641</u>	<u>76095</u>	<u>78549</u>	<u>81003</u>	<u>83457</u>	<u>85911</u>	<u>88365</u>	<u>93374</u>	<u>2454</u>	<u>5009</u>
3	<u>22</u>	<u>77600</u>	<u>80158</u>	<u>82716</u>	<u>85274</u>	<u>87832</u>	<u>90390</u>	<u>92948</u>	<u>98252</u>	<u>2558</u>	<u>5304</u>
4	<u>23</u>	<u>81706</u>	<u>84367</u>	<u>87028</u>	<u>89689</u>	<u>92350</u>	<u>95011</u>	<u>97672</u>	<u>103350</u>	<u>2661</u>	<u>5678</u>
5	<u>24</u>	<u>86057</u>	<u>88825</u>	<u>91593</u>	<u>94361</u>	<u>97129</u>	<u>99897</u>	<u>102665</u>	<u>108638</u>	<u>2768</u>	<u>5973</u>
6	<u>25</u>	<u>90806</u>	<u>93690</u>	<u>96574</u>	<u>99458</u>	<u>102342</u>	<u>105226</u>	<u>108110</u>	<u>114444</u>	<u>2884</u>	<u>6334</u>
7	<u>26</u>	<u>95588</u>	<u>98587</u>	<u>101586</u>	<u>104585</u>	<u>107584</u>	<u>110583</u>	<u>113582</u>	<u>117825</u>	<u>2999</u>	<u>4243</u>
8	<u>27</u>	<u>100763</u>	<u>103922</u>	<u>107081</u>	<u>110240</u>	<u>113399</u>	<u>116558</u>	<u>119717</u>	<u>124107</u>	<u>3159</u>	<u>4390</u>
9	<u>28</u>	<u>106067</u>	<u>109350</u>	<u>112633</u>	<u>115916</u>	<u>119199</u>	<u>122482</u>	<u>125765</u>	<u>130270</u>	<u>3283</u>	<u>4505</u>
10	<u>29</u>	<u>111628</u>	<u>115035</u>	<u>118442</u>	<u>121849</u>	<u>125256</u>	<u>128663</u>	<u>132070</u>	<u>136714</u>	<u>3407</u>	<u>4644</u>
11	<u>30</u>	<u>117460</u>	<u>120994</u>	<u>124528</u>	<u>128062</u>	<u>131596</u>	<u>135130</u>	<u>138664</u>	<u>143423</u>	<u>3534</u>	<u>4759</u>
12	<u>31</u>	<u>123721</u>	<u>127388</u>	<u>131055</u>	<u>134722</u>	<u>138389</u>	<u>142056</u>	<u>145723</u>	<u>150612</u>	<u>3667</u>	<u>4889</u>
13	<u>32</u>	<u>130301</u>	<u>134089</u>	<u>137877</u>	<u>141665</u>	<u>145453</u>	<u>149241</u>	<u>153029</u>	<u>158054</u>	<u>3788</u>	<u>5025</u>

14 (2) Effective March twenty-eighth, two thousand twenty-four:

15			<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>		<u>JR</u>	
16	<u>SG</u>	<u>HR</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>JR</u>	<u>INCR</u>	<u>INCR</u>
17	<u>1</u>	<u>27946</u>	<u>28889</u>	<u>29832</u>	<u>30775</u>	<u>31718</u>	<u>32661</u>	<u>33604</u>	<u>34540</u>	<u>943</u>	<u>936</u>
18	<u>2</u>	<u>29012</u>	<u>30001</u>	<u>30990</u>	<u>31979</u>	<u>32968</u>	<u>33957</u>	<u>34946</u>	<u>35942</u>	<u>989</u>	<u>996</u>
19	<u>3</u>	<u>30461</u>	<u>31495</u>	<u>32529</u>	<u>33563</u>	<u>34597</u>	<u>35631</u>	<u>36665</u>	<u>37692</u>	<u>1034</u>	<u>1027</u>
20	<u>4</u>	<u>31792</u>	<u>32886</u>	<u>33980</u>	<u>35074</u>	<u>36168</u>	<u>37262</u>	<u>38356</u>	<u>39450</u>	<u>1094</u>	<u>1094</u>
21	<u>5</u>	<u>33313</u>	<u>34459</u>	<u>35605</u>	<u>36751</u>	<u>37897</u>	<u>39043</u>	<u>40189</u>	<u>41328</u>	<u>1146</u>	<u>1139</u>
22	<u>6</u>	<u>35177</u>	<u>36367</u>	<u>37557</u>	<u>38747</u>	<u>39937</u>	<u>41127</u>	<u>42317</u>	<u>43521</u>	<u>1190</u>	<u>1204</u>
23	<u>7</u>	<u>37121</u>	<u>38370</u>	<u>39619</u>	<u>40868</u>	<u>42117</u>	<u>43366</u>	<u>44615</u>	<u>45864</u>	<u>1249</u>	<u>1249</u>
24	<u>8</u>	<u>39215</u>	<u>40512</u>	<u>41809</u>	<u>43106</u>	<u>44403</u>	<u>45700</u>	<u>46997</u>	<u>48294</u>	<u>1297</u>	<u>1297</u>

1	<u>9</u>	<u>41399</u>	<u>42755</u>	<u>44111</u>	<u>45467</u>	<u>46823</u>	<u>48179</u>	<u>49535</u>	<u>50884</u>	<u>1356</u>	<u>1349</u>
2	<u>10</u>	<u>43768</u>	<u>45189</u>	<u>46610</u>	<u>48031</u>	<u>49452</u>	<u>50873</u>	<u>52294</u>	<u>53708</u>	<u>1421</u>	<u>1414</u>
3	<u>11</u>	<u>46306</u>	<u>47798</u>	<u>49290</u>	<u>50782</u>	<u>52274</u>	<u>53766</u>	<u>55258</u>	<u>56743</u>	<u>1492</u>	<u>1485</u>
4	<u>12</u>	<u>48956</u>	<u>50500</u>	<u>52044</u>	<u>53588</u>	<u>55132</u>	<u>56676</u>	<u>58220</u>	<u>59757</u>	<u>1544</u>	<u>1537</u>
5	<u>13</u>	<u>51857</u>	<u>53473</u>	<u>55089</u>	<u>56705</u>	<u>58321</u>	<u>59937</u>	<u>61553</u>	<u>63169</u>	<u>1616</u>	<u>1616</u>
6	<u>14</u>	<u>54860</u>	<u>56541</u>	<u>58222</u>	<u>59903</u>	<u>61584</u>	<u>63265</u>	<u>64946</u>	<u>66634</u>	<u>1681</u>	<u>1688</u>
7	<u>15</u>	<u>58046</u>	<u>59798</u>	<u>61550</u>	<u>63302</u>	<u>65054</u>	<u>66806</u>	<u>68558</u>	<u>70317</u>	<u>1752</u>	<u>1759</u>
8	<u>16</u>	<u>61297</u>	<u>63130</u>	<u>64963</u>	<u>66796</u>	<u>68629</u>	<u>70462</u>	<u>72295</u>	<u>74135</u>	<u>1833</u>	<u>1840</u>
9	<u>17</u>	<u>64748</u>	<u>66685</u>	<u>68622</u>	<u>70559</u>	<u>72496</u>	<u>74433</u>	<u>76370</u>	<u>78307</u>	<u>1937</u>	<u>1937</u>
10	<u>18</u>	<u>65001</u>	<u>67231</u>	<u>69461</u>	<u>71691</u>	<u>73921</u>	<u>76151</u>	<u>78381</u>	<u>82656</u>	<u>2230</u>	<u>4275</u>
11	<u>19</u>	<u>68526</u>	<u>70849</u>	<u>73172</u>	<u>75495</u>	<u>77818</u>	<u>80141</u>	<u>82464</u>	<u>87032</u>	<u>2323</u>	<u>4568</u>
12	<u>20</u>	<u>72032</u>	<u>74458</u>	<u>76884</u>	<u>79310</u>	<u>81736</u>	<u>84162</u>	<u>86588</u>	<u>91381</u>	<u>2426</u>	<u>4793</u>
13	<u>21</u>	<u>75850</u>	<u>78378</u>	<u>80906</u>	<u>83434</u>	<u>85962</u>	<u>88490</u>	<u>91018</u>	<u>96173</u>	<u>2528</u>	<u>5155</u>
14	<u>22</u>	<u>79928</u>	<u>82563</u>	<u>85198</u>	<u>87833</u>	<u>90468</u>	<u>93103</u>	<u>95738</u>	<u>101197</u>	<u>2635</u>	<u>5459</u>
15	<u>23</u>	<u>84157</u>	<u>86898</u>	<u>89639</u>	<u>92380</u>	<u>95121</u>	<u>97862</u>	<u>100603</u>	<u>106454</u>	<u>2741</u>	<u>5851</u>
16	<u>24</u>	<u>88639</u>	<u>91490</u>	<u>94341</u>	<u>97192</u>	<u>100043</u>	<u>102894</u>	<u>105745</u>	<u>111897</u>	<u>2851</u>	<u>6152</u>
17	<u>25</u>	<u>93530</u>	<u>96501</u>	<u>99472</u>	<u>102443</u>	<u>105414</u>	<u>108385</u>	<u>111356</u>	<u>117875</u>	<u>2971</u>	<u>6519</u>
18	<u>26</u>	<u>98456</u>	<u>101545</u>	<u>104634</u>	<u>107723</u>	<u>110812</u>	<u>113901</u>	<u>116990</u>	<u>121360</u>	<u>3089</u>	<u>4370</u>
19	<u>27</u>	<u>103786</u>	<u>107040</u>	<u>110294</u>	<u>113548</u>	<u>116802</u>	<u>120056</u>	<u>123310</u>	<u>127830</u>	<u>3254</u>	<u>4520</u>
20	<u>28</u>	<u>109249</u>	<u>112630</u>	<u>116011</u>	<u>119392</u>	<u>122773</u>	<u>126154</u>	<u>129535</u>	<u>134178</u>	<u>3381</u>	<u>4643</u>
21	<u>29</u>	<u>114977</u>	<u>118486</u>	<u>121995</u>	<u>125504</u>	<u>129013</u>	<u>132522</u>	<u>136031</u>	<u>140815</u>	<u>3509</u>	<u>4784</u>
22	<u>30</u>	<u>120984</u>	<u>124624</u>	<u>128264</u>	<u>131904</u>	<u>135544</u>	<u>139184</u>	<u>142824</u>	<u>147726</u>	<u>3640</u>	<u>4902</u>
23	<u>31</u>	<u>127433</u>	<u>131210</u>	<u>134987</u>	<u>138764</u>	<u>142541</u>	<u>146318</u>	<u>150095</u>	<u>155130</u>	<u>3777</u>	<u>5035</u>
24	<u>32</u>	<u>134210</u>	<u>138112</u>	<u>142014</u>	<u>145916</u>	<u>149818</u>	<u>153720</u>	<u>157622</u>	<u>162796</u>	<u>3902</u>	<u>5174</u>

25 (3) Effective March twenty-seventh, two thousand twenty-five:

1			<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>		<u>JR</u>		
2	<u>SG</u>	<u>HR</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>JR</u>	<u>INCR</u>	<u>INCR</u>	
3	<u>1</u>	<u>28784</u>	<u>29755</u>	<u>30726</u>	<u>31697</u>	<u>32668</u>	<u>33639</u>	<u>34610</u>	<u>35574</u>	<u>971</u>	<u>964</u>	
4	<u>2</u>	<u>29882</u>	<u>30901</u>	<u>31920</u>	<u>32939</u>	<u>33958</u>	<u>34977</u>	<u>35996</u>	<u>37022</u>	<u>1019</u>	<u>1026</u>	
5	<u>3</u>	<u>31375</u>	<u>32440</u>	<u>33505</u>	<u>34570</u>	<u>35635</u>	<u>36700</u>	<u>37765</u>	<u>38823</u>	<u>1065</u>	<u>1058</u>	
6	<u>4</u>	<u>32746</u>	<u>33873</u>	<u>35000</u>	<u>36127</u>	<u>37254</u>	<u>38381</u>	<u>39508</u>	<u>40635</u>	<u>1127</u>	<u>1127</u>	
7	<u>5</u>	<u>34312</u>	<u>35492</u>	<u>36672</u>	<u>37852</u>	<u>39032</u>	<u>40212</u>	<u>41392</u>	<u>42565</u>	<u>1180</u>	<u>1173</u>	
8	<u>6</u>	<u>36232</u>	<u>37458</u>	<u>38684</u>	<u>39910</u>	<u>41136</u>	<u>42362</u>	<u>43588</u>	<u>44828</u>	<u>1226</u>	<u>1240</u>	
9	<u>7</u>	<u>38235</u>	<u>39521</u>	<u>40807</u>	<u>42093</u>	<u>43379</u>	<u>44665</u>	<u>45951</u>	<u>47237</u>	<u>1286</u>	<u>1286</u>	
10	<u>8</u>	<u>40391</u>	<u>41727</u>	<u>43063</u>	<u>44399</u>	<u>45735</u>	<u>47071</u>	<u>48407</u>	<u>49743</u>	<u>1336</u>	<u>1336</u>	
11	<u>9</u>	<u>42641</u>	<u>44037</u>	<u>45433</u>	<u>46829</u>	<u>48225</u>	<u>49621</u>	<u>51017</u>	<u>52413</u>	<u>1396</u>	<u>1396</u>	
12	<u>10</u>	<u>45081</u>	<u>46545</u>	<u>48009</u>	<u>49473</u>	<u>50937</u>	<u>52401</u>	<u>53865</u>	<u>55322</u>	<u>1464</u>	<u>1457</u>	
13	<u>11</u>	<u>47695</u>	<u>49232</u>	<u>50769</u>	<u>52306</u>	<u>53843</u>	<u>55380</u>	<u>56917</u>	<u>58447</u>	<u>1537</u>	<u>1530</u>	
14	<u>12</u>	<u>50425</u>	<u>52015</u>	<u>53605</u>	<u>55195</u>	<u>56785</u>	<u>58375</u>	<u>59965</u>	<u>61548</u>	<u>1590</u>	<u>1583</u>	
15	<u>13</u>	<u>53413</u>	<u>55077</u>	<u>56741</u>	<u>58405</u>	<u>60069</u>	<u>61733</u>	<u>63397</u>	<u>65061</u>	<u>1664</u>	<u>1664</u>	
16	<u>14</u>	<u>56506</u>	<u>58238</u>	<u>59970</u>	<u>61702</u>	<u>63434</u>	<u>65166</u>	<u>66898</u>	<u>68630</u>	<u>1732</u>	<u>1732</u>	
17	<u>15</u>	<u>59787</u>	<u>61592</u>	<u>63397</u>	<u>65202</u>	<u>67007</u>	<u>68812</u>	<u>70617</u>	<u>72429</u>	<u>1805</u>	<u>1812</u>	
18	<u>16</u>	<u>63136</u>	<u>65024</u>	<u>66912</u>	<u>68800</u>	<u>70688</u>	<u>72576</u>	<u>74464</u>	<u>76359</u>	<u>1888</u>	<u>1895</u>	
19	<u>17</u>	<u>66690</u>	<u>68685</u>	<u>70680</u>	<u>72675</u>	<u>74670</u>	<u>76665</u>	<u>78660</u>	<u>80655</u>	<u>1995</u>	<u>1995</u>	
20	<u>18</u>	<u>66951</u>	<u>69248</u>	<u>71545</u>	<u>73842</u>	<u>76139</u>	<u>78436</u>	<u>80733</u>	<u>85138</u>	<u>2297</u>	<u>4405</u>	
21	<u>19</u>	<u>70582</u>	<u>72975</u>	<u>75368</u>	<u>77761</u>	<u>80154</u>	<u>82547</u>	<u>84940</u>	<u>89645</u>	<u>2393</u>	<u>4705</u>	
22	<u>20</u>	<u>74193</u>	<u>76692</u>	<u>79191</u>	<u>81690</u>	<u>84189</u>	<u>86688</u>	<u>89187</u>	<u>94121</u>	<u>2499</u>	<u>4934</u>	
23	<u>21</u>	<u>78126</u>	<u>80730</u>	<u>83334</u>	<u>85938</u>	<u>88542</u>	<u>91146</u>	<u>93750</u>	<u>99056</u>	<u>2604</u>	<u>5306</u>	
24	<u>22</u>	<u>82326</u>	<u>85040</u>	<u>87754</u>	<u>90468</u>	<u>93182</u>	<u>95896</u>	<u>98610</u>	<u>104230</u>	<u>2714</u>	<u>5620</u>	
25	<u>23</u>	<u>86682</u>	<u>89505</u>	<u>92328</u>	<u>95151</u>	<u>97974</u>	<u>100797</u>	<u>103620</u>	<u>109650</u>	<u>2823</u>	<u>6030</u>	
26	<u>24</u>	<u>91298</u>	<u>94234</u>	<u>97170</u>	<u>100106</u>	<u>103042</u>	<u>105978</u>	<u>108914</u>	<u>115252</u>	<u>2936</u>	<u>6338</u>	
27	<u>25</u>	<u>96336</u>	<u>99396</u>	<u>102456</u>	<u>105516</u>	<u>108576</u>	<u>111636</u>	<u>114696</u>	<u>121413</u>	<u>3060</u>	<u>6717</u>	
28	<u>26</u>	<u>101410</u>	<u>104592</u>	<u>107774</u>	<u>110956</u>	<u>114138</u>	<u>117320</u>	<u>120502</u>	<u>125001</u>	<u>3182</u>	<u>4499</u>	

1	<u>27</u>	<u>106900</u>	<u>110252</u>	<u>113604</u>	<u>116956</u>	<u>120308</u>	<u>123660</u>	<u>127012</u>	<u>131665</u>	<u>3352</u>	<u>4653</u>
2	<u>28</u>	<u>112526</u>	<u>116008</u>	<u>119490</u>	<u>122972</u>	<u>126454</u>	<u>129936</u>	<u>133418</u>	<u>138203</u>	<u>3482</u>	<u>4785</u>
3	<u>29</u>	<u>118426</u>	<u>122040</u>	<u>125654</u>	<u>129268</u>	<u>132882</u>	<u>136496</u>	<u>140110</u>	<u>145039</u>	<u>3614</u>	<u>4929</u>
4	<u>30</u>	<u>124614</u>	<u>128363</u>	<u>132112</u>	<u>135861</u>	<u>139610</u>	<u>143359</u>	<u>147108</u>	<u>152158</u>	<u>3749</u>	<u>5050</u>
5	<u>31</u>	<u>131256</u>	<u>135146</u>	<u>139036</u>	<u>142926</u>	<u>146816</u>	<u>150706</u>	<u>154596</u>	<u>159784</u>	<u>3890</u>	<u>5188</u>
6	<u>32</u>	<u>138236</u>	<u>142255</u>	<u>146274</u>	<u>150293</u>	<u>154312</u>	<u>158331</u>	<u>162350</u>	<u>167680</u>	<u>4019</u>	<u>5330</u>

7 § 2. Section 10 of part A of chapter 361 of the laws of 2022, amending
8 the civil service law and the state finance law relating to compensation
9 and other terms and conditions of employment of certain state officers
10 and employees, to authorize funding of joint labor-management commit-
11 tees, and relating to implementing agreements between the state and an
12 employee organization, is amended to read as follows:

13 § 10. Location compensation for certain state officers and employees
14 in collective negotiating units. Notwithstanding any inconsistent
15 provisions of law, full-time annual salaried officers and employees, as
16 well as non-annual salaried seasonal officers and employees who shall
17 receive the compensation provided for pursuant to this section on a
18 prorated basis, except non-annual salaried officers and employees who
19 are not seasonal, in the collective negotiating units designated as the
20 administrative services unit, the institutional services unit, the oper-
21 ational services unit, or the division of military and naval affairs
22 unit established pursuant to article 14 of the civil service law, whose
23 principal place of employment or, in the case of a field employee, whose
24 official station as determined in accordance with the regulations of the
25 comptroller is located: (1) in the county of Monroe and who were eligi-
26 ble to receive location pay on March 31, 1985, shall receive location
27 pay at the rate of \$200 per year provided they continue to be otherwise

1 eligible; (2) in the city of New York, or in the county of Rockland,
2 Westchester, Nassau or Suffolk shall, effective April 1, 2021, continue
3 to receive a downstate adjustment at the annual rate of \$3,026; or (3)
4 in the county of Dutchess, Putnam or Orange shall, effective April 1,
5 2021, continue to receive a mid-Hudson adjustment at the annual rate of
6 \$1,513. Effective April 1, 2023, in the city of New York, or in the
7 county of Rockland, Westchester, Nassau or Suffolk such amount shall
8 increase to an annual rate of \$3,087; and in the county of Dutchess,
9 Putnam or Orange such amount shall increase to an annual rate of \$1,543.
10 Effective April 1, 2024, in the city of New York, or in the county of
11 Rockland, Westchester, Nassau or Suffolk such amount shall increase to
12 an annual rate of \$3,400; and in the county of Dutchess, Putnam or
13 Orange such amount shall increase to an annual rate of \$1,650. Effective
14 April 1, 2025, in the city of New York, or in the county of Rockland,
15 Westchester, Nassau or Suffolk such amount shall increase to an annual
16 rate of \$4,000; and in the county of Dutchess, Putnam or Orange such
17 amount shall increase to an annual rate of \$2,000. Such location
18 payments shall be in addition to and shall not be a part of an officer's
19 or employee's basic annual salary, and shall not affect or impair any
20 performance advancements or other rights or benefits to which an officer
21 or employee may be entitled by law, provided, however, that location
22 payments shall be included as compensation for purposes of computation
23 of overtime pay and for retirement purposes. For the sole purpose of
24 continuing eligibility for location pay in Monroe county, an officer or
25 employee previously eligible to receive location pay on March 31, 1985
26 who is on an approved leave of absence or participates in an employer
27 program to reduce to part-time service during summer months shall

1 continue to be eligible for said location pay upon return to full-time
2 state service in Monroe county.

3 § 3. Compensation for certain state officers and employees in collec-
4 tive negotiating units. 1. The provisions of this section shall apply to
5 full-time officers and employees in the collective negotiating unit
6 designated as the rent regulation services negotiating unit.

7 2. Effective March 30, 2023, the basic annual salary of officers and
8 employees in full-time employment status on the day before such payroll
9 period shall be increased by three percent adjusted to the nearest whole
10 dollar amount.

11 3. Effective March 28, 2024, the basic annual salary of officers and
12 employees in full-time employment status on the day before such payroll
13 period shall be increased by three percent adjusted to the nearest whole
14 dollar amount.

15 4. Effective March 27, 2025, the basic annual salary of officers and
16 employees in full-time employment status on the day before such payroll
17 period shall be increased by three percent adjusted to the nearest
18 whole dollar amount.

19 5. Notwithstanding the provisions of subdivisions two, three and
20 four of this section, if the basic annual salary of an officer or
21 employee to whom the provisions of this section apply is identical with
22 the hiring rate, job rate, or step 1, 2, 3, 4, 5, or 6 of the salary
23 grade of his or her position on the effective dates of the increases
24 provided in these subdivisions, such basic annual salary shall be
25 increased to the hiring rate, step 1, 2, 3, 4, 5, 6, or job rate,
26 respectively, of such salary grade as contained in the appropriate
27 salary schedules in subparagraphs 1, 2 and 3 of paragraph e of subdivi-
28 sion 1 of section 130 of the civil service law, as added by section one

1 of this act, to take effect on the dates provided in subparagraphs
2 1, 2 and 3 of such paragraph, respectively. The increases in basic annu-
3 al salary provided by this subdivision shall be in lieu of any increase
4 in basic annual salary provided for in subdivisions two, three and four
5 of this section.

6 6. Payments pursuant to the provisions of subdivision 6 of section 131
7 of the civil service law for officers and employees entitled to such
8 payments to whom the provisions of this section apply shall be payable
9 in accordance with the terms of an agreement reached pursuant to article
10 14 of the civil service law between the state and an employee organiza-
11 tion representing employees in the collective negotiating unit desig-
12 nated as the rent regulation services negotiating unit.

13 7. If an unencumbered position is one which if encumbered, would be
14 subject to the provisions of this section, the salary of such position
15 shall be increased by the salary increase amounts specified in this
16 section. If a position is created and filled by the appointment of an
17 officer or employee who is subject to the provisions of this section,
18 the salary otherwise provided for such position shall be increased in
19 the same manner as though such position had been in existence but unen-
20 cumbered. Notwithstanding the provisions of this section, the director
21 of the budget may reduce the salary of any such position which is or
22 becomes vacant.

23 8. The increases in salary provided in subdivisions two, three and
24 four of this section shall apply on a prorated basis to officers and
25 employees, otherwise eligible to receive an increase in salary, who are
26 paid on an hourly or per diem basis, employees serving on a part-time
27 or seasonal basis and employees paid on any basis other than at an annu-
28 al salary rate. Notwithstanding the foregoing, the provisions of subdivi-

1 visions five and six of this section shall not apply to employees serv-
2 ing on a seasonal basis, except as determined by the director of the
3 budget.

4 9. In order to provide for the officers and employees to whom this
5 section applies who are not allocated to salary grades, increases and
6 payments pursuant to this section in proportion to those provided to
7 persons to whom this section applies who are allocated to salary grades,
8 the director of the budget is authorized to add appropriate adjustments
9 and/or payments to the compensation which such officers and employees
10 are otherwise entitled to receive. The director of the budget shall
11 issue certificates which shall contain schedules of positions and the
12 salaries and/or payments thereof for which adjustments and/or payments
13 are made pursuant to the provisions of this subdivision, and a copy of
14 each such certificate shall be filed with the state comptroller, the
15 state department of civil service, the chairman of the senate finance
16 committee and the chairman of the assembly ways and means committee.

17 10. Notwithstanding any of the foregoing provisions of this section,
18 the provisions of this section shall not apply to officers or employees
19 paid on a fee schedule basis.

20 11. Notwithstanding any of the foregoing provisions of this section
21 except subdivision one, any increase in compensation for any officer or
22 employee appointed to a lower graded position from a redeployment list
23 pursuant to subdivision 1 of section 79 of the civil service law who
24 continues to receive his or her former salary pursuant to such subdivi-
25 sion shall be determined on the basis of such lower graded position
26 provided, however, that the increases in salary provided in subdivisions
27 two, three and four of this section shall not cause such officer's or
28 employee's salary to exceed the job rate of such lower graded position.

1 12. Notwithstanding any of the foregoing provisions of this section or
2 any law to the contrary, any increase in compensation may be withheld in
3 whole or in part from any employee to whom the provisions of this
4 section are applicable when, in the opinion of the director of the budg-
5 et and the director of employee relations, such increase is not
6 warranted or is not appropriate for any reason.

7 § 4. 1. Location compensation for certain state officers and employees
8 in collective negotiating units. Notwithstanding any inconsistent
9 provisions of law, officers and employees, including seasonal officers
10 and employees who shall receive the compensation provided for pursuant
11 to this section on a pro-rated basis, except part-time officers and
12 employees, in the collective negotiating unit designated as the rent
13 regulation services negotiating unit, whose principal place of employ-
14 ment or, in the case of a field employee, whose official station as
15 determined in accordance with the regulations of the comptroller, is
16 located in the city of New York, or in the county of Rockland, Westches-
17 ter, Nassau or Suffolk shall continue to receive a downstate adjustment
18 at the annual rate of \$3,026. Such location payments shall increase to
19 the following amounts:

20 (a) Effective April 1, 2023: \$3,087;

21 (b) Effective April 1, 2024: \$3,400; and

22 (c) Effective April 1, 2025: \$4,000.

23 2. Such location payments shall be in addition to and shall not be a
24 part of an officer's or employee's basic annual salary, and shall not
25 affect or impair any performance advancements or other rights or bene-
26 fits to which an officer or employee may be entitled by law, provided,
27 however, that location payments shall be included as compensation for
28 purposes of computation of overtime pay and for retirement purposes.

1 § 5. 1. For employees in the rent regulation services unit, a one-time
2 \$3,000 signing bonus shall be paid to all eligible members of the unit.
3 Such signing bonus shall not be part of basic annual salary. Similarly,
4 such signing bonus shall not be subject to any salary increases and
5 shall not be pensionable. Such signing bonus shall be prorated for those
6 employees paid on any basis other than an annual basis. Employees paid
7 on a part-time, hourly or per diem basis shall receive a signing bonus
8 pro-rated on a basis reflecting the actual hours worked between December
9 22, 2023 and April 24, 2024, for officers and employees on the adminis-
10 trative payroll. To qualify, employees must be in continuous service in
11 the Rent Regulation Services Unit between December 22, 2023 and April
12 24, 2024 as defined by paragraph (c) of subdivision 3 of section 130 of
13 the civil service law. Employees who separate from state service between
14 December 22, 2023 and April 24, 2024 shall not be eligible for such
15 signing bonus unless they retire directly from active state employment.
16 Such bonus shall be effective April 24, 2024 for officers and employees
17 on the administrative payroll.

18 2. Any DC-37 represented employee that has already received a bonus
19 payment pursuant to the collective bargaining agreement of another unit
20 or as a management confidential employee shall be ineligible for this
21 payment.

22 § 6. Notwithstanding any other law to the contrary, where an agreement
23 between the state and the employee organization that represents employ-
24 ees in the rent regulation services unit so provides, effective April 1,
25 2025 longevity awards shall be paid in accordance with the terms of such
26 agreement.

27 § 7. Notwithstanding any other law to the contrary, where an agreement
28 between the state and the employee organization that represents employ-

1 ees in the rent regulation services unit so provides, there shall be
2 paid a higher education differential consistent with the terms of such
3 agreement.

4 § 8. Notwithstanding any inconsistent provision of law, where and to
5 the extent that any agreement between the state and an employee organ-
6 ization entered into pursuant to article 14 of the civil service law so
7 provides on behalf of employees in the collective negotiating unit
8 designated as the rent regulation services negotiating unit, the state
9 shall contribute an amount designated in such agreement and for the
10 period covered by such agreement to the accounts of such employees
11 enrolled for dependent care deductions pursuant to subdivision 7 of
12 section 201-a of the state finance law. Such amounts shall be from funds
13 appropriated in this act and shall not be part of basic annual salary
14 for overtime or retirement purposes.

15 § 9. Notwithstanding any provision of law to the contrary, the appro-
16 priations contained in this act shall be available to the state for the
17 payment and publication of grievance and arbitration settlements and
18 awards pursuant to articles 31 and 33 of the collective negotiating
19 agreement between the state and the employee organization representing
20 the collective negotiating unit designated as the rent regulation
21 services negotiating unit.

22 § 10. During the period April 2, 2023 through April 1, 2026, there
23 shall be labor-management committees continued, administered and created
24 pursuant to the terms of the agreement negotiated between the state and
25 an employee organization representing employees in the collective nego-
26 tiating unit designated as the rent regulation services negotiating unit
27 established pursuant to article 14 of the civil service law which shall,
28 after April 2, 2023, have the responsibility for discussing and attempt-

1 ing to resolve matters of mutual concern and implementing any agreements
2 reached.

3 § 11. The salary increases, benefit modifications, and any other
4 modifications to the terms and conditions of employment provided for by
5 this act for state employees in the collective negotiating unit desig-
6 nated as the rent regulations services negotiating unit established
7 pursuant to article 14 of the civil service law shall not be implemented
8 until the director of employee relations shall have delivered to the
9 director of the budget and the comptroller a letter certifying that
10 there is in effect with respect to such negotiating unit a collectively
11 negotiated agreement, ratified by the membership, which provides for
12 such increases and modifications and which are fully executed in writing
13 with the state pursuant to article 14 of the civil service law.

14 § 12. The comptroller is authorized to pay any amounts required during
15 the fiscal year commencing April 1, 2023 by the foregoing provisions of
16 this act for any state department or agency from any appropriation or
17 other funds available to such state department or agency for personal
18 service or for other related employee benefits during such fiscal year.
19 To the extent that such appropriations in any fund are insufficient to
20 accomplish the purposes herein set forth, the director of the budget is
21 authorized to allocate to the various departments and agencies, from any
22 appropriations available in any fund, the amounts necessary to pay such
23 amounts.

24 § 13. No officer or employee participating in a special annuity
25 program pursuant to the provisions of article 8-C of the education law
26 shall, by reason of an increase in compensation pursuant to this act,
27 suffer any reduction of the salary adjustment to which he or she would
28 otherwise be entitled by reason of participation in such program, and

1 such salary adjustment shall be based upon the salary of such officer or
2 employee without regard to the reduction authorized by such article.

3 § 14. Notwithstanding the provisions of any other section of this act,
4 or any other law, pending payment pursuant to this act of the basic
5 annual salaries of incumbents of positions subject to this act, such
6 incumbents shall receive, as partial compensation for services rendered,
7 the rate of compensation otherwise payable in their respective posi-
8 tions. An incumbent holding a position subject to this act at any time
9 during the period from April 1, 2023, until the time when basic annual
10 salaries are first paid pursuant to this act for such services in excess
11 of the compensation actually received therefor, shall be entitled to a
12 lump sum payment for the difference between the salary to which such
13 incumbent is entitled for such services and the compensation actually
14 received therefor. Such lump sum payment shall be made as soon as prac-
15 ticable.

16 § 15. Notwithstanding any provision of the state finance law or any
17 other provision of law to the contrary, the sum of five million, three
18 hundred thousand dollars (\$5,300,000) is hereby appropriated in the
19 general fund/state purposes account (10050) in miscellaneous-all state
20 departments and agencies solely for apportionment/transfer by the direc-
21 tor of the budget for use by any state department or agency in any fund
22 for the fiscal year beginning April 1, 2023 through March 31, 2025 to
23 supplement appropriations for personal service, other than personal
24 service and fringe benefits, and to carry out the provisions of this
25 act. No money shall be available for expenditure from this appropri-
26 ation until a certificate of approval has been issued by the director of
27 the budget and a copy of such certificate or any amendment thereto has
28 been filed with the state comptroller, the chair of the senate finance

1 committee and the chair of the assembly ways and means committee. The
2 monies hereby appropriated are available for payment of any liabilities
3 or obligations incurred prior to or during the state fiscal year
4 commencing April 1, 2023 through March 31, 2025. For this purpose, these
5 appropriations shall remain in full force and effect for the payment of
6 liabilities incurred on or before March 31, 2025.

7 § 16. Notwithstanding any provision of the state finance law or any
8 other provision of law to the contrary, the several amounts as herein-
9 after set forth, or so much thereof as may be necessary, are hereby
10 appropriated from the fund so designated for use by any state department
11 or agency for the fiscal year beginning April 1, 2023 through March 31,
12 2025 to supplement appropriations from each respective fund available
13 for personal service, other than personal service and fringe benefits,
14 and to carry out the provisions of this act. The monies hereby appropri-
15 ated are available for payment of any liabilities or obligations
16 incurred prior to or during the state fiscal year commencing April 1,
17 2023 through March 31, 2025. No money shall be available for expenditure
18 from this appropriation until a certificate of approval has been issued
19 by the director of the budget and a copy of such certificate or any
20 amendment thereto has been filed with the state comptroller, the chair
21 of the senate finance committee, and the chair of the assembly ways and
22 means committee.

23 ALL STATE DEPARTMENTS AND AGENCIES

24 SPECIAL PAY BILLS

25 General Fund/State Operations

26 State Purposes Account - 003

1 Non-Personal Service

2 Joint Committee on Health Benefits 7,493

3 Employee Assistance Program/Work-Life

4 Services/Family Benefits 20,524

5 Employee Development and Training 111,000

6 Statewide Performance Rating Committee 4,000

7 Time & Attendance Umpire Process Admin 4,000

8 Disciplinary Panel Administration 6,000

9 Contract Administration 3,000

10 Employee Benefit Fund 797,000

11 § 17. This act shall take effect immediately and shall be deemed to

12 have been in full force and effect on and after April 2, 2023. Appropri-

13 ations made by this act shall remain in full force and effect for

14 liabilities incurred through March 31, 2025.

REPEAL NOTE: Subparagraphs 1 and 2 of paragraph e of subdivision 1 of section 130 of the civil service law are REPEALED by section 1 of this act and are replaced with new subparagraphs 1, 2 and 3.