

PROGRAM BILL #26

Legislative Bill Drafting Commission
12036-01-4

S. Senate

IN SENATE--Introduced by Sen

--read twice and ordered printed,
and when printed to be committed
to the Committee on

A. Assembly

IN ASSEMBLY--Introduced by M. of A.

with M. of A. as co-sponsors

--read once and referred to the
Committee on

CIVSELA

(Relates to compensation, benefits
and other terms and conditions of
employment of certain state officers
and employees who are members of the
security services collective negoti-
ating unit; repealer)

Civ Serv. collective bargaining

AN ACT

to amend the civil service law and
the state finance law, in relation
to compensation, benefits and other
terms and conditions of employment
of certain state officers and
employees who are members of the
security services collective negoti-
ating unit; authorizing funding of
joint labor-management committees;
implementing an agreement between

IN SENATE

Senate introducer's signature

The senators whose names are circled below wish to join me in the sponsorship
of this proposal:

- s15 Addabbo s34 Fernandez s28 Krueger s01 Palumbo s42 Skoufis
s43 Ashby s60 Gallivan s24 Lanza s21 Parker s11 Stavisky
s36 Bailey s12 Gianaris s16 Liu s19 Persaud s45 Stec
s57 Borrello s59 Gonzalez s50 Mannion s13 Ramos s35 Stewart-
s46 Breslin s26 Gounardes s04 Martinez s05 Rhoads Cousins
s25 Brisport s53 Griffo s07 Martins s33 Rivera s44 Tedisco
s55 Brouk s40 Harckham s02 Mattera s39 Rolison s06 Thomas
s09 Canzoneri- s54 Helming s48 May s61 Ryan s49 Walczyk
Fitzpatrick s41 Hinchey s37 Mayer s18 Salazar s52 Webb
s17 Chu s47 Hoylman- s03 Murray s10 Sanders s38 Weber
s30 Cleare Sigal s20 Myrie s23 Scarcella s08 Weik
s14 Comrie s31 Jackson s51 Oberacker Spanton
s56 Cooney s27 Kavanagh s58 O'Mara s32 Sepulveda
s22 Felder s63 Kennedy s62 Ortt s29 Serrano

IN ASSEMBLY

Assembly introducer's signature

The Members of the Assembly whose names are circled below wish to join me in the
multi-sponsorship of this proposal:

- a078 Alvarez a047 Colton a034 Gonzalez- a137 Meeks a016 Sillitti
a031 Anderson a140 Conrad Rojas a017 Mikulin a052 Simon
a121 Angelino a032 Cook a150 Goodell a122 Miller a075 Simone
a037 Ardila a039 Cruz a116 Gray a051 Mitaynes a114 Simpson
a035 Aubry a043 Cunningham a100 Gunther a145 Morinello a094 Slater
a120 Barclay a021 Curran a139 Hawley a144 Norris a005 Smith
a106 Barrett a077 Dais a083 Heastie a045 Novakhov a118 Smullen
a105 Beephan a018 Darling a028 Hevesi a069 O'Donnell a022 Solages
a107 Bendett a053 Davila a128 Hunter a091 Otis a110 Steck
a082 Benedetto a072 De Los Santos a029 Hyndman a132 Palmesano a010 Stern
a027 Berger a003 DeStefano a079 Jackson a088 Paulin a127 Stirpe
a042 Bichotte a070 Dickens a104 Jacobson a141 Peoples- a102 Tague
Hermelyn a054 Dilan a011 Jean-Pierre Stokes a064 Tannousis
a117 Blankenbush a081 Dinowitz a134 Jensen a023 Pheffer a086 Tapia
a015 Blumencranz a147 DiPietro a115 Jones Amato a071 Taylor
a073 Bores a009 Durso a125 Kelles a063 Pirozzolo a001 Thiele
a098 Brabenec a099 Eachus a040 Kim a089 Pretlow a033 Vanel
a026 Braunstein a048 Eichenstein a013 Lavine a019 Ra a055 Walker
a138 Bronson a074 Epstein a065 Lee a030 Raga a143 Wallace
a046 Brook-Krasny a109 Fahy a126 Lemondes a038 Rajkumar a112 Walsh
a020 Brown, E. a061 Fall a095 Levenberg a006 Ramos a041 Weinstein
a012 Brown, K. a008 Fitzpatrick a060 Lucas a062 Reilly a024 Weprin
a093 Burdick a004 Flood a135 Lunsford a087 Reyes a059 Williams
a085 Burgos a057 Forrest a123 Lupardo a149 Rivera a113 Woerner
a142 Burke a124 Friend a129 Magnarelli a067 Rosenthal, L. a080 Zaccaro
a119 Buttenschon a050 Gallagher a101 Maher a025 Rozic a096 Zebrowski
a133 Byrnes a131 Gallahan a036 Mamdani a111 Santabarbara a056 Zinerman
a044 Carroll a007 Gandolfo a130 Manktelow a090 Sayegh
a058 Chandler- a068 Gibbs a108 McDonald a076 Seawright
Waterman a002 Giglio, J.A. a014 McDonough a084 Septimo
a049 Chang a148 Giglio, J.M. a097 McGowan a092 Shimsky
a136 Clark a066 Glick a146 McMahan a103 Shrestha

1) Single House Bill (introduced and printed separately in either or
both houses). Uni-Bill (introduced simultaneously in both houses and printed
as one bill. Senate and Assembly introducer sign the same copy of the bill).

2) Circle names of co-sponsors and return to introduction clerk with 2
signed copies of bill and: in Assembly 2 copies of memorandum in support, in
Senate 4 copies of memorandum in support (single house); or 4 signed copies
of bill and 6 copies of memorandum in support (uni-bill).

the state and an employee organization; making an appropriation therefor; and to repeal certain provisions of the civil service law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Paragraphs f and g of subdivision 1 of section 130 of the
 2 civil service law are REPEALED and a new paragraph f is added to read as
 3 follows:

4 f. Effective on the dates indicated, salary grades for all positions
 5 in the competitive, non-competitive, and labor classes of the classified
 6 service of the state of New York in the collective negotiating unit
 7 designated as the security services collective negotiating unit estab-
 8 lished pursuant to article fourteen of this chapter shall be as follows:

9 (1) Effective April sixth, two thousand twenty-three for those offi-
 10 cers and employees on the institution payroll and effective March thir-
 11 tieth, two thousand twenty-three, for those officers and employees on
 12 the administration payroll.

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>			
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>			
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>			
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Job</u>	<u>Perf.</u>	
<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>Rate</u>	<u>Adv.</u>	
18	<u>1</u>	<u>30679</u>	<u>31874</u>	<u>33069</u>	<u>34264</u>	<u>35459</u>	<u>36654</u>	<u>37849</u>	<u>1195</u>
19	<u>2</u>	<u>31717</u>	<u>32976</u>	<u>34235</u>	<u>35494</u>	<u>36753</u>	<u>38012</u>	<u>39271</u>	<u>1259</u>
20	<u>3</u>	<u>33167</u>	<u>34480</u>	<u>35793</u>	<u>37106</u>	<u>38419</u>	<u>39732</u>	<u>41045</u>	<u>1313</u>
21	<u>4</u>	<u>34558</u>	<u>35942</u>	<u>37326</u>	<u>38710</u>	<u>40094</u>	<u>41478</u>	<u>42862</u>	<u>1384</u>
22	<u>5</u>	<u>36089</u>	<u>37542</u>	<u>38995</u>	<u>40448</u>	<u>41901</u>	<u>43354</u>	<u>44807</u>	<u>1453</u>
23	<u>6</u>	<u>37863</u>	<u>39395</u>	<u>40927</u>	<u>42459</u>	<u>43991</u>	<u>45523</u>	<u>47055</u>	<u>1532</u>
24	<u>7</u>	<u>39881</u>	<u>41471</u>	<u>43061</u>	<u>44651</u>	<u>46241</u>	<u>47831</u>	<u>49421</u>	<u>1590</u>
25	<u>8</u>	<u>42005</u>	<u>43657</u>	<u>45309</u>	<u>46961</u>	<u>48613</u>	<u>50265</u>	<u>51917</u>	<u>1652</u>
26	<u>9</u>	<u>44227</u>	<u>45952</u>	<u>47677</u>	<u>49402</u>	<u>51127</u>	<u>52852</u>	<u>54577</u>	<u>1725</u>
27	<u>10</u>	<u>46616</u>	<u>48431</u>	<u>50246</u>	<u>52061</u>	<u>53876</u>	<u>55691</u>	<u>57506</u>	<u>1815</u>

1	<u>11</u>	<u>49239</u>	<u>51127</u>	<u>53015</u>	<u>54903</u>	<u>56791</u>	<u>58679</u>	<u>60567</u>	<u>1888</u>
2	<u>12</u>	<u>51854</u>	<u>53826</u>	<u>55798</u>	<u>57770</u>	<u>59742</u>	<u>61714</u>	<u>63686</u>	<u>1972</u>
3	<u>13</u>	<u>54820</u>	<u>56876</u>	<u>58932</u>	<u>60988</u>	<u>63044</u>	<u>65100</u>	<u>67156</u>	<u>2056</u>
4	<u>14</u>	<u>57843</u>	<u>59999</u>	<u>62155</u>	<u>64311</u>	<u>66467</u>	<u>68623</u>	<u>70779</u>	<u>2156</u>
5	<u>15</u>	<u>61045</u>	<u>63286</u>	<u>65527</u>	<u>67768</u>	<u>70009</u>	<u>72250</u>	<u>74491</u>	<u>2241</u>
6	<u>16</u>	<u>64365</u>	<u>66708</u>	<u>69051</u>	<u>71394</u>	<u>73737</u>	<u>76080</u>	<u>78423</u>	<u>2343</u>
7	<u>17</u>	<u>67851</u>	<u>70321</u>	<u>72791</u>	<u>75261</u>	<u>77731</u>	<u>80201</u>	<u>82671</u>	<u>2470</u>
8	<u>18</u>	<u>71585</u>	<u>74176</u>	<u>76767</u>	<u>79358</u>	<u>81949</u>	<u>84540</u>	<u>87131</u>	<u>2591</u>
9	<u>19</u>	<u>75370</u>	<u>78080</u>	<u>80790</u>	<u>83500</u>	<u>86210</u>	<u>88920</u>	<u>91630</u>	<u>2710</u>
10	<u>20</u>	<u>79122</u>	<u>81953</u>	<u>84784</u>	<u>87615</u>	<u>90446</u>	<u>93277</u>	<u>96108</u>	<u>2831</u>
11	<u>21</u>	<u>83256</u>	<u>86205</u>	<u>89154</u>	<u>92103</u>	<u>95052</u>	<u>98001</u>	<u>100950</u>	<u>2949</u>
12	<u>22</u>	<u>87586</u>	<u>90710</u>	<u>93834</u>	<u>96958</u>	<u>100082</u>	<u>103206</u>	<u>106330</u>	<u>3124</u>
13	<u>23</u>	<u>92205</u>	<u>95416</u>	<u>98627</u>	<u>101838</u>	<u>105049</u>	<u>108260</u>	<u>111471</u>	<u>3211</u>
14	<u>24</u>	<u>97068</u>	<u>100398</u>	<u>103728</u>	<u>107058</u>	<u>110388</u>	<u>113718</u>	<u>117048</u>	<u>3330</u>
15	<u>25</u>	<u>102355</u>	<u>105831</u>	<u>109307</u>	<u>112783</u>	<u>116259</u>	<u>119735</u>	<u>123211</u>	<u>3476</u>

16				<u>Max</u>	
17		<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>
18		<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
19	<u>SG</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
20	<u>1</u>	<u>39957</u>	<u>41812</u>	<u>45161</u>	<u>47542</u>
21	<u>2</u>	<u>41500</u>	<u>43463</u>	<u>46907</u>	<u>49394</u>
22	<u>3</u>	<u>43371</u>	<u>45416</u>	<u>48929</u>	<u>51502</u>
23	<u>4</u>	<u>45473</u>	<u>47462</u>	<u>51065</u>	<u>53578</u>
24	<u>5</u>	<u>47380</u>	<u>49644</u>	<u>53347</u>	<u>56139</u>
25	<u>6</u>	<u>49768</u>	<u>52150</u>	<u>55963</u>	<u>58873</u>
26	<u>7</u>	<u>52242</u>	<u>54719</u>	<u>58608</u>	<u>61610</u>
27	<u>8</u>	<u>54850</u>	<u>57422</u>	<u>61395</u>	<u>64501</u>

1	<u>9</u>	<u>57640</u>	<u>60327</u>	<u>64409</u>	<u>67628</u>
2	<u>10</u>	<u>60712</u>	<u>63535</u>	<u>67721</u>	<u>71069</u>
3	<u>11</u>	<u>63904</u>	<u>66845</u>	<u>71135</u>	<u>74600</u>
4	<u>12</u>	<u>67181</u>	<u>70254</u>	<u>74662</u>	<u>78258</u>
5	<u>13</u>	<u>70796</u>	<u>73996</u>	<u>78519</u>	<u>82241</u>
6	<u>14</u>	<u>74591</u>	<u>77946</u>	<u>82597</u>	<u>86476</u>
7	<u>15</u>	<u>78463</u>	<u>81955</u>	<u>86727</u>	<u>90746</u>
8	<u>16</u>	<u>82572</u>	<u>86225</u>	<u>91135</u>	<u>95310</u>
9	<u>17</u>	<u>87036</u>	<u>90880</u>	<u>95957</u>	<u>100324</u>
10	<u>18</u>	<u>91722</u>	<u>95764</u>	<u>101012</u>	<u>105576</u>
11	<u>19</u>	<u>96423</u>	<u>100639</u>	<u>106039</u>	<u>110784</u>
12	<u>20</u>	<u>101122</u>	<u>105538</u>	<u>111108</u>	<u>116046</u>
13	<u>21</u>	<u>106178</u>	<u>110778</u>	<u>116510</u>	<u>121638</u>
14	<u>22</u>	<u>111858</u>	<u>116722</u>	<u>122684</u>	<u>128075</u>
15	<u>23</u>	<u>117166</u>	<u>122180</u>	<u>128267</u>	<u>133804</u>
16	<u>24</u>	<u>122950</u>	<u>128144</u>	<u>134396</u>	<u>140116</u>
17	<u>25</u>	<u>129365</u>	<u>134787</u>	<u>141227</u>	<u>147169</u>

18 (2) Effective April fourth, two thousand twenty-four for those offi-
 19 cers and employees on the institution payroll and effective March twen-
 20 ty-seventh, two thousand twenty-four, for those officers and employees
 21 on the administration payroll.

22		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>			
23		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>			
24	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>			
25	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Job</u>	<u>Perf.</u>	
26	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>Rate</u>	<u>Adv.</u>

1	<u>1</u>	<u>31599</u>	<u>32830</u>	<u>34061</u>	<u>35292</u>	<u>36523</u>	<u>37754</u>	<u>38985</u>	<u>1231</u>
2	<u>2</u>	<u>32669</u>	<u>33966</u>	<u>35263</u>	<u>36560</u>	<u>37857</u>	<u>39154</u>	<u>40451</u>	<u>1297</u>
3	<u>3</u>	<u>34162</u>	<u>35514</u>	<u>36866</u>	<u>38218</u>	<u>39570</u>	<u>40922</u>	<u>42274</u>	<u>1352</u>
4	<u>4</u>	<u>35595</u>	<u>37021</u>	<u>38447</u>	<u>39873</u>	<u>41299</u>	<u>42725</u>	<u>44151</u>	<u>1426</u>
5	<u>5</u>	<u>37172</u>	<u>38669</u>	<u>40166</u>	<u>41663</u>	<u>43160</u>	<u>44657</u>	<u>46154</u>	<u>1497</u>
6	<u>6</u>	<u>38999</u>	<u>40577</u>	<u>42155</u>	<u>43733</u>	<u>45311</u>	<u>46889</u>	<u>48467</u>	<u>1578</u>
7	<u>7</u>	<u>41077</u>	<u>42715</u>	<u>44353</u>	<u>45991</u>	<u>47629</u>	<u>49267</u>	<u>50905</u>	<u>1638</u>
8	<u>8</u>	<u>43265</u>	<u>44967</u>	<u>46669</u>	<u>48371</u>	<u>50073</u>	<u>51775</u>	<u>53477</u>	<u>1702</u>
9	<u>9</u>	<u>45554</u>	<u>47331</u>	<u>49108</u>	<u>50885</u>	<u>52662</u>	<u>54439</u>	<u>56216</u>	<u>1777</u>
10	<u>10</u>	<u>48014</u>	<u>49884</u>	<u>51754</u>	<u>53624</u>	<u>55494</u>	<u>57364</u>	<u>59234</u>	<u>1870</u>
11	<u>11</u>	<u>50716</u>	<u>52661</u>	<u>54606</u>	<u>56551</u>	<u>58496</u>	<u>60441</u>	<u>62386</u>	<u>1945</u>
12	<u>12</u>	<u>53410</u>	<u>55441</u>	<u>57472</u>	<u>59503</u>	<u>61534</u>	<u>63565</u>	<u>65596</u>	<u>2031</u>
13	<u>13</u>	<u>56465</u>	<u>58583</u>	<u>60701</u>	<u>62819</u>	<u>64937</u>	<u>67055</u>	<u>69173</u>	<u>2118</u>
14	<u>14</u>	<u>59578</u>	<u>61799</u>	<u>64020</u>	<u>66241</u>	<u>68462</u>	<u>70683</u>	<u>72904</u>	<u>2221</u>
15	<u>15</u>	<u>62876</u>	<u>65184</u>	<u>67492</u>	<u>69800</u>	<u>72108</u>	<u>74416</u>	<u>76724</u>	<u>2308</u>
16	<u>16</u>	<u>66296</u>	<u>68709</u>	<u>71122</u>	<u>73535</u>	<u>75948</u>	<u>78361</u>	<u>80774</u>	<u>2413</u>
17	<u>17</u>	<u>69887</u>	<u>72431</u>	<u>74975</u>	<u>77519</u>	<u>80063</u>	<u>82607</u>	<u>85151</u>	<u>2544</u>
18	<u>18</u>	<u>73733</u>	<u>76402</u>	<u>79071</u>	<u>81740</u>	<u>84409</u>	<u>87078</u>	<u>89747</u>	<u>2669</u>
19	<u>19</u>	<u>77631</u>	<u>80422</u>	<u>83213</u>	<u>86004</u>	<u>88795</u>	<u>91586</u>	<u>94377</u>	<u>2791</u>
20	<u>20</u>	<u>81496</u>	<u>84412</u>	<u>87328</u>	<u>90244</u>	<u>93160</u>	<u>96076</u>	<u>98992</u>	<u>2916</u>
21	<u>21</u>	<u>85754</u>	<u>88792</u>	<u>91830</u>	<u>94868</u>	<u>97906</u>	<u>100944</u>	<u>103982</u>	<u>3038</u>
22	<u>22</u>	<u>90214</u>	<u>93432</u>	<u>96650</u>	<u>99868</u>	<u>103086</u>	<u>106304</u>	<u>109522</u>	<u>3218</u>
23	<u>23</u>	<u>94971</u>	<u>98278</u>	<u>101585</u>	<u>104892</u>	<u>108199</u>	<u>111506</u>	<u>114813</u>	<u>3307</u>
24	<u>24</u>	<u>99980</u>	<u>103410</u>	<u>106840</u>	<u>110270</u>	<u>113700</u>	<u>117130</u>	<u>120560</u>	<u>3430</u>
25	<u>25</u>	<u>105426</u>	<u>109006</u>	<u>112586</u>	<u>116166</u>	<u>119746</u>	<u>123326</u>	<u>126906</u>	<u>3580</u>

26

Max

27

10 Yr. 15 Yr. 20 Yr. 25 Yr.

1	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
2	<u>SG</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
3	<u>1</u>	<u>41156</u>	<u>43067</u>	<u>46516</u>
4	<u>2</u>	<u>42747</u>	<u>44769</u>	<u>48316</u>
5	<u>3</u>	<u>44670</u>	<u>46776</u>	<u>50395</u>
6	<u>4</u>	<u>46840</u>	<u>48889</u>	<u>52600</u>
7	<u>5</u>	<u>48804</u>	<u>51136</u>	<u>54950</u>
8	<u>6</u>	<u>51261</u>	<u>53715</u>	<u>57642</u>
9	<u>7</u>	<u>53811</u>	<u>56362</u>	<u>60368</u>
10	<u>8</u>	<u>56498</u>	<u>59147</u>	<u>63239</u>
11	<u>9</u>	<u>59371</u>	<u>62139</u>	<u>66343</u>
12	<u>10</u>	<u>62536</u>	<u>65444</u>	<u>69755</u>
13	<u>11</u>	<u>65823</u>	<u>68852</u>	<u>73271</u>
14	<u>12</u>	<u>69196</u>	<u>72361</u>	<u>76901</u>
15	<u>13</u>	<u>72922</u>	<u>76218</u>	<u>80877</u>
16	<u>14</u>	<u>76830</u>	<u>80286</u>	<u>85077</u>
17	<u>15</u>	<u>80815</u>	<u>84412</u>	<u>89327</u>
18	<u>16</u>	<u>85047</u>	<u>88810</u>	<u>93867</u>
19	<u>17</u>	<u>89647</u>	<u>93606</u>	<u>98836</u>
20	<u>18</u>	<u>94476</u>	<u>98639</u>	<u>104044</u>
21	<u>19</u>	<u>99314</u>	<u>103656</u>	<u>109218</u>
22	<u>20</u>	<u>104156</u>	<u>108705</u>	<u>114442</u>
23	<u>21</u>	<u>109367</u>	<u>114105</u>	<u>120009</u>
24	<u>22</u>	<u>115216</u>	<u>120226</u>	<u>126367</u>
25	<u>23</u>	<u>120679</u>	<u>125843</u>	<u>132113</u>
26	<u>24</u>	<u>126639</u>	<u>131989</u>	<u>138428</u>
27	<u>25</u>	<u>133245</u>	<u>138829</u>	<u>145462</u>

151583

1 (3) Effective April third, two thousand twenty-five for those officers
 2 and employees on the institution payroll and effective March twenty-
 3 eighth, two thousand twenty-five, for those officers and employees on
 4 the administration payroll.

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>			
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>			
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>Job</u>	<u>Perf.</u>	
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Rate</u>	<u>Adv.</u>	
<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>Rate</u>	<u>Adv.</u>	
10	<u>1</u>	<u>32547</u>	<u>33815</u>	<u>35083</u>	<u>36351</u>	<u>37619</u>	<u>38887</u>	<u>40155</u>	<u>1268</u>
11	<u>2</u>	<u>33649</u>	<u>34985</u>	<u>36321</u>	<u>37657</u>	<u>38993</u>	<u>40329</u>	<u>41665</u>	<u>1336</u>
12	<u>3</u>	<u>35187</u>	<u>36580</u>	<u>37973</u>	<u>39366</u>	<u>40759</u>	<u>42152</u>	<u>43545</u>	<u>1393</u>
13	<u>4</u>	<u>36663</u>	<u>38132</u>	<u>39601</u>	<u>41070</u>	<u>42539</u>	<u>44008</u>	<u>45477</u>	<u>1469</u>
14	<u>5</u>	<u>38287</u>	<u>39829</u>	<u>41371</u>	<u>42913</u>	<u>44455</u>	<u>45997</u>	<u>47539</u>	<u>1542</u>
15	<u>6</u>	<u>40169</u>	<u>41794</u>	<u>43419</u>	<u>45044</u>	<u>46669</u>	<u>48294</u>	<u>49919</u>	<u>1625</u>
16	<u>7</u>	<u>42309</u>	<u>43996</u>	<u>45683</u>	<u>47370</u>	<u>49057</u>	<u>50744</u>	<u>52431</u>	<u>1687</u>
17	<u>8</u>	<u>44563</u>	<u>46316</u>	<u>48069</u>	<u>49822</u>	<u>51575</u>	<u>53328</u>	<u>55081</u>	<u>1753</u>
18	<u>9</u>	<u>46921</u>	<u>48751</u>	<u>50581</u>	<u>52411</u>	<u>54241</u>	<u>56071</u>	<u>57901</u>	<u>1830</u>
19	<u>10</u>	<u>49454</u>	<u>51380</u>	<u>53306</u>	<u>55232</u>	<u>57158</u>	<u>59084</u>	<u>61010</u>	<u>1926</u>
20	<u>11</u>	<u>52237</u>	<u>54241</u>	<u>56245</u>	<u>58249</u>	<u>60253</u>	<u>62257</u>	<u>64261</u>	<u>2004</u>
21	<u>12</u>	<u>55012</u>	<u>57104</u>	<u>59196</u>	<u>61288</u>	<u>63380</u>	<u>65472</u>	<u>67564</u>	<u>2092</u>
22	<u>13</u>	<u>58159</u>	<u>60341</u>	<u>62523</u>	<u>64705</u>	<u>66887</u>	<u>69069</u>	<u>71251</u>	<u>2182</u>
23	<u>14</u>	<u>61365</u>	<u>63653</u>	<u>65941</u>	<u>68229</u>	<u>70517</u>	<u>72805</u>	<u>75093</u>	<u>2288</u>
24	<u>15</u>	<u>64762</u>	<u>67139</u>	<u>69516</u>	<u>71893</u>	<u>74270</u>	<u>76647</u>	<u>79024</u>	<u>2377</u>
25	<u>16</u>	<u>68285</u>	<u>70770</u>	<u>73255</u>	<u>75740</u>	<u>78225</u>	<u>80710</u>	<u>83195</u>	<u>2485</u>
26	<u>17</u>	<u>71984</u>	<u>74604</u>	<u>77224</u>	<u>79844</u>	<u>82464</u>	<u>85084</u>	<u>87704</u>	<u>2620</u>
27	<u>18</u>	<u>75945</u>	<u>78694</u>	<u>81443</u>	<u>84192</u>	<u>86941</u>	<u>89690</u>	<u>92439</u>	<u>2749</u>

1	<u>19</u>	<u>79960</u>	<u>82835</u>	<u>85710</u>	<u>88585</u>	<u>91460</u>	<u>94335</u>	<u>97210</u>	<u>2875</u>
2	<u>20</u>	<u>83941</u>	<u>86945</u>	<u>89949</u>	<u>92953</u>	<u>95957</u>	<u>98961</u>	<u>101965</u>	<u>3004</u>
3	<u>21</u>	<u>88327</u>	<u>91456</u>	<u>94585</u>	<u>97714</u>	<u>100843</u>	<u>103972</u>	<u>107101</u>	<u>3129</u>
4	<u>22</u>	<u>92920</u>	<u>96235</u>	<u>99550</u>	<u>102865</u>	<u>106180</u>	<u>109495</u>	<u>112810</u>	<u>3315</u>
5	<u>23</u>	<u>97820</u>	<u>101226</u>	<u>104632</u>	<u>108038</u>	<u>111444</u>	<u>114850</u>	<u>118256</u>	<u>3406</u>
6	<u>24</u>	<u>102979</u>	<u>106512</u>	<u>110045</u>	<u>113578</u>	<u>117111</u>	<u>120644</u>	<u>124177</u>	<u>3533</u>
7	<u>25</u>	<u>108589</u>	<u>112276</u>	<u>115963</u>	<u>119650</u>	<u>123337</u>	<u>127024</u>	<u>130711</u>	<u>3687</u>

8				<u>Max</u>	
9		<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>
10		<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
11	<u>SG</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
12	<u>1</u>	<u>42391</u>	<u>44359</u>	<u>47912</u>	<u>50439</u>
13	<u>2</u>	<u>44030</u>	<u>46113</u>	<u>49766</u>	<u>52405</u>
14	<u>3</u>	<u>46013</u>	<u>48182</u>	<u>51910</u>	<u>54639</u>
15	<u>4</u>	<u>48247</u>	<u>50357</u>	<u>54179</u>	<u>56845</u>
16	<u>5</u>	<u>50269</u>	<u>52670</u>	<u>56599</u>	<u>59561</u>
17	<u>6</u>	<u>52797</u>	<u>55324</u>	<u>59369</u>	<u>62457</u>
18	<u>7</u>	<u>55424</u>	<u>58052</u>	<u>62178</u>	<u>65363</u>
19	<u>8</u>	<u>58193</u>	<u>60921</u>	<u>65136</u>	<u>68432</u>
20	<u>9</u>	<u>61151</u>	<u>64002</u>	<u>68332</u>	<u>71747</u>
21	<u>10</u>	<u>64411</u>	<u>67406</u>	<u>71847</u>	<u>75399</u>
22	<u>11</u>	<u>67801</u>	<u>70921</u>	<u>75473</u>	<u>79149</u>
23	<u>12</u>	<u>71272</u>	<u>74532</u>	<u>79208</u>	<u>83023</u>
24	<u>13</u>	<u>75112</u>	<u>78507</u>	<u>83306</u>	<u>87255</u>
25	<u>14</u>	<u>79137</u>	<u>82696</u>	<u>87631</u>	<u>91746</u>
26	<u>15</u>	<u>83238</u>	<u>86943</u>	<u>92005</u>	<u>96269</u>
27	<u>16</u>	<u>87596</u>	<u>91472</u>	<u>96681</u>	<u>101111</u>

1	<u>17</u>	<u>92335</u>	<u>96413</u>	<u>101800</u>	<u>106432</u>
2	<u>18</u>	<u>97310</u>	<u>101598</u>	<u>107165</u>	<u>112007</u>
3	<u>19</u>	<u>102295</u>	<u>106767</u>	<u>112496</u>	<u>117531</u>
4	<u>20</u>	<u>107284</u>	<u>111969</u>	<u>117879</u>	<u>123117</u>
5	<u>21</u>	<u>112648</u>	<u>117528</u>	<u>123609</u>	<u>129049</u>
6	<u>22</u>	<u>118675</u>	<u>123835</u>	<u>130160</u>	<u>135879</u>
7	<u>23</u>	<u>124298</u>	<u>129617</u>	<u>136075</u>	<u>141949</u>
8	<u>24</u>	<u>130438</u>	<u>135949</u>	<u>142581</u>	<u>148650</u>
9	<u>25</u>	<u>137240</u>	<u>142992</u>	<u>149824</u>	<u>156128</u>

10 § 2. Subdivision 2 of section 207-a of the state finance law, as
11 amended by section 3 of part C of chapter 24 of the laws of 2019, is
12 amended to read as follows:

13 2. Where and to the extent that an agreement between the state and an
14 employee organization entered into pursuant to article fourteen of the
15 civil service law or an interest arbitration award issued pursuant to
16 subdivision four of section two hundred nine of the civil service law
17 between the state and an employee organization so provides on behalf of
18 employees in the collective negotiating unit designated as the security
19 services unit established pursuant to article fourteen of the civil
20 service law, and upon audit and warrant of the comptroller, the director
21 shall provide for the payment of moneys to such employee organization
22 for the establishment and maintenance of an employee benefit fund estab-
23 lished by the employee organization for the employees in the negotiating
24 unit covered by the controlling provision of such agreement or award
25 providing for such employee benefit fund, such amount to be determined
26 consistent with said agreement or award [on the basis of the number of
27 full-time annual salaried employees,] as determined [by the comptroller,

1 on the payroll on the last day of the payroll period in which March
2 first, two thousand sixteen, falls for payments to be made on April
3 first, two thousand sixteen, on the last day of the payroll period in
4 which March first, two thousand seventeen falls for payments to be made
5 on April first, two thousand seventeen, on the last day of the payroll
6 period in which March first, two thousand eighteen falls for payments to
7 be made on April first, two thousand eighteen, on the last day of the
8 payroll period in which March first, two thousand nineteen falls for
9 payments to be made on April first, two thousand nineteen, on the last
10 day of the payroll period in which March first, two thousand twenty
11 falls for payments to be made on April first, two thousand twenty, on
12 the last day of the payroll period in which March first, two thousand
13 twenty-one falls for payments to be made on April first, two thousand
14 twenty-one and, on the last day of the payroll period in which March
15 first, two thousand twenty-two falls for payments to be made on April
16 first, two thousand twenty-two] in accordance with the contractual meth-
17 odology for the following state fiscal years: fiscal year two thousand
18 twenty-three--two thousand twenty-four, fiscal year two thousand twen-
19 ty-four--two thousand twenty-five and fiscal year two thousand twenty-
20 five--two thousand twenty-six. The amount, which will be determined
21 pursuant to this section, for employees who are paid from special or
22 administrative funds, other than the general fund or the capital
23 projects fund of the state, will be paid from the appropriations as
24 provided by law, in which case the comptroller will establish procedures
25 to ensure repayment from said special or administrative funds. The
26 director may enter into an agreement with an employee organization which
27 sets forth the specific terms and conditions for the establishment and

1 administration of an employee benefit fund as a condition for the trans-
2 mittal of moneys pursuant to this section.

3 § 3. Compensation for certain members of the collective negotiating
4 unit designated as the security services collective negotiating unit
5 pursuant to an agreement between the state of New York and the employee
6 organization representing such individuals. 1. The provisions of this
7 section shall apply to full-time annual salaried officers and employees
8 in the collective negotiating unit designated as the security services
9 collective negotiating unit established pursuant to article 14 of the
10 civil service law (hereinafter "security services unit").

11 2. Effective April 1, 2023, the basic annual salary of members of the
12 security services unit who are in full-time annual salaried employment
13 status on March 31, 2023, shall be increased by three percent.

14 3. Effective April 1, 2024, the basic annual salary of members of the
15 security services unit who are in full-time annual salaried employment
16 status on March 31, 2024, shall be increased by three percent.

17 4. Effective April 1, 2025, the basic annual salary of members of the
18 security services unit who are in full-time annual salaried employment
19 status on March 31, 2025, shall be increased by three percent.

20 5. Payments pursuant to the provisions of subdivision 6 of section 131
21 of the civil service law for annual-salaried members of the security
22 services unit who are entitled to such payments shall be payable pursu-
23 ant to the terms of an agreement between the state of New York and an
24 employee organization representing employees subject to the provisions
25 of this section entered into pursuant to article 14 of the civil service
26 law.

27 6. Pursuant to the terms of the agreement covering members of the
28 security services unit for such unit members who are on the institu-

1 tional or administrative payroll, the ten-year, the fifteen-year, the
2 twenty-year and the twenty-five-year longevity step payment for such
3 unit members to whom the provisions of this section apply shall be that
4 amount prescribed by paragraph f of subdivision 1 of section 130 of the
5 civil service law, as added by section one of this act.

6 7. Notwithstanding any of the foregoing provisions of this section, if
7 the basic annual salary of such annual salaried unit members to whom the
8 provisions of this section apply is identical with the hiring rate,
9 performance advance step one, two, three, four, or five, the job rate,
10 the ten-year longevity step, the fifteen-year longevity step, the twen-
11 ty-year longevity step, or the twenty-five-year longevity step of the
12 salary grade of their position on the effective dates of the increases
13 provided by this section, respectively, for such unit members to whom
14 the provisions of this section apply on the institutional or administra-
15 tive payroll, such basic annual salary shall be increased to the hiring
16 rate, performance advance step one, two, three, four or five, the job
17 rate, the ten-year longevity step, the fifteen-year longevity step, the
18 twenty-year longevity step or the twenty-five-year longevity step of
19 such salary grade as contained in paragraph f of subdivision 1 of
20 section 130 of the civil service law, as added by section one of this
21 act, to take effect on the dates provided in paragraph f of subdivision
22 1 of section 130 of the civil service law, as added by section one of
23 this act. The increases in basic annual salary provided by this subdivi-
24 sion shall be in lieu of any increase in basic annual salary provided
25 for in subdivisions 2, 3 and 4 of this section.

26 8. If an unencumbered position is one, which if encumbered, would be
27 subject to the provisions of this section, the salary of such position
28 shall be increased by the salary increase amounts specified in this

1 section. If a position is created and is filled by the appointment of
2 such unit members to whom the provisions of this section apply, the
3 salary otherwise provided for such position shall be increased in the
4 same manner as though such position had been in existence but unencum-
5 bered. Notwithstanding the provisions of this section, the director of
6 the division of the budget may reduce the salary of any such position,
7 which is or becomes vacant.

8 9. The increases in salary payable pursuant to this section shall
9 apply on a prorated basis to officers and employees, otherwise eligible
10 to receive an increase in salary pursuant to this section, who are paid
11 on an hourly or per diem basis, who are employees serving on a part-time
12 or seasonal basis, or who are employees paid on any basis other than at
13 an annual salaried rate; except that the provisions of subdivisions 5, 6
14 and 7 of this section shall not apply to employees serving on an hourly,
15 per diem, or seasonal basis, except as determined by the director of the
16 budget.

17 10. Notwithstanding any other provision of this section, the
18 provisions of this section shall not apply to officers or employees paid
19 on a fee schedule basis.

20 11. In order to provide for the officers and employees to whom this
21 section applies who are not allocated to salary grades, performance
22 advancements and payments in proportion to those provided to persons to
23 whom this section applies who are allocated to salary grades, the direc-
24 tor of the budget is authorized to add appropriate adjustments to the
25 compensation which such officers and employees are otherwise entitled to
26 receive. The director of the budget shall issue certificates which shall
27 contain schedules of positions and the salaries thereof for which
28 adjustments are made pursuant to the provisions of this subdivision, and

1 a copy of each such certificate shall be filed with the state comp-
2 troller, the department of civil service, the chair of the senate
3 finance committee and the chair of the assembly ways and means commit-
4 tee.

5 12. Notwithstanding any of the foregoing provisions of this section,
6 any increase in compensation may be withheld in whole or in part from
7 any such unit members to whom the provisions of this section apply when,
8 in the opinion of the director of the division of the budget and the
9 director of employee relations, such increase is not warranted or is not
10 appropriate for any reason.

11 § 4. Additional compensation for certain members of the security
12 services unit who are in full-time annual salaried employment status and
13 who are ineligible for interest arbitration, in recognition of pre-shift
14 briefing. 1. In recognition of the general requirement for full-time
15 employees of the state in the security services unit to assemble for
16 briefing prior to the commencement of duties, where and to the extent an
17 agreement so provides, each such employee except such an employee
18 receiving additional compensation pursuant to subdivision 5 of section
19 134 of the civil service law, shall receive additional compensation in
20 recognition of pre-shift briefing.

21 2. Each such employee holding such a position in the security services
22 unit shall be compensated for pre-shift briefing in accordance with the
23 terms of the agreement covering certain members of the security services
24 unit. Pursuant to that agreement, effective April 1, 2023, each such
25 unit member to whom the provisions of this subdivision apply shall
26 continue to receive a minimum of six dollars for each day while in
27 payroll status when such pre-shift briefing time is not otherwise
28 compensated at a greater amount at the one and one-half times the hourly

1 rate of pay provided for by subdivision 1 of section 134 of the civil
2 service law and the rules and regulations of the director of the budget.
3 No payments authorized pursuant to this subdivision and such negotiated
4 agreement shall be made to an employee who is in non-pay status for that
5 day.

6 3. Any such additional compensation pursuant to this subdivision shall
7 be paid in addition to and shall not be a part of the employee's basic
8 annual salary and shall not be included as compensation for the purposes
9 of computation of overtime pay, provided, however, that such additional
10 compensation shall be included for retirement purposes. Notwithstanding
11 the foregoing provisions of this subdivision or of any other law, such
12 additional compensation shall be in lieu of the continuation of any
13 other additional compensation for such employees in recognition of pre-
14 shift briefing.

15 § 5. Additional compensation for annual salaried members of the secu-
16 rity services collective negotiating unit who are employed within the
17 state department of corrections and community supervision and who are
18 designated as peace officers, pursuant to section 2.10 of the criminal
19 procedure law, in recognition of pre-shift briefing. 1. In recognition
20 of the general requirement for these unit members to assemble for brief-
21 ing prior to the commencement of duties, where and to the extent an
22 agreement so provides on behalf of such unit members to whom the
23 provisions of this subdivision apply on behalf of each such employee
24 except such employee receiving additional compensation pursuant to
25 subdivision 5 of section 134 of the civil service law, such members
26 shall continue to receive additional compensation in recognition of
27 pre-shift briefing.

1 2. Each such unit member to whom the provisions of this subdivision
2 apply, shall continue to receive a minimum of eight dollars for each day
3 while in payroll status when such pre-shift briefing time is not other-
4 wise compensated at a greater amount at the one and one-half times the
5 hourly rate of pay provided for by subdivision 1 of section 134 of the
6 civil service law and the rules and regulations of the director of the
7 budget. Each such unit member to whom the provisions of this subdivision
8 apply, subject to the provisions of this subdivision, shall continue to
9 receive a minimum of \$40 per week in addition to base pay. No payments
10 authorized pursuant to this subdivision shall be made to an employee who
11 is in non-pay status for that day.

12 3. Any such additional compensation pursuant to this subdivision,
13 shall be paid in addition to and shall not be a part of such employee's
14 basic annual salary and shall not be included as compensation for the
15 purposes of computation of overtime pay, provided, however, that such
16 additional compensation shall be included for retirement purposes.
17 Notwithstanding the foregoing provisions of this subdivision or of any
18 other law, such additional compensation as added by this subdivision
19 shall be in lieu of the continuation of any other additional compen-
20 sation for such unit members in recognition of pre-shift briefing.

21 § 6. Location compensation for certain state officers and employees in
22 the collective negotiating unit designated as security services. 1.
23 Pursuant to the terms of an agreement covering certain members of the
24 security services unit who are ineligible for interest arbitration, and
25 notwithstanding any inconsistent provision of law, rule or regulation to
26 the contrary, all members of the security services unit who are ineligi-
27 ble for interest arbitration, and are full-time annual salaried employ-
28 ees and whose principal place of employment or, in the case of a field

1 employee, whose official station as determined in accordance with the
 2 regulations of the state comptroller, is in the city of New York or in
 3 the county of Orange, Putnam, Dutchess, Nassau, Suffolk, Westchester or
 4 Rockland, shall receive locational compensation according to the follow-
 5 ing schedule:

	Orange/Putnam/Dutchess	NYC/Rock/Nassau/ Suffolk/Westchester
8 April 1, 2023	\$1,004	\$1,882
9 April 1, 2024	\$1,111	\$2,195
10 April 1, 2025	\$1,650	\$3,400

11 2. Pursuant to the terms of an agreement covering certain members of
 12 the security services unit who are ineligible for interest arbitration,
 13 and notwithstanding any inconsistent provision of law, rule or regu-
 14 lation to the contrary, effective April 1, 2016, all such members of the
 15 security services unit who are full-time annual salaried employees and
 16 whose principal place of employment or, in the case of a field employee,
 17 whose official station as determined in accordance with the regulations
 18 of the comptroller is located in the county of Monroe and who were
 19 eligible to receive locational pay on May 23, 1985 shall receive loca-
 20 tional pay at the rate of two hundred dollars per year provided they
 21 continue to be otherwise eligible.

22 3. The locational compensation as set out in all subdivisions of this
 23 section shall be equally divided over the 26 payroll periods in each
 24 fiscal year and be in addition to and shall not be a part of an employ-
 25 ee's basic annual salary, and shall not affect or impair any performance
 26 advance or other rights or benefits to which an employee may be entitled

1 by law, provided, however, that locational pay shall be included as
 2 compensation for the purposes of computation of overtime pay and for
 3 retirement purposes.

4 § 7. Locational compensation for certain members of the security
 5 services collective negotiating unit. 1. Pursuant to the terms of an
 6 agreement covering certain members of the security services unit who are
 7 eligible for interest arbitration, and notwithstanding any inconsistent
 8 provision of law, rule or regulation to the contrary, all members of
 9 this unit who are employed by the state department of corrections and
 10 community supervision as peace officers pursuant to section 2.10 of the
 11 criminal procedure law, and are annual salaried employees and whose
 12 principal place of employment, or, in the case of a field employee,
 13 whose official station as determined in accordance with the regulations
 14 of the state comptroller, is located in the city of New York, or in the
 15 county of Orange, Putnam, Dutchess, Rockland, Westchester, Nassau, or
 16 Suffolk, shall receive locational compensation according to the follow-
 17 ing schedule:

	Orange/Putnam/Dutchess	NYC/Rock/Nassau/ Suffolk/Westchester
20 April 1, 2023	\$1,400	\$3,758
21 April 1, 2024	\$1,442	\$3,871
22 April 1, 2025	\$1,846	\$4,623

23 2. The locational compensation as set out in subdivision 1 of this
 24 section shall be in addition to and shall not be a part of an employee's
 25 basic annual salary, and shall not affect or impair any performance
 26 advance or other rights or benefits to which an employee may be entitled

1 by law, provided, however, that locational compensation shall be
2 included as compensation for the purposes of computation of overtime pay
3 and for retirement purposes. This payment will be equally divided over
4 the 26 payroll periods in each fiscal year.

5 § 8. Continuation of locational compensation for certain officers and
6 employees of the Hudson Valley developmental disabilities services
7 office. 1. Notwithstanding any law, rule or regulation to the contrary,
8 any officer or employee of the Hudson Valley developmental disabilities
9 services office represented in the security services unit who is ineli-
10 gible for interest arbitration and who is receiving locational pay
11 pursuant to section 5 of chapter 174 of the laws of 1993 shall continue
12 to receive such locational pay under the conditions and at the rates
13 specified by such section 5 of chapter 174 of the laws of 1993.

14 2. Notwithstanding any law, rule or regulation to the contrary, any
15 officer or employee of the Hudson Valley developmental disabilities
16 services office represented in the security services unit who is ineli-
17 gible for interest arbitration and who is receiving locational pay
18 pursuant to subdivision 2 of section 11 of chapter 3 of the laws of 1996
19 shall continue to receive such locational pay under the conditions and
20 at the rates specified by such subdivision 2 of section 11 of chapter 3
21 of the laws of 1996.

22 3. Notwithstanding this section or any other law, rule or regulation
23 to the contrary, any officer or employee of the Hudson Valley develop-
24 mental disabilities services office represented in the security services
25 unit who is ineligible for interest arbitration and who is receiving
26 locational pay pursuant to this section shall continue to be eligible
27 for such locational pay if such officer's or employee's principal place
28 of employment is changed to a location outside of the county of Rockland

1 as the result of a reduction or redeployment of staff, provided, howev-
2 er, that such officer or employee is reassigned to or otherwise
3 appointed or promoted to a different position at another work location
4 within such Hudson Valley developmental disabilities services office
5 located outside of the county of Rockland. The rate of such continued
6 locational pay shall not exceed the rate such officer or employee is
7 receiving on the date of such reassignment, appointment, or promotion.

8 § 9. Inconvenience pay. 1. Pursuant to chapter 333 of the laws of
9 1969, as amended, and an agreement covering certain members of the secu-
10 rity services unit who are ineligible for interest arbitration, are
11 full-time annual salaried employees and, notwithstanding any inconsist-
12 ent provision of law, rule or regulation to the contrary, where and to
13 the extent that an agreement so provides, effective April 1, 2016, the
14 inconvenience pay provided to eligible employees shall continue to be
15 \$626 per year for working 4 or more hours between the hours of 6:00 p.m.
16 and 6:00 a.m., except on an overtime basis. Effective April 1, 2025, the
17 amount shall be increased to \$645.

18 2. Pursuant to the terms of an agreement covering certain members of
19 the security services unit who are eligible for interest arbitration and
20 who are employed by the state department of corrections and community
21 supervision and are designated as peace officers pursuant to section
22 2.10 of the criminal procedure law, effective April 1, 2016, the incon-
23 venience pay paid to annual salaried unit members to whom the provisions
24 of this section apply who work the evening shift as defined by the indi-
25 vidual facilities within the department of corrections and community
26 supervision, shall continue to be \$2,006. Effective April 1, 2025, the
27 inconvenience pay paid to annual salaried unit members to whom the
28 provisions of this section apply who work the evening shift as defined

1 by the individual facilities within the department of corrections and
2 community supervision, shall increase to \$2,066. Effective April 1,
3 2016, the inconvenience pay paid to annual salaried unit members to whom
4 the provisions of this section apply who work the night shift as defined
5 by the individual facilities within the department of corrections and
6 community supervision shall continue to be \$1,003. Effective April 1,
7 2025, the inconvenience pay paid to annual salaried unit members to whom
8 the provisions of this section apply who work the night shift as defined
9 by the individual facilities within the department of corrections and
10 community supervision shall increase to \$1,033. Such unit members to
11 whom the provisions of this section apply who are on paid leave for line
12 of duty injuries shall continue to receive inconvenience payments as
13 provided above. Any such additional compensation pursuant to this
14 section shall be included as compensation for retirement purposes.

15 § 10. Facility security pay. Pursuant to the terms of an agreement
16 covering certain members of the security services unit who are ineligi-
17 ble for interest arbitration, are full-time annual salaried employees
18 and, notwithstanding any inconsistent provision of law, rule, or regu-
19 lation to the contrary, where and to the extent that an agreement so
20 provides, effective April 1, 2016, such eligible members of the security
21 services unit shall continue to receive \$750 annually. Effective April
22 1, 2024, the facility security pay paid to such eligible members of the
23 security services unit shall increase to \$1,050 annually. Effective
24 April 1, 2025, the facility security pay paid to such eligible members
25 of the security services unit shall increase to \$1,550 annually. This
26 payment will be equally divided over the 26 payroll periods in each
27 fiscal year and shall count as compensation for overtime and retirement
28 purposes.

1 § 11. Expanded duty pay. Pursuant to the terms of an agreement cover-
2 ing members of the security services unit who are employed within the
3 state department of corrections and community supervision and who are
4 designated as peace officers pursuant to section 2.10 of the criminal
5 procedure law and notwithstanding any other provision of law, effective
6 April 1, 2016, such annual salaried unit members to whom the provisions
7 of this section apply shall continue to be paid an expanded duty pay in
8 the amount of \$2,600 per year. Effective April 1, 2024, such expanded
9 duty pay shall increase to \$2,900 per year. Effective April 1, 2025,
10 such expanded duty pay shall increase to \$3,400 per year. Payment for
11 such compensation shall be equally divided over the 26 payroll periods
12 of a fiscal year. Such compensation pursuant to this section shall be
13 included as compensation for overtime and retirement purposes.

14 § 12. Hazardous duty pay. 1. Pursuant to the terms of an agreement
15 covering certain members of the security services unit who are ineligi-
16 ble for interest arbitration, are full-time annual salaried employees,
17 have completed one year of service in the bargaining unit and, notwith-
18 standing any inconsistent provision of law, rule or regulation to the
19 contrary, where and to the extent that an agreement so provides. Effec-
20 tive April 1, 2023, this payment shall continue to be \$200 annually.
21 Effective April 1, 2024, this payment shall increase to \$575 annually.
22 Effective April 1, 2025, this payment shall increase to \$1,075 annually.
23 This payment will be equally divided over the 26 payroll periods in each
24 fiscal year and shall be included as compensation for overtime and
25 retirement purposes.

26 2. Pursuant to the terms of an agreement covering members of the secu-
27 rity services unit who are employed within the state department of
28 corrections and community supervision and who are designated as peace

1 officers pursuant to section 2.10 of the criminal procedure law, have
2 completed one year of service in the bargaining unit and notwithstanding
3 any other provision of law, effective April 1, 2023, this payment shall
4 continue to be \$1,500. Effective April 1, 2024, this payment shall
5 increase to \$1,875 annually. Effective April 1, 2025, this payment shall
6 increase to \$2,375 annually. Payment for such compensation shall be
7 equally divided over the 26 payroll periods of a fiscal year and shall
8 be included as compensation for overtime and retirement purposes.

9 § 13. During the period April 1, 2023 through March 31, 2025, there
10 shall be a statewide joint labor-management committee continued and
11 administered pursuant to the terms of the agreement negotiated between
12 the state and the employee organization representing employees in the
13 collective negotiating unit designated as the security services unit
14 established pursuant to article 14 of the civil service law which shall,
15 after April 1, 2023 with the amounts available therefor, study and make
16 recommendations concerning major issues of health benefits, employee
17 assistance, performance evaluation, education and training, quality of
18 work life, overtime, leave benefits, workers' compensation and backpay
19 and provide for the implementation of the terms of agreements of such
20 committees. There shall also be a joint labor-management committee
21 administered pursuant to the terms of the agreement to study the issue
22 of excessive use of force and make joint recommendations on that subject
23 and provide for employee training to be conducted by the state within
24 amounts appropriated therefor.

25 § 14. Notwithstanding any provision of law, rule or regulation to the
26 contrary, and where and to the extent an agreement negotiated between
27 the state and the employee organization representing employees in the
28 security services unit established pursuant to article 14 of the civil

1 service law so provides, the salaries of newly hired employees on or
2 after September 1, 1992 into state service in positions within negotiat-
3 ing units shall not be subject to the provisions of subdivision 2-a of
4 section 200 of the state finance law.

5 § 15. For employees in the security services unit, a one-time \$3,000
6 retention bonus will be paid to all eligible members of the unit. This
7 signing bonus is not part of basic annual salary. Similarly, the signing
8 bonus is not subject to any salary increases and is not pensionable. The
9 bonus shall be pro-rated for those employees paid on any basis other
10 than an annual basis. Employees paid on a part-time, hourly or per diem
11 basis shall receive a signing bonus pro-rated on a basis reflecting the
12 actual hours worked between February 2, 2024 and May 29, 2024. To quali-
13 fy, employees must be in continuous service in the security services
14 unit between February 2, 2024 and May 29, 2024 as defined by paragraph
15 (c) of subdivision 3 of section 130 of the civil service law. Employees
16 who separate from state service between February 2, 2024 and May 29,
17 2024, are not eligible for this bonus unless they retire directly from
18 active state employment. This bonus shall be effective May 29, 2024.

19 § 16. Notwithstanding any provision of law to the contrary, pursuant
20 to the terms of the agreement negotiated between the state and the
21 employee organization representing the security services unit, effective
22 December 1, 2025, all members of the unit who have completed 11 years of
23 service as of November 1, 2025, as defined by the agreement between the
24 parties, shall receive an annual payment of \$750. Such payment shall be
25 a lump sum and paid in a check when payment is made for the payroll that
26 includes December 1. Such payment shall be in addition to, and shall not
27 be a part of, a member's annual basic salary, and shall not affect or
28 impair any increments or other rights or benefits to which the member

1 may be entitled; provided, however, that the payment shall be included
2 as compensation for purposes of computation of overtime pay and for
3 retirement purposes.

4 § 17. Notwithstanding any law, rule or regulation to the contrary, any
5 employees of the state in the security services unit who are ineligible
6 for interest arbitration and who are eligible for additional compen-
7 sation pursuant to subdivision 5 of section 134 of the civil service law
8 shall be deemed ineligible for such additional compensation to the
9 extent, in the manner and under the circumstances provided for in a
10 negotiated agreement on behalf of such employees.

11 § 18. Notwithstanding any provision of law to the contrary, the appro-
12 priations contained in this act shall be available to the state for the
13 payment and publication of grievance and arbitration settlements and
14 awards pursuant to articles 7 and 8 of the collective negotiating agree-
15 ment between the state and the employee organization representing the
16 collective negotiating unit designated as the security services unit
17 established pursuant to article 14 of the civil service law.

18 § 19. The salary increases, benefit modifications, and any other
19 modifications to terms and conditions of employment provided for by this
20 act for state employees in the collective negotiating unit designated as
21 the security services unit established pursuant to article 14 of the
22 civil service law shall not be implemented until the director of employ-
23 ee relations shall have delivered to the director of the budget and the
24 comptroller a letter certifying that there is in effect, with respect to
25 such negotiating unit, a collective negotiating agreement which provides
26 for such increases and modifications, and which is fully executed in
27 writing with the state pursuant to article 14 of the civil service law,
28 and ratified pursuant to the ratification procedure of the employee

1 organization certified pursuant to article 14 of the civil service law
2 to represent such collective negotiating unit.

3 § 20. Date of entitlement to salary increase. Notwithstanding the
4 provisions of this act or of any other provision of law to the contrary,
5 the increases in salary or compensation of any members of the security
6 services unit established pursuant to article 14 of the civil service
7 law provided by this act shall be added to the salary of such member at
8 the beginning of that payroll period the first day of which is nearest
9 to the effective date of such increase as provided in this act, or at
10 the beginning of the earlier of two payroll periods the first days of
11 which are nearest but equally near to the effective date of such
12 increase as provided in this act; provided, however, that for the
13 purposes of determining the salary of such unit members upon reclassi-
14 fication, reallocation, appointment, promotion, transfer, demotion,
15 reinstatement, or other change of status, such salary increase shall be
16 deemed to be effective on the date thereof as prescribed by this act,
17 with payment thereof pursuant to this section on a date prior thereto,
18 instead of on such effective date, and shall not operate to confer any
19 additional salary rights or benefits on such unit members. Payment of
20 such salary increase may be deferred pursuant to section twenty-one of
21 this act.

22 § 21. Deferred payment of salary increase. Notwithstanding the
23 provisions of any other section of this act, or of any other law to the
24 contrary, pending payment pursuant to this act of the basic annual sala-
25 ries and other compensation to incumbents of positions subject to this
26 act, such incumbents shall receive, as partial compensation for services
27 rendered, the rate of compensation otherwise payable in their respective
28 positions. An incumbent holding a position subject to this act at any

1 time during the period from April 1, 2023, until the time when basic
2 annual salaries and other compensation are first paid pursuant to this
3 act for such services in excess of the compensation actually received
4 therefor, shall be entitled to a lump sum payment for the difference
5 between the salary to which such incumbent is entitled for such services
6 and the compensation actually received therefor in accordance with the
7 terms of the agreement between the employee organization representing
8 such members and the state. The amounts paid under this act shall count
9 as compensation earned during the year or years for which it is calcu-
10 lated and not as compensation earned wholly in the year in which it is
11 paid. Notwithstanding any provision of law, rule, or regulation to the
12 contrary, no member of the security services unit to whom the provisions
13 of this act apply shall be entitled to, or owed, any interest or other
14 penalty for any reason on any monies due to such member pursuant to the
15 terms of this act and the terms of the agreement covering employees in
16 the security services unit.

17 § 22. Use of appropriations. Notwithstanding any provision of the
18 state finance law or any other provision of law to the contrary, the
19 state comptroller is authorized to pay any amounts required during the
20 fiscal year commencing April 1, 2023, by the provisions of this act for
21 any state department or agency from any appropriation or other funds
22 available to such state department or agency for personal service or for
23 other related employee benefits during such fiscal year. To the extent
24 that such appropriations are insufficient in any fund to accomplish the
25 purposes herein set forth, the director of the budget is authorized to
26 allocate to the various departments and agencies, from any appropri-
27 ations available in any fund, the amounts necessary to pay such amounts.
28 The aforementioned appropriations shall be available for payment of any

1 liabilities or obligations incurred prior to April 1, 2024, in addition
2 to current liabilities.

3 § 23. Notwithstanding any provision of the state finance law or any
4 other provision of law to the contrary, the sum of \$252,000,000 is here-
5 by appropriated in the general fund/state purposes account (10050) in
6 miscellaneous-all state departments and agencies solely for
7 apportionment/transfer by the director of the budget for use by any
8 state department or agency in any fund for the period April 1, 2023
9 through March 31, 2025 to supplement appropriations for personal
10 service, other than personal service and fringe benefits, and to carry
11 out the provisions of this act. No money shall be available for expendi-
12 ture from this appropriation until a certificate of approval has been
13 issued by the director of the budget and a copy of such certificate or
14 any amendment thereto has been filed with the state comptroller, the
15 chair of the senate finance committee and the chair of the assembly ways
16 and means committee. The monies hereby appropriated are available for
17 payment of any liabilities or obligations incurred prior to or during
18 the period April 1, 2023 through March 31, 2025. For this purpose, the
19 monies appropriated shall remain in full force and effect for the
20 payment of liabilities incurred on or before March 31, 2025.

21 § 24. The several amounts as hereinafter set forth, or so much thereof
22 as may be necessary, are hereby appropriated from the fund so designated
23 for use by any state department or agency for the period April 1, 2023
24 through March 31, 2025 to supplement appropriations from each respective
25 fund available for other than personal service and fringe benefits, and
26 to carry out the provisions of this act. The monies hereby appropriated
27 are available for the payment of any liabilities or obligations incurred
28 prior to or during the period commencing April 1, 2023 through March 31,

1 2025. No money shall be available for expenditure from the monies appro-
 2 priated until a certificate of approval has been issued by the director
 3 of the budget and a copy of such certificate or any amendment thereto
 4 has been filed with the state comptroller, the chair of the senate
 5 finance committee and the chair of the assembly ways and means commit-
 6 tee.

7 ALL STATE DEPARTMENTS AND AGENCIES

8 SPECIAL PAY BILLS

9 General Fund/State Operations

10 State Purposes Account - 003

11 NON-PERSONAL SERVICE

12	Labor Management Committees	\$700,000
13	Employee assistance program	\$500,000
14	Joint committee on health benefits	\$413,300
15	Contract administration	\$200,000
16	Employee Benefit Fund	\$1,920,000
17	Employee Training and Development	\$397,000
18	Organizational alcoholism program	\$390,000
19	Labor Management Training	\$250,000
20	Family Benefits	\$2,100,000

21 § 25. This act shall take effect immediately and shall be deemed to
 22 have been in full force and effect on and after April 1, 2023. Appro-

1 priations made by this act shall remain in full force and effect for
2 liabilities incurred through March 31, 2025.

REPEAL NOTE.-- Paragraphs f and g of subdivision 1 of section 130 of the civil service law, repealed by section one of this act, provided salary schedules for state employees in the particular titles in the security services unit employees who are ineligible for interest arbitration and who are employed by the state department of corrections and community supervision and are designated as peace officers pursuant to section 2.10 of the criminal procedure law, and are replaced and revised by salary schedules in a new paragraph f of subdivision 1 of section 130 of the civil service law, as added by section one of this act implementing an agreement between the state and the employee organization representing such unit for all employees in the security services unit both eligible and ineligible for interest arbitration.