

PROGRAM BILL #27

Legislative Bill Drafting Commission
12038-03-4

S. Senate

IN SENATE--Introduced by Sen

--read twice and ordered printed, and when printed to be committed to the Committee on

A. Assembly

IN ASSEMBLY--Introduced by M. of A.

with M. of A. as co-sponsors

--read once and referred to the Committee on

APPR

CIVSELA

(Provides for compensation, benefits and other terms and conditions of employment of certain officers and employees; repealer; appropriation)

Civ Serv. negotiating units

AN ACT

to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of state officers and employees who are the members of the security supervisors unit; to amend the state finance law, in relation to the employee benefit fund for all members of the security supervisors unit; to authorize funding of joint labor-management committees; to

IN SENATE

Senate introducer's signature

The senators whose names are circled below wish to join me in the sponsorship of this proposal:

- s15 Addabbo s34 Fernandez s24 Lanza s21 Parker s11 Stavisky
s43 Ashby s60 Gallivan s16 Liu s19 Persaud s45 Stec
s36 Bailey s12 Gianaris s50 Mannion s13 Ramos s35 Stewart-
s57 Borrello s59 Gonzalez s04 Martinez s05 Rhoads Cousins
s46 Breslin s26 Gouardes s07 Martins s33 Rivera s44 Tedisco
s25 Brisport s53 Griffo s02 Mattera s39 Rolison s06 Thomas
s55 Brouk s40 Harckham s48 May s61 Ryan s49 Walczyk
s09 Canzoneri- s54 Helming s37 Mayer s18 Salazar s52 Webb
Fitzpatrick s41 Hinchey s03 Murray s10 Sanders s38 Weber
s17 Chu s47 Hoylman- s20 Myrie s23 Scarcella- s08 Weik
s30 Cleare Sigal s51 Oberacker Spanton s63
s14 Comrie s31 Jackson s58 O'Mara s32 Sepulveda
s56 Cooney s27 Kavanagh s62 Ortt s29 Serrano
s22 Felder s28 Krueger s01 Palumbo s42 Skoufis

IN ASSEMBLY

Assembly introducer's signature

The Members of the Assembly whose names are circled below wish to join me in the multi-sponsorship of this proposal:

- a078 Alvarez a047 Colton a034 Gonzalez- a137 Meeks a016 Sillitti
a031 Anderson a140 Conrad Rojas a017 Mikulin a052 Simon
a121 Angelino a032 Cook a150 Goodell a122 Miller a075 Simone
a037 Ardila a039 Cruz a116 Gray a051 Mitaynes a114 Simpson
a035 Aubry a043 Cunningham a100 Gunther a145 Morinello a094 Slater
a120 Barclay a021 Curran a139 Hawley a144 Norris a005 Smith
a106 Barrett a077 Dais a083 Heastie a045 Novakhov a118 Smullen
a105 Beephan a018 Darling a028 Hevesi a069 O'Donnell a022 Solages
a107 Bendett a053 Davila a128 Hunter a091 Otis a110 Steck
a082 Benedetto a072 De Los Santos a029 Hyndman a132 Palmesano a010 Stern
a027 Berger a003 DeStefano a079 Jackson a088 Paulin a127 Stirpe
a042 Bichotte a070 Dickens a104 Jacobson a141 Peoples- a102 Tague
Hermelyn a054 Dilan a011 Jean-Pierre Stokes a064 Tannousis
a117 Blankenbush a081 Dinowitz a134 Jensen a023 Pheffer a086 Tapia
a015 Blumencranz a147 DiPietro a115 Jones Amato a071 Taylor
a073 Bores a009 Durso a125 Kelles a063 Pirozzolo a001 Thiele
a098 Brabenc a099 Eachus a040 Kim a089 Pretlow a033 Vanel
a026 Braunstein a048 Eichenstein a013 Lavine a019 Ra a055 Walker
a138 Bronson a074 Epstein a065 Lee a030 Raga a143 Wallace
a046 Brook-Krasny a109 Fahy a126 Lemondes a038 Rajkumar a112 Walsh
a020 Brown, E. a061 Fall a095 Levenberg a006 Ramos a041 Weinstein
a012 Brown, K. a008 Fitzpatrick a060 Lucas a062 Reilly a024 Weprin
a093 Burdick a004 Flood a135 Lunsford a087 Reyes a059 Williams
a085 Burgos a057 Forrest a123 Lupardo a149 Rivera a113 Woerner
a142 Burke a124 Friend a129 Magnarelli a067 Rosenthal, L. a080 Zaccaro
a119 Buttenschon a050 Gallagher a101 Maher a025 Rozic a096 Zebrowski
a133 Byrnes a131 Gallahan a036 Mamdani a111 Santabarbara a056 Zinerman
a044 Carroll a007 Gandolfo a130 Manktelow a090 Sayegh
a058 Chandler- a068 Gibbs a108 McDonald a076 Seawright
Waterman a002 Giglio, J.A. a014 McDonough a084 Septimo
a049 Chang a148 Giglio, J.M. a097 McGowan a092 Shimsky
a136 Clark a066 Glick a146 McMahan a103 Shrestha

1) Single House Bill (introduced and printed separately in either or both houses). Uni-Bill (introduced simultaneously in both houses and printed as one bill. Senate and Assembly introducer sign the same copy of the bill).

2) Circle names of co-sponsors and return to introduction clerk with 2 signed copies of bill and: in Assembly 2 copies of memorandum in support, in Senate 4 copies of memorandum in support (single house); or 4 signed copies of bill and 6 copies of memorandum in support (uni-bill).

implement an agreement between the state and the employee organization representing the members of the security supervisors unit; to repeal certain provisions of the civil service law relating thereto; and making an appropriation for the purpose of effectuating certain provisions thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Paragraphs b and i of subdivision 1 of section 130 of the
 2 civil service law are REPEALED and a new paragraph b is added to read as
 3 follows:

4 b. Pursuant to the terms of an agreement between the state and an
 5 employee organization entered into pursuant to article fourteen of this
 6 chapter covering members of the collective negotiating unit designated
 7 as security supervisors, effective on the dates indicated, salary grades
 8 for positions in the competitive, non-competitive and labor classes
 9 shall be as follows:

10 (1) Effective March thirtieth, two thousand twenty-three for officers
 11 and employees on the administrative payroll and effective April sixth,
 12 two thousand twenty-three for officers and employees on the institu-
 13 tional payroll:

14	<u>Hir-</u>								
15	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Job</u>	<u>Incr</u>	
16	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>Rate</u>	
17	<u>1</u>	<u>31273</u>	<u>32466</u>	<u>33659</u>	<u>34852</u>	<u>36045</u>	<u>37238</u>	<u>38431</u>	<u>1193</u>
18	<u>2</u>	<u>32310</u>	<u>33569</u>	<u>34828</u>	<u>36087</u>	<u>37346</u>	<u>38605</u>	<u>39864</u>	<u>1259</u>
19	<u>3</u>	<u>33762</u>	<u>35074</u>	<u>36386</u>	<u>37698</u>	<u>39010</u>	<u>40322</u>	<u>41634</u>	<u>1312</u>
20	<u>4</u>	<u>35152</u>	<u>36533</u>	<u>37914</u>	<u>39295</u>	<u>40676</u>	<u>42057</u>	<u>43438</u>	<u>1381</u>
21	<u>5</u>	<u>36683</u>	<u>38139</u>	<u>39595</u>	<u>41051</u>	<u>42507</u>	<u>43963</u>	<u>45419</u>	<u>1456</u>
22	<u>6</u>	<u>38459</u>	<u>39988</u>	<u>41517</u>	<u>43046</u>	<u>44575</u>	<u>46104</u>	<u>47633</u>	<u>1529</u>
23	<u>7</u>	<u>40478</u>	<u>42071</u>	<u>43664</u>	<u>45257</u>	<u>46850</u>	<u>48443</u>	<u>50036</u>	<u>1593</u>
24	<u>8</u>	<u>42600</u>	<u>44254</u>	<u>45908</u>	<u>47562</u>	<u>49216</u>	<u>50870</u>	<u>52524</u>	<u>1654</u>
25	<u>9</u>	<u>44824</u>	<u>46548</u>	<u>48272</u>	<u>49996</u>	<u>51720</u>	<u>53444</u>	<u>55168</u>	<u>1724</u>
26	<u>10</u>	<u>47208</u>	<u>49023</u>	<u>50838</u>	<u>52653</u>	<u>54468</u>	<u>56283</u>	<u>58098</u>	<u>1815</u>
27	<u>11</u>	<u>49834</u>	<u>51721</u>	<u>53608</u>	<u>55495</u>	<u>57382</u>	<u>59269</u>	<u>61156</u>	<u>1887</u>

1	<u>12</u>	<u>52450</u>	<u>54419</u>	<u>56388</u>	<u>58357</u>	<u>60326</u>	<u>62295</u>	<u>64264</u>	<u>1969</u>
2	<u>13</u>	<u>55413</u>	<u>57472</u>	<u>59531</u>	<u>61590</u>	<u>63649</u>	<u>65708</u>	<u>67767</u>	<u>2059</u>
3	<u>14</u>	<u>58436</u>	<u>60592</u>	<u>62748</u>	<u>64904</u>	<u>67060</u>	<u>69216</u>	<u>71372</u>	<u>2156</u>
4	<u>15</u>	<u>61638</u>	<u>63883</u>	<u>66128</u>	<u>68373</u>	<u>70618</u>	<u>72863</u>	<u>75108</u>	<u>2245</u>
5	<u>16</u>	<u>64958</u>	<u>67301</u>	<u>69644</u>	<u>71987</u>	<u>74330</u>	<u>76673</u>	<u>79016</u>	<u>2343</u>
6	<u>17</u>	<u>68448</u>	<u>70916</u>	<u>73384</u>	<u>75852</u>	<u>78320</u>	<u>80788</u>	<u>83256</u>	<u>2468</u>
7	<u>18</u>	<u>72179</u>	<u>74771</u>	<u>77363</u>	<u>79955</u>	<u>82547</u>	<u>85139</u>	<u>87731</u>	<u>2592</u>
8	<u>19</u>	<u>75963</u>	<u>78673</u>	<u>81383</u>	<u>84093</u>	<u>86803</u>	<u>89513</u>	<u>92223</u>	<u>2710</u>
9	<u>20</u>	<u>79719</u>	<u>82548</u>	<u>85377</u>	<u>88206</u>	<u>91035</u>	<u>93864</u>	<u>96693</u>	<u>2829</u>
10	<u>21</u>	<u>83850</u>	<u>86799</u>	<u>89748</u>	<u>92697</u>	<u>95646</u>	<u>98595</u>	<u>101544</u>	<u>2949</u>
11	<u>22</u>	<u>88180</u>	<u>91305</u>	<u>94430</u>	<u>97555</u>	<u>100680</u>	<u>103805</u>	<u>106930</u>	<u>3125</u>
12	<u>23</u>	<u>92797</u>	<u>96011</u>	<u>99225</u>	<u>102439</u>	<u>105653</u>	<u>108867</u>	<u>112081</u>	<u>3214</u>
13	<u>24</u>	<u>97663</u>	<u>100997</u>	<u>104331</u>	<u>107665</u>	<u>110999</u>	<u>114333</u>	<u>117667</u>	<u>3334</u>
14	<u>25</u>	<u>102951</u>	<u>106428</u>	<u>109905</u>	<u>113382</u>	<u>116859</u>	<u>120336</u>	<u>123813</u>	<u>3477</u>

15				<u>Max</u>	
16	<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>	
17	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
18	<u>SG Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
19	<u>1</u>	<u>40210</u>	<u>41993</u>	<u>45448</u>	<u>47755</u>
20	<u>2</u>	<u>41744</u>	<u>43629</u>	<u>47185</u>	<u>49600</u>
21	<u>3</u>	<u>43596</u>	<u>45561</u>	<u>49200</u>	<u>51694</u>
22	<u>4</u>	<u>45513</u>	<u>47582</u>	<u>51324</u>	<u>53916</u>
23	<u>5</u>	<u>47585</u>	<u>49761</u>	<u>53610</u>	<u>56312</u>
24	<u>6</u>	<u>49925</u>	<u>52215</u>	<u>56184</u>	<u>59001</u>
25	<u>7</u>	<u>52417</u>	<u>54799</u>	<u>58855</u>	<u>61766</u>
26	<u>8</u>	<u>54994</u>	<u>57475</u>	<u>61618</u>	<u>64623</u>
27	<u>9</u>	<u>57758</u>	<u>60345</u>	<u>64607</u>	<u>67721</u>

1	<u>10</u>	<u>60805</u>	<u>63515</u>	<u>67899</u>	<u>71140</u>
2	<u>11</u>	<u>63975</u>	<u>66802</u>	<u>71298</u>	<u>74648</u>
3	<u>12</u>	<u>67219</u>	<u>70178</u>	<u>74803</u>	<u>78283</u>
4	<u>13</u>	<u>70835</u>	<u>73913</u>	<u>78666</u>	<u>82270</u>
5	<u>14</u>	<u>74594</u>	<u>77824</u>	<u>82718</u>	<u>86472</u>
6	<u>15</u>	<u>78458</u>	<u>81821</u>	<u>86848</u>	<u>90733</u>
7	<u>16</u>	<u>82526</u>	<u>86039</u>	<u>91219</u>	<u>95253</u>
8	<u>17</u>	<u>86952</u>	<u>90645</u>	<u>96012</u>	<u>100232</u>
9	<u>18</u>	<u>91609</u>	<u>95499</u>	<u>101052</u>	<u>105465</u>
10	<u>19</u>	<u>96260</u>	<u>100315</u>	<u>106041</u>	<u>110621</u>
11	<u>20</u>	<u>100929</u>	<u>105172</u>	<u>111087</u>	<u>115856</u>
12	<u>21</u>	<u>105966</u>	<u>110386</u>	<u>116482</u>	<u>121431</u>
13	<u>22</u>	<u>111607</u>	<u>116285</u>	<u>122632</u>	<u>127835</u>
14	<u>23</u>	<u>116897</u>	<u>121718</u>	<u>128206</u>	<u>133551</u>
15	<u>24</u>	<u>122653</u>	<u>127650</u>	<u>134320</u>	<u>139839</u>
16	<u>25</u>	<u>129025</u>	<u>134229</u>	<u>141113</u>	<u>146846</u>

17 (2) Effective March twenty-eighth, two thousand twenty-four for offi-
 18 cers and employees on the administrative payroll and effective April
 19 fourth, two thousand twenty-four for officers and employees on the
 20 institutional payroll:

21	<u>Hir-</u>								
22	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Job</u>		
23	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>Rate</u>	<u>Incr</u>
24	<u>1</u>	<u>32211</u>	<u>33440</u>	<u>34669</u>	<u>35898</u>	<u>37127</u>	<u>38356</u>	<u>39585</u>	<u>1229</u>
25	<u>2</u>	<u>33279</u>	<u>34576</u>	<u>35873</u>	<u>37170</u>	<u>38467</u>	<u>39764</u>	<u>41061</u>	<u>1297</u>
26	<u>3</u>	<u>34775</u>	<u>36126</u>	<u>37477</u>	<u>38828</u>	<u>40179</u>	<u>41530</u>	<u>42881</u>	<u>1351</u>
27	<u>4</u>	<u>36207</u>	<u>37629</u>	<u>39051</u>	<u>40473</u>	<u>41895</u>	<u>43317</u>	<u>44739</u>	<u>1422</u>

1	<u>5</u>	<u>37783</u>	<u>39283</u>	<u>40783</u>	<u>42283</u>	<u>43783</u>	<u>45283</u>	<u>46783</u>	<u>1500</u>
2	<u>6</u>	<u>39613</u>	<u>41188</u>	<u>42763</u>	<u>44338</u>	<u>45913</u>	<u>47488</u>	<u>49063</u>	<u>1575</u>
3	<u>7</u>	<u>41692</u>	<u>43333</u>	<u>44974</u>	<u>46615</u>	<u>48256</u>	<u>49897</u>	<u>51538</u>	<u>1641</u>
4	<u>8</u>	<u>43878</u>	<u>45582</u>	<u>47286</u>	<u>48990</u>	<u>50694</u>	<u>52398</u>	<u>54102</u>	<u>1704</u>
5	<u>9</u>	<u>46169</u>	<u>47945</u>	<u>49721</u>	<u>51497</u>	<u>53273</u>	<u>55049</u>	<u>56825</u>	<u>1776</u>
6	<u>10</u>	<u>48624</u>	<u>50494</u>	<u>52364</u>	<u>54234</u>	<u>56104</u>	<u>57974</u>	<u>59844</u>	<u>1870</u>
7	<u>11</u>	<u>51329</u>	<u>53273</u>	<u>55217</u>	<u>57161</u>	<u>59105</u>	<u>61049</u>	<u>62993</u>	<u>1944</u>
8	<u>12</u>	<u>54024</u>	<u>56052</u>	<u>58080</u>	<u>60108</u>	<u>62136</u>	<u>64164</u>	<u>66192</u>	<u>2028</u>
9	<u>13</u>	<u>57075</u>	<u>59196</u>	<u>61317</u>	<u>63438</u>	<u>65559</u>	<u>67680</u>	<u>69801</u>	<u>2121</u>
10	<u>14</u>	<u>60189</u>	<u>62410</u>	<u>64631</u>	<u>66852</u>	<u>69073</u>	<u>71294</u>	<u>73515</u>	<u>2221</u>
11	<u>15</u>	<u>63487</u>	<u>65799</u>	<u>68111</u>	<u>70423</u>	<u>72735</u>	<u>75047</u>	<u>77359</u>	<u>2312</u>
12	<u>16</u>	<u>66907</u>	<u>69320</u>	<u>71733</u>	<u>74146</u>	<u>76559</u>	<u>78972</u>	<u>81385</u>	<u>2413</u>
13	<u>17</u>	<u>70501</u>	<u>73043</u>	<u>75585</u>	<u>78127</u>	<u>80669</u>	<u>83211</u>	<u>85753</u>	<u>2542</u>
14	<u>18</u>	<u>74344</u>	<u>77014</u>	<u>79684</u>	<u>82354</u>	<u>85024</u>	<u>87694</u>	<u>90364</u>	<u>2670</u>
15	<u>19</u>	<u>78242</u>	<u>81033</u>	<u>83824</u>	<u>86615</u>	<u>89406</u>	<u>92197</u>	<u>94988</u>	<u>2791</u>
16	<u>20</u>	<u>82111</u>	<u>85025</u>	<u>87939</u>	<u>90853</u>	<u>93767</u>	<u>96681</u>	<u>99595</u>	<u>2914</u>
17	<u>21</u>	<u>86366</u>	<u>89403</u>	<u>92440</u>	<u>95477</u>	<u>98514</u>	<u>101551</u>	<u>104588</u>	<u>3037</u>
18	<u>22</u>	<u>90825</u>	<u>94044</u>	<u>97263</u>	<u>100482</u>	<u>103701</u>	<u>106920</u>	<u>110139</u>	<u>3219</u>
19	<u>23</u>	<u>95581</u>	<u>98891</u>	<u>102201</u>	<u>105511</u>	<u>108821</u>	<u>112131</u>	<u>115441</u>	<u>3310</u>
20	<u>24</u>	<u>100593</u>	<u>104027</u>	<u>107461</u>	<u>110895</u>	<u>114329</u>	<u>117763</u>	<u>121197</u>	<u>3434</u>
21	<u>25</u>	<u>106040</u>	<u>109621</u>	<u>113202</u>	<u>116783</u>	<u>120364</u>	<u>123945</u>	<u>127526</u>	<u>3581</u>

22				<u>Max</u>	
23		<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>
24		<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
25	<u>SG</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
26	<u>1</u>	<u>41416</u>	<u>43253</u>	<u>46811</u>	<u>49188</u>
27	<u>2</u>	<u>42996</u>	<u>44938</u>	<u>48601</u>	<u>51088</u>

1	<u>3</u>	<u>44904</u>	<u>46928</u>	<u>50676</u>	<u>53245</u>
2	<u>4</u>	<u>46878</u>	<u>49009</u>	<u>52864</u>	<u>55533</u>
3	<u>5</u>	<u>49013</u>	<u>51254</u>	<u>55218</u>	<u>58001</u>
4	<u>6</u>	<u>51423</u>	<u>53781</u>	<u>57870</u>	<u>60771</u>
5	<u>7</u>	<u>53990</u>	<u>56443</u>	<u>60621</u>	<u>63619</u>
6	<u>8</u>	<u>56644</u>	<u>59199</u>	<u>63467</u>	<u>66562</u>
7	<u>9</u>	<u>59491</u>	<u>62155</u>	<u>66545</u>	<u>69753</u>
8	<u>10</u>	<u>62629</u>	<u>65420</u>	<u>69936</u>	<u>73274</u>
9	<u>11</u>	<u>65894</u>	<u>68806</u>	<u>73437</u>	<u>76887</u>
10	<u>12</u>	<u>69236</u>	<u>72283</u>	<u>77047</u>	<u>80631</u>
11	<u>13</u>	<u>72960</u>	<u>76130</u>	<u>81026</u>	<u>84738</u>
12	<u>14</u>	<u>76832</u>	<u>80159</u>	<u>85200</u>	<u>89066</u>
13	<u>15</u>	<u>80812</u>	<u>84276</u>	<u>89453</u>	<u>93455</u>
14	<u>16</u>	<u>85002</u>	<u>88620</u>	<u>93956</u>	<u>98111</u>
15	<u>17</u>	<u>89561</u>	<u>93364</u>	<u>98892</u>	<u>103239</u>
16	<u>18</u>	<u>94357</u>	<u>98364</u>	<u>104084</u>	<u>108629</u>
17	<u>19</u>	<u>99148</u>	<u>103324</u>	<u>109222</u>	<u>113940</u>
18	<u>20</u>	<u>103957</u>	<u>108327</u>	<u>114420</u>	<u>119332</u>
19	<u>21</u>	<u>109145</u>	<u>113698</u>	<u>119976</u>	<u>125074</u>
20	<u>22</u>	<u>114955</u>	<u>119774</u>	<u>126311</u>	<u>131670</u>
21	<u>23</u>	<u>120404</u>	<u>125370</u>	<u>132052</u>	<u>137558</u>
22	<u>24</u>	<u>126333</u>	<u>131480</u>	<u>138350</u>	<u>144034</u>
23	<u>25</u>	<u>132896</u>	<u>138256</u>	<u>145346</u>	<u>151251</u>

24 (3) Effective March twenty-seventh, two thousand twenty-five for offi-
25 cers and employees on the administrative payroll and effective April
26 third, two thousand twenty-five for officers and employees on the insti-
27 tutional payroll:

1	<u>Hiring</u>						<u>Job</u>		
2	<u>SG</u>	<u>Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Rate</u>	<u>Incr</u>
3	<u>1</u>	<u>33177</u>	<u>34443</u>	<u>35709</u>	<u>36975</u>	<u>38241</u>	<u>39507</u>	<u>40773</u>	<u>1266</u>
4	<u>2</u>	<u>34277</u>	<u>35613</u>	<u>36949</u>	<u>38285</u>	<u>39621</u>	<u>40957</u>	<u>42293</u>	<u>1336</u>
5	<u>3</u>	<u>35818</u>	<u>37210</u>	<u>38602</u>	<u>39994</u>	<u>41386</u>	<u>42778</u>	<u>44170</u>	<u>1392</u>
6	<u>4</u>	<u>37293</u>	<u>38758</u>	<u>40223</u>	<u>41688</u>	<u>43153</u>	<u>44618</u>	<u>46083</u>	<u>1465</u>
7	<u>5</u>	<u>38916</u>	<u>40461</u>	<u>42006</u>	<u>43551</u>	<u>45096</u>	<u>46641</u>	<u>48186</u>	<u>1545</u>
8	<u>6</u>	<u>40801</u>	<u>42423</u>	<u>44045</u>	<u>45667</u>	<u>47289</u>	<u>48911</u>	<u>50533</u>	<u>1622</u>
9	<u>7</u>	<u>42943</u>	<u>44633</u>	<u>46323</u>	<u>48013</u>	<u>49703</u>	<u>51393</u>	<u>53083</u>	<u>1690</u>
10	<u>8</u>	<u>45194</u>	<u>46949</u>	<u>48704</u>	<u>50459</u>	<u>52214</u>	<u>53969</u>	<u>55724</u>	<u>1755</u>
11	<u>9</u>	<u>47554</u>	<u>49383</u>	<u>51212</u>	<u>53041</u>	<u>54870</u>	<u>56699</u>	<u>58528</u>	<u>1829</u>
12	<u>10</u>	<u>50083</u>	<u>52009</u>	<u>53935</u>	<u>55861</u>	<u>57787</u>	<u>59713</u>	<u>61639</u>	<u>1926</u>
13	<u>11</u>	<u>52869</u>	<u>54871</u>	<u>56873</u>	<u>58875</u>	<u>60877</u>	<u>62879</u>	<u>64881</u>	<u>2002</u>
14	<u>12</u>	<u>55645</u>	<u>57734</u>	<u>59823</u>	<u>61912</u>	<u>64001</u>	<u>66090</u>	<u>68179</u>	<u>2089</u>
15	<u>13</u>	<u>58787</u>	<u>60972</u>	<u>63157</u>	<u>65342</u>	<u>67527</u>	<u>69712</u>	<u>71897</u>	<u>2185</u>
16	<u>14</u>	<u>61995</u>	<u>64283</u>	<u>66571</u>	<u>68859</u>	<u>71147</u>	<u>73435</u>	<u>75723</u>	<u>2288</u>
17	<u>15</u>	<u>65392</u>	<u>67773</u>	<u>70154</u>	<u>72535</u>	<u>74916</u>	<u>77297</u>	<u>79678</u>	<u>2381</u>
18	<u>16</u>	<u>68914</u>	<u>71400</u>	<u>73886</u>	<u>76372</u>	<u>78858</u>	<u>81344</u>	<u>83830</u>	<u>2486</u>
19	<u>17</u>	<u>72616</u>	<u>75234</u>	<u>77852</u>	<u>80470</u>	<u>83088</u>	<u>85706</u>	<u>88324</u>	<u>2618</u>
20	<u>18</u>	<u>76574</u>	<u>79324</u>	<u>82074</u>	<u>84824</u>	<u>87574</u>	<u>90324</u>	<u>93074</u>	<u>2750</u>
21	<u>19</u>	<u>80589</u>	<u>83464</u>	<u>86339</u>	<u>89214</u>	<u>92089</u>	<u>94964</u>	<u>97839</u>	<u>2875</u>
22	<u>20</u>	<u>84574</u>	<u>87576</u>	<u>90578</u>	<u>93580</u>	<u>96582</u>	<u>99584</u>	<u>102586</u>	<u>3002</u>
23	<u>21</u>	<u>88957</u>	<u>92085</u>	<u>95213</u>	<u>98341</u>	<u>101469</u>	<u>104597</u>	<u>107725</u>	<u>3128</u>
24	<u>22</u>	<u>93550</u>	<u>96866</u>	<u>100182</u>	<u>103498</u>	<u>106814</u>	<u>110130</u>	<u>113446</u>	<u>3316</u>
25	<u>23</u>	<u>98448</u>	<u>101857</u>	<u>105266</u>	<u>108675</u>	<u>112084</u>	<u>115493</u>	<u>118902</u>	<u>3409</u>

1	<u>24</u>	<u>103611</u>	<u>107148</u>	<u>110685</u>	<u>114222</u>	<u>117759</u>	<u>121296</u>	<u>124833</u>	<u>3537</u>
2	<u>25</u>	<u>109221</u>	<u>112910</u>	<u>116599</u>	<u>120288</u>	<u>123977</u>	<u>127666</u>	<u>131355</u>	<u>3689</u>
3									<u>Max</u>
4		<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>				
5		<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>				
6	<u>SG</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>				
7	<u>1</u>	<u>42658</u>	<u>44551</u>	<u>48215</u>	<u>50664</u>				
8	<u>2</u>	<u>44286</u>	<u>46286</u>	<u>50059</u>	<u>52621</u>				
9	<u>3</u>	<u>46251</u>	<u>48336</u>	<u>52196</u>	<u>54842</u>				
10	<u>4</u>	<u>48284</u>	<u>50479</u>	<u>54450</u>	<u>57199</u>				
11	<u>5</u>	<u>50483</u>	<u>52792</u>	<u>56875</u>	<u>59741</u>				
12	<u>6</u>	<u>52966</u>	<u>55394</u>	<u>59606</u>	<u>62594</u>				
13	<u>7</u>	<u>55610</u>	<u>58136</u>	<u>62440</u>	<u>65528</u>				
14	<u>8</u>	<u>58343</u>	<u>60975</u>	<u>65371</u>	<u>68559</u>				
15	<u>9</u>	<u>61276</u>	<u>64020</u>	<u>68541</u>	<u>71846</u>				
16	<u>10</u>	<u>64508</u>	<u>67383</u>	<u>72034</u>	<u>75472</u>				
17	<u>11</u>	<u>67871</u>	<u>70870</u>	<u>75640</u>	<u>79194</u>				
18	<u>12</u>	<u>71313</u>	<u>74451</u>	<u>79358</u>	<u>83050</u>				
19	<u>13</u>	<u>75149</u>	<u>78414</u>	<u>83457</u>	<u>87280</u>				
20	<u>14</u>	<u>79137</u>	<u>82564</u>	<u>87756</u>	<u>91738</u>				
21	<u>15</u>	<u>83236</u>	<u>86804</u>	<u>92137</u>	<u>96259</u>				
22	<u>16</u>	<u>87552</u>	<u>91279</u>	<u>96775</u>	<u>101054</u>				
23	<u>17</u>	<u>92248</u>	<u>96165</u>	<u>101859</u>	<u>106336</u>				
24	<u>18</u>	<u>97188</u>	<u>101315</u>	<u>107207</u>	<u>111888</u>				
25	<u>19</u>	<u>102122</u>	<u>106424</u>	<u>112499</u>	<u>117358</u>				
26	<u>20</u>	<u>107076</u>	<u>111577</u>	<u>117853</u>	<u>122912</u>				
27	<u>21</u>	<u>112419</u>	<u>117109</u>	<u>123575</u>	<u>128826</u>				

1 22 118404 123367 130100 135620
2 23 124016 129131 136014 141685
3 24 130123 135424 142501 148355
4 25 136883 142404 149706 155789

5 § 2. Subdivision 2-a of section 207-a of the state finance law, as
6 amended by chapter 359 of the laws of 2022, is amended to read as
7 follows:

8 2-a. Where and to the extent that an agreement between the state and
9 an employee organization entered into pursuant to article fourteen of
10 the civil service law or an interest arbitration award issued pursuant
11 to subdivision four of section two hundred nine of the civil service law
12 so provides on behalf of employees in the collective negotiating unit
13 designated as the security supervisors unit established pursuant to
14 article fourteen of the civil service law, and upon audit and warrant of
15 the comptroller, the director shall provide for the payment of moneys to
16 such employee organization for the establishment and maintenance of an
17 employee benefit fund established by the employee organization for the
18 employees in the negotiating unit covered by the controlling provision
19 of such agreement providing for such employee benefit fund, such amount
20 to be determined consistent with said agreement on the basis of the
21 number of full-time annual salaried employees, as determined by the
22 comptroller, on the payroll on the last day of the payroll period in
23 which March first, two thousand [sixteen] twenty-three falls for
24 payments to be made on April first, two thousand [sixteen] twenty-three
25 and, on the last day of the payroll period in which March first, two
26 thousand [seventeen] twenty-four falls for payments to be made on April
27 first, two thousand [seventeen] twenty-four and, on the last day of the
28 payroll period in which March first, two thousand [eighteen] twenty-five

1 falls for payments to be made on April first, two thousand [eighteen
2 and, on the last day of the payroll period in which March first, two
3 thousand nineteen falls for payments to be made on April first, two
4 thousand nineteen and, on the last day of the payroll period in which
5 March first, two thousand twenty falls for payments to be made on April
6 first, two thousand twenty and, on the last day of the payroll period in
7 which March first, two thousand twenty-one falls for payments to be made
8 on April first, two thousand twenty-one and, on the last day of the
9 payroll period in which March first, two thousand twenty-two falls for
10 payments to be made on April first, two thousand twenty-two]
11 twenty-five. The amount, which will be determined pursuant to this
12 section, for employees who are paid from special or administrative
13 funds, other than the general fund or the capital projects fund of the
14 state, will be paid from the appropriations as provided by law, in which
15 case the comptroller will establish procedures to ensure repayment from
16 said special or administrative funds. The director may enter into an
17 agreement with an employee organization which sets forth the specific
18 terms and conditions of the establishment and administration of an
19 employee benefit fund as a condition for the transmittal of moneys
20 pursuant to this section. Such agreement shall provide that any contrib-
21 utions paid to the employee organization for the establishment and main-
22 tenance of the employee benefit fund pursuant to this section on behalf
23 of eligible members of this unit shall be offset by contributions
24 already made on behalf of those members in each of the covered years,
25 where applicable.

26 § 3. Compensation for certain members of the collective negotiating
27 unit designated as the security supervisors collective negotiating unit

1 pursuant to an agreement between the state of New York and the employee
2 organization representing such individuals.

3 1. The provisions of this section shall apply to full-time annual-sa-
4 laried officers and employees in the collective negotiating unit desig-
5 nated as the security supervisors collective negotiating unit estab-
6 lished pursuant to article 14 of the civil service law (hereinafter
7 "security supervisors unit").

8 2. Effective April 1, 2023, the basic annual salary of members of the
9 security supervisors unit who are in full-time annual-salaried employ-
10 ment status on March 31, 2023, shall be increased by three percent.

11 3. Effective April 1, 2024, the basic annual salary of members of the
12 security supervisors unit who are in full-time annual-salaried employ-
13 ment status on March 31, 2024, shall be increased by three percent.

14 4. Effective April 1, 2025, the basic annual salary of members of the
15 security supervisors unit who are in full-time annual-salaried employ-
16 ment status on March 31, 2025, shall be increased by three percent.

17 5. Advancement within a salary grade. Payments pursuant to the
18 provisions of subdivision 6 of section 131 of the civil service law for
19 all annual-salaried officers and employees in the security supervisors
20 unit to whom the provisions of this section apply and who are entitled
21 to such payments shall be payable pursuant to the terms of an agreement
22 between the state of New York and an employee organization representing
23 employees subject to the provisions of this section entered into pursu-
24 ant to article 14 of the civil service law (hereinafter "the agreement"
25 or "an agreement").

26 6. Effective April 1, 2023, pursuant to the terms of an agreement
27 covering all full-time officers and employees in the security supervi-
28 sors unit to whom the provision of this section apply and, for such unit

1 members who are on the institutional or administrative payroll, the
2 ten-year, the fifteen-year, the twenty-year and the twenty-five year
3 longevity step payment for such unit members to whom the provisions of
4 this section apply shall be that amount prescribed by paragraph b of
5 subdivision 1 of section 130 of the civil service law, as added by
6 section one of this act.

7 7. Notwithstanding any of the foregoing provisions of this section, if
8 the basic annual salary of such unit members to whom the provisions of
9 this section apply is identical with the hiring rate, performance
10 advance step one, two, three, four or five, the job rate, the ten-year
11 longevity step, the fifteen-year longevity step, the twenty-year longev-
12 ity step or the twenty-five year longevity step of the salary grade of
13 their position on the effective dates of the increases provided by this
14 section, respectively, for such unit members to whom the provisions of
15 this section apply on the institutional or administrative payroll, such
16 basic annual salary shall be increased to the hiring rate, performance
17 advance step one, two, three, four or five, the job rate, the ten-year
18 longevity step, the fifteen-year longevity step, the twenty-year longev-
19 ity step or the twenty-five year longevity step of such salary grade as
20 contained in paragraph b of subdivision 1 of section 130 of the civil
21 service law, as added by section one of this act, to take effect on the
22 dates provided in paragraph b of subdivision 1 of section 130 of the
23 civil service law, as added by section one of this act. The increases in
24 basic annual salary provided by this subdivision shall be in lieu of any
25 increase in basic annual salary provided for in subdivisions two, three,
26 and four of this section.

27 8. If an unencumbered position is one which if encumbered, would be
28 subject to the provisions of this section, the salary of such position

1 shall be increased by the salary increase amounts specified in this
2 section. If a position is created and is filled by the appointment of
3 such unit members to whom the provisions of this section apply, the
4 salary otherwise provided for such position shall be increased in the
5 same manner as though such position had been in existence but unencum-
6 bered. Notwithstanding the provisions of this section, the director of
7 the budget may reduce the salary of any such position, which is or
8 becomes vacant.

9 9. The increases in salary payable pursuant to this section shall
10 apply on a prorated basis to officers and employees, otherwise eligible
11 to receive an increase in salary pursuant to this section, who are paid
12 on an hourly or per diem basis, employees serving on a part-time or
13 seasonal basis and employees paid on any basis other than at an annual-
14 salaried rate; except that the provisions of subdivisions five, six and
15 seven of this section shall not apply to employees serving on an hourly,
16 per diem, or seasonal basis, except as determined by the director of the
17 budget.

18 10. Notwithstanding any other provision of this section, the
19 provisions of this section shall not apply to officers or employees paid
20 on a fee schedule basis.

21 11. In order to provide for the annual-salaried officers and employees
22 to whom this section applies who are not allocated to salary grades,
23 performance advancements and payments in proportion to those provided to
24 persons to whom this section applies who are allocated to salary grades,
25 the director of the budget is authorized to add appropriate adjustments
26 to the compensation which such officers and employees are otherwise
27 entitled to receive. The director of the budget shall issue certificates
28 which shall contain schedules of positions and the salaries thereof for

1 which adjustments are made pursuant to the provisions of this subdivi-
2 sion, and a copy of each such certificate shall be filed with the state
3 comptroller, the department of civil service, the chairperson of the
4 senate finance committee and the chairperson of the assembly ways and
5 means committee.

6 12. Notwithstanding any of the foregoing provisions of this section,
7 any increase in compensation may be withheld in whole or in part from
8 any such unit members to whom the provisions of this section apply when,
9 in the opinion of the director of the division of the budget and the
10 director of employee relations, such increase is not warranted or is not
11 appropriate for any reason.

12 § 4. Additional compensation for all members of the security supervi-
13 sors unit who are in full-time annual-salaried employment status.

14 1. In recognition of the general requirement for full-time annual-sa-
15 larium employees of the state in the security supervisors unit to assem-
16 ble for briefing prior to the commencement of duties, where and to the
17 extent an agreement so provides, each such employee except such an
18 employee receiving additional compensation pursuant to subdivision 5 of
19 section 134 of the civil service law, shall receive additional compen-
20 sation in recognition of pre-shift briefing.

21 2. Each such employee holding a position in the security supervisors
22 unit shall be compensated for pre-shift briefing in accordance with the
23 terms of the agreement covering certain members of the security supervi-
24 sors unit. No payments authorized pursuant to this section and such
25 negotiated agreement shall be made to an employee who is in non-pay
26 status for that day.

27 3. Any such additional compensation pursuant to this section shall be
28 paid in addition to and shall not be a part of the employee's basic

1 annual salary and shall not be included as compensation for the purposes
2 of computation of overtime pay; provided, however, that such additional
3 compensation shall be included for retirement purposes. Notwithstanding
4 the foregoing provisions of this section or of any other law, such addi-
5 tional compensation shall be in lieu of the continuation of any other
6 additional compensation for such employees in recognition of pre-shift
7 briefing.

8 § 5. Command pay.

9 1. Pursuant to the terms of an agreement between the state and an
10 employee organization entered into pursuant to article 14 of the civil
11 service law covering members of the collective negotiating unit desig-
12 nated as security supervisors, effective April 1, 2023, security super-
13 visors command pay shall continue to be two thousand eight hundred
14 seventy-four dollars. Effective April 1, 2024, command pay shall be
15 increased to three thousand one hundred seventy-four dollars. Effective
16 April 1, 2025, command pay shall be increased to three thousand six
17 hundred seventy-four dollars.

18 2. These payments will be equally divided over the 26 payroll periods
19 in each fiscal year and shall count as compensation for overtime and
20 retirement purposes.

21 § 6. Hazardous duty pay.

22 1. Pursuant to the terms of an agreement covering certain members of
23 the security supervisors unit who are ineligible for interest arbi-
24 tration, are full-time annual-salaried employees, have completed one
25 year of service in the bargaining unit and, notwithstanding any incon-
26 sistent provision of law, rule or regulation to the contrary, where and
27 to the extent that an agreement so provides, effective April 1, 2023,
28 this payment shall continue to be \$200 annually. Effective April 1,

1 2024, this amount shall be increased to \$575 annually. Effective April
2 1, 2025, this amount shall be increased to \$1,075 annually. This payment
3 will be equally divided over the 26 payroll periods in each fiscal year
4 and shall be included as compensation for overtime and retirement
5 purposes.

6 2. Pursuant to the terms of an agreement covering members of the secu-
7 rity supervisors unit who are employed within the New York state depart-
8 ment of corrections and community supervision and who are designated as
9 peace officers pursuant to section 2.10 of the criminal procedure law,
10 have completed one year of service in the bargaining unit and notwith-
11 standing any other provision of law, effective April 1, 2023, such annu-
12 al salaried unit members to whom the provisions of this section apply
13 shall continue to receive \$1,500 annually. Effective April 1, 2024, this
14 amount shall increase to \$1,875 annually. Effective April 1, 2025, this
15 amount shall increase to \$2,375 annually. Payment for such compensation
16 shall be equally divided over the 26 payroll periods in each fiscal year
17 and shall be included as compensation for overtime and retirement
18 purposes.

19 § 7. Location compensation for certain state officers and employees in
20 the collective negotiating unit designated as security supervisors for
21 arbitration ineligible members.

22 1. Pursuant to the terms of an agreement covering certain members of
23 the security supervisors unit who are ineligible for interest arbi-
24 tration, and notwithstanding any inconsistent provision of law, rule or
25 regulation to the contrary, effective April 1, 2023, all members of the
26 security supervisors unit who are ineligible for interest arbitration
27 and are full-time annual-salaried employees and whose principal place of
28 employment or, in the case of a field employee, whose official station

1 as determined in accordance with the regulations of the comptroller is
 2 located in the county of Monroe and who were eligible to receive loca-
 3 tional pay on May 23, 1985 shall receive locational pay at the rate of
 4 two hundred three dollars per year provided they continue to be other-
 5 wise eligible.

6 2. Pursuant to the terms of an agreement covering certain members of
 7 the security supervisors unit who are ineligible for interest arbi-
 8 tration, and notwithstanding any inconsistent provision of law, rule or
 9 regulation to the contrary, all members of the security supervisors unit
 10 who are ineligible for interest arbitration and are full-time annual-sa-
 11 laryed employees and whose principal place of employment or, in the case
 12 of a field employee, whose official station as determined in accordance
 13 with the regulations of the state comptroller, is in the city of New
 14 York or in the county of Nassau, Suffolk, Westchester or Rockland or in
 15 the county of Orange, Putnam or Dutchess shall receive locational
 16 compensation in the annual amounts as follows:

	Nassau, Suffolk, Westchester,	Orange, Putnam or
	Rockland or city of New York	Dutchess
19	4/1/2023 \$1,882	\$1,004
20	4/1/2024 \$2,195	\$1,111
21	4/1/2025 \$3,400	\$1,650

22 3. The locational compensation as set out in all subdivisions of this
 23 section shall be in addition to and shall not be a part of an employee's
 24 basic annual salary, and shall not affect or impair any performance
 25 advance or other rights or benefits to which an employee may be entitled

1 by law; provided, however, that locational pay shall be included as
 2 compensation for the purposes of computation of overtime pay and for
 3 retirement purposes. This payment will be equally divided over the 26
 4 payroll periods in each fiscal year.

5 § 8. Location compensation for certain state officers and employees in
 6 the collective negotiating unit designated as security supervisors for
 7 arbitration eligible members.

8 1. Pursuant to the terms of an agreement covering certain members of
 9 the security supervisors unit who are eligible for interest arbitration,
 10 and notwithstanding any inconsistent provision of law, rule or regu-
 11 lation to the contrary, all members of this unit who are employed by the
 12 New York state department of corrections and community supervision as
 13 peace officers pursuant to subdivision 25 of section 2.10 of the crimi-
 14 nal procedure law, and are full-time annual-salaried employees and whose
 15 principal place of employment, or, in the case of a field employee,
 16 whose official station as determined in accordance with the regulations
 17 of the state comptroller, is located in the city of New York, or in the
 18 county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or
 19 Suffolk, shall receive locational compensation in the annual amounts as
 20 follows:

21		Orange/Putnam/	NYC/Rockland/
22		Dutchess	Nassau/Suffolk/
23			Westchester
24	4/1/2023	\$1,400	\$3,758
25	4/1/2024	\$1,442	\$3,871
26	4/1/2025	\$1,846	\$4,623

1 2. The locational compensation as set out in all subdivisions of this
2 section shall be in addition to and shall not be a part of an employee's
3 basic annual salary, and shall not affect or impair any performance
4 advance or other rights or benefits to which an employee may be entitled
5 by law; provided, however, that locational pay shall be included as
6 compensation for the purposes of computation of overtime pay and for
7 retirement purposes. This payment will be equally divided over the 26
8 payroll periods in each fiscal year.

9 § 9. Retention bonus lump sum payment. For employees in the security
10 supervisors unit, a one-time \$3,000 retention bonus will be paid to all
11 eligible members of the unit. This bonus is not part of basic annual
12 salary. Similarly, the bonus is not subject to any salary increases and
13 is not pensionable. The bonus shall be pro-rated for those employees
14 paid on any basis other than an annual basis. Employees paid on a part-
15 time, hourly or per diem basis shall receive a retention bonus pro-rated
16 on a basis reflecting the actual hours worked between May 9, 2024 and
17 September 4, 2024. To qualify, employees must be in continuous service
18 in the security supervisors unit between May 9, 2024 and September 4,
19 2024 as defined by paragraph (c) of subdivision 3 of section 130 of the
20 civil service law. Employees who separate from state service between May
21 9, 2024 and September 4, 2024 are not eligible for this bonus unless
22 they retire directly from active state employment. This bonus shall be
23 effective September 4, 2024.

24 § 10. Seniority pay. Notwithstanding any provision of law to the
25 contrary, pursuant to the terms of the agreement negotiated between the
26 state and the employee organization representing the security supervi-
27 sors unit, effective December 1, 2025, all members of the unit who have
28 completed 11 years of service as of November 1, 2025, as defined by the

1 agreement between the parties, shall receive an annual payment of \$750.
2 Such payment shall be a lump sum and paid in a check when payment is
3 made for the payroll that includes December 1. Such payment shall be in
4 addition to, and shall not be a part of, a member's annual basic salary,
5 and shall not affect or impair any increments or other rights or bene-
6 fits to which the member may be entitled; provided, however, that the
7 payment shall be included as compensation for purposes of computation of
8 overtime pay and for retirement purposes.

9 § 11. Continuation of locational compensation for certain officers and
10 employees of the Hudson Valley developmental disabilities services
11 office.

12 1. Notwithstanding any law, rule or regulation to the contrary, any
13 officer or employee of the Hudson Valley developmental disabilities
14 services office represented in the security supervisors unit, who is
15 receiving locational pay pursuant to section 5 of chapter 174 of the
16 laws of 1993 shall continue to receive such locational pay under the
17 conditions and at the rates specified by such section 5 of chapter 174
18 of the laws of 1993.

19 2. Notwithstanding any law, rule or regulation to the contrary, any
20 officer or employee of the Hudson Valley developmental disabilities
21 services office represented in the security supervisors unit who is
22 receiving locational pay pursuant to subdivision 2 of section 11 of
23 chapter 3 of the laws of 1996 shall continue to receive such locational
24 pay under the conditions and at the rates specified by such subdivision
25 2 of section 11 of chapter 3 of the laws of 1996.

26 3. Notwithstanding this section of this act or any other law, rule or
27 regulation to the contrary, any officer or employee of the Hudson Valley
28 developmental disabilities services office represented in the security

1 supervisors unit who is receiving locational pay pursuant to this
2 section shall continue to be eligible for such locational pay if such
3 officer's or employee's principal place of employment is changed to a
4 location outside of the county of Rockland as the result of a reduction
5 or redeployment of staff; provided, however, that such officer or
6 employee is reassigned to or otherwise appointed or promoted to a
7 different position at another work location within such Hudson Valley
8 developmental disabilities services office located outside of the county
9 of Rockland. The rate of such continued locational pay shall not exceed
10 the rate such officer or employee is receiving on the date of such reas-
11 signment, appointment or promotion.

12 § 12. Inconvenience pay program for arbitration ineligible employees.
13 Pursuant to chapter 333 of the laws of 1969, as amended, and an agree-
14 ment covering certain members of the security supervisors unit who are
15 ineligible for interest arbitration, are full-time annual-salaried
16 employees and, notwithstanding any inconsistent provision of law, rule
17 or regulation to the contrary, where and to the extent that an agreement
18 so provides, effective April 1, 2023, the inconvenience pay provided to
19 eligible employees shall continue to be six hundred twenty-six dollars
20 per year for working four or more hours between the hours of 6:00 p.m.
21 and 6:00 a.m., except on an overtime basis. Effective April 1, 2025,
22 this amount shall be increased to six hundred forty-five dollars.

23 § 13. Inconvenience pay program for arbitration eligible employees.
24 Pursuant to the terms of an agreement covering certain members of the
25 security supervisors unit who are eligible for interest arbitration and
26 who are employed by the New York state department of corrections and
27 community supervision and are designated as peace officers pursuant to
28 subdivision 25 of section 2.10 of the criminal procedure law, effective

1 April 1, 2023, the inconvenience pay paid to unit members to whom the
2 provisions of this section apply who work the evening shift as defined
3 by the individual facilities within the department of corrections and
4 community supervision, shall continue to be one thousand nine hundred
5 twenty-eight dollars. Effective April 1, 2025, this amount shall be
6 increased to one thousand nine hundred eighty-six dollars. Effective
7 April 1, 2023, the inconvenience pay paid to unit members to whom the
8 provisions of this section apply who work the night shift as defined by
9 the individual facilities within the department of corrections and
10 community supervision shall continue to be nine hundred sixty-four
11 dollars. Effective April 1, 2025, this amount shall be increased to nine
12 hundred ninety-three dollars.

13 § 14. Dependent care deductions. Notwithstanding any other provision
14 of law, rule or regulation to the contrary, where and to the extent that
15 an agreement so provides on behalf of employees in the security supervi-
16 sors unit, the state shall contribute an amount designated in such
17 agreement and for the period covered by such agreement to the accounts
18 of such employees enrolled for dependent care deductions pursuant to
19 section 201-a of the state finance law. Such amounts shall be from funds
20 appropriated in this act and shall not be part of basic annual salary
21 for overtime and retirement purposes.

22 § 15. Statewide joint labor-management committee. During the period
23 April 1, 2023 through March 31, 2026, there shall be a statewide joint
24 labor-management committee continued and administered pursuant to the
25 terms of an agreement covering employees in the security supervisors
26 unit which shall, within the amounts available therefor, study and make
27 recommendations concerning major issues of health insurance, employee
28 assistance, work-life services, family benefits, performance evaluation,

1 education and training and provide for the implementation of the terms
2 of agreements of such committee.

3 § 16. Grievance and arbitration settlements and awards. Notwithstand-
4 ing any provision of law, rule or regulation to the contrary, the appro-
5 priations contained in this act shall be available to the state of New
6 York for the payment and publication of grievance and arbitration
7 settlements and awards to employees of the security supervisors unit
8 covered by the terms of the agreement referenced in section one of this
9 act.

10 § 17. Salaries of employees hired on or after September 1, 1992.
11 Notwithstanding any provision of law, rule or regulation to the contra-
12 ry, and where and to the extent an agreement covering employees in the
13 security supervisors unit so provides, the salaries of employees newly
14 hired on or after September 1, 1992 into state service in positions
15 within said negotiating unit shall not be subject to the provisions of
16 subdivision 2-a of section 200 of the state finance law.

17 § 18. Date of entitlement to salary increase. Notwithstanding the
18 provisions of this act or of any other provision of law, rule or regu-
19 lation to the contrary, the increase in salary or compensation of all
20 members of the security supervisors unit, including those who are
21 employed by the New York state department of corrections and community
22 supervision and are peace officers pursuant to subdivision 25 of section
23 2.10 of the criminal procedure law, and those who are ineligible for
24 interest arbitration, shall be added to the salary of such member at the
25 beginning of that payroll period the first day of which is nearest to
26 the effective date of such increase as provided in this act, or at the
27 beginning of the earlier of the payroll periods the first days of which
28 are nearest but equally near to the effective date of such increase as

1 provided in this act; provided, however, that for the purposes of deter-
2 mining the salary of such unit members upon reclassification, reallo-
3 cation, appointment, promotion, transfer, demotion, reinstatement, or
4 other change of status, such salary increase shall be deemed to be
5 effective on the date thereof as prescribed by this act, with payment
6 thereof pursuant to this section on a date prior thereto, instead of on
7 such effective date, and shall not operate to confer any additional
8 salary rights or benefits on such unit members. Payment of such salary
9 increase may be deferred pursuant to section nineteen of this act.

10 § 19. Deferred payment of salary increase. Notwithstanding the
11 provisions of any other section of this act, or of any other law, rule
12 or regulation to the contrary, pending payment pursuant to this act of
13 the basic annual salaries and other compensation due to incumbents of
14 positions subject to this act such incumbents shall receive, as partial
15 compensation for services rendered, the rate of compensation otherwise
16 payable in their respective positions. An incumbent holding a position
17 subject to this act at any time during the period from April 1, 2023,
18 until the time when basic annual salaries are first paid pursuant to
19 this act for such services in excess of the compensation actually
20 received therefor, shall be entitled to a lump sum payment for the
21 difference between the salary to which such incumbent is entitled for
22 such services and the compensation actually received therefor. Such lump
23 sum payment shall be made in one payment in accordance with the terms of
24 the agreement between the state and the employee organization represent-
25 ing the members of the security supervisors unit. Notwithstanding any
26 provision of law, rule or regulation to the contrary, no member of the
27 security supervisors unit to whom the provisions of this act apply shall
28 be entitled to, or owed, any interest or other penalty for any reason on

1 any monies due to such member pursuant to the terms of this act and the
2 terms of the agreement covering employees in the security supervisors
3 unit.

4 § 20. Use of appropriations. The state comptroller is authorized to
5 pay any amounts required during the fiscal year commencing April 1, 2024
6 by the foregoing provisions of this act for any state department or
7 agency from any appropriation or other funds available to such state
8 department or agency for personal service or for other related employee
9 benefits during such fiscal year. To the extent that such appropriations
10 are insufficient to accomplish the purposes herein set forth, the direc-
11 tor of the budget is authorized to allocate to the various departments
12 and agencies, from any appropriations available, the amounts necessary
13 to pay such amounts. The aforementioned appropriations shall be avail-
14 able for payment of any liabilities or obligations incurred prior to or
15 during the state fiscal year commencing April 1, 2024.

16 § 21. Notwithstanding any provision of law to the contrary or the
17 provisions of any section of this act, the salary increases and lump sum
18 payments provided for in this act shall not be implemented until the
19 director of employee relations has delivered a letter to the director of
20 the budget and the state comptroller certifying that there is in effect
21 with respect to such negotiating unit a collectively negotiated agree-
22 ment, ratified by the membership, which provides for such increases and
23 modifications, and which are fully executed in writing with the state
24 pursuant to article 14 of the civil service law.

25 § 22. Notwithstanding any provision of the state finance law or any
26 other provision of law to the contrary, the sum of \$10,000,000 is hereby
27 appropriated in the general fund/state purposes account (10050) in
28 miscellaneous-all state departments and agencies solely for

1 apportionment/transfer by the director of the budget for use by any
2 state department or agency in any fund for the period April 1, 2023
3 through March 31, 2025 to supplement appropriations for personal
4 service, other than personal service and fringe benefits, and to carry
5 out the provisions of this act. No money shall be available for expendi-
6 ture from this appropriation until a certificate of approval has been
7 issued by the director of the budget and a copy of such certificate or
8 any amendment thereto has been filed with the state comptroller, the
9 chair of the senate finance committee and the chair of the assembly ways
10 and means committee. The monies hereby appropriated are available for
11 payment of any liabilities or obligations incurred prior to or during
12 the period April 1, 2023 through March 31, 2025. For this purpose, the
13 monies appropriated shall remain in full force and effect for the
14 payment of liabilities incurred on or before March 31, 2025.

15 § 23. Notwithstanding any provision of the state finance law or any
16 other provision of law to the contrary, the several amounts as herein-
17 after set forth, or so much thereof as may be necessary, are hereby
18 appropriated from the fund so designated for use by any state department
19 or agency for the period April 1, 2023 through March 31, 2025 to supple-
20 ment appropriations from each respective fund available for the purpose
21 designated herein and to carry out the provisions of this act. The
22 monies hereby appropriated are available for the payment of any liabil-
23 ities or obligations incurred prior to or during the period commencing
24 April 1, 2023 through March 31, 2025. No money shall be available for
25 expenditure from the monies appropriated until a certificate of approval
26 has been issued by the director of the budget and a copy of such certif-
27 icate or any amendment thereto has been filed with the state comp-

1 troller, the chair of the senate finance committee and the chair of the
2 assembly ways and means committee.

3 ALL STATE DEPARTMENTS AND AGENCIES

4 Special Pay Bills

5 General Fund / State Operations

6 State Purposes Account - 003

7 Nonpersonal Service

8	Employee training and development	50,819
9	Quality of work life committee	37,514
10	Family benefits committee	33,753
11	Employee assistance program	8,534
12	Contract administration	50,000
13	Employee benefit fund	58,481
14	Management directed training	34,463
15	Organizational alcoholism program	13,254
16	Joint Committee on Health Benefits	16,242

17 § 24. This act shall take effect immediately and shall be deemed to
18 have been in full force and effect on and after April 1, 2023.

REPEAL NOTE. -- Paragraphs b and i of subdivision 1 of section 130 of
the civil service law are REPEALED and replaced by a new paragraph b
reflecting the new salary schedules negotiated between the state and

employee organization representing employees in the security supervisors negotiating unit established by article 14 of the civil service law.