

Legislative Bill Drafting Commission
12014-03-3

S. -----
Senate

IN SENATE--Introduced by Sen

--read twice and ordered printed,
and when printed to be committed
to the Committee on

----- A.
Assembly

IN ASSEMBLY--Introduced by M. of A.

with M. of A. as co-sponsors

--read once and referred to the
Committee on

APPR

CIVSELA

(Provides for compensation and other
terms and conditions of employment
of certain state officers and
employees; repealer; appropriation)

Civ Serv. pef and mc compensation

AN ACT

to amend the civil service law, in
relation to compensation, benefits
and other terms and conditions of
employment of certain state officers
and employees; to implement agree-
ments between the state and an
employee organization; and to repeal
certain provisions of the civil
service law relating thereto; and
making an appropriation for the
purpose of effectuating certain

IN SENATE

Senate introducer's signature

The senators whose names are circled below wish to join me in the sponsorship
of this proposal:

s15 Addabbo	s34 Fernandez	s28 Krueger	s01 Palumbo	s42 Skoufis
s43 Ashby	s60 Gallivan	s24 Lanza	s21 Parker	s11 Stavisky
s36 Bailey	s12 Gianaris	s16 Liu	s19 Persaud	s45 Stec
s57 Borrello	s59 Gonzalez	s50 Mannion	s13 Ramos	s35 Stewart-
s46 Breslin	s26 Gounardes	s04 Martinez	s05 Rhoads	Cousins
s25 Brisport	s53 Griffo	s07 Martins	s33 Rivera	s44 Tedisco
s55 Brouk	s40 Harckham	s02 Mattera	s39 Rolison	s06 Thomas
s09 Canzoneri-	s54 Helming	s48 May	s61 Ryan	s49 Walczyk
Fitzpatrick	s41 Hinchey	s37 Mayer	s18 Salazar	s52 Webb
s17 Chu	s47 Hoylman-	s03 Murray	s10 Sanders	s38 Weber
s30 Cleare	Sigal	s20 Myrie	s23 Scarcella-	s08 Weik
s14 Comrie	s31 Jackson	s51 Oberacker	Spanton	
s56 Cooney	s27 Kavanagh	s58 O'Mara	s32 Sepulveda	
s22 Felder	s63 Kennedy	s62 Ortt	s29 Serrano	

IN ASSEMBLY

Assembly introducer's signature

The Members of the Assembly whose names are circled below wish to join me in the
multi-sponsorship of this proposal:

a078 Alvarez	a140 Conrad	a150 Goodell	a017 Mikulin	a016 Sillitti
a031 Anderson	a032 Cook	a116 Gray	a122 Miller	a052 Simon
a121 Angelino	a039 Cruz	a100 Gunther	a051 Mitaynes	a075 Simone
a037 Ardila	a043 Cunningham	a139 Hawley	a145 Morinello	a114 Simpson
a035 Aubry	a021 Curran	a083 Heastie	a144 Norris	a094 Slater
a120 Barclay	a018 Darling	a028 Hevesi	a045 Novakhov	a005 Smith
a106 Barrett	a053 Davila	a128 Hunter	a069 O'Donnell	a118 Smullen
a105 Beephan	a072 De Los Santos	a029 Hyndman	a091 Otis	a022 Solages
a107 Bendett	a003 DeStefano	a079 Jackson	a132 Palmesano	a110 Steck
a082 Benedetto	a070 Dickens	a104 Jacobson	a088 Paulin	a010 Stern
a042 Bichotte	a054 Dilan	a011 Jean-Pierre	a141 Peoples-	a127 Stirpe
Hermelyn	a081 Dinowitz	a134 Jensen	Stokes	a102 Tague
a117 Blankenbush	a147 DiPietro	a115 Jones	a023 Pheffer	a064 Tannousis
a015 Blumencranz	a009 Durso	a077 Joyner	Amato	a086 Tapia
a073 Bores	a099 Eachus	a125 Kelles	a063 Pirozzolo	a071 Taylor
a098 Brabenc	a048 Eichenstein	a040 Kim	a089 Pretlow	a001 Thiele
a026 Braunstein	a074 Epstein	a013 Lavine	a019 Ra	a033 Vanel
a138 Bronson	a109 Fahy	a065 Lee	a030 Raga	a055 Walker
a046 Brook-Krasny	a061 Fall	a126 Lemondes	a038 Rajkumar	a143 Wallace
a020 Brown, E.	a008 Fitzpatrick	a095 Levenberg	a006 Ramos	a112 Walsh
a012 Brown, K.	a004 Flood	a060 Lucas	a062 Reilly	a041 Weinstein
a093 Burdick	a057 Forrest	a135 Lunsford	a087 Reyes	a024 Weprin
a085 Burgos	a124 Friend	a123 Lupardo	a149 Rivera	a059 Williams
a142 Burke	a050 Gallagher	a129 Magnarelli	a027 Rosenthal, D.	a113 Woerner
a119 Buttenschon	a131 Gallahan	a101 Maher	a067 Rosenthal, L.	a080 Zaccaro
a133 Byrnes	a007 Gandolfo	a036 Mamdani	a025 Rozic	a096 Zebrowski
a044 Carroll	a068 Gibbs	a130 Manktelow	a111 Santabarbara	a056 Zinerman
a058 Chandler-	a002 Giglio, J.A.	a108 McDonald	a090 Sayegh	
Waterman	a148 Giglio, J.M.	a014 McDonough	a076 Seawright	
a049 Chang	a066 Glick	a097 McGowan	a084 Septimo	
a136 Clark	a034 Gonzalez-	a146 McMahon	a092 Shimsky	
a047 Colton	Rojas	a137 Meeks	a103 Shrestha	

1) Single House Bill (introduced and printed separately in either or
both houses). Uni-Bill (introduced simultaneously in both houses and printed
as one bill. Senate and Assembly introducer sign the same copy of the bill).

2) Circle names of co-sponsors and return to introduction clerk with 2
signed copies of bill and: in Assembly 2 copies of memorandum in support, in
Senate 4 copies of memorandum in support (single house); or 4 signed copies
of bill and 6 copies of memorandum in support (uni-bill).

provisions therefor (Part A); to amend the civil service law and the correction law, in relation to salaries of certain state officers and employees excluded from collective negotiating units; to repeal certain provisions of the civil service law and the correction law relating thereto; and making an appropriation for the purpose of effectuating certain provisions therefor (Part B)

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. This act enacts into law legislation necessary to implement
 2 a collective bargaining agreement and to implement changes to salary and
 3 benefits for certain state officers and employees excluded from collec-
 4 tive negotiating units. Each component is wholly contained within a
 5 Part identified as Parts A through B. The effective date for each
 6 particular provision contained within such Part is set forth in the last
 7 section of such Part. Any provision in any section contained within a
 8 Part, including the effective date of the Part, which makes reference to
 9 a section "of this act", when used in connection with that particular
 10 component, shall be deemed to mean and refer to the corresponding
 11 section of the Part in which it is found. Section two of this act sets
 12 forth the general severability clause applicable to this act. Section
 13 three of this act sets forth the general effective date of this act.

14 PART A

15 Section 1. Subparagraphs 1, 2, 3 and 4 of paragraph c of subdivision
 16 1 of section 130 of the civil service law are REPEALED and three new
 17 subparagraphs 1, 2 and 3 are added to read as follows:

18 (1) Effective March thirtieth, two thousand twenty-three for officers
 19 and employees on the administrative payroll and effective April sixth,
 20 two thousand twenty-three for officers and employees on the institu-
 21 tional payroll:

22 PS&T SALARY SCHEDULE

23 EFFECTIVE March 30, 2023 (ADMIN)

24 EFFECTIVE April 6, 2023 (INST)

25	<u>HIRING</u>	<u>JOB</u>	<u>ADVANCE</u>	<u>JOB RATE</u>
26	<u>SG</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ADVANCE</u>
27	<u>1</u>	<u>\$25,991</u>	<u>\$1,079</u>	<u>\$1,072</u>

1	<u>2</u>	<u>\$26,977</u>	<u>\$34,894</u>	<u>\$1,131</u>	<u>\$1,131</u>
2	<u>3</u>	<u>\$28,298</u>	<u>\$36,595</u>	<u>\$1,186</u>	<u>\$1,181</u>
3	<u>4</u>	<u>\$29,567</u>	<u>\$38,300</u>	<u>\$1,244</u>	<u>\$1,269</u>
4	<u>5</u>	<u>\$30,969</u>	<u>\$40,127</u>	<u>\$1,309</u>	<u>\$1,304</u>
5	<u>6</u>	<u>\$32,628</u>	<u>\$42,251</u>	<u>\$1,374</u>	<u>\$1,379</u>
6	<u>7</u>	<u>\$34,460</u>	<u>\$44,531</u>	<u>\$1,430</u>	<u>\$1,491</u>
7	<u>8</u>	<u>\$36,357</u>	<u>\$46,886</u>	<u>\$1,481</u>	<u>\$1,643</u>
8	<u>9</u>	<u>\$38,383</u>	<u>\$49,405</u>	<u>\$1,535</u>	<u>\$1,812</u>
9	<u>10</u>	<u>\$40,559</u>	<u>\$52,146</u>	<u>\$1,603</u>	<u>\$1,969</u>
10	<u>11</u>	<u>\$42,883</u>	<u>\$55,093</u>	<u>\$1,707</u>	<u>\$1,968</u>
11	<u>12</u>	<u>\$45,289</u>	<u>\$58,016</u>	<u>\$1,765</u>	<u>\$2,137</u>
12	<u>13</u>	<u>\$47,925</u>	<u>\$61,330</u>	<u>\$1,836</u>	<u>\$2,389</u>
13	<u>14</u>	<u>\$50,678</u>	<u>\$64,693</u>	<u>\$1,961</u>	<u>\$2,249</u>
14	<u>15</u>	<u>\$53,546</u>	<u>\$68,269</u>	<u>\$2,034</u>	<u>\$2,519</u>
15	<u>16</u>	<u>\$56,550</u>	<u>\$71,979</u>	<u>\$2,112</u>	<u>\$2,757</u>
16	<u>17</u>	<u>\$59,724</u>	<u>\$76,029</u>	<u>\$2,212</u>	<u>\$3,033</u>
17	<u>18</u>	<u>\$63,108</u>	<u>\$80,248</u>	<u>\$2,167</u>	<u>\$4,138</u>
18	<u>19</u>	<u>\$66,527</u>	<u>\$84,496</u>	<u>\$2,257</u>	<u>\$4,427</u>
19	<u>20</u>	<u>\$69,934</u>	<u>\$88,721</u>	<u>\$2,352</u>	<u>\$4,675</u>
20	<u>21</u>	<u>\$73,641</u>	<u>\$93,374</u>	<u>\$2,455</u>	<u>\$5,003</u>
21	<u>22</u>	<u>\$77,600</u>	<u>\$98,252</u>	<u>\$2,557</u>	<u>\$5,310</u>
22	<u>23</u>	<u>\$81,705</u>	<u>\$103,350</u>	<u>\$2,663</u>	<u>\$5,667</u>
23	<u>24</u>	<u>\$86,057</u>	<u>\$108,638</u>	<u>\$2,766</u>	<u>\$5,985</u>
24	<u>25</u>	<u>\$90,806</u>	<u>\$114,444</u>	<u>\$2,884</u>	<u>\$6,334</u>
25	<u>26</u>	<u>\$95,588</u>	<u>\$117,825</u>	<u>\$3,001</u>	<u>\$4,231</u>
26	<u>27</u>	<u>\$100,761</u>	<u>\$124,107</u>	<u>\$3,159</u>	<u>\$4,392</u>
27	<u>28</u>	<u>\$106,068</u>	<u>\$130,270</u>	<u>\$3,282</u>	<u>\$4,510</u>
28	<u>29</u>	<u>\$111,627</u>	<u>\$136,714</u>	<u>\$3,408</u>	<u>\$4,639</u>

1	<u>30</u>	<u>\$117,460</u>	<u>\$143,423</u>	<u>\$3,534</u>	<u>\$4,759</u>
2	<u>31</u>	<u>\$123,721</u>	<u>\$150,612</u>	<u>\$3,666</u>	<u>\$4,895</u>
3	<u>32</u>	<u>\$130,299</u>	<u>\$158,054</u>	<u>\$3,789</u>	<u>\$5,021</u>
4	<u>33</u>	<u>\$137,387</u>	<u>\$166,013</u>	<u>\$3,914</u>	<u>\$5,142</u>
5	<u>34</u>	<u>\$144,706</u>	<u>\$174,283</u>	<u>\$4,050</u>	<u>\$5,277</u>
6	<u>35</u>	<u>\$152,207</u>	<u>\$182,697</u>	<u>\$4,180</u>	<u>\$5,410</u>
7	<u>36</u>	<u>\$159,856</u>	<u>\$191,352</u>	<u>\$4,324</u>	<u>\$5,552</u>
8	<u>37</u>	<u>\$168,247</u>	<u>\$200,683</u>	<u>\$4,459</u>	<u>\$5,682</u>
9	<u>38</u>	<u>\$156,967</u>			

10 (2) Effective March twenty-eighth, two thousand twenty-four for offi-
 11 cers and employees on the administrative payroll and effective April
 12 fourth, two thousand twenty-four for officers and employees on the
 13 institutional payroll:

14 PS&T SALARY SCHEDULE

15 EFFECTIVE March 28, 2024 (ADMIN)

16 EFFECTIVE April 4, 2024 (INST)

17	<u>HIRING</u>	<u>JOB</u>	<u>ADVANCE</u>	<u>JOB RATE</u>	
18	<u>SG</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ADVANCE</u>	
19	<u>1</u>	<u>\$26,771</u>	<u>\$34,540</u>	<u>\$1,112</u>	<u>\$1,097</u>
20	<u>2</u>	<u>\$27,786</u>	<u>\$35,942</u>	<u>\$1,165</u>	<u>\$1,166</u>
21	<u>3</u>	<u>\$29,147</u>	<u>\$37,692</u>	<u>\$1,222</u>	<u>\$1,213</u>
22	<u>4</u>	<u>\$30,454</u>	<u>\$39,450</u>	<u>\$1,282</u>	<u>\$1,304</u>
23	<u>5</u>	<u>\$31,898</u>	<u>\$41,328</u>	<u>\$1,349</u>	<u>\$1,336</u>
24	<u>6</u>	<u>\$33,607</u>	<u>\$43,521</u>	<u>\$1,415</u>	<u>\$1,424</u>
25	<u>7</u>	<u>\$35,494</u>	<u>\$45,864</u>	<u>\$1,473</u>	<u>\$1,532</u>
26	<u>8</u>	<u>\$37,448</u>	<u>\$48,294</u>	<u>\$1,525</u>	<u>\$1,696</u>

1	<u>9</u>	<u>\$39,534</u>	<u>\$50,884</u>	<u>\$1,581</u>	<u>\$1,864</u>
2	<u>10</u>	<u>\$41,776</u>	<u>\$53,708</u>	<u>\$1,651</u>	<u>\$2,026</u>
3	<u>11</u>	<u>\$44,169</u>	<u>\$56,743</u>	<u>\$1,758</u>	<u>\$2,026</u>
4	<u>12</u>	<u>\$46,648</u>	<u>\$59,757</u>	<u>\$1,818</u>	<u>\$2,201</u>
5	<u>13</u>	<u>\$49,363</u>	<u>\$63,169</u>	<u>\$1,891</u>	<u>\$2,460</u>
6	<u>14</u>	<u>\$52,198</u>	<u>\$66,634</u>	<u>\$2,020</u>	<u>\$2,316</u>
7	<u>15</u>	<u>\$55,152</u>	<u>\$70,317</u>	<u>\$2,095</u>	<u>\$2,595</u>
8	<u>16</u>	<u>\$58,247</u>	<u>\$74,135</u>	<u>\$2,175</u>	<u>\$2,838</u>
9	<u>17</u>	<u>\$61,516</u>	<u>\$78,307</u>	<u>\$2,278</u>	<u>\$3,123</u>
10	<u>18</u>	<u>\$65,001</u>	<u>\$82,656</u>	<u>\$2,232</u>	<u>\$4,263</u>
11	<u>19</u>	<u>\$68,523</u>	<u>\$87,032</u>	<u>\$2,325</u>	<u>\$4,559</u>
12	<u>20</u>	<u>\$72,032</u>	<u>\$91,381</u>	<u>\$2,422</u>	<u>\$4,817</u>
13	<u>21</u>	<u>\$75,850</u>	<u>\$96,173</u>	<u>\$2,528</u>	<u>\$5,155</u>
14	<u>22</u>	<u>\$79,928</u>	<u>\$101,197</u>	<u>\$2,634</u>	<u>\$5,465</u>
15	<u>23</u>	<u>\$84,156</u>	<u>\$106,454</u>	<u>\$2,743</u>	<u>\$5,840</u>
16	<u>24</u>	<u>\$88,639</u>	<u>\$111,897</u>	<u>\$2,849</u>	<u>\$6,164</u>
17	<u>25</u>	<u>\$93,530</u>	<u>\$117,875</u>	<u>\$2,970</u>	<u>\$6,525</u>
18	<u>26</u>	<u>\$98,456</u>	<u>\$121,360</u>	<u>\$3,091</u>	<u>\$4,358</u>
19	<u>27</u>	<u>\$103,784</u>	<u>\$127,830</u>	<u>\$3,254</u>	<u>\$4,522</u>
20	<u>28</u>	<u>\$109,250</u>	<u>\$134,178</u>	<u>\$3,380</u>	<u>\$4,648</u>
21	<u>29</u>	<u>\$114,976</u>	<u>\$140,815</u>	<u>\$3,510</u>	<u>\$4,779</u>
22	<u>30</u>	<u>\$120,984</u>	<u>\$147,726</u>	<u>\$3,640</u>	<u>\$4,902</u>
23	<u>31</u>	<u>\$127,433</u>	<u>\$155,130</u>	<u>\$3,776</u>	<u>\$5,041</u>
24	<u>32</u>	<u>\$134,208</u>	<u>\$162,796</u>	<u>\$3,903</u>	<u>\$5,170</u>
25	<u>33</u>	<u>\$141,509</u>	<u>\$170,993</u>	<u>\$4,032</u>	<u>\$5,292</u>
26	<u>34</u>	<u>\$149,047</u>	<u>\$179,511</u>	<u>\$4,171</u>	<u>\$5,438</u>
27	<u>35</u>	<u>\$156,773</u>	<u>\$188,178</u>	<u>\$4,306</u>	<u>\$5,569</u>
28	<u>36</u>	<u>\$164,652</u>	<u>\$197,093</u>	<u>\$4,454</u>	<u>\$5,717</u>

1	<u>37</u>	<u>\$173,294</u>	<u>\$206,703</u>	<u>\$4,593</u>	<u>\$5,851</u>
2	<u>38</u>	<u>\$161,676</u>			

3 (3) Effective March twenty-seventh, two thousand twenty-five for offi-
 4 cers and employees on the administrative payroll and effective April
 5 third, two thousand twenty-five for officers and employees on the insti-
 6 tutional payroll:

7 PS&T SALARY SCHEDULE

8 EFFECTIVE March 27, 2025 (ADMIN)

9 EFFECTIVE April 3, 2025 (INST)

10	<u>HIRING</u>	<u>JOB</u>	<u>ADVANCE</u>	<u>JOB RATE</u>	
11	<u>SG</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ADVANCE</u>	
12	<u>1</u>	<u>\$27,574</u>	<u>\$35,574</u>	<u>\$1,145</u>	<u>\$1,130</u>
13	<u>2</u>	<u>\$28,620</u>	<u>\$37,022</u>	<u>\$1,200</u>	<u>\$1,202</u>
14	<u>3</u>	<u>\$30,021</u>	<u>\$38,823</u>	<u>\$1,259</u>	<u>\$1,248</u>
15	<u>4</u>	<u>\$31,368</u>	<u>\$40,635</u>	<u>\$1,320</u>	<u>\$1,347</u>
16	<u>5</u>	<u>\$32,855</u>	<u>\$42,565</u>	<u>\$1,389</u>	<u>\$1,376</u>
17	<u>6</u>	<u>\$34,615</u>	<u>\$44,828</u>	<u>\$1,457</u>	<u>\$1,471</u>
18	<u>7</u>	<u>\$36,559</u>	<u>\$47,237</u>	<u>\$1,517</u>	<u>\$1,576</u>
19	<u>8</u>	<u>\$38,571</u>	<u>\$49,743</u>	<u>\$1,571</u>	<u>\$1,746</u>
20	<u>9</u>	<u>\$40,720</u>	<u>\$52,413</u>	<u>\$1,628</u>	<u>\$1,925</u>
21	<u>10</u>	<u>\$43,029</u>	<u>\$55,322</u>	<u>\$1,700</u>	<u>\$2,093</u>
22	<u>11</u>	<u>\$45,494</u>	<u>\$58,447</u>	<u>\$1,811</u>	<u>\$2,087</u>
23	<u>12</u>	<u>\$48,047</u>	<u>\$61,548</u>	<u>\$1,873</u>	<u>\$2,263</u>
24	<u>13</u>	<u>\$50,844</u>	<u>\$65,061</u>	<u>\$1,947</u>	<u>\$2,535</u>
25	<u>14</u>	<u>\$53,764</u>	<u>\$68,630</u>	<u>\$2,081</u>	<u>\$2,380</u>
26	<u>15</u>	<u>\$56,807</u>	<u>\$72,429</u>	<u>\$2,157</u>	<u>\$2,680</u>

1	<u>16</u>	<u>\$59,994</u>	<u>\$76,359</u>	<u>\$2,240</u>	<u>\$2,925</u>
2	<u>17</u>	<u>\$63,361</u>	<u>\$80,655</u>	<u>\$2,347</u>	<u>\$3,212</u>
3	<u>18</u>	<u>\$66,951</u>	<u>\$85,138</u>	<u>\$2,299</u>	<u>\$4,393</u>
4	<u>19</u>	<u>\$70,579</u>	<u>\$89,645</u>	<u>\$2,394</u>	<u>\$4,702</u>
5	<u>20</u>	<u>\$74,193</u>	<u>\$94,121</u>	<u>\$2,495</u>	<u>\$4,958</u>
6	<u>21</u>	<u>\$78,126</u>	<u>\$99,056</u>	<u>\$2,604</u>	<u>\$5,306</u>
7	<u>22</u>	<u>\$82,326</u>	<u>\$104,230</u>	<u>\$2,713</u>	<u>\$5,626</u>
8	<u>23</u>	<u>\$86,681</u>	<u>\$109,650</u>	<u>\$2,825</u>	<u>\$6,019</u>
9	<u>24</u>	<u>\$91,298</u>	<u>\$115,252</u>	<u>\$2,934</u>	<u>\$6,350</u>
10	<u>25</u>	<u>\$96,336</u>	<u>\$121,413</u>	<u>\$3,060</u>	<u>\$6,717</u>
11	<u>26</u>	<u>\$101,410</u>	<u>\$125,001</u>	<u>\$3,184</u>	<u>\$4,487</u>
12	<u>27</u>	<u>\$106,898</u>	<u>\$131,665</u>	<u>\$3,352</u>	<u>\$4,655</u>
13	<u>28</u>	<u>\$112,528</u>	<u>\$138,203</u>	<u>\$3,482</u>	<u>\$4,783</u>
14	<u>29</u>	<u>\$118,425</u>	<u>\$145,039</u>	<u>\$3,616</u>	<u>\$4,918</u>
15	<u>30</u>	<u>\$124,614</u>	<u>\$152,158</u>	<u>\$3,749</u>	<u>\$5,050</u>
16	<u>31</u>	<u>\$131,256</u>	<u>\$159,784</u>	<u>\$3,889</u>	<u>\$5,194</u>
17	<u>32</u>	<u>\$138,234</u>	<u>\$167,680</u>	<u>\$4,020</u>	<u>\$5,326</u>
18	<u>33</u>	<u>\$145,754</u>	<u>\$176,123</u>	<u>\$4,153</u>	<u>\$5,451</u>
19	<u>34</u>	<u>\$153,518</u>	<u>\$184,896</u>	<u>\$4,296</u>	<u>\$5,602</u>
20	<u>35</u>	<u>\$161,476</u>	<u>\$193,823</u>	<u>\$4,435</u>	<u>\$5,737</u>
21	<u>36</u>	<u>\$169,592</u>	<u>\$203,006</u>	<u>\$4,588</u>	<u>\$5,886</u>
22	<u>37</u>	<u>\$178,493</u>	<u>\$212,904</u>	<u>\$4,730</u>	<u>\$6,031</u>
23	<u>38</u>	<u>\$166,526</u>			

24 § 2. Notwithstanding any law to the contrary, there shall be a dental
25 allowance consistent with the terms of the agreement between the employ-
26 ee organization representing members of the professional, scientific and
27 technical services unit. Such allowance shall not be added to base sala-
28 ry and shall not be pensionable.

1 § 3. Compensation for certain state officers and employees in collec-
2 tive negotiating units. 1. The provisions of this section shall apply
3 to annual-salaried officers and employees in the collective negotiating
4 unit designated as the professional, scientific and technical services
5 unit established pursuant to article 14 of the civil service law.

6 2. Effective March 30, 2023 for officers and employees on the adminis-
7 trative payroll and effective April 6, 2023 for officers and employees
8 on the institutional payroll, the basic annual salary of officers and
9 employees in full-time employment status on the day before such payroll
10 period shall be increased by three percent adjusted to the nearest whole
11 dollar amount.

12 3. Effective March 28, 2024 for officers and employees on the adminis-
13 trative payroll and effective April 4, 2024 for officers and employees
14 on the institutional payroll, the basic annual salary of officers and
15 employees in full-time employment status on the day before such payroll
16 period shall be increased by three percent adjusted to the nearest whole
17 dollar amount.

18 4. Effective March 27, 2025 for officers and employees on the adminis-
19 trative payroll and effective April 3, 2025 for officers and employees
20 on the institutional payroll, the basic annual salary of officers and
21 employees in full-time employment status on the day before such payroll
22 period shall be increased by three percent adjusted to the nearest whole
23 dollar amount.

24 5. Notwithstanding the provisions of subdivisions two, three and four
25 of this section, if the basic annual salary of an officer or employee to
26 whom the provisions of this section apply is identical with the hiring
27 rate or the job rate of the salary grade of his or her position on the
28 effective dates of the increases provided in these subdivisions, such

1 basic annual salary shall be increased to the hiring rate or job rate,
2 respectively, of such salary grade as contained in the appropriate sala-
3 ry schedules in subparagraphs 1, 2 and 3 of paragraph c of subdivision 1
4 of section 130 of the civil service law, as added by section one of this
5 act, to take effect on the dates provided in such subparagraphs. Except
6 as herein provided to the contrary, the increases in basic annual salary
7 provided by this subdivision shall be in lieu of any increase in basic
8 annual salary provided for in subdivisions two, three and four of this
9 section.

10 6. Payments pursuant to the provisions of subdivision 6 of section 131
11 of the civil service law for annual salaried officers and employees
12 entitled to such payments to whom the provisions of this section apply
13 shall be payable in accordance with the terms of an agreement reached
14 pursuant to article 14 of the civil service law between the state and an
15 employee organization representing employees subject to the provisions
16 of this section.

17 7. If an unencumbered position is one which if encumbered, would be
18 subject to the provisions of this section, the salary of such position
19 shall be increased by the salary increase amounts specified in this
20 section. If a position is created, and filled by the appointment of an
21 officer or employee who is subject to the provisions of this section,
22 the salary otherwise provided for such position shall be increased in
23 the same manner as though such position had been in existence but unen-
24 cumbered. Notwithstanding the provisions of this section, the director
25 of the budget may reduce the salary of any such position which is or
26 becomes vacant.

27 8. The increases in salary provided in subdivisions two, three and
28 four of this section shall apply on a pro-rated basis to officers and

1 employees, otherwise eligible to receive an increase in salary, who are
2 paid on an hourly or per diem basis, employees serving on a part-time or
3 seasonal basis, and employees paid on any basis other than at an annual
4 salary rate. Notwithstanding the foregoing, the provisions of subdivi-
5 sions five, six and thirteen of this section shall not apply to employ-
6 ees serving on a per diem or seasonal basis, except as determined by the
7 director of the budget.

8 9. In order to provide for the officers and employees to whom this
9 section applies but are not allocated to salary grades, but are paid on
10 an annual basis, increases and payments pursuant to subdivisions six and
11 thirteen of this section in proportion to those provided to persons to
12 whom this section applies who are allocated to salary grades, the direc-
13 tor of the budget is authorized to add appropriate adjustments and/or
14 payments to the compensation which such officers and employees are
15 otherwise entitled to receive. The director of the budget shall issue
16 certificates which shall contain schedules of positions and the salaries
17 and/or payments thereof for which adjustments and/or payments are made
18 pursuant to the provisions of this subdivision, and a copy of each such
19 certificate shall be filed with the state comptroller, the department of
20 civil service, the chair of the senate finance committee and the chair
21 of the assembly ways and means committee.

22 10. Notwithstanding any other provision of this section, the
23 provisions of this section shall not apply to officers or employees paid
24 on a fee schedule basis, provided however, that the increases in basic
25 annual salary provided for in subdivisions two, three and four of this
26 section shall apply to fire instructors paid on a fee schedule basis
27 employed by the division of homeland security and emergency services.

1 11. Notwithstanding any other provision of this section, except subdi-
2 vision one of this section, any increase in compensation for any officer
3 or employee appointed to a lower graded position from a redeployment
4 list pursuant to subdivision 1 of section 79 of the civil service law
5 who continues to receive his or her former salary pursuant to such
6 subdivision shall be determined on the basis of such lower graded posi-
7 tion provided, however, that the increase in salary provided in this
8 section shall not cause such officer's or employee's salary to exceed
9 the job rate of such lower graded position.

10 12. Notwithstanding any other provision of this section or any law to
11 the contrary, any increase in compensation may be withheld in whole or
12 in part from any employee to whom the provisions of this section are
13 applicable when, in the opinion of the director of the budget and the
14 director of employee relations, such increase is not warranted or is not
15 appropriate for any reason.

16 13. Notwithstanding any law, rule or regulation to the contrary, offi-
17 cers and employees to whom the provisions of this section apply shall
18 receive performance awards in accordance with the terms of a collective-
19 ly negotiated agreement between the state and the employee organization
20 representing such employees entered into pursuant to article 14 of the
21 civil service law, effective for the period commencing April 2, 2023, in
22 accordance with the rules and regulations issued by the director of the
23 budget to implement payment of such negotiated performance awards.

24 § 4. Notwithstanding any other provision of law, when, in the profes-
25 sional, scientific and technical services unit, a determination has been
26 implemented to increase the hiring rate of a position in accordance with
27 subdivision 4 of section 130 of the civil service law, incumbents of
28 such positions who are employed in any state department, state institu-

1 tion or other state agency, in the particular area or areas or location
2 or locations affected, who did not receive the benefit of the new hiring
3 salary or have their salaries brought up to such new hiring salary may
4 receive increased compensation as determined by an agreement between the
5 office of employee relations and the employee organization representing
6 such unit.

7 § 5. For employees in the professional, scientific and technical
8 services unit, a one-time \$3,000 signing bonus will be paid to all
9 eligible members of the unit. This signing bonus is not part of basic
10 annual salary. Similarly, the signing bonus is not subject to any salary
11 increases and is not pensionable. The signing bonus shall be pro-rated
12 for those employees paid on any basis other than an annual basis.
13 Employees paid on a part-time, hourly or per diem basis shall receive a
14 signing bonus pro-rated on a basis reflecting the actual hours worked
15 between June 6, 2023 and October 12, 2023 for officers and employees on
16 the administrative payroll or October 19, 2023 for officers and employ-
17 ees on the institutional payroll. To qualify, employees must be in
18 continuous service in the PS&T Unit between June 6, 2023 and October 12,
19 2023 for officers and employees on the administrative payroll or October
20 19, 2023 for officers and employees on the institutional payroll as
21 defined by paragraph c of subdivision 3 of section 130 of the civil
22 service law. Employees who separate from state service between June 6,
23 2023 and October 12 or October 19, 2023, respectively, are not eligible
24 for this signing bonus unless they retire directly from active state
25 employment. This bonus shall be effective October 12, 2023 for officers
26 and employees on the administrative payroll and effective October 19,
27 2023 for officers and employees on the institutional payroll.

1 § 6. Notwithstanding any other law to the contrary, where an agreement
2 between the state and the employee organization that represents employ-
3 ees in the professional, scientific and technical services unit so
4 provides, there shall be paid a higher education differential consistent
5 with the terms of such agreement.

6 § 7. Location compensation for certain state officers and employees.
7 Notwithstanding any inconsistent provisions of law, officers and employ-
8 ees, including seasonal officers and employees who shall continue to
9 receive the compensation provided for pursuant to this section on a
10 pro-rated basis except part-time officers and employees, in the collec-
11 tive negotiating unit designated as the professional, scientific and
12 technical services unit established pursuant to article 14 of the civil
13 service law, whose principal place of employment or, in the case of a
14 field employee, whose official station as determined in accordance with
15 the regulations of the state comptroller, is located: in the county of
16 Monroe and who were eligible to receive location pay on March 31, 1985,
17 shall receive location pay at the rate of \$200 per year provided they
18 continue to be otherwise eligible; or in the city of New York, or in the
19 county of Rockland, Westchester, Nassau or Suffolk shall continue to
20 receive a downstate adjustment at the annual rate of \$3,026 effective
21 April 1, 2011, which shall increase to \$3,087 effective April 1, 2023
22 and to \$3,400 effective April 1, 2024 and to \$4,000 effective April 1,
23 2025; or in the county of Dutchess, Putnam or Orange shall continue to
24 receive a mid-Hudson adjustment at the annual rate of \$1,513 effective
25 April 1, 2011 which shall increase to \$1,543 effective April 2, 2023 and
26 to \$1,650 effective April 1, 2024, and to \$2,000 effective April 1,
27 2025. Such location payments shall be in addition to and shall not be a
28 part of an officer's or employee's basic annual salary and shall not

1 affect or impair any performance advancements or other rights or bene-
2 fits to which an officer or employee may be entitled by law, provided,
3 however, that location payments shall be included as compensation for
4 purposes of computation of overtime pay and for retirement purposes.
5 For the sole purpose of continuing eligibility for location pay in
6 Monroe county, an officer or employee previously eligible to receive
7 location pay on March 31, 1985 who is on an approved leave of absence or
8 participates in an employer program to reduce to part-time service
9 during summer months shall continue to be eligible for said location pay
10 upon return to full-time state service in Monroe county.

11 § 8. Continuation of location compensation for certain officers and
12 employees of the Hudson Valley developmental disabilities services
13 office. 1. Notwithstanding any law, rule or regulation to the contrary,
14 any officer or employee of the Hudson Valley developmental disabilities
15 services office represented in the collective negotiating unit desig-
16 nated as the professional, scientific and technical services unit, who
17 is receiving location pay pursuant to section 5 of chapter 174 of the
18 laws of 1993 shall continue to receive such location pay under the
19 conditions and at the rate specified by such section.

20 2. Notwithstanding any law, rule or regulation to the contrary, any
21 officer or employee of the Hudson Valley developmental disabilities
22 services office represented in the collective negotiating unit desig-
23 nated as the professional, scientific and technical services unit, who
24 is receiving location pay pursuant to subdivision 2 of section 9 of
25 chapter 315 of the laws of 1995 shall continue to receive such location
26 pay under the conditions and at the rates specified by such subdivision.

27 3. Notwithstanding section seven of this act or any other law, rule or
28 regulation to the contrary, any officer or employee of the Hudson Valley

1 developmental disabilities services office represented in the collective
2 negotiating unit designated as the professional, scientific and techni-
3 cal services unit, who is receiving location pay pursuant to section
4 seven of this act shall continue to be eligible for such location pay if
5 as the result of a reduction or redeployment of staff, such officer or
6 employee is reassigned to or otherwise appointed or promoted to a
7 different position at another work location within the Hudson Valley
8 developmental disabilities services office. The rate of such continued
9 location pay shall not exceed the rate such officer or employee is
10 receiving on the date of such reassignment, appointment or promotion.

11 § 9. Special assignment to duty pay. Notwithstanding any inconsistent
12 provisions of law, effective April 2, 2023, where and to the extent
13 that, an agreement between the state and an employee organization
14 entered into pursuant to article 14 of the civil service law so
15 provides, a special assignment to duty lump sum shall be paid each year
16 to an employee who is serving in a particular assignment deemed quali-
17 fied pursuant to such agreement. Such payment shall be in an amount
18 negotiated for those employees assigned to qualifying work assignments
19 and who work such assignments for the minimum periods of time in a year
20 provided in the negotiated agreement. Assignment to duty pay shall not
21 be paid in any year an employee does not meet the minimum period of time
22 in such qualifying assignment required by the agreement or upon cessa-
23 tion of the assignment to duty program on April 1, 2026 unless an exten-
24 sion is negotiated by the parties. Such lump sum shall be considered
25 salary only for final average salary retirement purposes.

26 § 10. Long term seasonal employees. Notwithstanding any inconsistent
27 provisions of law, effective April 2, 2023, where and to the extent
28 that, an agreement between the state and an employee organization

1 entered into pursuant to article 14 of the civil service law so
2 provides, a lump sum shall be paid each year to an employee who is serv-
3 ing in a qualifying long term seasonal position. Such payment shall be
4 in an amount negotiated and pursuant to negotiated qualifying criteria
5 and shall be considered salary only for final average salary retirement
6 purposes. Such benefit shall be available until March 31, 2026.

7 § 11. Notwithstanding any inconsistent provisions of law, where and to
8 the extent that an agreement between the state and an employee organiza-
9 tion entered into pursuant to article 14 of the civil service law so
10 provides on behalf of employees in the collective negotiating unit
11 designated as the professional, scientific and technical services unit
12 established pursuant to article 14 of the civil service law, the state
13 shall contribute an amount designated in such agreement and for the
14 period covered by such agreement to the accounts of such employees
15 enrolled for dependent care deductions pursuant to subdivision 7 of
16 section 201-a of the state finance law. Such amounts shall be from funds
17 appropriated in this act and shall not be part of basic annual salary
18 for overtime or retirement purposes.

19 § 12. Notwithstanding any provision of law to the contrary, the appro-
20 priations contained in this act shall be available to the state for the
21 payment and publication of grievance and arbitration settlements and
22 awards pursuant to articles 33 and 34 of the collective negotiating
23 agreement between the state and the employee organization representing
24 the collective negotiating unit designated as the professional, scien-
25 tific and technical services unit established pursuant to article 14 of
26 the civil service law.

27 § 13. During the period April 2, 2023 through April 1, 2026, there
28 shall be a statewide labor-management committee continued and adminis-

1 tered pursuant to the terms of the agreement negotiated between the
2 state and an employee organization representing employees in the collec-
3 tive negotiating unit designated as the professional, scientific and
4 technical services unit established pursuant to article 14 of the civil
5 service law which shall after April 2, 2023, have the responsibility of
6 studying, making recommendations concerning the major issues of produc-
7 tivity, the quality of work life and implementing the agreements
8 reached.

9 § 14. Inconvenience pay program. Pursuant to chapter 333 of the laws
10 of 1969, as amended, and an agreement negotiated between the state and
11 an employee organization representing employees in the professional,
12 scientific and technical services unit established pursuant to article
13 14 of the civil service law, an eligible employee shall continue to be
14 paid \$575 per year for working four or more hours between the hours of
15 6:00 p.m. and 6:00 a.m. effective April 2, 2011.

16 § 15. Notwithstanding any provision of law to the contrary, effective
17 April 2, 2023, where and to the extent that an agreement between the
18 state and an employee organization so provides for a program concerning
19 a firearms training and safety incentive for peace officers in the
20 professional, scientific and technical services bargaining unit, a lump
21 sum payment for such incentive shall be paid for each year of such
22 program to any employee who is deemed qualified pursuant to such agree-
23 ment. Such payment shall be in an amount negotiated for those employees
24 who meet criteria established by such program. Such payment shall occur
25 at the time prescribed by such program or as soon as practicable there-
26 after. Such lump sum payment shall not be paid in any year an employee
27 does not meet the qualifications and criteria of such program. Such lump
28 sum payment shall be considered salary for overtime purposes.

1 § 16. Notwithstanding any provision of law to the contrary, effective
2 April 2, 2023, where and to the extent that an agreement between the
3 state and an employee organization entered into pursuant to article 14
4 of the civil service law so provides on behalf of certain employees in
5 the collective negotiating unit designated as the professional, scien-
6 tific and technical services unit, and where there exists a policy
7 requiring employees in the fire protection specialist title series at
8 the office of fire prevention and control to wear uniforms, a lump sum
9 uniform allowance shall be paid to covered employees in accordance with
10 the terms of such agreement and policy. Such payments shall be in an
11 amount negotiated for covered employees and shall not be paid in any
12 year where a policy does not exist requiring uniforms in accordance with
13 the terms of the agreement or where an employee is not required to wear
14 a uniform or receives a regular uniform service. Such uniform allowance
15 will cease to exist on April 1, 2026, unless an extension is negotiated
16 by the parties. Such lump sum shall be considered salary only for final
17 average salary purposes.

18 § 17. Notwithstanding any provision of law to the contrary, employees
19 in eligible titles who fall under the pilot workers compensation program
20 that was collectively negotiated by the state and an employee organiza-
21 tion shall be paid in accordance with the terms of that agreed upon
22 program.

23 § 18. The salary increases and benefit modifications provided for by
24 this act for state employees in the collective negotiating unit desig-
25 nated as the professional, scientific and technical services unit estab-
26 lished pursuant to article 14 of the civil service law shall not be
27 implemented until the director of employee relations shall have deliv-
28 ered to the director of the budget and the state comptroller a letter

1 certifying that there is in effect with respect to such negotiating unit
2 a collectively negotiated agreement, ratified by the membership, which
3 provides for such increases and modifications and which are fully
4 executed in writing with the state pursuant to article 14 of the civil
5 service law.

6 § 19. Date of entitlement to salary increases. Notwithstanding the
7 provisions of this act or of any other provision of law to the contrary,
8 the increases in salary or compensation to employees provided by this
9 act shall be added to the salary of such employee at the beginning of
10 that payroll period, the first day of which is nearest to the effective
11 dates of such increases as provided in this act, or at the beginning of
12 the earlier of two payroll periods, the first days of which are nearest
13 but equally near to the effective dates of such increases as provided in
14 this act; provided, however, that, for the purposes of determining the
15 salary of such unit members upon reclassification, reallocation,
16 appointment, promotion, transfer, demotion, reinstatement, or other
17 change of status, such salary increases shall be deemed to be effective
18 on the dates thereof as prescribed by this act, with payment thereof
19 pursuant to this section on a date prior thereto, instead of on such
20 effective dates, and shall not operate to confer any additional salary
21 rights or benefits on such unit members. Payment of such salary
22 increases may be deferred pursuant to section twenty of this act.

23 § 20. Deferred payment of salary increase. Notwithstanding the
24 provisions of any other section of this act or any other provision of
25 law to the contrary, pending payment pursuant to this act of the basic
26 annual salaries of incumbents of positions subject to this act, such
27 incumbents shall receive, as partial compensation for services rendered,
28 the rate of salary and other compensation otherwise payable in their

1 respective positions. An incumbent holding a position subject to this
2 act at any time during the period from April 1, 2023, until the time
3 when basic annual salaries and other compensation due are first paid
4 pursuant to this act for such services in excess of the salary and other
5 compensation actually received therefor, shall be entitled to a lump sum
6 payment for the difference between the salary and other compensation to
7 which such incumbent is entitled for such services and the salary and
8 other compensation actually received pursuant to the terms of an agree-
9 ment between the state and the employee organization representing the
10 employees covered by this act.

11 § 21. Use of appropriations. Notwithstanding any provision of the
12 state finance law or any other provision of law to the contrary, the
13 state comptroller is authorized to pay any amounts required during the
14 fiscal year commencing April 1, 2023 by the provisions of this act for
15 any state department or agency from any appropriation or other funds
16 available to such state department or agency for personal service or for
17 other related employee benefits during such fiscal year. To the extent
18 that such appropriations are insufficient in any fund to accomplish the
19 purposes herein set forth, the director of the budget is authorized to
20 allocate to the various departments and agencies, from any appropri-
21 ations available in any fund, the amounts necessary to pay such amounts.
22 The aforementioned appropriations shall be available for payment of any
23 liabilities or obligations incurred prior to April 1, 2023 in addition
24 to current liabilities.

25 § 22. Effect of participation in special annuity program. No officer
26 or employee participating in a special annuity program pursuant to the
27 provisions of article 8-C of the education law shall, by reason of an
28 increase in compensation pursuant to this act, suffer any reduction of

1 the salary adjustment to which he or she would otherwise be entitled by
2 reason of participation in such program, and such salary adjustment
3 shall be based upon the salary of such officer or employee without
4 regard to the reduction authorized by such article.

5 § 23. Notwithstanding any provision of the state finance law or any
6 other provision of law to the contrary, the sum of \$414,000,000 is here-
7 by appropriated in the general fund/state purposes account (10050) in
8 miscellaneous-all state departments and agencies solely for
9 apportionment/transfer by the director of the budget for use by any
10 state department or agency in any fund for the period April 1, 2023
11 through March 31, 2024 to supplement appropriations for personal
12 service, other than personal service and fringe benefits, and to carry
13 out the provisions of this act. No money shall be available for expendi-
14 ture from this appropriation until a certificate of approval has been
15 issued by the director of the budget and a copy of such certificate or
16 any amendment thereto has been filed with the state comptroller, the
17 chair of the senate finance committee and the chair of the assembly ways
18 and means committee. The monies hereby appropriated are available for
19 payment of any liabilities or obligations incurred prior to or during
20 the period April 1, 2023 through March 31, 2024. For this purpose, the
21 monies appropriated shall remain in full force and effect for the
22 payment of liabilities incurred on or before March 31, 2024.

23 § 24. The several amounts as hereinafter set forth, or so much thereof
24 as may be necessary, are hereby appropriated from the fund so designated
25 for use by any state department or agency for the period commencing
26 April 1, 2023 through March 31, 2024 to supplement appropriations from
27 each respective fund available for other than personal service and
28 fringe benefits, and to carry out the provisions of this act. The monies

1 hereby appropriated are available for payment of any liabilities or
 2 obligations incurred prior to or during the period commencing April 1,
 3 2023 through March 31, 2024. No money shall be available for expendi-
 4 ture from the monies appropriated until a certificate of approval has
 5 been issued by the director of the budget and a copy of such certificate
 6 or any amendment thereto has been filed with the state comptroller, the
 7 chair of the senate finance committee and the chair of the assembly ways
 8 and means committee.

9 MISCELLANEOUS -- ALL STATE DEPARTMENTS AND AGENCIES LABOR MANAGEMENT

10 COMMITTEES

11 General Fund/State Operations State Purposes Account - 10050

12 Professional, Scientific and Technical Services Unit

13 Professional development and quality of work-

14 ing life committee 177,352

15 Health and Safety 230,223

16 PSTP Program 1,603,676

17 Joint Funded Programs 608,101

18 Multi-Funded Programs 321,074

19 Professional Development for Nurses 167,313

20 Property Damage 6,927

21 Work-Life Services 773,186

22 Joint Committee on Health Benefits 167,312

23 Contract Administration 50,000

24 § 25. This act shall take effect immediately and shall be deemed to
 25 have been in full force and effect on and after April 2, 2023. Appropri-

1 ations made by this act shall remain in full force and effect for
2 liabilities incurred through March 31, 2024.

.....
REPEAL NOTE.--Subparagraphs 1, 2, 3 and 4 of paragraph c of subdivi-
sion 1 of section 130 of the civil service law, repealed by section one
of this act, provided a salary schedule for state employees in the
professional, scientific and technical services unit and is replaced by
revised salary schedules in new subparagraphs 1, 2 and 3.

3 PART B

4 SALARIES AND BENEFITS FOR CERTAIN STATE
5 OFFICERS AND EMPLOYEES EXCLUDED FROM
6 COLLECTIVE NEGOTIATING UNITS FOR 2023-2026

7 Section 1. Subparagraphs 1 and 2 of paragraph d of subdivision 1 of
8 section 130 of the civil service law are REPEALED and three new subpara-
9 graphs 1, 2 and 3 are added to read as follows:

10 (1) Effective April first, two thousand twenty-three:

	<u>HIRING</u>	<u>JOB</u>
<u>GRADE</u>	<u>RATE</u>	<u>RATE</u>
13 <u>M/C 3</u>	<u>\$29,747</u>	<u>\$38,030</u>
14 <u>M/C 4</u>	<u>\$31,061</u>	<u>\$39,755</u>
15 <u>M/C 5</u>	<u>\$32,924</u>	<u>\$41,685</u>
16 <u>M/C 6</u>	<u>\$34,321</u>	<u>\$43,822</u>
17 <u>M/C 7</u>	<u>\$36,299</u>	<u>\$46,194</u>
18 <u>M/C 8</u>	<u>\$38,293</u>	<u>\$48,575</u>
19 <u>M/C 9</u>	<u>\$40,481</u>	<u>\$51,160</u>

1	<u>M/C 10</u>	<u>\$42,662</u>	<u>\$54,000</u>
2	<u>M/C 11</u>	<u>\$45,250</u>	<u>\$56,996</u>
3	<u>M/C 12</u>	<u>\$47,639</u>	<u>\$59,986</u>
4	<u>M/C 13</u>	<u>\$50,408</u>	<u>\$63,319</u>
5	<u>M/C 14</u>	<u>\$53,403</u>	<u>\$66,801</u>
6	<u>M/C 15</u>	<u>\$56,375</u>	<u>\$70,407</u>
7	<u>M/C 16</u>	<u>\$59,553</u>	<u>\$74,163</u>
8	<u>M/C 17</u>	<u>\$62,933</u>	<u>\$78,255</u>
9	<u>M/C 18</u>	<u>\$63,266</u>	<u>\$78,505</u>
10	<u>M/C 19</u>	<u>\$66,660</u>	<u>\$82,588</u>
11	<u>M/C 20</u>	<u>\$70,058</u>	<u>\$86,730</u>
12	<u>M/C 21</u>	<u>\$73,836</u>	<u>\$91,210</u>
13	<u>M/C 22</u>	<u>\$77,804</u>	<u>\$96,002</u>
14	<u>M/C 23</u>	<u>\$81,792</u>	<u>\$102,189</u>
15	<u>M 1</u>	<u>\$88,283</u>	<u>\$111,592</u>
16	<u>M 2</u>	<u>\$97,908</u>	<u>\$123,761</u>
17	<u>M 3</u>	<u>\$108,665</u>	<u>\$137,319</u>
18	<u>M 4</u>	<u>\$120,187</u>	<u>\$151,674</u>
19	<u>M 5</u>	<u>\$133,453</u>	<u>\$168,606</u>
20	<u>M 6</u>	<u>\$147,758</u>	<u>\$185,851</u>
21	<u>M 7</u>	<u>\$162,868</u>	<u>\$201,711</u>
22	<u>M 8</u>	<u>\$137,322</u>	<u>±</u>

23 (2) Effective April first, two thousand twenty-four:

24		<u>HIRING</u>	<u>JOB</u>
25	<u>GRADE</u>	<u>RATE</u>	<u>RATE</u>
26	<u>M/C 3</u>	<u>\$30,639</u>	<u>\$39,171</u>
27	<u>M/C 4</u>	<u>\$31,993</u>	<u>\$40,948</u>

1	<u>M/C 5</u>	<u>\$33,912</u>	<u>\$42,936</u>
2	<u>M/C 6</u>	<u>\$35,351</u>	<u>\$45,137</u>
3	<u>M/C 7</u>	<u>\$37,388</u>	<u>\$47,580</u>
4	<u>M/C 8</u>	<u>\$39,442</u>	<u>\$50,032</u>
5	<u>M/C 9</u>	<u>\$41,695</u>	<u>\$52,695</u>
6	<u>M/C 10</u>	<u>\$43,942</u>	<u>\$55,620</u>
7	<u>M/C 11</u>	<u>\$46,608</u>	<u>\$58,706</u>
8	<u>M/C 12</u>	<u>\$49,068</u>	<u>\$61,786</u>
9	<u>M/C 13</u>	<u>\$51,920</u>	<u>\$65,219</u>
10	<u>M/C 14</u>	<u>\$55,005</u>	<u>\$68,805</u>
11	<u>M/C 15</u>	<u>\$58,066</u>	<u>\$72,519</u>
12	<u>M/C 16</u>	<u>\$61,340</u>	<u>\$76,388</u>
13	<u>M/C 17</u>	<u>\$64,821</u>	<u>\$80,603</u>
14	<u>M/C 18</u>	<u>\$65,164</u>	<u>\$80,860</u>
15	<u>M/C 19</u>	<u>\$68,660</u>	<u>\$85,066</u>
16	<u>M/C 20</u>	<u>\$72,160</u>	<u>\$89,332</u>
17	<u>M/C 21</u>	<u>\$76,051</u>	<u>\$93,946</u>
18	<u>M/C 22</u>	<u>\$80,138</u>	<u>\$98,882</u>
19	<u>M/C 23</u>	<u>\$84,246</u>	<u>\$105,255</u>
20	<u>M 1</u>	<u>\$90,931</u>	<u>\$114,940</u>
21	<u>M 2</u>	<u>\$100,845</u>	<u>\$127,474</u>
22	<u>M 3</u>	<u>\$111,925</u>	<u>\$141,439</u>
23	<u>M 4</u>	<u>\$123,793</u>	<u>\$156,224</u>
24	<u>M 5</u>	<u>\$137,457</u>	<u>\$173,664</u>
25	<u>M 6</u>	<u>\$152,191</u>	<u>\$191,427</u>
26	<u>M 7</u>	<u>\$167,754</u>	<u>\$207,762</u>
27	<u>M 8</u>	<u>\$141,442</u>	<u>±</u>

28 (3) Effective April first, two thousand twenty-five:

1	<u>HIRING</u>	<u>JOB</u>
2	<u>GRADE</u>	<u>RATE</u>
3	<u>M/C 3</u>	<u>\$31,558</u>
4	<u>M/C 4</u>	<u>\$40,346</u>
5	<u>M/C 5</u>	<u>\$32,953</u>
6	<u>M/C 6</u>	<u>\$42,176</u>
7	<u>M/C 7</u>	<u>\$34,929</u>
8	<u>M/C 8</u>	<u>\$44,224</u>
9	<u>M/C 9</u>	<u>\$36,412</u>
10	<u>M/C 10</u>	<u>\$46,491</u>
11	<u>M/C 11</u>	<u>\$38,510</u>
12	<u>M/C 12</u>	<u>\$49,007</u>
13	<u>M/C 13</u>	<u>\$40,625</u>
14	<u>M/C 14</u>	<u>\$51,533</u>
15	<u>M/C 15</u>	<u>\$42,946</u>
16	<u>M/C 16</u>	<u>\$54,276</u>
17	<u>M/C 17</u>	<u>\$45,260</u>
18	<u>M/C 18</u>	<u>\$57,289</u>
19	<u>M/C 19</u>	<u>\$48,006</u>
20	<u>M/C 20</u>	<u>\$60,467</u>
21	<u>M/C 21</u>	<u>\$50,540</u>
22	<u>M/C 22</u>	<u>\$63,640</u>
23	<u>M/C 23</u>	<u>\$53,478</u>
24	<u>M 1</u>	<u>\$67,176</u>
25	<u>M 2</u>	<u>\$70,869</u>
26	<u>M 3</u>	<u>\$59,808</u>
27	<u>M 4</u>	<u>\$74,695</u>

1	<u>M 5</u>	<u>\$141,581</u>	<u>\$178,874</u>
2	<u>M 6</u>	<u>\$156,757</u>	<u>\$197,170</u>
3	<u>M 7</u>	<u>\$172,787</u>	<u>\$213,995</u>
4	<u>M 8</u>	<u>\$145,685</u>	<u>±</u>

5 § 2. Subdivision 1 of section 19 of the correction law is REPEALED and
6 a new subdivision 1 is added to read as follows:

7 1. This section shall apply to each superintendent of a correctional
8 facility appointed on or after August ninth, nineteen hundred seventy-
9 five and any superintendent heretofore appointed who elects to be
10 covered by the provisions thereof by filing such election with the
11 commissioner.

12 a. The salary schedule for superintendents of a correctional facility
13 with an incarcerated individual population capacity of four hundred or
14 more incarcerated individuals shall be as follows:

15 Effective April first, two thousand twenty-three:

16	<u>Hiring Rate</u>	<u>Job Rate</u>
17	<u>\$139,737</u>	<u>\$190,694</u>

18 Effective April first, two thousand twenty-four:

19	<u>Hiring Rate</u>	<u>Job Rate</u>
20	<u>\$143,929</u>	<u>\$196,415</u>

21 Effective April first, two thousand twenty-five:

22	<u>Hiring Rate</u>	<u>Job Rate</u>
23	<u>\$148,247</u>	<u>\$202,307</u>

24 b. The salary schedule for superintendents of correctional facilities
25 with an incarcerated individual population capacity of fewer than four
26 hundred incarcerated individuals shall be as follows:

1 Effective April first, two thousand twenty-three:

2	<u>Hiring Rate</u>	<u>Job Rate</u>
3	<u>\$108,665</u>	<u>\$137,321</u>

4 Effective April first, two thousand twenty-four:

5	<u>Hiring Rate</u>	<u>Job Rate</u>
6	<u>\$111,925</u>	<u>\$141,441</u>

7 Effective April first, two thousand twenty-five:

8	<u>Hiring Rate</u>	<u>Job Rate</u>
9	<u>\$115,283</u>	<u>\$145,684</u>

10 § 3. Lump sum payment. 1. The provisions of this section shall apply
11 to the following annual-salaried state officers and employees: (a) offi-
12 cers and employees whose positions are designated managerial or confi-
13 dential pursuant to article 14 of the civil service law; (b) civilian
14 state employees of the division of military and naval affairs in the
15 executive department whose positions are not in, or are excluded from
16 representation rights in, any recognized or certified negotiating unit;
17 (c) officers and employees excluded from representation rights under
18 article 14 of the civil service law pursuant to rules or regulations of
19 the public employment relations board; and (d) officers and employees
20 whose salaries are prescribed by section 19 of the correction law.

21 2. A lump sum payment of \$3,000 shall be made to each employee in
22 full-time annual salaried employment status who was (i) active August 2,
23 2022 and (ii) in continuous service, as defined by paragraph c of subdi-
24 vision 3 of section 130 of the civil service law, from that date until
25 March 30, 2023 for officers and employees on the administrative payroll
26 and effective April 6, 2023 for officers and employees on the institu-
27 tional payroll. Such lump sum shall not be considered salary for retire-
28 ment purposes nor shall it become part of basic annual salary. Notwith-

1 standing the foregoing provisions of this subdivision, officers and
2 employees who would have otherwise been eligible to receive such lump
3 sum payment, but who were not on the payroll on such date, shall be
4 eligible for said payment if they return to full-time employment status
5 during the fiscal year 2024 without a break in continuous service. Such
6 payment shall be pro-rated for employees in less than full-time annual
7 salaried service.

8 3. Notwithstanding any of the foregoing provisions of this section or
9 any law to the contrary, the lump sum payment of \$3,000 may be withheld
10 in whole or in part from any employee to whom the provisions of this
11 section apply pursuant to section twelve of this act.

12 § 4. Compensation for certain state officers and employees. 1. The
13 provisions of this section shall apply to the following annual-salaried
14 state officers and employees: (a) officers and employees whose positions
15 are designated managerial or confidential pursuant to article 14 of the
16 civil service law; (b) civilian state employees of the division of mili-
17 tary and naval affairs in the executive department whose positions are
18 not in, or are excluded from representation rights in, any recognized or
19 certified negotiating unit; (c) officers and employees excluded from
20 representation rights under article 14 of the civil service law pursuant
21 to rules or regulations of the public employment relations board; and
22 (d) officers and employees whose salaries are prescribed by section 19
23 of the correction law.

24 2. For such officers and employees the following increases shall
25 apply: effective April 1, 2023 the basic annual salary of officers and
26 employees to whom the provisions of this subdivision apply shall be
27 increased by three percent adjusted to the nearest whole dollar amount,
28 effective April 1, 2024 the basic annual salary of officers and employ-

1 ees to whom the provisions of this subdivision apply shall be increased
2 by three percent adjusted to the nearest whole dollar amount, and effec-
3 tive April 1, 2025 the basic annual salary of officers and employees to
4 whom the provisions of this subdivision apply shall be increased by
5 three percent adjusted to the nearest whole dollar amount.

6 3. If an unencumbered position is one that, if encumbered, would be
7 subject to the provisions of this section, the salary of such position
8 shall be increased by the salary increase amount specified in this
9 section. If a position is created and is filled by the appointment of an
10 officer or employee who is subject to the provisions of this section,
11 the salary otherwise provided for such position shall be increased in
12 the same manner as though such position had been in existence but unen-
13 cumbered.

14 4. The increase in salary payable pursuant to this section shall apply
15 on a pro-rated basis in accordance with guidelines issued by the direc-
16 tor of the budget to officers and employees otherwise eligible to
17 receive an increase in salary pursuant to this act who are paid on an
18 hourly or per diem basis, employees serving on a part-time or seasonal
19 basis, and employees paid on any basis other than at an annual salary
20 rate.

21 5. Notwithstanding any of the foregoing provisions of this section,
22 the provisions of this section shall not apply to the following except
23 as otherwise provided by law: (a) officers or employees paid on a fee
24 schedule basis; (b) officers or employees whose salaries are prescribed
25 by section 40, 60 or 169 of the executive law; (c) officers or employees
26 in collective negotiating units established pursuant to article 14 of
27 the civil service law.

1 6. Officers and employees to whom the provisions of this section apply
2 who are incumbents of positions that are not allocated to salary grades
3 specified in paragraph d of subdivision 1 of section 130 of the civil
4 service law and whose salary is not prescribed in any other statute
5 shall receive the salary increases specified in subdivision two of this
6 section.

7 7. In order to provide for the officers and employees to whom this
8 section applies who are not allocated to salary grades, performance
9 advancements, merit awards, longevity payments and in lieu payments, and
10 special achievement awards in proportion to those provided to persons to
11 whom this section applies who are allocated to salary grades, the direc-
12 tor of the budget is authorized to add appropriate adjustments to the
13 compensation that such officers and employees are otherwise entitled to
14 receive. The director of the budget shall issue certificates that shall
15 contain schedules of positions and the salaries or payments thereof for
16 which adjustments or payments are made pursuant to the provisions of
17 this subdivision, and a copy of each such certificate shall be filed
18 with the state comptroller, the department of civil service, the chair
19 of the senate finance committee and the chair of the assembly ways and
20 means committee.

21 8. Notwithstanding any of the foregoing provisions of this section,
22 any increase in compensation for any officer or employee appointed to a
23 lower graded position from a redeployment list pursuant to subdivision 1
24 of section 79 of the civil service law who continues to receive his or
25 her former salary pursuant to such subdivision shall be determined on
26 the basis of such lower graded position provided, however, that the
27 increases in salary provided in subdivision two of this section shall

1 not cause such officer's or employee's salary to exceed the job rate of
2 any such lower graded position at salary grade.

3 9. Notwithstanding any of the foregoing provisions of this section or
4 of any law to the contrary, the director of the budget may reduce the
5 salary of any position which is vacant or which becomes vacant, so long
6 as the position, if encumbered, would be subject to the provisions of
7 this section. The director of the budget does not need to provide a
8 reason for such reduction.

9 § 5. Compensation for certain state officers and employees in the
10 division of state police. 1. The provisions of this section shall apply
11 to officers and employees whose salaries are provided for by paragraph
12 (a) of subdivision 1 of section 215 of the executive law.

13 2. Effective April 1, 2023 the basic annual salary of officers and
14 employees to whom the provisions of this subdivision apply shall be
15 increased by three percent adjusted to the nearest whole dollar amount,
16 effective April 1, 2024 the basic annual salary of officers and employ-
17 ees to whom the provisions of this subdivision apply shall be increased
18 by three percent adjusted to the nearest whole dollar amount, and effec-
19 tive April 1, 2025 the basic annual salary of officers and employees to
20 whom the provisions of this subdivision apply shall be increased by
21 three percent adjusted to the nearest whole dollar amount.

22 3. The increase in salary payable pursuant to this section shall apply
23 on a pro-rated basis in accordance with guidelines issued by the direc-
24 tor of the budget to officers and employees otherwise eligible to
25 receive an increase in salary pursuant to this act who are paid on an
26 hourly or per diem basis, employees serving on a part-time or seasonal
27 basis, and employees paid on any basis other than at an annual salary
28 rate.

1 4. Notwithstanding any of the foregoing provisions of this section,
2 any increase in compensation for any officer or employee appointed to a
3 lower graded position from a redeployment list pursuant to subdivision 1
4 of section 79 of the civil service law who continues to receive his or
5 her former salary pursuant to such subdivision shall be determined on
6 the basis of such lower graded position provided, however, that the
7 increase in salary provided in subdivision two of this section shall not
8 cause such officer's or employee's salary to exceed the job rate of any
9 such lower graded position at salary grade.

10 § 6. Compensation for certain state employees in the state university
11 and certain employees of contract colleges at Cornell and Alfred univer-
12 sities. 1. (a) Effective April 1, 2023, the basic annual salary of
13 incumbents of positions in the professional service in the state univer-
14 sity that are designated, stipulated, or excluded from negotiating units
15 as managerial or confidential as defined pursuant to article 14 of the
16 civil service law, may be increased pursuant to plans approved by the
17 state university trustees. Such increase in basic annual salary rates
18 shall not exceed in the aggregate three percent of the total basic annu-
19 al salary rates in effect on March 31, 2023.

20 (b) Effective April 1, 2024, the basic annual salary of incumbents of
21 positions in the professional service in the state university that are
22 designated, stipulated, or excluded from negotiating units as managerial
23 or confidential as defined pursuant to article 14 of the civil service
24 law, may be increased pursuant to plans approved by the state university
25 trustees. Such increase in basic annual salary rates shall not exceed
26 in the aggregate three percent of the total basic annual salary rates in
27 effect on March 31, 2024.

1 (c) Effective April 1, 2025, the basic annual salary of incumbents of
2 positions in the professional service in the state university that are
3 designated, stipulated, or excluded from negotiating units as managerial
4 or confidential as defined pursuant to article 14 of the civil service
5 law, may be increased pursuant to plans approved by the state university
6 trustees. Such increase in basic annual salary rates shall not exceed
7 in the aggregate three percent of the total basic annual salary rates in
8 effect on March 31, 2025.

9 2. (a) Effective April 1, 2023, the basic annual salary of incumbents
10 of positions in the institutions under the management and control of
11 Cornell and Alfred universities as representatives of the board of trus-
12 tees of the state university that, in the opinion of the director of
13 employee relations, would be designated managerial or confidential were
14 they subject to article 14 of the civil service law may be increased
15 pursuant to plans approved by the state university trustees. Such
16 increase in basic annual salary rates shall not exceed in the aggregate
17 three percent of the total basic annual salary rates in effect March 31,
18 2023.

19 (b) Effective April 1, 2024, the basic annual salary of incumbents of
20 positions in the institutions under the management and control of
21 Cornell and Alfred universities as representatives of the board of trus-
22 tees of the state university that, in the opinion of the director of
23 employee relations, would be designated managerial or confidential were
24 they subject to article 14 of the civil service law may be increased
25 pursuant to plans approved by the state university trustees. Such
26 increase in basic annual salary rates shall not exceed in the aggregate
27 three percent of the total basic annual salary rates in effect March 31,
28 2024.

1 (c) Effective April 1, 2025, the basic annual salary of incumbents of
2 positions in the institutions under the management and control of
3 Cornell and Alfred universities as representatives of the board of trus-
4 tees of the state university that, in the opinion of the director of
5 employee relations, would be designated managerial or confidential were
6 they subject to article 14 of the civil service law may be increased
7 pursuant to plans approved by the state university trustees. Such
8 increase in basic annual salary rates shall not exceed in the aggregate
9 three percent of the total basic annual salary rates in effect March 31,
10 2025.

11 3. (a) During the period April 1, 2023 through March 31, 2024, the
12 basic annual salary of incumbents of positions in the non-professional
13 service that, in the opinion of the director of employee relations,
14 would be designated managerial or confidential were they subject to
15 article 14 of the civil service law, except those positions in the
16 Cornell service and maintenance unit that are subject to the terms of a
17 collective bargaining agreement between Cornell university and the
18 employee organization representing employees in such positions and
19 except those positions in the Alfred service and maintenance unit that
20 are subject to the terms of a collective bargaining agreement between
21 Alfred university and the employee organization representing employees
22 in such positions, in institutions under the management and control of
23 Cornell and Alfred universities as representatives of the board of trus-
24 tees of the state university may be increased pursuant to plans approved
25 by the state university trustees. Such plans may include a new salary
26 schedule which shall supersede the salary schedules then in effect
27 applicable to such employees. Such plans shall provide for an increase
28 in basic annual salary, which, exclusive of performance advancement

1 payments or merit recognition payments, shall not exceed in the aggre-
2 gate three percent of the total basic annual salary rates in effect on
3 March 31, 2023.

4 (b) During the period April 1, 2024 through March 31, 2025, the basic
5 annual salary of incumbents of positions in the non-professional service
6 that, in the opinion of the director of employee relations, would be
7 designated managerial or confidential were they subject to article 14 of
8 the civil service law, except those positions in the Cornell service and
9 maintenance unit that are subject to the terms of a collective bargain-
10 ing agreement between Cornell university and the employee organization
11 representing employees in such positions and except those positions in
12 the Alfred service and maintenance unit that are subject to the terms of
13 a collective bargaining agreement between Alfred university and the
14 employee organization representing employees in such positions, in
15 institutions under the management and control of Cornell and Alfred
16 universities as representatives of the board of trustees of the state
17 university may be increased pursuant to plans approved by the state
18 university trustees. Such plans may include a new salary schedule which
19 shall supersede the salary schedules then in effect applicable to such
20 employees. Such plans shall provide for an increase in basic annual
21 salary, which, exclusive of performance advancement payments or merit
22 recognition payments, shall not exceed in the aggregate three percent of
23 the total basic annual salary rates in effect on March 31, 2024.

24 (c) During the period April 1, 2025 through March 31, 2026, the basic
25 annual salary of incumbents of positions in the non-professional service
26 that, in the opinion of the director of employee relations, would be
27 designated managerial or confidential were they subject to article 14 of
28 the civil service law, except those positions in the Cornell service and

1 maintenance unit that are subject to the terms of a collective bargain-
2 ing agreement between Cornell university and the employee organization
3 representing employees in such positions and except those positions in
4 the Alfred service and maintenance unit that are subject to the terms of
5 a collective bargaining agreement between Alfred university and the
6 employee organization representing employees in such positions, in
7 institutions under the management and control of Cornell and Alfred
8 universities as representatives of the board of trustees of the state
9 university may be increased pursuant to plans approved by the state
10 university trustees. Such plans may include a new salary schedule which
11 shall supersede the salary schedules then in effect applicable to such
12 employees. Such plans shall provide for an increase in basic annual
13 salary, which, exclusive of performance advancement payments or merit
14 recognition payments, shall not exceed in the aggregate three percent of
15 the total basic annual salary rates in effect on March 31, 2025.

16 4. For the purposes of this section, the basic annual salary of an
17 employee is that salary that is obtained through direct appropriation of
18 state moneys for the purpose of paying wages. Nothing in this part shall
19 prevent increasing amounts paid to incumbents of such positions in the
20 professional service in addition to the basic annual salary, provided,
21 however, that the amounts required for such increase and the cost of
22 fringe benefits attributable to such increase, as determined by the
23 comptroller, are made available to the state in accordance with the
24 procedures established by the state university, with the approval of the
25 director of the budget, for such purposes.

26 5. Notwithstanding any of the foregoing provisions of this section or
27 any law to the contrary, any increase in compensation may be withheld in

1 whole or in part from any employee to whom the provisions of this
2 section apply pursuant to section twelve of this act.

3 § 7. Compensation for certain state employees in the state university
4 that are designated, stipulated, or excluded from negotiating units as
5 managerial or confidential pursuant to article 14 of the civil service
6 law and certain employees of contract colleges at Cornell and Alfred
7 universities.

8 1. The provisions of this subdivision shall apply only to incumbents
9 of positions in bargaining unit 13 in the professional service of the
10 state university that are designated, stipulated or excluded from nego-
11 tiating units as managerial or confidential pursuant to article 14 of
12 the civil service law. For each of the years 2023, 2024, 2025 and 2026,
13 there shall be available an amount equal to one percent of the total of
14 the basic annual salaries on June 30 of each such year of incumbents to
15 whom the provisions of this subdivision apply, for distribution to such
16 incumbents on the payroll on June 30 of each such year and at the time
17 of payment by the state university trustees in their discretion, and
18 subject to the approval of the chancellor and the director of the budg-
19 et. Such distributions as described in this paragraph shall occur not
20 later than December 31 of each year, and shall be retroactive to July 1
21 of such year. Subject to the approval of the state university trustees,
22 in their discretion, and subject to the approval of the chancellor and
23 the director of the budget, there shall also be an amount available in
24 2024 and 2025 for a lump sum payment consistent with any lump sum nego-
25 tiated for the professional services negotiation unit within the univer-
26 sity.

27 2. The compensation increases in subdivision one of this section may
28 also be provided by Cornell and Alfred universities, within available

1 appropriations, at their discretion, and with the requisite approval of
2 the state university trustees and the director of the budget, to incum-
3 bents of positions in the institutions under the management of Cornell
4 and Alfred universities as representative of the board of trustees of
5 the state university of New York that, in the opinion of the director of
6 employee relations, would be designated managerial or confidential were
7 they subject to article 14 of the civil service law.

8 § 8. Location compensation for certain state officers and employees.

9 1. This section shall apply to all full-time annual salaried state offi-
10 cers and employees and non-annual salaried seasonal state officers and
11 employees except the following:

12 (a) officers and employees of the legislature and the judiciary,
13 including officers and employees of boards, bodies and commissions that
14 are deemed to be part of the legislature or judiciary for the purposes
15 of section 49 of the state finance law;

16 (b) officers and employees whose salaries are prescribed by or deter-
17 mined in accordance with section 40, 60, 169, 215 or 216 of the execu-
18 tive law;

19 (c) incumbents of allocated or unallocated positions in the profes-
20 sional service in the state university and in institutions under the
21 management and control of Cornell and Alfred universities as represen-
22 tatives of the board of trustees of the state university; and

23 (d) officers and employees who are in recognized or certified collec-
24 tive negotiating units pursuant to article 14 of the civil service law.

25 2. Notwithstanding the provisions of section 15 of chapter 333 of the
26 laws of 1969, as amended, officers and employees subject to this section
27 whose principal place of employment or, in the case of field employees,

1 whose official station as determined in accordance with the regulations
2 of the state comptroller is located:

3 (a) in the county of Monroe and who were eligible to receive location
4 pay on March 31, 1985, shall receive location pay at the rate of \$200
5 per year provided they continue to be otherwise eligible.

6 (b) in the city of New York, or in the county of Rockland, Westches-
7 ter, Nassau, or Suffolk shall continue to receive a downstate adjustment
8 at the rate of \$3,026 effective October 1, 2008. Such amount shall
9 increase to \$3,087 effective April 1, 2023. Such amount shall increase
10 to \$3,400 effective April 1, 2024. Such amount shall increase to \$4,000
11 effective April 1, 2025.

12 (c) in the county of Dutchess, Orange, or Putnam shall continue to
13 receive a mid-Hudson adjustment at the rate of \$1,513 effective October
14 1, 2008. Such amount shall increase to \$1,543 effective April 1, 2023.
15 Such amount shall increase to \$1,650 effective April 1, 2024. Such
16 amount shall increase to \$2,000 effective April 1, 2025.

17 3. Such location payments shall be in addition to and shall not be a
18 part of an employee's basic annual salary and shall not affect or impair
19 any advancements or other rights or benefits to which an employee may be
20 entitled by law, provided, however, that location payments shall be
21 included as compensation for purposes of computation of overtime pay and
22 for retirement purposes.

23 4. For the sole purpose of continuing eligibility for location pay in
24 Monroe county, an employee previously eligible to receive location pay
25 on March 31, 1985 who is on an approved leave of absence or participates
26 in an employer program to reduce to part-time service during summer
27 months shall continue to be eligible for said location pay upon return
28 to full-time state service in Monroe county.

1 § 9. Continuation of location compensation for certain officers and
2 employees of the Hudson Valley developmental disabilities services
3 office. 1. Notwithstanding any law, rule or regulation to the contrary,
4 any officer or employee of the Hudson Valley developmental disabilities
5 services office not represented in collective negotiating units estab-
6 lished pursuant to article 14 of the civil service law who is receiving
7 location pay pursuant to section 5 of chapter 174 of the laws of 1993
8 shall continue to receive such location pay under the conditions and at
9 the rates specified by such section.

10 2. Notwithstanding section eight of this act or any other law, rule or
11 regulation to the contrary, any officer or employee of the Hudson Valley
12 developmental disabilities services office not represented in collective
13 negotiating units established pursuant to article 14 of the civil
14 service law who is receiving location pay pursuant to said section eight
15 of this act shall continue to be eligible for such location pay if such
16 officer's or employee's principal place of employment is changed to a
17 location outside of the county of Rockland as the result of a reduction
18 or redeployment of staff, provided, however, that such officer or
19 employee is reassigned to or otherwise appointed or promoted to a
20 different position at another work location within such Hudson Valley
21 developmental disabilities services office located outside of the county
22 of Rockland. The rate of such continued location pay shall not exceed
23 the rate such officer or employee is receiving on the date of such reas-
24 signment, appointment, or promotion.

25 § 10. Overtime meal allowance. Notwithstanding any other provision of
26 law to the contrary, individuals in positions in the classified service
27 of the state of New York designated managerial or confidential pursuant
28 to article 14 of the civil service law, shall continue to receive,

1 effective April 1, 2011, an overtime meal allowance in the amount of
2 \$5.50 pursuant to eligibility guidelines developed by the director of
3 employee relations.

4 § 11. Effect of participation in special annuity program. No officer
5 or employee participating in a special annuity program pursuant to the
6 provisions of article 8-C of the education law shall, by reason of an
7 increase in compensation pursuant to this act, suffer any reduction of
8 the salary adjustment to which that employee would otherwise be entitled
9 by reason of participation in such program, and such salary adjustment
10 shall be based upon the salary of such officer or employee without
11 regard to the reduction authorized by such article.

12 § 12. 1. Notwithstanding the provisions of any other section of this
13 act or any other provision of law to the contrary, any increase in
14 compensation provided: (a) in this act, or (b) as a result of a
15 promotion, appointment, or advancement to a position in a higher salary
16 grade, or (c) pursuant to paragraph (c) of subdivision 6 of section 131
17 of the civil service law, or (d) pursuant to paragraph (b) of subdivi-
18 sion 8 of section 130 of the civil service law, or (e) pursuant to para-
19 graph (a) of subdivision 3 of section 13 of chapter 732 of the laws of
20 1988, as amended, may be withheld in whole or in part from any officer
21 or employee when, in the opinion of the director of the budget, such
22 withholding is necessary to reflect the job performance of such officer
23 or employee, or to maintain appropriate salary relationships among offi-
24 cers or employees of the state, or to reduce state expenditures to
25 acceptable levels or when, in the opinion of the director of the budget,
26 such increase is not warranted or is not appropriate. As a result of an
27 exercise of the director's authority under this act to withhold any
28 increase, such salary schedules as defined in section one of this act

1 shall be implemented and/or modified by the director of the budget, as
2 necessary, consistent with the provision or withholding of such
3 increases pursuant to this section.

4 2. Notwithstanding the provisions of any other section of this act,
5 the salary increase provided for in this act shall not be implemented
6 until the director of the budget delivers notice to the state comp-
7 troller that such amounts may be paid.

8 § 13. Notwithstanding any provision of law to the contrary, the appro-
9 priations contained in this act shall be available to the state for the
10 payment of grievance settlements and awards pursuant to executive order
11 42, dated October 14, 1970, and title 9, part 560, official compilation
12 of codes, rules and regulations of the state of New York.

13 § 14. Date of entitlement to salary increase. Notwithstanding the
14 provisions of this act or of any other law, the increase in salary or
15 compensation of any officer or employee provided by this act shall be
16 added to the salary or compensation of such officer or employee at the
17 beginning of that payroll period the first day of which is nearest to
18 the effective date of such increases as provided in this act, or at the
19 beginning of the earlier of two payroll periods the first days of which
20 are nearest but equally near to the effective dates of such increases as
21 provided in this act, provided, however, that for the purposes of deter-
22 mining the salary of such officer or employee upon reclassification,
23 reallocation, appointment, promotion, transfer, demotion, reinstatement
24 or other change of status, such salary increase shall be deemed to be
25 effective on the date thereof as prescribed in this act, and the payment
26 thereof pursuant to this section on a date prior thereto, instead of on
27 such effective date, shall not operate to confer any additional salary

1 rights or benefits on such officer or employee. Payment of such salary
2 increase may be deferred pursuant to section fifteen of this act.

3 § 15. Deferred payment of salary increases. Notwithstanding the
4 provisions of any other section of this act or any other provision of
5 law to the contrary, pending payment pursuant to this act of the basic
6 annual salaries of incumbents of positions subject to this act, such
7 incumbents shall receive, as partial compensation for services rendered,
8 the rate of salary and other compensation otherwise payable in their
9 respective positions. An incumbent holding a position subject to this
10 act at any time during the period from April 1, 2023, until the time
11 when basic annual salaries and other compensation due are first paid
12 pursuant to this act for such services in excess of the salary and other
13 compensation actually received therefor, shall be entitled to a lump sum
14 payment for the difference between the salary and other compensation to
15 which such incumbent is entitled for such services and the salary and
16 other compensation actually received.

17 § 16. Use of appropriations. Notwithstanding any provision of the
18 state finance law or any other provision of law to the contrary, the
19 state comptroller is authorized to pay any amounts required during the
20 fiscal year commencing April 1, 2023 by the provisions of this act for
21 any state department or agency from any appropriation or other funds
22 available to such state department or agency for personal service or for
23 other related employee benefits during such fiscal year. To the extent
24 that such appropriations are insufficient in any fund to accomplish the
25 purposes herein set forth, the director of the budget is authorized to
26 allocate to the various departments and agencies, from any appropri-
27 ations available in any fund, the amounts necessary to pay such amounts.
28 The aforementioned appropriations shall be available for payment of any

1 liabilities or obligations incurred prior to April 1, 2023 in addition
2 to current liabilities.

3 § 17. Notwithstanding any provision of the state finance law or any
4 other provision of law to the contrary, the sum of \$114,000,000 is here-
5 by appropriated in the general fund/state purposes account (10050) in
6 miscellaneous-all state departments and agencies solely for
7 apportionment/transfer by the director of the budget for use by any
8 state department or agency in any fund for the state fiscal year April
9 1, 2023 through March 31, 2024 to supplement appropriations for personal
10 service, other than personal service and fringe benefits, and to carry
11 out the provisions of this act. No money shall be available for expendi-
12 ture from this appropriation until a certificate of approval has been
13 issued by the director of the budget and a copy of such certificate or
14 any amendment thereto has been filed with the state comptroller, the
15 chair of the senate finance committee and the chair of the assembly ways
16 and means committee. The monies hereby appropriated are available for
17 payment of any liabilities or obligations incurred prior to or during
18 the state fiscal year April 1, 2023 through March 31, 2024. For this
19 purpose, the monies appropriated shall remain in full force and effect
20 for the payment of liabilities incurred on or before March 31, 2024.

21 § 18. This act shall take effect immediately and shall be deemed to
22 have been in full force and effect on and after April 1, 2023. Appropri-
23 ations made by this act shall remain in full force and effect for
24 liabilities incurred through March 31, 2024.

.....
REPEAL NOTE.--Subparagraphs 1 and 2 of paragraph d of subdivision 1 of
section 130 of the civil service law, repealed by section one of this
act, provided a salary schedule for state employees who are officers and

employees excluded from representation and are replaced by revised salary schedules in new subparagraphs 1, 2 and 3. Subdivision 1 of section 19 of the correction law, repealed by section two of this act, provided for salaries for certain superintendents of correction facilities, and is replaced by a new subdivision 1.

1 § 2. Severability clause. If any clause, sentence, paragraph, subdivi-
2 sion, section or part contained in any part of this act shall be
3 adjudged by any court of competent jurisdiction to be invalid, such
4 judgment shall not affect, impair, or invalidate the remainder thereof,
5 but shall be confined in its operation to the clause, sentence, para-
6 graph, subdivision, section or part contained in any part thereof
7 directly involved in the controversy which such judgment shall have been
8 rendered. It is hereby declared to be the intent of the legislature that
9 this act would have been enacted even if such invalid provisions had not
10 been included herein.

11 § 3. This act shall take effect immediately provided, however, that
12 the applicable effective date of Parts A through B of this act shall be
13 as specifically set forth in the last section of such Part.