

## Proclamation

Thereas, New York State is resolute in its commitment to combat domestic violence and to eliminate other acts of gender-based violence that threaten the safety and well-being of individuals, children, and families; and

**Phereas**, domestic violence impacts over 80,000 New Yorkers each year, without regard to age, race, gender identity, sexual identity, political affiliation, or economic, immigration, or housing status; and

Thereas, about one in three women and about one in four men report having experienced an act of severe physical violence by an intimate partner; and

Thereas, 25% to 33% of same-sex relationships have involved incidents of domestic violence, bisexual women are 1.8 times more likely to report experiencing domestic violence compared to heterosexual women, and bisexual men are more likely to report experiencing domestic violence compared to heterosexual men; and

Whereas, 54% of transgender individuals experience a form of intimate partner violence in their lifetime; and

Thereas, New York is the only state in the nation to establish an executive level state agency dedicated to the issue of gender-based violence and supporting survivors of gender-based violence; and

Hereas, among the significant measures and steps taken to protect survivors, New York State has implemented a survivor centered, trauma informed, and culturally responsive gender-based violence and the workplace policy which focuses on assisting employees experiencing gender-based violence by providing resources and explaining protections and benefits in the law about time off from work to handle court appearances or medical issues, as well as workplace accommodations that are available to protect employees, including from adverse employment actions; and

Hiereas, as directed by Executive Order No. 17, all covered New York State employees – which includes supervisors, Domestic Violence Agency Liaisons, and those in human resource positions – are required to take the Gender-Based Violence and the Workplace training that was created by the New York State Office for the Prevention of Domestic Violence and, to date, over 200 Domestic Violence Agency Liaisons and over 65,000 New York State employees have been trained; and

**Phereas**, the strong network of domestic violence programs in New York State provides a range of essential services, including non-residential services to more than 43,006 survivors and children and residential services to nearly 10,207 survivors and children; and

Thereas, New Yorkers are united in offering unequivocal support during this month-long observance to survivors of domestic and all gender-based violence and the work of public and private entities striving to provide them with the best possible services with creating a culture free from domestic and all gender-based violence;

Row, Therefore, I, Kathy Hochul, Governor of the State of New York, do hereby proclaim October 2023 as

## DOMESTIC VIOLENCE AWARENESS MONTH

in the Empire State.

Secretary to the Governor Karen Persichilli Keogh at the Capitol in the City of Albany this first day of
October in the year two thousand twenty-three.

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