

PROGRAM BILL #25

Legislative Bill Drafting Commission
12039-03-4

S. Senate

IN SENATE--Introduced by Sen

--read twice and ordered printed,
and when printed to be committed
to the Committee on

A. Assembly

IN ASSEMBLY--Introduced by M. of A.

with M. of A. as co-sponsors

--read once and referred to the
Committee on

APPR

CIVSELA

(Enacts major components relating to
compensation, benefits and other
terms and conditions of employment
of the agency police services unit;
appropriation; repealer)

Civ Serv. police services comp

AN ACT

to amend the civil service law and
the state finance law, in relation
to compensation, benefits and other
terms and conditions of employment
for members of the collective nego-
tiating unit designated as the agen-
cy police services unit; to imple-
ment an agreement between the state
of New York and the employee organ-
ization representing members of the

IN SENATE

Senate introducer's signature

The senators whose names are circled below wish to join me in the sponsorship
of this proposal:

- s15 Addabbo s34 Fernandez s24 Lanza s21 Parker s11 Stavisky
s43 Ashby s60 Gallivan s16 Liu s19 Persaud s45 Stec
s36 Bailey s12 Gianaris s50 Mannion s13 Ramos s35 Stewart-
s57 Borrello s59 Gonzalez s04 Martinez s05 Rhoads Cousins
s46 Breslin s26 Gounardes s07 Martins s33 Rivera s44 Tedisco
s25 Brisport s53 Griffo s02 Mattera s39 Rolison s06 Thomas
s55 Brouk s40 Harckham s48 May s61 Ryan s49 Walczyk
s09 Canzoneri- s54 Helming s37 Mayer s18 Salazar s52 Webb
Fitzpatrick s41 Hinchey s03 Murray s10 Sanders s38 Weber
s17 Chu s47 Hoylman- s20 Myrie s23 Scarcella- s08 Weik
s30 Cleare Sigal s51 Oberacker Spanton s63
s14 Comrie s31 Jackson s58 O'Mara s32 Sepulveda
s56 Cooney s27 Kavanagh s62 Ortt s29 Serrano
s22 Felder s28 Krueger s01 Palumbo s42 Skoufis

IN ASSEMBLY

Assembly introducer's signature

The Members of the Assembly whose names are circled below wish to join me in the
multi-sponsorship of this proposal:

- a078 Alvarez a047 Colton a034 Gonzalez- a137 Meeks a016 Sillitti
a031 Anderson a140 Conrad Rojas a017 Mikulin a052 Simon
a121 Angelino a032 Cook a150 Goodell a122 Miller a075 Simone
a037 Ardila a039 Cruz a116 Gray a051 Mitaynes a114 Simpson
a035 Aubry a043 Cunningham a100 Gunther a145 Morinello a094 Slater
a120 Barclay a021 Curran a139 Hawley a144 Norris a005 Smith
a106 Barrett a077 Dais a083 Heastie a045 Novakhov a118 Smullen
a105 Beephan a018 Darling a028 Hevesi a069 O'Donnell a022 Solages
a107 Bendett a053 Davila a128 Hunter a091 Otis a110 Steck
a082 Benedetto a072 De Los Santos a029 Hyndman a132 Palmesano a010 Stern
a027 Berger a003 DeStefano a079 Jackson a088 Paulin a127 Stirpe
a042 Bichotte a070 Dickens a104 Jacobson a141 Peoples- a102 Tague
Hermelyn a054 Dilan a011 Jean-Pierre Stokes a064 Tannousis
a117 Blankenbush a081 Dinowitz a134 Jensen a023 Pheffer a086 Tapia
a015 Blumencranz a147 DiPietro a115 Jones Amato a071 Taylor
a073 Bores a009 Durso a125 Kelles a063 Pirozzolo a001 Thiele
a098 Brabenec a099 Eachus a040 Kim a089 Pretlow a033 Vanel
a026 Braunstein a048 Eichenstein a013 Lavine a019 Ra a055 Walker
a138 Bronson a074 Epstein a065 Lee a030 Raga a143 Wallace
a046 Brook-Krasny a109 Fahy a126 Lemondes a038 Rajkumar a112 Walsh
a020 Brown, E. a061 Fall a095 Levenberg a006 Ramos a041 Weinstein
a012 Brown, K. a008 Fitzpatrick a060 Lucas a062 Reilly a024 Weprin
a093 Burdick a004 Flood a135 Lunsford a087 Reyes a059 Williams
a085 Burgos a057 Forrest a123 Lupardo a149 Rivera a113 Woerner
a142 Burke a124 Friend a129 Magnarelli a067 Rosenthal, L. a080 Zaccaro
a119 Buttenschon a050 Gallagher a101 Maher a025 Rozic a096 Zebrowski
a133 Byrnes a131 Gallahan a036 Mamdani a111 Santabarbara a056 Zinerman
a044 Carroll a007 Gandolfo a130 Manktelow a090 Sayegh
a058 Chandler- a068 Gibbs a108 McDonald a076 Seawright
Waterman a002 Giglio, J.A. a014 McDonough a084 Septimo
a049 Chang a148 Giglio, J.M. a097 McGowan a092 Shimsky
a136 Clark a066 Glick a146 McMahan a103 Shrestha

1) Single House Bill (introduced and printed separately in either or
both houses). Uni-Bill (introduced simultaneously in both houses and printed
as one bill. Senate and Assembly introducer sign the same copy of the bill).

2) Circle names of co-sponsors and return to introduction clerk with 2
signed copies of bill and: in Assembly 2 copies of memorandum in support, in
Senate 4 copies of memorandum in support (single house); or 4 signed copies
of bill and 6 copies of memorandum in support (uni-bill).

collective negotiating unit designated as the agency police services unit; making an appropriation therefor; and to repeal certain provisions of the civil service law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Paragraph h of subdivision 1 of section 130 of the civil
 2 service law is REPEALED and a new paragraph h is added to read as
 3 follows:

4 h. Pursuant to the terms of an agreement entered into pursuant to
 5 article fourteen of this chapter between the state and an employee
 6 organization covering members of the collective negotiating unit desig-
 7 nated as the agency police services unit, effective on the dates indi-
 8 cated, salary grades for such unit members shall be as follows:

9 (1) Effective April first, two thousand twenty-three:

10	<u>Hiring</u>					<u>Job</u>			
11	<u>SG</u>	<u>Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Rate</u>	<u>Incr</u>
12	<u>1</u>	<u>33913</u>	<u>35107</u>	<u>36301</u>	<u>37495</u>	<u>38689</u>	<u>39883</u>	<u>41077</u>	<u>1194</u>
13	<u>2</u>	<u>34951</u>	<u>36209</u>	<u>37467</u>	<u>38725</u>	<u>39983</u>	<u>41241</u>	<u>42499</u>	<u>1258</u>
14	<u>3</u>	<u>36398</u>	<u>37710</u>	<u>39022</u>	<u>40334</u>	<u>41646</u>	<u>42958</u>	<u>44270</u>	<u>1312</u>
15	<u>4</u>	<u>37790</u>	<u>39173</u>	<u>40556</u>	<u>41939</u>	<u>43322</u>	<u>44705</u>	<u>46088</u>	<u>1383</u>
16	<u>5</u>	<u>39325</u>	<u>40780</u>	<u>42235</u>	<u>43690</u>	<u>45145</u>	<u>46600</u>	<u>48055</u>	<u>1455</u>
17	<u>6</u>	<u>41098</u>	<u>42627</u>	<u>44156</u>	<u>45685</u>	<u>47214</u>	<u>48743</u>	<u>50272</u>	<u>1529</u>
18	<u>7</u>	<u>43116</u>	<u>44708</u>	<u>46300</u>	<u>47892</u>	<u>49484</u>	<u>51076</u>	<u>52668</u>	<u>1592</u>
19	<u>8</u>	<u>45242</u>	<u>46896</u>	<u>48550</u>	<u>50204</u>	<u>51858</u>	<u>53512</u>	<u>55166</u>	<u>1654</u>
20	<u>9</u>	<u>47461</u>	<u>49185</u>	<u>50909</u>	<u>52633</u>	<u>54357</u>	<u>56081</u>	<u>57805</u>	<u>1724</u>
21	<u>10</u>	<u>49850</u>	<u>51665</u>	<u>53480</u>	<u>55295</u>	<u>57110</u>	<u>58925</u>	<u>60740</u>	<u>1815</u>
22	<u>11</u>	<u>52473</u>	<u>54361</u>	<u>56249</u>	<u>58137</u>	<u>60025</u>	<u>61913</u>	<u>63801</u>	<u>1888</u>
23	<u>12</u>	<u>55087</u>	<u>57058</u>	<u>59029</u>	<u>61000</u>	<u>62971</u>	<u>64942</u>	<u>66913</u>	<u>1971</u>
24	<u>13</u>	<u>58051</u>	<u>60109</u>	<u>62167</u>	<u>64225</u>	<u>66283</u>	<u>68341</u>	<u>70399</u>	<u>2058</u>
25	<u>14</u>	<u>61077</u>	<u>63234</u>	<u>65391</u>	<u>67548</u>	<u>69705</u>	<u>71862</u>	<u>74019</u>	<u>2157</u>
26	<u>15</u>	<u>64276</u>	<u>66520</u>	<u>68764</u>	<u>71008</u>	<u>73252</u>	<u>75496</u>	<u>77740</u>	<u>2244</u>
27	<u>16</u>	<u>67596</u>	<u>69940</u>	<u>72284</u>	<u>74628</u>	<u>76972</u>	<u>79316</u>	<u>81660</u>	<u>2344</u>

1	<u>17</u>	<u>71088</u>	<u>73557</u>	<u>76026</u>	<u>78495</u>	<u>80964</u>	<u>83433</u>	<u>85902</u>	<u>2469</u>
2	<u>18</u>	<u>74819</u>	<u>77414</u>	<u>80009</u>	<u>82604</u>	<u>85199</u>	<u>87794</u>	<u>90389</u>	<u>2595</u>
3	<u>19</u>	<u>78600</u>	<u>81310</u>	<u>84020</u>	<u>86730</u>	<u>89440</u>	<u>92150</u>	<u>94860</u>	<u>2710</u>
4	<u>20</u>	<u>82354</u>	<u>85183</u>	<u>88012</u>	<u>90841</u>	<u>93670</u>	<u>96499</u>	<u>99328</u>	<u>2829</u>
5	<u>21</u>	<u>86489</u>	<u>89439</u>	<u>92389</u>	<u>95339</u>	<u>98289</u>	<u>101239</u>	<u>104189</u>	<u>2950</u>
6	<u>22</u>	<u>90820</u>	<u>93945</u>	<u>97070</u>	<u>100195</u>	<u>103320</u>	<u>106445</u>	<u>109570</u>	<u>3125</u>
7	<u>23</u>	<u>95436</u>	<u>98649</u>	<u>101862</u>	<u>105075</u>	<u>108288</u>	<u>111501</u>	<u>114714</u>	<u>3213</u>
8	<u>24</u>	<u>100298</u>	<u>103631</u>	<u>106964</u>	<u>110297</u>	<u>113630</u>	<u>116963</u>	<u>120296</u>	<u>3333</u>
9	<u>25</u>	<u>105589</u>	<u>109065</u>	<u>112541</u>	<u>116017</u>	<u>119493</u>	<u>122969</u>	<u>126445</u>	<u>3476</u>

10 Long

11 Max.

12 10 Yr. 15 Yr. 20 Yr. 25 Yr.

13 Long Long Long Long

14 SG Step Step Step Step

15 1 42860 44642 48096 49880

16 2 44386 46272 49827 51716

17 3 46237 48205 51844 53813

18 4 48158 50230 53966 56033

19 5 50232 52410 56256 58434

20 6 52566 54859 58823 61117

21 7 55052 57436 61490 63873

22 8 57642 60118 64267 66747

23 9 60396 62988 67246 69832

24 10 63456 66167 70549 73264

25 11 66627 69446 73948 76774

26 12 69868 72824 77453 80408

27 13 73477 76555 81309 84385

1	<u>14</u>	<u>77244</u>	<u>80468</u>	<u>85369</u>	<u>88592</u>
2	<u>15</u>	<u>81100</u>	<u>84460</u>	<u>89492</u>	<u>92850</u>
3	<u>16</u>	<u>85173</u>	<u>88687</u>	<u>93864</u>	<u>97375</u>
4	<u>17</u>	<u>89597</u>	<u>93292</u>	<u>98658</u>	<u>102353</u>
5	<u>18</u>	<u>94272</u>	<u>98156</u>	<u>103716</u>	<u>107603</u>
6	<u>19</u>	<u>98916</u>	<u>102971</u>	<u>108696</u>	<u>112753</u>
7	<u>20</u>	<u>103574</u>	<u>107818</u>	<u>113729</u>	<u>117976</u>
8	<u>21</u>	<u>108614</u>	<u>113042</u>	<u>119130</u>	<u>123553</u>
9	<u>22</u>	<u>114248</u>	<u>118925</u>	<u>125272</u>	<u>129952</u>
10	<u>23</u>	<u>119533</u>	<u>124355</u>	<u>130843</u>	<u>135662</u>
11	<u>24</u>	<u>125290</u>	<u>130286</u>	<u>136956</u>	<u>141950</u>
12	<u>25</u>	<u>131655</u>	<u>136868</u>	<u>143744</u>	<u>148953</u>

13 (2) Effective April first, two thousand twenty-four:

14	<u>Hiring</u>							<u>Job</u>		
15	<u>SG</u>	<u>Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Rate</u>	<u>Incr</u>	
16	<u>1</u>	<u>34930</u>	<u>36160</u>	<u>37390</u>	<u>38620</u>	<u>39850</u>	<u>41080</u>	<u>42310</u>	<u>1230</u>	
17	<u>2</u>	<u>36000</u>	<u>37296</u>	<u>38592</u>	<u>39888</u>	<u>41184</u>	<u>42480</u>	<u>43776</u>	<u>1296</u>	
18	<u>3</u>	<u>37490</u>	<u>38841</u>	<u>40192</u>	<u>41543</u>	<u>42894</u>	<u>44245</u>	<u>45596</u>	<u>1351</u>	
19	<u>4</u>	<u>38924</u>	<u>40349</u>	<u>41774</u>	<u>43199</u>	<u>44624</u>	<u>46049</u>	<u>47474</u>	<u>1425</u>	
20	<u>5</u>	<u>40505</u>	<u>42004</u>	<u>43503</u>	<u>45002</u>	<u>46501</u>	<u>48000</u>	<u>49499</u>	<u>1499</u>	
21	<u>6</u>	<u>42331</u>	<u>43906</u>	<u>45481</u>	<u>47056</u>	<u>48631</u>	<u>50206</u>	<u>51781</u>	<u>1575</u>	
22	<u>7</u>	<u>44409</u>	<u>46049</u>	<u>47689</u>	<u>49329</u>	<u>50969</u>	<u>52609</u>	<u>54249</u>	<u>1640</u>	
23	<u>8</u>	<u>46599</u>	<u>48303</u>	<u>50007</u>	<u>51711</u>	<u>53415</u>	<u>55119</u>	<u>56823</u>	<u>1704</u>	
24	<u>9</u>	<u>48885</u>	<u>50661</u>	<u>52437</u>	<u>54213</u>	<u>55989</u>	<u>57765</u>	<u>59541</u>	<u>1776</u>	
25	<u>10</u>	<u>51346</u>	<u>53215</u>	<u>55084</u>	<u>56953</u>	<u>58822</u>	<u>60691</u>	<u>62560</u>	<u>1869</u>	
26	<u>11</u>	<u>54047</u>	<u>55992</u>	<u>57937</u>	<u>59882</u>	<u>61827</u>	<u>63772</u>	<u>65717</u>	<u>1945</u>	

1	<u>12</u>	<u>56740</u>	<u>58770</u>	<u>60800</u>	<u>62830</u>	<u>64860</u>	<u>66890</u>	<u>68920</u>	<u>2030</u>
2	<u>13</u>	<u>59793</u>	<u>61913</u>	<u>64033</u>	<u>66153</u>	<u>68273</u>	<u>70393</u>	<u>72513</u>	<u>2120</u>
3	<u>14</u>	<u>62909</u>	<u>65131</u>	<u>67353</u>	<u>69575</u>	<u>71797</u>	<u>74019</u>	<u>76241</u>	<u>2222</u>
4	<u>15</u>	<u>66204</u>	<u>68515</u>	<u>70826</u>	<u>73137</u>	<u>75448</u>	<u>77759</u>	<u>80070</u>	<u>2311</u>
5	<u>16</u>	<u>69624</u>	<u>72038</u>	<u>74452</u>	<u>76866</u>	<u>79280</u>	<u>81694</u>	<u>84108</u>	<u>2414</u>
6	<u>17</u>	<u>73221</u>	<u>75764</u>	<u>78307</u>	<u>80850</u>	<u>83393</u>	<u>85936</u>	<u>88479</u>	<u>2543</u>
7	<u>18</u>	<u>77064</u>	<u>79737</u>	<u>82410</u>	<u>85083</u>	<u>87756</u>	<u>90429</u>	<u>93102</u>	<u>2673</u>
8	<u>19</u>	<u>80958</u>	<u>83749</u>	<u>86540</u>	<u>89331</u>	<u>92122</u>	<u>94913</u>	<u>97704</u>	<u>2791</u>
9	<u>20</u>	<u>84825</u>	<u>87739</u>	<u>90653</u>	<u>93567</u>	<u>96481</u>	<u>99395</u>	<u>102309</u>	<u>2914</u>
10	<u>21</u>	<u>89084</u>	<u>92123</u>	<u>95162</u>	<u>98201</u>	<u>101240</u>	<u>104279</u>	<u>107318</u>	<u>3039</u>
11	<u>22</u>	<u>93545</u>	<u>96764</u>	<u>99983</u>	<u>103202</u>	<u>106421</u>	<u>109640</u>	<u>112859</u>	<u>3219</u>
12	<u>23</u>	<u>98299</u>	<u>101608</u>	<u>104917</u>	<u>108226</u>	<u>111535</u>	<u>114844</u>	<u>118153</u>	<u>3309</u>
13	<u>24</u>	<u>103307</u>	<u>106740</u>	<u>110173</u>	<u>113606</u>	<u>117039</u>	<u>120472</u>	<u>123905</u>	<u>3433</u>
14	<u>25</u>	<u>108757</u>	<u>112337</u>	<u>115917</u>	<u>119497</u>	<u>123077</u>	<u>126657</u>	<u>130237</u>	<u>3580</u>

15				<u>Long</u>	
16				<u>Max.</u>	
17		<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>
18		<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
19	<u>SG</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
20	<u>1</u>	<u>44146</u>	<u>45982</u>	<u>49540</u>	<u>51377</u>
21	<u>2</u>	<u>45720</u>	<u>47662</u>	<u>51324</u>	<u>53270</u>
22	<u>3</u>	<u>47622</u>	<u>49649</u>	<u>53397</u>	<u>55425</u>
23	<u>4</u>	<u>49606</u>	<u>51740</u>	<u>55588</u>	<u>57717</u>
24	<u>5</u>	<u>51741</u>	<u>53985</u>	<u>57946</u>	<u>60189</u>
25	<u>6</u>	<u>54144</u>	<u>56506</u>	<u>60589</u>	<u>62951</u>
26	<u>7</u>	<u>56705</u>	<u>59160</u>	<u>63336</u>	<u>65790</u>
27	<u>8</u>	<u>59373</u>	<u>61924</u>	<u>66197</u>	<u>68751</u>

1	<u>9</u>	<u>62210</u>	<u>64879</u>	<u>69265</u>	<u>71929</u>
2	<u>10</u>	<u>65357</u>	<u>68150</u>	<u>72663</u>	<u>75460</u>
3	<u>11</u>	<u>68628</u>	<u>71531</u>	<u>76168</u>	<u>79079</u>
4	<u>12</u>	<u>71964</u>	<u>75008</u>	<u>79776</u>	<u>82820</u>
5	<u>13</u>	<u>75683</u>	<u>78854</u>	<u>83750</u>	<u>86919</u>
6	<u>14</u>	<u>79563</u>	<u>82883</u>	<u>87932</u>	<u>91251</u>
7	<u>15</u>	<u>83531</u>	<u>86992</u>	<u>92175</u>	<u>95633</u>
8	<u>16</u>	<u>87726</u>	<u>91346</u>	<u>96678</u>	<u>100294</u>
9	<u>17</u>	<u>92285</u>	<u>96091</u>	<u>101618</u>	<u>105424</u>
10	<u>18</u>	<u>97101</u>	<u>101102</u>	<u>106829</u>	<u>110832</u>
11	<u>19</u>	<u>101882</u>	<u>106058</u>	<u>111955</u>	<u>116134</u>
12	<u>20</u>	<u>106682</u>	<u>111054</u>	<u>117142</u>	<u>121516</u>
13	<u>21</u>	<u>111876</u>	<u>116437</u>	<u>122707</u>	<u>127263</u>
14	<u>22</u>	<u>117677</u>	<u>122495</u>	<u>129032</u>	<u>133852</u>
15	<u>23</u>	<u>123117</u>	<u>128083</u>	<u>134766</u>	<u>139729</u>
16	<u>24</u>	<u>129049</u>	<u>134195</u>	<u>141065</u>	<u>146209</u>
17	<u>25</u>	<u>135603</u>	<u>140973</u>	<u>148055</u>	<u>153420</u>

18 (3) Effective April first, two thousand twenty-five:

19	<u>Hiring</u>						<u>Job</u>		
20	<u>SG</u>	<u>Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Rate</u>	<u>Incr</u>
21	<u>1</u>	<u>35978</u>	<u>37245</u>	<u>38512</u>	<u>39779</u>	<u>41046</u>	<u>42313</u>	<u>43580</u>	<u>1267</u>
22	<u>2</u>	<u>37080</u>	<u>38415</u>	<u>39750</u>	<u>41085</u>	<u>42420</u>	<u>43755</u>	<u>45090</u>	<u>1335</u>
23	<u>3</u>	<u>38615</u>	<u>40007</u>	<u>41399</u>	<u>42791</u>	<u>44183</u>	<u>45575</u>	<u>46967</u>	<u>1392</u>
24	<u>4</u>	<u>40092</u>	<u>41560</u>	<u>43028</u>	<u>44496</u>	<u>45964</u>	<u>47432</u>	<u>48900</u>	<u>1468</u>
25	<u>5</u>	<u>41720</u>	<u>43264</u>	<u>44808</u>	<u>46352</u>	<u>47896</u>	<u>49440</u>	<u>50984</u>	<u>1544</u>
26	<u>6</u>	<u>43601</u>	<u>45223</u>	<u>46845</u>	<u>48467</u>	<u>50089</u>	<u>51711</u>	<u>53333</u>	<u>1622</u>
27	<u>7</u>	<u>45741</u>	<u>47430</u>	<u>49119</u>	<u>50808</u>	<u>52497</u>	<u>54186</u>	<u>55875</u>	<u>1689</u>

1	<u>8</u>	<u>47997</u>	<u>49752</u>	<u>51507</u>	<u>53262</u>	<u>55017</u>	<u>56772</u>	<u>58527</u>	<u>1755</u>
2	<u>9</u>	<u>50352</u>	<u>52181</u>	<u>54010</u>	<u>55839</u>	<u>57668</u>	<u>59497</u>	<u>61326</u>	<u>1829</u>
3	<u>10</u>	<u>52886</u>	<u>54811</u>	<u>56736</u>	<u>58661</u>	<u>60586</u>	<u>62511</u>	<u>64436</u>	<u>1925</u>
4	<u>11</u>	<u>55668</u>	<u>57672</u>	<u>59676</u>	<u>61680</u>	<u>63684</u>	<u>65688</u>	<u>67692</u>	<u>2004</u>
5	<u>12</u>	<u>58442</u>	<u>60533</u>	<u>62624</u>	<u>64715</u>	<u>66806</u>	<u>68897</u>	<u>70988</u>	<u>2091</u>
6	<u>13</u>	<u>61587</u>	<u>63771</u>	<u>65955</u>	<u>68139</u>	<u>70323</u>	<u>72507</u>	<u>74691</u>	<u>2184</u>
7	<u>14</u>	<u>64796</u>	<u>67085</u>	<u>69374</u>	<u>71663</u>	<u>73952</u>	<u>76241</u>	<u>78530</u>	<u>2289</u>
8	<u>15</u>	<u>68190</u>	<u>70570</u>	<u>72950</u>	<u>75330</u>	<u>77710</u>	<u>80090</u>	<u>82470</u>	<u>2380</u>
9	<u>16</u>	<u>71713</u>	<u>74199</u>	<u>76685</u>	<u>79171</u>	<u>81657</u>	<u>84143</u>	<u>86629</u>	<u>2486</u>
10	<u>17</u>	<u>75418</u>	<u>78037</u>	<u>80656</u>	<u>83275</u>	<u>85894</u>	<u>88513</u>	<u>91132</u>	<u>2619</u>
11	<u>18</u>	<u>79376</u>	<u>82129</u>	<u>84882</u>	<u>87635</u>	<u>90388</u>	<u>93141</u>	<u>95894</u>	<u>2753</u>
12	<u>19</u>	<u>83387</u>	<u>86262</u>	<u>89137</u>	<u>92012</u>	<u>94887</u>	<u>97762</u>	<u>100637</u>	<u>2875</u>
13	<u>20</u>	<u>87370</u>	<u>90371</u>	<u>93372</u>	<u>96373</u>	<u>99374</u>	<u>102375</u>	<u>105376</u>	<u>3001</u>
14	<u>21</u>	<u>91757</u>	<u>94887</u>	<u>98017</u>	<u>101147</u>	<u>104277</u>	<u>107407</u>	<u>110537</u>	<u>3130</u>
15	<u>22</u>	<u>96351</u>	<u>99667</u>	<u>102983</u>	<u>106299</u>	<u>109615</u>	<u>112931</u>	<u>116247</u>	<u>3316</u>
16	<u>23</u>	<u>101248</u>	<u>104656</u>	<u>108064</u>	<u>111472</u>	<u>114880</u>	<u>118288</u>	<u>121696</u>	<u>3408</u>
17	<u>24</u>	<u>106406</u>	<u>109942</u>	<u>113478</u>	<u>117014</u>	<u>120550</u>	<u>124086</u>	<u>127622</u>	<u>3536</u>
18	<u>25</u>	<u>112020</u>	<u>115707</u>	<u>119394</u>	<u>123081</u>	<u>126768</u>	<u>130455</u>	<u>134142</u>	<u>3687</u>

19				<u>Long</u>	
20				<u>Max.</u>	
21	<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>	
22	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
23	<u>SG</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
24	<u>1</u>	<u>45471</u>	<u>47362</u>	<u>51027</u>	<u>52919</u>
25	<u>2</u>	<u>47092</u>	<u>49093</u>	<u>52864</u>	<u>54869</u>
26	<u>3</u>	<u>49054</u>	<u>51142</u>	<u>55002</u>	<u>57091</u>
27	<u>4</u>	<u>51096</u>	<u>53294</u>	<u>57257</u>	<u>59450</u>

1	<u>5</u>	<u>53293</u>	<u>55605</u>	<u>59684</u>	<u>61995</u>
2	<u>6</u>	<u>55767</u>	<u>58200</u>	<u>62405</u>	<u>64838</u>
3	<u>7</u>	<u>58405</u>	<u>60933</u>	<u>65235</u>	<u>67762</u>
4	<u>8</u>	<u>61154</u>	<u>63781</u>	<u>68182</u>	<u>70813</u>
5	<u>9</u>	<u>64075</u>	<u>66824</u>	<u>71342</u>	<u>74086</u>
6	<u>10</u>	<u>67317</u>	<u>70194</u>	<u>74842</u>	<u>77723</u>
7	<u>11</u>	<u>70690</u>	<u>73680</u>	<u>78457</u>	<u>81455</u>
8	<u>12</u>	<u>74123</u>	<u>77259</u>	<u>82170</u>	<u>85305</u>
9	<u>13</u>	<u>77956</u>	<u>81222</u>	<u>86265</u>	<u>89529</u>
10	<u>14</u>	<u>81952</u>	<u>85371</u>	<u>90572</u>	<u>93990</u>
11	<u>15</u>	<u>86035</u>	<u>89600</u>	<u>94938</u>	<u>98500</u>
12	<u>16</u>	<u>90356</u>	<u>94084</u>	<u>99576</u>	<u>103301</u>
13	<u>17</u>	<u>95052</u>	<u>98972</u>	<u>104665</u>	<u>108585</u>
14	<u>18</u>	<u>100013</u>	<u>104134</u>	<u>110033</u>	<u>114156</u>
15	<u>19</u>	<u>104940</u>	<u>109242</u>	<u>115316</u>	<u>119620</u>
16	<u>20</u>	<u>109880</u>	<u>114383</u>	<u>120654</u>	<u>125159</u>
17	<u>21</u>	<u>115232</u>	<u>119930</u>	<u>126388</u>	<u>131080</u>
18	<u>22</u>	<u>121210</u>	<u>126172</u>	<u>132905</u>	<u>137870</u>
19	<u>23</u>	<u>126809</u>	<u>131924</u>	<u>138807</u>	<u>143919</u>
20	<u>24</u>	<u>132920</u>	<u>138221</u>	<u>145297</u>	<u>150595</u>
21	<u>25</u>	<u>139669</u>	<u>145200</u>	<u>152495</u>	<u>158020</u>

22 § 2. Subdivision 2 of section 207-d of the state finance law, as
23 amended by section 2 of part A of chapter 60 of the laws of 2022, is
24 amended to read as follows:

25 2. Where and to the extent that an agreement between the state and an
26 employee organization entered into pursuant to article fourteen of the
27 civil service law or an interest arbitration award issued pursuant to
28 subdivision four of section two hundred nine of the civil service law

1 between the state and an employee organization so provides on behalf of
2 employees in the collective negotiating unit designated as the agency
3 police services unit established pursuant to article fourteen of the
4 civil service law, and upon audit and warrant of the comptroller, the
5 director shall provide for the payment of moneys to such employee organ-
6 ization for the establishment and maintenance of an employee benefit
7 fund established by the employee organization for the employees in the
8 negotiating unit covered by the controlling provision of such agreement
9 or award providing for such employee benefit fund, such amount to be
10 determined consistent with said agreement or award on the basis of the
11 number of full-time annual salaried employees, as determined by the
12 comptroller, on the payroll on March first, two thousand [nineteen]
13 twenty-three for payments to be made on April first, two thousand [nine-
14 teen] twenty-three, on the payroll on March first, two thousand [twenty]
15 twenty-four for payments to be made on April first, two thousand [twen-
16 ty] twenty-four, and on the payroll on March first, two thousand [twen-
17 ty-one] twenty-five for payments to be made on April first, two thousand
18 [twenty-one] twenty-five[, and on the payroll on March first, two thou-
19 sand twenty-two for payments to be made on April first, two thousand
20 twenty-two]. The amount, which will be determined pursuant to this
21 section, for employees who are paid from special or administrative
22 funds, other than the general fund or the capital projects fund of the
23 state, will be paid from the appropriations as provided by law, in which
24 case the comptroller will establish procedures to ensure repayment from
25 said special or administrative funds. The director shall enter into an
26 agreement with an employee organization which sets forth the specific
27 terms and conditions for the establishment and administration of an

1 employee benefit fund as a condition for the transmittal of moneys
2 pursuant to this section.

3 § 3. Compensation for members of the collective negotiating unit
4 designated as agency police services unit pursuant to an agreement
5 between the state of New York and the employee organization representing
6 such individuals or an interest arbitration award binding the state of
7 New York and the employee organization representing such individuals.

8 1. The provisions of this section shall apply to all full-time offi-
9 cers and employees in the collective negotiating unit designated as the
10 agency police services unit established pursuant to article 14 of the
11 civil service law.

12 2. Effective April 1, 2023, the basic annual salary of all members of
13 the agency police services unit who were in full-time annual salaried
14 employment status on March 31, 2023 shall be increased by three percent.

15 3. Effective April 1, 2024, the basic annual salary of all members of
16 the agency police services unit who were in full-time annual salaried
17 employment status on March 31, 2024 shall be increased by three percent.

18 4. Effective April 1, 2025, the basic annual salary of all members of
19 the agency police services unit who were in full-time annual salaried
20 employment status on March 31, 2025 shall be increased by three percent.

21 5. Advancement within salary grade. Payments pursuant to the
22 provisions of subdivision 6 of section 131 of the civil service law for
23 members of the agency police services unit shall be payable pursuant to
24 the terms of an agreement between the state and an employee organization
25 representing employees subject to the provisions of this section.

26 6. Effective April 1, 2023, pursuant to the terms of an agreement
27 covering members of the agency police services unit, for such unit
28 members who are on the institutional payroll, the ten-year, the

1 fifteen-year, the twenty-year, and the twenty-five-year longevity step
2 payment for such unit members to whom the provisions of this section
3 apply shall be that amount prescribed by paragraph h of subdivision 1 of
4 section 130 of the civil service law, as added by section one of this
5 act.

6 7. Notwithstanding any of the foregoing provisions of this section, if
7 the basic annual salary of such unit members to whom the provisions of
8 this section apply is identical with the hiring rate, performance
9 advance step one, two, three, four or five, the job rate, the ten-year
10 longevity step, the fifteen-year longevity step, the twenty-year longev-
11 ity step or the twenty-five-year longevity step of such unit members
12 position on the effective dates of the increases provided in this
13 section, such basic annual salary shall be increased to the hiring rate,
14 performance advance step one, two, three, four or five, the job rate,
15 the ten-year longevity step, the fifteen-year longevity step, the twen-
16 ty-year longevity step or the twenty-five-year longevity step, respec-
17 tively, of such salary grade as contained in the appropriate salary
18 schedule in subparagraphs (1), (2), and (3) of paragraph h of subdivi-
19 sion 1 of section 130 of the civil service law, as added by section one
20 of this act, to take effect on the dates provided in subparagraphs (1),
21 (2), and (3), respectively. The increases in basic annual salary
22 provided by this subdivision shall be in lieu of any increase in basic
23 annual salary provided for in subdivisions two, three, and four of this
24 section.

25 8. If an unencumbered position is one which if encumbered, would be
26 subject to the provisions of this section, the salary of such position
27 shall be increased by the salary increase amounts specified in this
28 section. If a position is created and is filled by the appointment of

1 such unit members to whom the provisions of this section apply, the
2 salary otherwise provided for such position shall be increased in the
3 same manner as though such position had been in existence but unencum-
4 bered. Notwithstanding the provisions of this section, the director of
5 the budget may reduce the salary of any such position, which is or
6 becomes vacant.

7 9. The increases in salary payable pursuant to this section shall
8 apply on a prorated basis to officers and employees, otherwise eligible
9 to receive an increase in salary pursuant to this section, who are paid
10 on an hourly or per diem basis, employees serving on a part-time or
11 seasonal basis and employees paid on any basis other than at an annual
12 salaried rate; except that the provisions of subdivision five, six and
13 seven of this section shall not apply to employees serving on an hourly,
14 per diem, or seasonal basis, except as determined by the director of the
15 budget.

16 10. Notwithstanding any other provision of this section, the
17 provisions of this section shall not apply to officers or employees paid
18 on a fee schedule basis.

19 11. In order to provide for the officers and employees to whom this
20 section applies who are not allocated to salary grades, performance
21 advancements and payments in proportion to those provided to persons to
22 whom this section applies who are allocated to salary grades, the direc-
23 tor of the budget is authorized to add appropriate adjustments to the
24 compensation which such officers and employees are otherwise entitled to
25 receive. The director of the budget shall issue certificates which shall
26 contain schedules of positions and the salaries thereof for which
27 adjustments are made pursuant to the provisions of this subdivision, and
28 a copy of each such certificate shall be filed with the state comp-

1 troller, the department of civil service, the chairperson of the senate
2 finance committee and the chairperson of the assembly ways and means
3 committee.

4 12. Notwithstanding any of the foregoing provisions of this section,
5 any increase in compensation may be withheld in whole or in part from
6 any such unit members to whom the provisions of this section apply when,
7 in the opinion of the director of the division of the budget and the
8 director of employee relations, such increase is not warranted or is not
9 appropriate.

10 § 4. Retention bonus lump sum. For employees in the agency police
11 services unit, a one-time \$3,000 retention bonus will be paid to all
12 eligible members of the unit. This bonus is not part of basic annual
13 salary. Similarly, the bonus is not subject to any salary increases and
14 is not pensionable. The bonus shall be pro-rated for those employees
15 paid on any basis other than an annual basis. Employees paid on a part-
16 time, hourly or per diem basis shall receive a retention bonus pro-rated
17 on a basis reflecting the actual hours worked between May 9, 2024 and
18 September 11, 2024. To qualify, employees must be in continuous service
19 in the agency police services unit between May 9, 2024 and September 11,
20 2024 as defined by paragraph (c) of subdivision 3 of section 130 of the
21 civil service law. Employees who separate from state service between May
22 9, 2024 and September 11, 2024 are not eligible for this bonus unless
23 they retire directly from active state employment. This bonus shall be
24 effective September 11, 2024.

25 § 5. Additional compensation for certain members of the agency police
26 services collective negotiating unit. 1. In recognition of the general
27 requirement for full-time employees of the state in the agency police
28 services unit to assemble for briefing prior to the commencement of

1 duties, where and to the extent an agreement so provides, each such
2 employee except such an employee receiving additional compensation
3 pursuant to subdivision 5 of section 134 of the civil service law, shall
4 continue to receive additional compensation in recognition of pre-shift
5 briefing at one and one-half times the hourly rate of pay provided for
6 by subdivision 1 of section 134 of the civil service law and the rules
7 and regulations of the director of the budget.

8 2. Members of the agency police services collective negotiating unit
9 who are full-time annual salaried and are police officers pursuant to
10 subdivision 34 of section 1.20 of the criminal procedure law, who are
11 required, authorized and actually assemble for pre-shift briefing or
12 line up before the commencement of their regular tour of duty shall
13 continue to be paid for pre-shift briefing. However, employees of the
14 department of environmental conservation who do not physically line up
15 shall be paid the equivalent of pre-shift compensation for vehicle,
16 equipment, office maintenance, and the handling of phone calls and home
17 visitations received and instigated outside of the regular workday. This
18 payment supplants any payments made to such employees for equipment
19 storage. There shall be no payment of pre-shift briefing for any day in
20 which any employee who is a member of the agency police services unit,
21 full-time annual salaried and a police officer pursuant to subdivision
22 34 of section 1.20 of the criminal procedure law is not physically
23 reporting to work.

24 3. Any such additional compensation pursuant to this section shall be
25 paid in addition to and shall not be a part of such employee's basic
26 annual salary and shall not be included as compensation for the purposes
27 of computation of overtime pay, provided, however, that such additional
28 compensation shall be included for retirement purposes. Notwithstanding

1 the foregoing provisions of this section or of any other law, such addi-
2 tional compensation as added by this section shall be in lieu of the
3 continuation of any other additional compensation for such unit members
4 in recognition of pre-shift briefing.

5 § 6. Clothing allowance. Effective April 1, 2023, pursuant to the
6 terms of an agreement covering members of the agency police services
7 collective negotiating unit who are full-time annual salaried and are
8 classified as investigators or detectives, in recognition of the general
9 requirement for such unit members to whom the provisions of this section
10 apply to wear professional attire, each such employee who is on the
11 payroll on the first day of November preceding the annual effective date
12 shall continue to receive a clothing allowance at a rate of four hundred
13 dollars per year.

14 § 7. Location pay. 1. Pursuant to the terms of an agreement covering
15 members of the agency police services collective negotiating unit, and
16 notwithstanding any inconsistent provision of law, effective April 1,
17 2019, all members of this unit who are full-time annual salaried employ-
18 ees and whose principal place of employment, or, in the case of a field
19 employee, whose official station is determined in accordance with the
20 regulations of the state comptroller, is located in the city of New
21 York, or in the county of Rockland, Westchester, Nassau, or Suffolk
22 shall continue to receive location pay in the amount of fifteen hundred
23 twenty dollars. Effective April 1, 2023, this amount shall increase to
24 one thousand six hundred sixty-one dollars. Effective April 1, 2024,
25 this amount shall increase to one thousand seven hundred eleven dollars.
26 Effective April 1, 2025, the amount shall increase to one thousand seven
27 hundred sixty-two dollars.

1 2. The location pay as set out in this section shall be in addition to
 2 and shall not be a part of an employee's basic annual salary, and shall
 3 not affect or impair any performance advance or other rights or benefits
 4 to which an employee may be entitled by law, provided, however, that
 5 location pay shall be included as compensation for the purposes of
 6 computation of overtime pay and for retirement purposes. This payment
 7 will be equally divided over the twenty-six payroll periods in each
 8 fiscal year.

9 § 8. Supplemental location pay. 1. Pursuant to the terms of an agree-
 10 ment covering members of the agency police services collective negotiat-
 11 ing unit, and notwithstanding any inconsistent provision of law, all
 12 members of this unit who are full-time annual salaried employees and
 13 whose principal place of employment, or, in the case of a field employ-
 14 ee, whose official station is determined in accordance with the regu-
 15 lations of the state comptroller, is located in the city of New York, or
 16 in the county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau
 17 or Suffolk, shall receive supplemental location pay, in the following
 18 amounts:

	Orange/Putnam/	NYC/Rockland/	Nassau/
	Dutchess	Westchester	Suffolk
21 Effective April 1, 2023	\$1,383	\$2,078	\$2,423
22 Effective April 1, 2024	\$1,424	\$2,140	\$2,496
23 Effective April 1, 2025	\$1,467	\$2,204	\$2,571

24 2. The supplemental location pay as set out in this section shall be
 25 in addition to and shall not be a part of an employee's basic annual
 26 salary and shall not affect or impair any performance advance or other
 27 rights or benefits to which an employee may be entitled by law;
 28 provided, however, that supplemental location pay shall be included as

1 compensation for the purposes of computation of overtime pay and for
2 retirement purposes. This payment will be equally divided over the twen-
3 ty-six payroll periods in each fiscal year.

4 § 9. Expanded duty pay. Pursuant to the terms of an agreement or award
5 covering members of the agency police services collective negotiating
6 unit who are full-time annual salaried employees, in recognition of the
7 additional and continued duties and responsibilities performed by the
8 police officers in this unit as a result of the September 11th terrorist
9 attacks, and notwithstanding any provision of law, rule or regulation to
10 the contrary, for members of this unit, effective April 1, 2023, the
11 amount shall increase to five thousand one hundred fifty dollars. Effec-
12 tive April 1, 2024, this amount shall increase to five thousand three
13 hundred dollars. Effective April 1, 2025, this amount shall increase to
14 seven thousand five hundred dollars. Expanded duty pay as set out in
15 this section shall be in addition to and shall not be a part of an
16 employee's basic annual salary and shall not affect or impair any
17 performance advance or other rights or benefits to which an employee may
18 be entitled by law; provided, however, that expanded duty pay shall be
19 included as compensation for the purposes of computation of overtime pay
20 and for retirement purposes. This payment will be equally divided over
21 the twenty-six payroll periods in each fiscal year. Effective with the
22 first academy class enrolled subsequent to ratification of the 2019-2023
23 collective bargaining agreement, expanded duty pay shall not be paid to
24 such individuals until the beginning of the first pay period following
25 their one-year anniversary of employment except as provided by the
26 collective bargaining agreement.

27 § 10. Marine/off-road enforcement pay. Pursuant to the terms of an
28 agreement covering members of the agency police services collective

1 negotiating unit who are full-time annual salaried employees, effective
2 April 1, 2023, all members of this unit who are employed by the office
3 of parks, recreation and historic preservation or the department of
4 environmental conservation shall continue to receive one thousand five
5 hundred dollars per year in recognition of their expertise in marine and
6 off-road enforcement. Marine/off-road enforcement pay as set out in this
7 section shall be in addition to and shall not be a part of an employee's
8 basic annual salary, and shall not affect or impair any performance
9 advance or other rights or benefits to which an employee may be entitled
10 by law; provided, however, that marine/off-road enforcement pay shall be
11 included as compensation for the purposes of computation of overtime pay
12 and for retirement purposes. This payment will be equally divided over
13 the twenty-six payroll periods in each fiscal year. Effective with the
14 first academy class enrolled subsequent to ratification of the 2019-2023
15 collective bargaining agreement, marine/off-road enforcement pay shall
16 not be paid to such individuals until the beginning of the first pay
17 period following their one-year anniversary of employment.

18 § 11. Hazardous material pay. 1. Pursuant to the terms of an agreement
19 covering members of the agency police services collective negotiating
20 unit who are full-time annual salaried employees, effective April 1,
21 2023, all members who are employed by the department of environmental
22 conservation, except for those in the forest ranger title series, shall
23 continue to receive one thousand five hundred dollars per year in recog-
24 nition of their expertise and handling of hazardous materials. Hazard-
25 ous material pay as set out in this section shall be in addition to and
26 shall not be a part of an employee's basic annual salary, and shall not
27 affect or impair any performance advance or other rights or benefits to
28 which an employee may be entitled by law; provided, however, that

1 hazardous material pay shall be included as compensation for the
2 purposes of computation of overtime pay and for retirement purposes.
3 This payment will be equally divided over the twenty-six payroll periods
4 in each fiscal year. Effective with the first academy class enrolled
5 subsequent to ratification of the 2019-2023 collective bargaining agree-
6 ment, hazardous material pay shall not be paid to such individuals until
7 the beginning of the first pay period following their one-year anniver-
8 sary of employment.

9 2. Hazardous material/fire management/search and rescue pay. Pursuant
10 to the terms of an agreement covering members of the agency police
11 services collective negotiating unit who are full-time annual salaried
12 employees, effective April 1, 2023, all members who are employed by the
13 department of environmental conservation in the forest ranger title
14 series shall continue to receive one thousand five hundred dollars per
15 year in recognition of their expertise and handling of hazardous materi-
16 als. Hazardous material/fire management/search and rescue pay as set
17 out in this section shall be in addition to and shall not be a part of
18 an employee's basic annual salary, and shall not affect or impair any
19 performance advance or other rights or benefits to which an employee may
20 be entitled by law; provided, however, that hazardous material/fire
21 management/search and rescue pay shall be included as compensation for
22 the purposes of computation of overtime pay and for retirement purposes.
23 This payment will be equally divided over the twenty-six payroll periods
24 in each fiscal year. Effective with the first academy class enrolled
25 subsequent to ratification of the 2019-2023 collective bargaining agree-
26 ment, hazardous material/fire management/search and rescue pay shall not
27 be paid to such individuals until the beginning of the first pay period
28 following their one-year anniversary of employment.

1 § 12. Seniority pay. Notwithstanding any provision of law to the
2 contrary, pursuant to the terms of the agreement negotiated between the
3 state and the employee organization representing the agency police
4 services unit, effective April 1, 2023, all members of the unit who have
5 fifteen years of service in the agency police services unit, including
6 service in any predecessor units, shall continue to receive a payment of
7 twelve hundred dollars. Effective April 1, 2025, this amount shall
8 increase to two thousand dollars. Effective April 1, 2025, all members
9 of the unit who have eleven years of service but less than fifteen years
10 of service in the agency police services unit, including service in any
11 predecessor units, shall receive a payment of eight hundred dollars.
12 Such payment shall be annualized and paid during regular bi-weekly peri-
13 ods. Such payment shall be in addition to, and shall not be a part of, a
14 member's annual basic salary, and shall not affect or impair any incre-
15 ments or other rights or benefits to which the member may be entitled;
16 provided, however, that the payment shall be included as compensation
17 for purposes of computation of overtime pay and for retirement purposes.
18 Such amount shall also be included for such eligible employees in the
19 calculation of premium pay for those members who receive such pay.

20 § 13. Inconvenience pay program. Pursuant to chapter 333 of the laws
21 of 1969, as amended, and an agreement negotiated between the state and
22 the employee organization representing members of the agency police
23 services unit, effective April 1, 2019, members of the agency police
24 services unit shall continue to receive inconvenience pay in the amount
25 of five hundred ninety-seven dollars. Effective April 1, 2023, this
26 amount shall increase to six hundred fifteen dollars. Effective April 1,
27 2024, this amount shall increase to six hundred thirty-three dollars.
28 Effective April 1, 2025, this amount shall increase to six hundred

1 fifty-two dollars. Any such additional compensation pursuant to this
2 section shall be included as compensation for retirement purposes.

3 § 14. During the period April 1, 2023 through March 31, 2026 or as
4 otherwise agreed, there shall be a statewide joint labor-management
5 committee continued and administered pursuant to the terms of the agree-
6 ment negotiated between, or an interest arbitration award binding the
7 state and the employee organization representing employees in the
8 collective negotiating unit designated as the agency police services
9 unit established pursuant to article 14 of the civil service law which
10 shall, with the amounts available therefore, study and make recommenda-
11 tions concerning major issues of employee assistance, performance evalu-
12 ation, education and training, quality of work life, health benefits,
13 and provide for the implementation of the terms of agreements of such
14 committees.

15 § 15. Notwithstanding any provision of law to the contrary, the appro-
16 priations contained in this act shall be available to the state for the
17 payment and publication of grievance and arbitration settlements and
18 awards pursuant to articles 7 and 8 of the collective negotiating agree-
19 ment between the state and the employee organization representing the
20 collective negotiating unit designated as the agency police services
21 unit established pursuant to article 14 of the civil service law.

22 § 16. Notwithstanding any provision of law, rule or regulation to the
23 contrary, and where and to the extent an agreement negotiated between
24 the state and the employee organization representing employees in the
25 agency police services collective negotiating unit established pursuant
26 to article 14 of the civil service law so provides, the salaries of
27 newly hired employees on or after September 1, 1992 into state service

1 in positions within said negotiating unit shall not be subject to the
2 provisions of subdivision 2-a of section 200 of the state finance law.

3 § 17. Date of entitlement to salary increase. Notwithstanding the
4 provisions of this act or of any other provision of law to the contrary,
5 the increase in salary or compensation provided by this act of any
6 member of the agency police services collective negotiating unit estab-
7 lished pursuant to article 14 of the civil service law who are full-time
8 annual salaried employees and are police officers pursuant to subdivi-
9 sion 34 of section 1.20 of the criminal procedure law shall be added to
10 the salary of such member at the beginning of that payroll period, the
11 first day of which is nearest to the effective date of such increase as
12 provided in this act, or at the beginning of the earlier of two payroll
13 periods, the first days of which are nearest but equally near to the
14 effective date of such increase as provided in this act; provided,
15 however, that, for the purposes of determining the salary of such unit
16 members upon reclassification, reallocation, appointment, promotion,
17 transfer, demotion, reinstatement, or other change of status, such sala-
18 ry increase shall be deemed to be effective on the date thereof as
19 prescribed by this act, with payment thereof pursuant to this section on
20 a date prior thereto, instead of on such effective date, and shall not
21 operate to confer any additional salary rights or benefits on such unit
22 members. Payment of such salary increase may be deferred pursuant to
23 section eighteen of this act.

24 § 18. Deferred payment of salary increases. Notwithstanding the
25 provisions of any other section of this act or of any other provision of
26 law to the contrary, pending payment pursuant to this act of the basic
27 annual salaries of incumbents of positions subject to this act, such
28 incumbents shall receive, as partial compensation for services rendered,

1 the rate of salary and other compensation otherwise payable in their
2 respective positions. An incumbent holding a position subject to this
3 act at any time during the period from April 1, 2023, until the time
4 when basic annual salaries and other compensation due are first paid
5 pursuant to this act for such services in excess of the salary and other
6 compensation actually received therefor, shall be entitled to a lump sum
7 payment for the difference between the salary and other compensation to
8 which such incumbent is entitled for such services and the salary and
9 other compensation actually received. Notwithstanding any law, rule or
10 regulation to the contrary, no member of the agency police services unit
11 to whom the provisions of this act apply shall be entitled to, or owed,
12 any interest or other penalty for any reason on any monies due to such
13 member pursuant to the terms of this act and the terms of the agreement
14 or interest arbitration award covering employees in the agency police
15 services unit.

16 § 19. Use of appropriations. Notwithstanding any provision of the
17 state finance law or any other provision of law to the contrary, the
18 state comptroller is authorized to pay any amounts required during the
19 fiscal year commencing April 1, 2024 by the provisions of this act for
20 any state department or agency from any appropriation or other funds
21 available to such state department or agency for personal service or for
22 other related employee benefits during such fiscal year. To the extent
23 that such appropriations are insufficient in any fund to accomplish the
24 purposes herein set forth, the director of the budget is authorized to
25 allocate to the various departments and agencies, from any appropri-
26 ations available in any fund, the amounts necessary to pay such amounts.
27 The aforementioned appropriations shall be available for payment of any

1 liabilities or obligations incurred prior to April 1, 2024, in addition
2 to current liabilities.

3 § 20. Notwithstanding any provision of the state finance law or any
4 other provision of law to the contrary, the sum of twenty-one million
5 dollars (\$21,000,000) is hereby appropriated in the general fund/state
6 purposes account (10050) in miscellaneous-all state departments and
7 agencies solely for apportionment/transfer by the director of the budget
8 for use by any state department or agency in any fund for the period
9 April 1, 2023 through March 31, 2025 to supplement appropriations for
10 personal service, other than personal service and fringe benefits, and
11 to carry out the provisions of this act. No money shall be available for
12 expenditure from this appropriation until a certificate of approval has
13 been issued by the director of the budget and a copy of such certificate
14 or any amendment thereto has been filed with the state comptroller, the
15 chair of the senate finance committee and the chair of the assembly ways
16 and means committee. The monies hereby appropriated are available for
17 payment of any liabilities or obligations incurred prior to or during
18 the period April 1, 2023 through March 31, 2025. For this purpose, the
19 monies appropriated shall remain in full force and effect for the
20 payment of liabilities incurred on or before March 31, 2025.

21 § 21. Notwithstanding any provision of the state finance law or any
22 other provision of law to the contrary, the several amounts as herein-
23 after set forth, or so much thereof as may be necessary, are hereby
24 appropriated from the fund so designated for use by any state department
25 or agency for the period April 1, 2023 through March 31, 2025 to supple-
26 ment appropriations from each respective fund available for other than
27 personal service and fringe benefits, and to carry out the provisions of
28 this act. The monies hereby appropriated are available for the payment

1 of any liabilities or obligations incurred prior to or during the period
 2 commencing April 1, 2023 through March 31, 2025. No money shall be
 3 available for expenditure from the monies appropriated until a certif-
 4 icate of approval has been issued by the director of the budget and a
 5 copy of such certificate or any amendment thereto has been filed with
 6 the state comptroller, the chair of the senate finance committee and the
 7 chair of the assembly ways and means committee. Notwithstanding the
 8 provisions of any other section of this act, the salary increases, and
 9 lump sum payments provided for in this act shall not be implemented
 10 until the director of employee relations has delivered notice to the
 11 director of the budget and the comptroller certifying that there is in
 12 effect with respect to such negotiating unit a collectively negotiated
 13 agreement, ratified by the membership, which provides for such increases
 14 and modifications, and which are fully executed in writing with the
 15 state pursuant to article 14 of the civil service law.

16 ALL STATE DEPARTMENTS AND AGENCIES

17 SPECIAL PAY BILLS

18 General Fund / State Operations

19 State Purposes Account - 003

20 NON-PERSONAL SERVICE

21	Joint committee on health benefits	9,196
22	Contract administration	30,000
23	Education and Training	53,224
24	Education and Training - Management Directed	32,486

1 Employee Assistance Program 8,048

2 Organizational Alcohol Program 12,493

3 Legal Defense Fund 10,000

4 Quality of Work Life Initiatives 39,288

5 Employee Benefit Fund 111,731

6 § 22. This act shall take effect immediately and shall be deemed to

7 have been in full force and effect on and after April 1, 2023. Appropri-

8 ations made by this act shall remain in full force and effect for

9 liabilities incurred through March 31, 2025.

REPEAL NOTE: Subparagraphs 1, 2, 3 and 4 of paragraph h of subdivision

1 of section 130 of the civil service law are REPEALED by section 1 of

this act and are replaced with new subparagraphs 1, 2, and 3.