

# PROGRAM BILL #10

Legislative Bill Drafting Commission  
12039-02-2

S. -----  
Senate  
-----

IN SENATE--Introduced by Sen

--read twice and ordered printed,  
and when printed to be committed  
to the Committee on

----- A.  
Assembly  
-----

IN ASSEMBLY--Introduced by M. of A.

with M. of A. as co-sponsors

--read once and referred to the  
Committee on

### \*CIVSELA\*

(Enacts major components relating to  
compensation, benefits and other  
terms and conditions of employment  
of various units; repeals certain  
provisions relating thereto)

Civ Serv. var. negotiating units

### AN ACT

to amend the civil service law, the  
state finance law, and the retire-  
ment and social security law, in  
relation to compensation, benefits  
and other terms and conditions of  
employment for members of the  
collective negotiating unit desig-  
nated as the agency police services  
unit; to implement an agreement  
between the state of New York and  
the employee organization represent-

## IN SENATE

### Senate introducer's signature

The senators whose names are circled below wish to join me in the sponsorship  
of this proposal:

s15 Addabbo	s17 Felder	s07 Kaplan	s58 O'Mara	s10 Sanders
s52 Akshar	s59 Gullivan	s26 Kavanagh	s62 Ortt	s23 Savino
s36 Bailey	s05 Gaughran	s63 Kennedy	s01 Palumbo	s32 Sepulveda
s34 Biaggi	s12 Gianaris	s28 Krueger	s21 Parker	s41 Serino
s57 Borrello	s22 Gounardes	s24 Lanza	s19 Persaud	s29 Serrano
s04 Boyle	s47 Griffio	s11 Liu	s13 Ramos	s39 Skoufis
s44 Breslin	s40 Harckham	s50 Mannion	s61 Rath	s16 Stavisky
s25 Brisport	s54 Helming	s42 Martucci	s38 Reichlin-	s45 Stec
s08 Brooks	s46 Hinchey	s02 Mattera	Melnick	s35 Stewart-
s55 Brouk	s27 Hoylman	s53 May	s48 Ritchie	Cousins
s30 Cleare	s31 Jackson	s37 Mayer	s33 Rivera	s49 Tedisco
s14 Comrie	s43 Jordan	s20 Myrie	s60 Ryan	s06 Thomas
s56 Cooney	s09 Kaminsky	s51 Oberacker	s18 Salazar	s03 Weik

## IN ASSEMBLY

### Assembly introducer's signature

The Members of the Assembly whose names are circled below wish to join me in the  
multi-sponsorship of this proposal:

a049 Abbate	a063 Cusick	a150 Goodell	a017 Mikulin	a099 Schmitt	
a092 Abinanti	a045 Cymbrowitz	a075 Gottfried	a101 Miller, B.	a076 Seawright	
a031 Anderson	a018 Darling	a021 Griffin	a051 Mitaynes	a084 Septimo	
a122 Angelino	a053 Davila	a100 Gunther	a015 Montesano	a016 Sillitti	
a107 Ashby	a072 De Los Santos	a139 Hawley	a145 Morinello	a052 Simon	
a035 Aubry	a003 DeStefano	a083 Heastie	a065 Niou	a114 Simpson	
a120 Barclay	a070 Dickens	a028 Hevesi	a037 Nolan	a005 Smith	
a030 Barnwell	a054 Dilan	a128 Hunter	a144 Norris	a118 Smullen	
a106 Barrett	a081 Dinowitz	a029 Hyndman	a069 O'Donnell	a022 Solages	
a082 Benedetto	a147 DiPietro	a079 Jackson	a091 Otis	a110 Steck	
a042 Bichotte	a009 Durso	a104 Jacobson	a132 Palmesano	a010 Stern	
	Hermelyn	a048 Eichenstein	a011 Jean-Pierre	a088 Paulin	a127 Stirpe
a117 Blankenbush	a004 Englebright	a134 Jensen	a141 Peoples-	a102 Tague	
a098 Brabenc	a074 Epstein	a115 Jones	Stokes	a064 Tannousis	
a026 Braunstein	a109 Fahy	a077 Joyner	a023 Pheffer	a086 Tapia	
a138 Bronson	a061 Fall	a125 Kelles	Amato	a071 Taylor	
a012 Brown	a080 Fernandez	a040 Kim	a089 Pretlow	a001 Thiele	
a093 Burdick	a008 Fitzpatrick	a105 Lalor	a073 Quart	a033 Vanel	
a085 Burgos	a057 Forrest	a013 Lavine	a019 Ra	a116 Walczyk	
a142 Burke	a124 Friend	a097 Lawler	a038 Rajkumar	a055 Walker	
a119 Buttenschon	a046 Frontus	a126 Lemondes	a006 Ramos	a143 Wallace	
a094 Byrne	a095 Galef	a060 Lucas	a062 Reilly	a112 Walsh	
a133 Byrnes	a050 Gallagher	a135 Lunsford	a087 Reyes	a041 Weinstein	
a103 Cahill	a131 Gallahan	a123 Lupardo	a078 Rivera, J.	a024 Weprin	
a044 Carroll	a007 Gandolfo	a129 Magnarelli	a149 Rivera, J.D.	a059 Williams	
a136 Clark	a068 Gibbs	a036 Mamdani	a027 Rosenthal, D.	a113 Woerner	
a047 Colton	a002 Giglio, J.A.	a130 Manktelow	a067 Rosenthal, L.	a096 Zebrowski	
a140 Conrad	a148 Giglio, J.M.	a108 McDonald	a025 Rozic	a056 Zinerman	
a032 Cook	a066 Glick	a014 McDonough	a121 Salka	a020	
a039 Cruz	a034 Gonzalez-	a146 McMahan	a111 Santabarbara	a058	
a043 Cunningham	Rojas	a137 Meeks	a090 Sayegh		

1) Single House Bill (introduced and printed separately in either or  
both houses). Uni-Bill (introduced simultaneously in both houses and printed  
as one bill. Senate and Assembly introducer sign the same copy of the bill).

2) Circle names of co-sponsors and return to introduction clerk with 2  
signed copies of bill and: in Assembly 2 copies of memorandum in support, in  
Senate 4 copies of memorandum in support (single house); or 4 signed copies  
of bill and 6 copies of memorandum in support (uni-bill).

ing members of the collective negotiating unit designated as the agency police services unit; making an appropriation therefor; and to repeal certain provisions of the civil service law relating thereto (Part A); and to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment for members of the district council 37 rent regulation services unit; to implement a collective bargaining agreement between the state of New York and the district council 37 rent regulation services unit; making an appropriation therefor; and to repeal certain provisions of such law relating thereto (Part B)

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. This act enacts into law major components of legislation  
2 relating to compensation, benefits and other terms and conditions of  
3 employment of various units. Each component is wholly contained within a  
4 Part identified as Parts A and B. The effective date for each particular  
5 provision contained within such Part is set forth in the last section of  
6 such Part. Any provision in any section contained within a Part, includ-  
7 ing the effective date of the Part, which makes a reference to a section  
8 "of this act", when used in connection with that particular component,  
9 shall be deemed to mean and refer to the corresponding section of the  
10 Part in which it is found. Section three of this act sets forth the  
11 general effective date of this act.

12

## PART A

13

## COLLECTIVE BARGAINING AGREEMENT BETWEEN

14

THE STATE OF NEW YORK AND THE AGENCY POLICE SERVICES UNIT

15

FOR 2019 - 2023

16 Section 1. Paragraph h of subdivision 1 of section 130 of the civil  
17 service law is REPEALED and a new paragraph h is added to read as  
18 follows:

19 h. Pursuant to the terms of an agreement entered into pursuant to  
20 article fourteen of the civil service law between the state and an  
21 employee organization covering members of the collective negotiating  
22 unit designated as the agency police services unit, effective on the  
23 dates indicated, salary grades for such unit members shall be as  
24 follows:

25 (1) Effective April first, two thousand nineteen:

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
6	<u>1</u>	<u>31025</u>	<u>32117</u>	<u>33209</u>	<u>34301</u>	<u>35393</u>	<u>36485</u>
7	<u>2</u>	<u>31976</u>	<u>33126</u>	<u>34276</u>	<u>35426</u>	<u>36576</u>	<u>37726</u>
8	<u>3</u>	<u>33300</u>	<u>34500</u>	<u>35700</u>	<u>36900</u>	<u>38100</u>	<u>39300</u>
9	<u>4</u>	<u>34574</u>	<u>35840</u>	<u>37106</u>	<u>38372</u>	<u>39638</u>	<u>40904</u>
10	<u>5</u>	<u>35977</u>	<u>37307</u>	<u>38637</u>	<u>39967</u>	<u>41297</u>	<u>42627</u>
11	<u>6</u>	<u>37600</u>	<u>38998</u>	<u>40396</u>	<u>41794</u>	<u>43192</u>	<u>44590</u>
12	<u>7</u>	<u>39445</u>	<u>40902</u>	<u>42359</u>	<u>43816</u>	<u>45273</u>	<u>46730</u>
13	<u>8</u>	<u>41391</u>	<u>42904</u>	<u>44417</u>	<u>45930</u>	<u>47443</u>	<u>48956</u>
14	<u>9</u>	<u>43421</u>	<u>44998</u>	<u>46575</u>	<u>48152</u>	<u>49729</u>	<u>51306</u>
15	<u>10</u>	<u>45607</u>	<u>47267</u>	<u>48927</u>	<u>50587</u>	<u>52247</u>	<u>53907</u>
16	<u>11</u>	<u>48007</u>	<u>49734</u>	<u>51461</u>	<u>53188</u>	<u>54915</u>	<u>56642</u>
17	<u>12</u>	<u>50398</u>	<u>52200</u>	<u>54002</u>	<u>55804</u>	<u>57606</u>	<u>59408</u>
18	<u>13</u>	<u>53110</u>	<u>54992</u>	<u>56874</u>	<u>58756</u>	<u>60638</u>	<u>62520</u>
19	<u>14</u>	<u>55877</u>	<u>57851</u>	<u>59825</u>	<u>61799</u>	<u>63773</u>	<u>65747</u>
20	<u>15</u>	<u>58804</u>	<u>60857</u>	<u>62910</u>	<u>64963</u>	<u>67016</u>	<u>69069</u>
21	<u>16</u>	<u>61841</u>	<u>63985</u>	<u>66129</u>	<u>68273</u>	<u>70417</u>	<u>72561</u>
22	<u>17</u>	<u>65036</u>	<u>67295</u>	<u>69554</u>	<u>71813</u>	<u>74072</u>	<u>76331</u>
23	<u>18</u>	<u>68451</u>	<u>70823</u>	<u>73195</u>	<u>75567</u>	<u>77939</u>	<u>80311</u>
24	<u>19</u>	<u>71910</u>	<u>74388</u>	<u>76866</u>	<u>79344</u>	<u>81822</u>	<u>84300</u>
25	<u>20</u>	<u>75343</u>	<u>77931</u>	<u>80519</u>	<u>83107</u>	<u>85695</u>	<u>88283</u>
26	<u>21</u>	<u>79127</u>	<u>81826</u>	<u>84525</u>	<u>87224</u>	<u>89923</u>	<u>92622</u>
27	<u>22</u>	<u>83089</u>	<u>85948</u>	<u>88807</u>	<u>91666</u>	<u>94525</u>	<u>97384</u>
28	<u>23</u>	<u>87312</u>	<u>90251</u>	<u>93190</u>	<u>96129</u>	<u>99068</u>	<u>102007</u>

1	24	<u>91761</u>	<u>94810</u>	<u>97859</u>	<u>100908</u>	<u>103957</u>	<u>107006</u>
2	25	<u>96601</u>	<u>99781</u>	<u>102961</u>	<u>106141</u>	<u>109321</u>	<u>112501</u>
3							<u>Long</u>
4							<u>Max.</u>
5			<u>10-yr.</u>	<u>15-yr.</u>	<u>20-yr.</u>	<u>25-yr.</u>	
6	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
7	<u>SG Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
8	<u>1</u>	<u>37577</u>	<u>1092</u>	<u>39208</u>	<u>40838</u>	<u>43999</u>	<u>45631</u>
9	<u>2</u>	<u>38876</u>	<u>1150</u>	<u>40602</u>	<u>42328</u>	<u>45580</u>	<u>47309</u>
10	<u>3</u>	<u>40500</u>	<u>1200</u>	<u>42300</u>	<u>44100</u>	<u>47429</u>	<u>49230</u>
11	<u>4</u>	<u>42170</u>	<u>1266</u>	<u>44064</u>	<u>45959</u>	<u>49378</u>	<u>51268</u>
12	<u>5</u>	<u>43957</u>	<u>1330</u>	<u>45949</u>	<u>47941</u>	<u>51460</u>	<u>53452</u>
13	<u>6</u>	<u>45988</u>	<u>1398</u>	<u>48086</u>	<u>50184</u>	<u>53811</u>	<u>55911</u>
14	<u>7</u>	<u>48187</u>	<u>1457</u>	<u>50368</u>	<u>52549</u>	<u>56258</u>	<u>58439</u>
15	<u>8</u>	<u>50469</u>	<u>1513</u>	<u>52735</u>	<u>55000</u>	<u>58795</u>	<u>61065</u>
16	<u>9</u>	<u>52883</u>	<u>1577</u>	<u>55255</u>	<u>57624</u>	<u>61520</u>	<u>63887</u>
17	<u>10</u>	<u>55567</u>	<u>1660</u>	<u>58051</u>	<u>60533</u>	<u>64541</u>	<u>67025</u>
18	<u>11</u>	<u>58369</u>	<u>1727</u>	<u>60954</u>	<u>63535</u>	<u>67652</u>	<u>70238</u>
19	<u>12</u>	<u>61210</u>	<u>1802</u>	<u>63914</u>	<u>66618</u>	<u>70852</u>	<u>73556</u>
20	<u>13</u>	<u>64402</u>	<u>1882</u>	<u>67218</u>	<u>70034</u>	<u>74382</u>	<u>77198</u>
21	<u>14</u>	<u>67721</u>	<u>1974</u>	<u>70672</u>	<u>73621</u>	<u>78104</u>	<u>81054</u>
22	<u>15</u>	<u>71122</u>	<u>2053</u>	<u>74196</u>	<u>77270</u>	<u>81874</u>	<u>84946</u>
23	<u>16</u>	<u>74705</u>	<u>2144</u>	<u>77919</u>	<u>81133</u>	<u>85871</u>	<u>89082</u>
24	<u>17</u>	<u>78590</u>	<u>2259</u>	<u>81970</u>	<u>85351</u>	<u>90260</u>	<u>93641</u>
25	<u>18</u>	<u>82683</u>	<u>2372</u>	<u>86236</u>	<u>89789</u>	<u>94875</u>	<u>98432</u>
26	<u>19</u>	<u>86778</u>	<u>2478</u>	<u>90489</u>	<u>94200</u>	<u>99437</u>	<u>103148</u>
27	<u>20</u>	<u>90871</u>	<u>2588</u>	<u>94755</u>	<u>98639</u>	<u>104046</u>	<u>107932</u>

1	<u>21</u>	<u>95321</u>	<u>2699</u>	<u>99369</u>	<u>103420</u>	<u>108991</u>	<u>113037</u>
2	<u>22</u>	<u>100243</u>	<u>2859</u>	<u>104523</u>	<u>108802</u>	<u>114609</u>	<u>118890</u>
3	<u>23</u>	<u>104946</u>	<u>2939</u>	<u>109355</u>	<u>113766</u>	<u>119702</u>	<u>124111</u>
4	<u>24</u>	<u>110055</u>	<u>3049</u>	<u>114625</u>	<u>119195</u>	<u>125297</u>	<u>129866</u>
5	<u>25</u>	<u>115681</u>	<u>3180</u>	<u>120448</u>	<u>125216</u>	<u>131507</u>	<u>136273</u>

6 (2) Effective April first, two thousand twenty:

7		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
8		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
9	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
10	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
11	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
			<u>5</u>				
12	<u>1</u>	<u>31646</u>	<u>32760</u>	<u>33874</u>	<u>34988</u>	<u>36102</u>	<u>37216</u>
13	<u>2</u>	<u>32616</u>	<u>33789</u>	<u>34962</u>	<u>36135</u>	<u>37308</u>	<u>38481</u>
14	<u>3</u>	<u>33966</u>	<u>35190</u>	<u>36414</u>	<u>37638</u>	<u>38862</u>	<u>40086</u>
15	<u>4</u>	<u>35265</u>	<u>36556</u>	<u>37847</u>	<u>39138</u>	<u>40429</u>	<u>41720</u>
16	<u>5</u>	<u>36697</u>	<u>38054</u>	<u>39411</u>	<u>40768</u>	<u>42125</u>	<u>43482</u>
17	<u>6</u>	<u>38352</u>	<u>39778</u>	<u>41204</u>	<u>42630</u>	<u>44056</u>	<u>45482</u>
18	<u>7</u>	<u>40234</u>	<u>41720</u>	<u>43206</u>	<u>44692</u>	<u>46178</u>	<u>47664</u>
19	<u>8</u>	<u>42219</u>	<u>43762</u>	<u>45305</u>	<u>46848</u>	<u>48391</u>	<u>49934</u>
20	<u>9</u>	<u>44289</u>	<u>45898</u>	<u>47507</u>	<u>49116</u>	<u>50725</u>	<u>52334</u>
21	<u>10</u>	<u>46519</u>	<u>48212</u>	<u>49905</u>	<u>51598</u>	<u>53291</u>	<u>54984</u>
22	<u>11</u>	<u>48967</u>	<u>50729</u>	<u>52491</u>	<u>54253</u>	<u>56015</u>	<u>57777</u>
23	<u>12</u>	<u>51406</u>	<u>53244</u>	<u>55082</u>	<u>56920</u>	<u>58758</u>	<u>60596</u>
24	<u>13</u>	<u>54172</u>	<u>56092</u>	<u>58012</u>	<u>59932</u>	<u>61852</u>	<u>63772</u>
25	<u>14</u>	<u>56995</u>	<u>59008</u>	<u>61021</u>	<u>63034</u>	<u>65047</u>	<u>67060</u>
26	<u>15</u>	<u>59980</u>	<u>62074</u>	<u>64168</u>	<u>66262</u>	<u>68356</u>	<u>70450</u>

1	<u>16</u>	<u>63078</u>	<u>65265</u>	<u>67452</u>	<u>69639</u>	<u>71826</u>	<u>74013</u>
2	<u>17</u>	<u>66337</u>	<u>68641</u>	<u>70945</u>	<u>73249</u>	<u>75553</u>	<u>77857</u>
3	<u>18</u>	<u>69820</u>	<u>72240</u>	<u>74660</u>	<u>77080</u>	<u>79500</u>	<u>81920</u>
4	<u>19</u>	<u>73348</u>	<u>75876</u>	<u>78404</u>	<u>80932</u>	<u>83460</u>	<u>85988</u>
5	<u>20</u>	<u>76850</u>	<u>79490</u>	<u>82130</u>	<u>84770</u>	<u>87410</u>	<u>90050</u>
6	<u>21</u>	<u>80710</u>	<u>83463</u>	<u>86216</u>	<u>88969</u>	<u>91722</u>	<u>94475</u>
7	<u>22</u>	<u>84751</u>	<u>87667</u>	<u>90583</u>	<u>93499</u>	<u>96415</u>	<u>99331</u>
8	<u>23</u>	<u>89058</u>	<u>92056</u>	<u>95054</u>	<u>98052</u>	<u>101050</u>	<u>104048</u>
9	<u>24</u>	<u>93596</u>	<u>96706</u>	<u>99816</u>	<u>102926</u>	<u>106036</u>	<u>109146</u>
10	<u>25</u>	<u>98533</u>	<u>101777</u>	<u>105021</u>	<u>108265</u>	<u>111509</u>	<u>114753</u>

11							<u>Long</u>
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12							<u>Max.</u>
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13			<u>10-yr.</u>	<u>15-yr.</u>	<u>20-yr.</u>	<u>25-yr.</u>	
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14	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
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15	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
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16	<u>1</u>	<u>38330</u>	<u>1114</u>	<u>39994</u>	<u>41656</u>	<u>44880</u>	<u>46545</u>
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17	<u>2</u>	<u>39654</u>	<u>1173</u>	<u>41415</u>	<u>43175</u>	<u>46492</u>	<u>48256</u>
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18	<u>3</u>	<u>41310</u>	<u>1224</u>	<u>43146</u>	<u>44982</u>	<u>48378</u>	<u>50215</u>
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19	<u>4</u>	<u>43011</u>	<u>1291</u>	<u>44943</u>	<u>46876</u>	<u>50363</u>	<u>52291</u>
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20	<u>5</u>	<u>44839</u>	<u>1357</u>	<u>46871</u>	<u>48903</u>	<u>52492</u>	<u>54524</u>
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21	<u>6</u>	<u>46908</u>	<u>1426</u>	<u>49048</u>	<u>51188</u>	<u>54887</u>	<u>57029</u>
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22	<u>7</u>	<u>49150</u>	<u>1486</u>	<u>51375</u>	<u>53599</u>	<u>57382</u>	<u>59607</u>
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23	<u>8</u>	<u>51477</u>	<u>1543</u>	<u>53788</u>	<u>56099</u>	<u>59970</u>	<u>62285</u>
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24	<u>9</u>	<u>53943</u>	<u>1609</u>	<u>56362</u>	<u>58779</u>	<u>62753</u>	<u>65167</u>
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25	<u>10</u>	<u>56677</u>	<u>1693</u>	<u>59211</u>	<u>61742</u>	<u>65830</u>	<u>68364</u>
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26	<u>11</u>	<u>59539</u>	<u>1762</u>	<u>62176</u>	<u>64808</u>	<u>69008</u>	<u>71645</u>
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27	<u>12</u>	<u>62434</u>	<u>1838</u>	<u>65192</u>	<u>67950</u>	<u>72269</u>	<u>75027</u>
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1	<u>13</u>	<u>65692</u>	<u>1920</u>	<u>68564</u>	<u>71437</u>	<u>75872</u>	<u>78744</u>
2	<u>14</u>	<u>69073</u>	<u>2013</u>	<u>72083</u>	<u>75091</u>	<u>79664</u>	<u>82673</u>
3	<u>15</u>	<u>72544</u>	<u>2094</u>	<u>75679</u>	<u>78815</u>	<u>83511</u>	<u>86644</u>
4	<u>16</u>	<u>76200</u>	<u>2187</u>	<u>79478</u>	<u>82757</u>	<u>87589</u>	<u>90865</u>
5	<u>17</u>	<u>80161</u>	<u>2304</u>	<u>83609</u>	<u>87057</u>	<u>92064</u>	<u>95513</u>
6	<u>18</u>	<u>84340</u>	<u>2420</u>	<u>87964</u>	<u>91588</u>	<u>96776</u>	<u>100404</u>
7	<u>19</u>	<u>88516</u>	<u>2528</u>	<u>92301</u>	<u>96086</u>	<u>101428</u>	<u>105213</u>
8	<u>20</u>	<u>92690</u>	<u>2640</u>	<u>96652</u>	<u>100613</u>	<u>106129</u>	<u>110092</u>
9	<u>21</u>	<u>97228</u>	<u>2753</u>	<u>101357</u>	<u>105489</u>	<u>111171</u>	<u>115298</u>
10	<u>22</u>	<u>102247</u>	<u>2916</u>	<u>106613</u>	<u>110977</u>	<u>116900</u>	<u>121267</u>
11	<u>23</u>	<u>107046</u>	<u>2998</u>	<u>111543</u>	<u>116042</u>	<u>122097</u>	<u>126594</u>
12	<u>24</u>	<u>112256</u>	<u>3110</u>	<u>116917</u>	<u>121579</u>	<u>127803</u>	<u>132463</u>
13	<u>25</u>	<u>117997</u>	<u>3244</u>	<u>122859</u>	<u>127723</u>	<u>134140</u>	<u>139001</u>

14 (3) Effective April first, two thousand twenty-one:

15		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
16		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
17	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
18	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
19	<u>SG Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
20	<u>1</u>	<u>32279</u>	<u>33415</u>	<u>34551</u>	<u>35687</u>	<u>36823</u>	<u>37959</u>
21	<u>2</u>	<u>33268</u>	<u>34465</u>	<u>35662</u>	<u>36859</u>	<u>38056</u>	<u>39253</u>
22	<u>3</u>	<u>34645</u>	<u>35894</u>	<u>37143</u>	<u>38392</u>	<u>39641</u>	<u>40890</u>
23	<u>4</u>	<u>35970</u>	<u>37287</u>	<u>38604</u>	<u>39921</u>	<u>41238</u>	<u>42555</u>
24	<u>5</u>	<u>37431</u>	<u>38815</u>	<u>40199</u>	<u>41583</u>	<u>42967</u>	<u>44351</u>
25	<u>6</u>	<u>39119</u>	<u>40574</u>	<u>42029</u>	<u>43484</u>	<u>44939</u>	<u>46394</u>
26	<u>7</u>	<u>41039</u>	<u>42555</u>	<u>44071</u>	<u>45587</u>	<u>47103</u>	<u>48619</u>



1	<u>8</u>	<u>43063</u>	<u>44637</u>	<u>46211</u>	<u>47785</u>	<u>49359</u>	<u>50933</u>
2	<u>9</u>	<u>45175</u>	<u>46816</u>	<u>48457</u>	<u>50098</u>	<u>51739</u>	<u>53380</u>
3	<u>10</u>	<u>47449</u>	<u>49176</u>	<u>50903</u>	<u>52630</u>	<u>54357</u>	<u>56084</u>
4	<u>11</u>	<u>49946</u>	<u>51743</u>	<u>53540</u>	<u>55337</u>	<u>57134</u>	<u>58931</u>
5	<u>12</u>	<u>52434</u>	<u>54309</u>	<u>56184</u>	<u>58059</u>	<u>59934</u>	<u>61809</u>
6	<u>13</u>	<u>55255</u>	<u>57214</u>	<u>59173</u>	<u>61132</u>	<u>63091</u>	<u>65050</u>
7	<u>14</u>	<u>58135</u>	<u>60188</u>	<u>62241</u>	<u>64294</u>	<u>66347</u>	<u>68400</u>
8	<u>15</u>	<u>61180</u>	<u>63316</u>	<u>65452</u>	<u>67588</u>	<u>69724</u>	<u>71860</u>
9	<u>16</u>	<u>64340</u>	<u>66571</u>	<u>68802</u>	<u>71033</u>	<u>73264</u>	<u>75495</u>
10	<u>17</u>	<u>67664</u>	<u>70014</u>	<u>72364</u>	<u>74714</u>	<u>77064</u>	<u>79414</u>
11	<u>18</u>	<u>71216</u>	<u>73685</u>	<u>76154</u>	<u>78623</u>	<u>81092</u>	<u>83561</u>
12	<u>19</u>	<u>74815</u>	<u>77394</u>	<u>79973</u>	<u>82552</u>	<u>85131</u>	<u>87710</u>
13	<u>20</u>	<u>78387</u>	<u>81080</u>	<u>83773</u>	<u>86466</u>	<u>89159</u>	<u>91852</u>
14	<u>21</u>	<u>82324</u>	<u>85132</u>	<u>87940</u>	<u>90748</u>	<u>93556</u>	<u>96364</u>
15	<u>22</u>	<u>86446</u>	<u>89420</u>	<u>92394</u>	<u>95368</u>	<u>98342</u>	<u>101316</u>
16	<u>23</u>	<u>90839</u>	<u>93897</u>	<u>96955</u>	<u>100013</u>	<u>103071</u>	<u>106129</u>
17	<u>24</u>	<u>95468</u>	<u>98640</u>	<u>101812</u>	<u>104984</u>	<u>108156</u>	<u>111328</u>
18	<u>25</u>	<u>100504</u>	<u>103813</u>	<u>107122</u>	<u>110431</u>	<u>113740</u>	<u>117049</u>

19 Long

20 Max.

21 10-yr. 15-yr. 20-yr. 25-yr.

22 Job Perf. Long Long Long Long

23 SG Rate Adv. Step Step Step Step

24 1 39095 1136 40792 42488 45776 47474

25 2 40450 1197 42246 44041 47425 49224

26 3 42139 1249 44012 45884 49348 51222

27 4 43872 1317 45843 47814 51371 53338

1	<u>5</u>	<u>45735</u>	<u>1384</u>	<u>47808</u>	<u>49880</u>	<u>53541</u>	<u>55614</u>
2	<u>6</u>	<u>47849</u>	<u>1455</u>	<u>50032</u>	<u>52215</u>	<u>55988</u>	<u>58172</u>
3	<u>7</u>	<u>50135</u>	<u>1516</u>	<u>52405</u>	<u>54673</u>	<u>58532</u>	<u>60801</u>
4	<u>8</u>	<u>52507</u>	<u>1574</u>	<u>54864</u>	<u>57221</u>	<u>61170</u>	<u>63531</u>
5	<u>9</u>	<u>55021</u>	<u>1641</u>	<u>57488</u>	<u>59954</u>	<u>64007</u>	<u>66469</u>
6	<u>10</u>	<u>57811</u>	<u>1727</u>	<u>60396</u>	<u>62977</u>	<u>67147</u>	<u>69732</u>
7	<u>11</u>	<u>60728</u>	<u>1797</u>	<u>63418</u>	<u>66102</u>	<u>70386</u>	<u>73076</u>
8	<u>12</u>	<u>63684</u>	<u>1875</u>	<u>66497</u>	<u>69310</u>	<u>73716</u>	<u>76529</u>
9	<u>13</u>	<u>67009</u>	<u>1959</u>	<u>69938</u>	<u>72869</u>	<u>77393</u>	<u>80322</u>
10	<u>14</u>	<u>70453</u>	<u>2053</u>	<u>73523</u>	<u>76591</u>	<u>81256</u>	<u>84325</u>
11	<u>15</u>	<u>73996</u>	<u>2136</u>	<u>77194</u>	<u>80392</u>	<u>85182</u>	<u>88378</u>
12	<u>16</u>	<u>77726</u>	<u>2231</u>	<u>81070</u>	<u>84414</u>	<u>89343</u>	<u>92684</u>
13	<u>17</u>	<u>81764</u>	<u>2350</u>	<u>85281</u>	<u>88798</u>	<u>93905</u>	<u>97423</u>
14	<u>18</u>	<u>86030</u>	<u>2469</u>	<u>89726</u>	<u>93423</u>	<u>98715</u>	<u>102415</u>
15	<u>19</u>	<u>90289</u>	<u>2579</u>	<u>94150</u>	<u>98010</u>	<u>103459</u>	<u>107320</u>
16	<u>20</u>	<u>94545</u>	<u>2693</u>	<u>98586</u>	<u>102626</u>	<u>108253</u>	<u>112295</u>
17	<u>21</u>	<u>99172</u>	<u>2808</u>	<u>103384</u>	<u>107598</u>	<u>113394</u>	<u>117603</u>
18	<u>22</u>	<u>104290</u>	<u>2974</u>	<u>108743</u>	<u>113195</u>	<u>119236</u>	<u>123690</u>
19	<u>23</u>	<u>109187</u>	<u>3058</u>	<u>113774</u>	<u>118363</u>	<u>124539</u>	<u>129126</u>
20	<u>24</u>	<u>114500</u>	<u>3172</u>	<u>119254</u>	<u>124009</u>	<u>130358</u>	<u>135111</u>
21	<u>25</u>	<u>120358</u>	<u>3309</u>	<u>125317</u>	<u>130279</u>	<u>136824</u>	<u>141782</u>

22 (4) Effective April first, two thousand twenty-two:

23		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
24		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
25	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>

1	ing	Step	Step	Step	Step	Step	
2	SG Rate	1	2	3	4	5	
3	<u>1</u>	<u>32925</u>	<u>34084</u>	<u>35243</u>	<u>36402</u>	<u>37561</u>	<u>38720</u>
4	<u>2</u>	<u>33933</u>	<u>35154</u>	<u>36375</u>	<u>37596</u>	<u>38817</u>	<u>40038</u>
5	<u>3</u>	<u>35338</u>	<u>36612</u>	<u>37886</u>	<u>39160</u>	<u>40434</u>	<u>41708</u>
6	<u>4</u>	<u>36689</u>	<u>38032</u>	<u>39375</u>	<u>40718</u>	<u>42061</u>	<u>43404</u>
7	<u>5</u>	<u>38180</u>	<u>39592</u>	<u>41004</u>	<u>42416</u>	<u>43828</u>	<u>45240</u>
8	<u>6</u>	<u>39901</u>	<u>41385</u>	<u>42869</u>	<u>44353</u>	<u>45837</u>	<u>47321</u>
9	<u>7</u>	<u>41860</u>	<u>43406</u>	<u>44952</u>	<u>46498</u>	<u>48044</u>	<u>49590</u>
10	<u>8</u>	<u>43924</u>	<u>45530</u>	<u>47136</u>	<u>48742</u>	<u>50348</u>	<u>51954</u>
11	<u>9</u>	<u>46079</u>	<u>47753</u>	<u>49427</u>	<u>51101</u>	<u>52775</u>	<u>54449</u>
12	<u>10</u>	<u>48398</u>	<u>50160</u>	<u>51922</u>	<u>53684</u>	<u>55446</u>	<u>57208</u>
13	<u>11</u>	<u>50945</u>	<u>52778</u>	<u>54611</u>	<u>56444</u>	<u>58277</u>	<u>60110</u>
14	<u>12</u>	<u>53483</u>	<u>55396</u>	<u>57309</u>	<u>59222</u>	<u>61135</u>	<u>63048</u>
15	<u>13</u>	<u>56360</u>	<u>58358</u>	<u>60356</u>	<u>62354</u>	<u>64352</u>	<u>66350</u>
16	<u>14</u>	<u>59298</u>	<u>61392</u>	<u>63486</u>	<u>65580</u>	<u>67674</u>	<u>69768</u>
17	<u>15</u>	<u>62404</u>	<u>64583</u>	<u>66762</u>	<u>68941</u>	<u>71120</u>	<u>73299</u>
18	<u>16</u>	<u>65627</u>	<u>67903</u>	<u>70179</u>	<u>72455</u>	<u>74731</u>	<u>77007</u>
19	<u>17</u>	<u>69017</u>	<u>71414</u>	<u>73811</u>	<u>76208</u>	<u>78605</u>	<u>81002</u>
20	<u>18</u>	<u>72640</u>	<u>75159</u>	<u>77678</u>	<u>80197</u>	<u>82716</u>	<u>85235</u>
21	<u>19</u>	<u>76311</u>	<u>78942</u>	<u>81573</u>	<u>84204</u>	<u>86835</u>	<u>89466</u>
22	<u>20</u>	<u>79955</u>	<u>82702</u>	<u>85449</u>	<u>88196</u>	<u>90943</u>	<u>93690</u>
23	<u>21</u>	<u>83970</u>	<u>86834</u>	<u>89698</u>	<u>92562</u>	<u>95426</u>	<u>98290</u>
24	<u>22</u>	<u>88175</u>	<u>91209</u>	<u>94243</u>	<u>97277</u>	<u>100311</u>	<u>103345</u>
25	<u>23</u>	<u>92656</u>	<u>95775</u>	<u>98894</u>	<u>102013</u>	<u>105132</u>	<u>108251</u>
26	<u>24</u>	<u>97377</u>	<u>100613</u>	<u>103849</u>	<u>107085</u>	<u>110321</u>	<u>113557</u>
27	<u>25</u>	<u>102514</u>	<u>105889</u>	<u>109264</u>	<u>112639</u>	<u>116014</u>	<u>119389</u>

1						<u>Long</u>	
2						<u>Max.</u>	
3			<u>10-yr.</u>	<u>15-yr.</u>	<u>20-yr.</u>	<u>25-yr.</u>	
4	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
5	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
6	<u>1</u>	<u>39879</u>	<u>1159</u>	<u>41610</u>	<u>43340</u>	<u>46694</u>	<u>48426</u>
7	<u>2</u>	<u>41259</u>	<u>1221</u>	<u>43091</u>	<u>44922</u>	<u>48374</u>	<u>50208</u>
8	<u>3</u>	<u>42982</u>	<u>1274</u>	<u>44892</u>	<u>46802</u>	<u>50335</u>	<u>52247</u>
9	<u>4</u>	<u>44747</u>	<u>1343</u>	<u>46757</u>	<u>48768</u>	<u>52396</u>	<u>54402</u>
10	<u>5</u>	<u>46652</u>	<u>1412</u>	<u>48766</u>	<u>50880</u>	<u>54614</u>	<u>56729</u>
11	<u>6</u>	<u>48805</u>	<u>1484</u>	<u>51032</u>	<u>53258</u>	<u>57107</u>	<u>59334</u>
12	<u>7</u>	<u>51136</u>	<u>1546</u>	<u>53451</u>	<u>55765</u>	<u>59701</u>	<u>62015</u>
13	<u>8</u>	<u>53560</u>	<u>1606</u>	<u>55964</u>	<u>58368</u>	<u>62396</u>	<u>64804</u>
14	<u>9</u>	<u>56123</u>	<u>1674</u>	<u>58639</u>	<u>61155</u>	<u>65289</u>	<u>67800</u>
15	<u>10</u>	<u>58970</u>	<u>1762</u>	<u>61607</u>	<u>64239</u>	<u>68493</u>	<u>71129</u>
16	<u>11</u>	<u>61943</u>	<u>1833</u>	<u>64687</u>	<u>67424</u>	<u>71794</u>	<u>74538</u>
17	<u>12</u>	<u>64961</u>	<u>1913</u>	<u>67830</u>	<u>70700</u>	<u>75194</u>	<u>78063</u>
18	<u>13</u>	<u>68348</u>	<u>1998</u>	<u>71336</u>	<u>74325</u>	<u>78940</u>	<u>81927</u>
19	<u>14</u>	<u>71862</u>	<u>2094</u>	<u>74993</u>	<u>78123</u>	<u>82881</u>	<u>86011</u>
20	<u>15</u>	<u>75478</u>	<u>2179</u>	<u>78740</u>	<u>82002</u>	<u>86888</u>	<u>90148</u>
21	<u>16</u>	<u>79283</u>	<u>2276</u>	<u>82694</u>	<u>86105</u>	<u>91132</u>	<u>94540</u>
22	<u>17</u>	<u>83399</u>	<u>2397</u>	<u>86986</u>	<u>90574</u>	<u>95783</u>	<u>99371</u>
23	<u>18</u>	<u>87754</u>	<u>2519</u>	<u>91524</u>	<u>95295</u>	<u>100693</u>	<u>104467</u>
24	<u>19</u>	<u>92097</u>	<u>2631</u>	<u>96035</u>	<u>99972</u>	<u>105530</u>	<u>109469</u>
25	<u>20</u>	<u>96437</u>	<u>2747</u>	<u>100559</u>	<u>104680</u>	<u>110419</u>	<u>114542</u>
26	<u>21</u>	<u>101154</u>	<u>2864</u>	<u>105450</u>	<u>109749</u>	<u>115660</u>	<u>119954</u>
27	<u>22</u>	<u>106379</u>	<u>3034</u>	<u>110921</u>	<u>115462</u>	<u>121624</u>	<u>126167</u>
28	<u>23</u>	<u>111370</u>	<u>3119</u>	<u>116049</u>	<u>120730</u>	<u>127029</u>	<u>131708</u>

1	<u>24</u>	<u>116793</u>	<u>3236</u>	<u>121642</u>	<u>126492</u>	<u>132968</u>	<u>137816</u>
2	<u>25</u>	<u>122764</u>	<u>3375</u>	<u>127822</u>	<u>132883</u>	<u>139559</u>	<u>144616</u>

3 § 2. Subdivision 2 of section 207-d of the state finance law, as  
 4 amended by section 2 of part VV of chapter 55 of the laws of 2021, is  
 5 amended to read as follows:

6 2. Where and to the extent that an agreement between the state and an  
 7 employee organization entered into pursuant to article fourteen of the  
 8 civil service law or an interest arbitration award issued pursuant to  
 9 subdivision four of section two hundred nine of the civil service law  
 10 between the state and an employee organization so provides on behalf of  
 11 employees in the collective negotiating unit designated as the agency  
 12 police services unit established pursuant to article fourteen of the  
 13 civil service law, and upon audit and warrant of the comptroller, the  
 14 director shall provide for the payment of moneys to such employee organ-  
 15 ization for the establishment and maintenance of an employee benefit  
 16 fund established by the employee organization for the employees in the  
 17 negotiating unit covered by the controlling provision of such agreement  
 18 or award providing for such employee benefit fund, such amount to be  
 19 determined consistent with said agreement or award on the basis of the  
 20 number of full-time annual salaried employees, as determined by the  
 21 comptroller, [on the payroll on March first, two thousand fifteen for  
 22 payments to be made on April first, two thousand fifteen, on the payroll  
 23 on March first, two thousand sixteen for payments to be made on April  
 24 first, two thousand sixteen, on the payroll on March first, two thousand  
 25 seventeen for payments to be made on April first, two thousand seven-  
 26 teen, and on the payroll on March first, two thousand eighteen for  
 27 payments to be made on April first, two thousand eighteen] on the

1 payroll on March first, two thousand nineteen for payments to be made on  
2 April first, two thousand nineteen, on the payroll on March first, two  
3 thousand twenty for payments to be made on April first, two thousand  
4 twenty, on the payroll on March first, two thousand twenty-one for  
5 payments to be made on April first, two thousand twenty-one, and on the  
6 payroll on March first, two thousand twenty-two for payments to be  
7 made on April first, two thousand twenty-two. The amount, which will be  
8 determined pursuant to this section, for employees who are paid from  
9 special or administrative funds, other than the general fund or the  
10 capital projects fund of the state, will be paid from the appropriations  
11 as provided by law, in which case the comptroller will establish proce-  
12 dures to ensure repayment from said special or administrative funds. The  
13 director shall enter into an agreement with an employee organization  
14 which sets forth the specific terms and conditions for the establishment  
15 and administration of an employee benefit fund as a condition for the  
16 transmittal of moneys pursuant to this section.

17 § 3. Paragraph 1 of subdivision j of section 41 of the retirement and  
18 social security law, as amended by chapter 18 of the laws of 2012, is  
19 amended to read as follows:

20 1. In addition to any other service credit to which he or she is enti-  
21 tled, a member who meets the requirements set forth in paragraphs two  
22 and three of this subdivision shall be granted one day of additional  
23 service credit for each day of accumulated unused sick leave which he or  
24 she has at time of retirement for service, but such credit shall not (a)  
25 exceed one hundred sixty-five days, (b) be considered in meeting any  
26 service or age requirements prescribed in this chapter, and (c) be  
27 considered in computing final average salary. However, for an executive  
28 branch member designated managerial or confidential pursuant to article

1 fourteen of the civil service law or in the collective negotiating units  
2 established by article fourteen of the civil service law designated the  
3 professional, scientific and technical services unit, the rent regu-  
4 lation services negotiating unit, the security services negotiating  
5 unit, the security supervisors negotiating unit, the state university  
6 professional services negotiating unit, the administrative services  
7 negotiating unit, the institutional services negotiating unit, the oper-  
8 ational services negotiating unit and the division of military and naval  
9 affairs negotiating unit and, effective on and after June twenty-sev-  
10 enth, two thousand seventeen for the agency police services unit such  
11 service credit limitation provided in subparagraph (a) of this paragraph  
12 shall not exceed two hundred days. For a nonjudicial officer or employ-  
13 ee of the unified court system not in a collective negotiating unit or  
14 in a collective negotiating unit specified in section one of chapter two  
15 hundred three of the laws of two thousand four, for employees of the New  
16 York state dormitory authority, for employees of the New York state  
17 thruway authority, the New York state canal corporation and the state  
18 university construction fund and for employees of the New York liqui-  
19 dation bureau such service credit limitation provided in subparagraph  
20 (a) of this paragraph shall not exceed two hundred days. For members who  
21 first become members of a public retirement system of the state on or  
22 after April first, two thousand twelve, such credit shall not exceed one  
23 hundred days.

24 § 4. Paragraph 1 of subdivision j of section 341 of the retirement and  
25 social security law, as amended by chapter 244 of the laws of 2002, is  
26 amended to read as follows:

27 1. In addition to any other service credit to which he or she is enti-  
28 tled, a member who meets the requirements set forth in paragraphs two

1 and three of this subdivision shall be granted one day of additional  
2 service credit for each day of accumulated unused sick leave which he or  
3 she has at time of retirement for service, but such credit shall not (a)  
4 exceed one hundred sixty-five days, (b) be considered in meeting any  
5 service or age requirements prescribed in this chapter, and (c) be  
6 considered in computing final average salary. However, for a member of  
7 the collective negotiating units established by article fourteen of the  
8 civil service law designated the security services negotiating unit  
9 [and], the security supervisors negotiating unit and effective on and  
10 after June twenty-seventh, two thousand seventeen, the agency police  
11 services unit such service credit limitation provided in subparagraph  
12 (a) of this paragraph shall not exceed two hundred days.

13 § 5. Compensation for members of the collective negotiating unit  
14 designated as agency police services unit pursuant to an agreement  
15 between the state of New York and the employee organization representing  
16 such individuals or an interest arbitration award binding the state of  
17 New York and the employee organization representing such individuals.

18 1. The provisions of this section shall apply to all full-time offi-  
19 cers and employees in the collective negotiating unit designated as the  
20 agency police services unit established pursuant to article 14 of the  
21 civil service law.

22 2. Effective April 1, 2019, the basic annual salary of all members of  
23 the agency police services unit who were in full-time annual salaried  
24 employment status on March 31, 2019 shall be increased by two percent.

25 3. Effective April 1, 2020, the basic annual salary of all members of  
26 the agency police services unit who were in full-time annual salaried  
27 employment status on March 31, 2020 shall be increased by two percent.



1 4. Effective April 1, 2021, the basic annual salary of all members of  
2 the agency police services unit who were in full-time annual salaried  
3 employment status on March 31, 2021 shall be increased by two percent.

4 5. Effective April 1, 2022, the basic annual salary of all members of  
5 the agency police services unit who were in full-time annual salaried  
6 employment status on March 31, 2022 shall be increased by two percent.

7 6. Advancement within salary grade. Payments pursuant to the  
8 provisions of subdivision 6 of section 131 of the civil service law for  
9 members of the agency police services unit shall be payable pursuant to  
10 the terms of an agreement between the state and an employee organization  
11 representing employees subject to the provisions of this section.

12 7. Effective April 1, 2015, pursuant to the terms of an agreement  
13 covering members of the agency police services unit, for such unit  
14 members who are on the institutional payroll, the ten-year, the  
15 fifteen-year, the twenty-year, and the twenty-five-year longevity step  
16 payment for such unit members to whom the provisions of this section  
17 apply shall be that amount prescribed by paragraph h of subdivision 1 of  
18 section 130 of the civil service law, as added by section one of this  
19 act.

20 8. Notwithstanding any of the foregoing provisions of this section, if  
21 the basic annual salary of such unit members to whom the provisions of  
22 this section apply is identical with the hiring rate, performance  
23 advance step one, two, three, four or five, the job rate, the ten-year  
24 longevity step, the fifteen-year longevity step, the twenty-year longev-  
25 ity step or the twenty-five-year longevity step of his or her position  
26 on the effective dates of the increases provided in this section, such  
27 basic annual salary shall be increased to the hiring rate, performance  
28 advance step one, two, three, four or five, the job rate, the ten-year

1 longevity step, the fifteen-year longevity step, the twenty-year longev-  
2 ity step or the twenty-five-year longevity step, respectively, of such  
3 salary grade as contained in the appropriate salary schedule in subpara-  
4 graphs (1), (2), (3), and (4) of paragraph h of subdivision 1 of section  
5 130 of the civil service law, as added by section one of this act, to  
6 take effect on the dates provided in subparagraphs (1), (2), (3), and  
7 (4), respectively. The increases in basic annual salary provided by  
8 this subdivision shall be in lieu of any increase in basic annual salary  
9 provided for in subdivisions two, three, four and five of this section.

10 9. If an unencumbered position is one which if encumbered, would be  
11 subject to the provisions of this section, the salary of such position  
12 shall be increased by the salary increase amounts specified in this  
13 section. If a position is created and is filled by the appointment of  
14 such unit members to whom the provisions of this section apply, the  
15 salary otherwise provided for such position shall be increased in the  
16 same manner as though such position had been in existence but unencum-  
17 bered. Notwithstanding the provisions of this section, the director of  
18 the budget may reduce the salary of any such position, which is or  
19 becomes vacant.

20 10. The increases in salary payable pursuant to this section shall  
21 apply on a prorated basis to officers and employees, otherwise eligible  
22 to receive an increase in salary pursuant to this section, who are paid  
23 on an hourly or per diem basis, employees serving on a part-time or  
24 seasonal basis and employees paid on any basis other than at an annual  
25 salaried rate; except that the provisions of subdivision eleven or  
26 twelve of this section shall not apply to employees serving on an hour-  
27 ly, per diem, or seasonal basis, except as determined by the director of  
28 the budget.

1 11. Notwithstanding any other provision of this section, the  
2 provisions of this section shall not apply to officers or employees paid  
3 on a fee schedule basis.

4 12. In order to provide for the officers and employees to whom this  
5 section applies who are not allocated to salary grades, performance  
6 advancements and payments in proportion to those provided to persons to  
7 whom this section applies who are allocated to salary grades, the direc-  
8 tor of the budget is authorized to add appropriate adjustments to the  
9 compensation which such officers and employees are otherwise entitled to  
10 receive. The director of the budget shall issue certificates which shall  
11 contain schedules of positions and the salaries thereof for which  
12 adjustments are made pursuant to the provisions of this subdivision, and  
13 a copy of each such certificate shall be filed with the state comp-  
14 troller, the department of civil service, the chairman of the senate  
15 finance committee and the chairman of the assembly ways and means  
16 committee.

17 13. Notwithstanding any of the foregoing provisions of this section,  
18 any increase in compensation may be withheld in whole or in part from  
19 any such unit members to whom the provisions of this section apply when,  
20 in the opinion of the director of the division of the budget and the  
21 director of employee relations, such increase is not warranted or is not  
22 appropriate.

23 § 6. Additional compensation for certain members of the agency police  
24 services collective negotiating unit. 1. In recognition of the general  
25 requirement for full-time employees of the state in the agency police  
26 services unit to assemble for briefing prior to the commencement of  
27 duties, where and to the extent an agreement so provides, each such  
28 employee except such an employee receiving additional compensation

1 pursuant to subdivision 5 of section 134 of the civil service law, shall  
2 continue to receive additional compensation in recognition of pre-shift  
3 briefing at one and one-half times the hourly rate of pay provided for  
4 by subdivision 1 of section 134 of the civil service law and the rules  
5 and regulations of the director of the budget.

6 2. Members of the agency police services collective negotiating unit  
7 who are full-time annual salaried and are police officers pursuant to  
8 subdivision 34 of section 1.20 of the criminal procedure law, who are  
9 required, authorized and actually assemble for pre-shift briefing or  
10 line up before the commencement of their regular tour of duty shall  
11 continue to be paid for pre-shift briefing. However, employees of the  
12 department of environmental conservation who do not physically line up  
13 shall be paid the equivalent of pre-shift compensation for vehicle,  
14 equipment, office maintenance, and the handling of phone calls and home  
15 visitations received and instigated outside of the regular workday. This  
16 payment supplants any payments made to such employees for equipment  
17 storage. There shall be no payment of pre-shift briefing for any day in  
18 which any employee who is a member of the agency police services unit,  
19 full-time annual salaried and a police officer pursuant to subdivision  
20 34 of section 1.20 of the criminal procedure law is not physically  
21 reporting to work. There shall be no change in the payment for pre-shift  
22 briefing for all other members of the agency police services unit.

23 3. Any such additional compensation pursuant to this section shall be  
24 paid in addition to and shall not be a part of such employee's basic  
25 annual salary and shall not be included as compensation for the purposes  
26 of computation of overtime pay, provided, however, that such additional  
27 compensation shall be included for retirement purposes. Notwithstanding  
28 the foregoing provisions of this section or of any other law, such addi-

1 tional compensation as added by this section shall be in lieu of the  
2 continuation of any other additional compensation for such unit members  
3 in recognition of pre-shift briefing.

4 § 7. Clothing allowance. Effective April 1, 2019, pursuant to the  
5 terms of an agreement covering members of the agency police services  
6 collective negotiating unit who are full-time annual salaried and are  
7 classified as investigators or detectives, in recognition of the general  
8 requirement for such unit members to whom the provisions of this section  
9 apply to wear professional attire, each such employee who is on the  
10 payroll on the first day of November preceding the annual effective date  
11 shall continue to receive a clothing allowance at a rate of four hundred  
12 dollars per year effective December 1, 2011.

13 § 8. Location pay. 1. Pursuant to the terms of an agreement covering  
14 members of the agency police services collective negotiating unit, and  
15 notwithstanding any inconsistent provision of law, effective April 1,  
16 2019, all members of this unit who are full-time annual salaried employ-  
17 ees and whose principal place of employment, or, in the case of a field  
18 employee, whose official station is determined in accordance with the  
19 regulations of the state comptroller, is located in the city of New  
20 York, or in the county of Rockland, Westchester, Nassau, or Suffolk  
21 shall continue to receive location pay in the amount of fifteen hundred  
22 twenty dollars. Effective April 1, 2020, this amount shall increase to  
23 fifteen hundred fifty dollars. Effective April 1, 2021, this amount  
24 shall increase to fifteen hundred eighty-one dollars. Effective April 1,  
25 2022, the amount shall increase to sixteen hundred thirteen dollars.

26 2. The location pay as set out in this section shall be in addition to  
27 and shall not be a part of an employee's basic annual salary, and shall  
28 not affect or impair any performance advance or other rights or benefits

1 to which an employee may be entitled by law, provided, however, that  
 2 location pay shall be included as compensation for the purposes of  
 3 computation of overtime pay and for retirement purposes. This payment  
 4 will be equally divided over the twenty-six payroll periods in each  
 5 fiscal year.

6 § 9. Supplemental location pay. 1. Pursuant to the terms of an agree-  
 7 ment covering members of the agency police services collective negotiat-  
 8 ing unit, and notwithstanding any inconsistent provision of law, all  
 9 members of this unit who are full-time annual salaried employees and  
 10 whose principal place of employment, or, in the case of a field employ-  
 11 ee, whose official station is determined in accordance with the regu-  
 12 lations of the state comptroller, is located in the city of New York, or  
 13 in the county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau  
 14 or Suffolk, shall continue to receive supplemental location pay, in the  
 15 following amounts:

	Orange/Putnam/ Dutchess	NYC/Rockland/ Westchester	Nassau/ Suffolk
16 Effective April 1, 2019	\$1,266	\$1,900	\$2,217
19 Effective April 1, 2020	\$1,291	\$1,938	\$2,261
20 Effective April 1, 2021	\$1,317	\$1,977	\$2,306
21 Effective April 1, 2022	\$1,343	\$2,017	\$2,352

22 2. The supplemental location pay as set out in this section shall be  
 23 in addition to and shall not be a part of an employee's basic annual  
 24 salary and shall not affect or impair any performance advance or other  
 25 rights or benefits to which an employee may be entitled by law;  
 26 provided, however, that supplemental location pay shall be included as

1 compensation for the purposes of computation of overtime pay and for  
2 retirement purposes. This payment will be equally divided over the twen-  
3 ty-six payroll periods in each fiscal year.

4 § 10. Expanded duty pay. Pursuant to the terms of an agreement or  
5 award covering members of the agency police services collective negoti-  
6 ating unit who are full-time annual salaried employees, in recognition  
7 of the additional and continued duties and responsibilities performed by  
8 the police officers in this unit as a result of the September 11th  
9 terrorist attacks, and notwithstanding any provision of law, rule or  
10 regulation to the contrary, members of this unit, effective April 1,  
11 2019, shall continue to receive expanded duty pay in the amount of three  
12 thousand eight hundred and twenty-five dollars. Effective April 1, 2022,  
13 this amount shall increase to five thousand dollars.

14 Expanded duty pay as set out in this section shall be in addition to  
15 and shall not be a part of an employee's basic annual salary and shall  
16 not affect or impair any performance advance or other rights or benefits  
17 to which an employee may be entitled by law; provided, however, that  
18 expanded duty pay shall be included as compensation for the purposes of  
19 computation of overtime pay and for retirement purposes. This payment  
20 will be equally divided over the twenty-six payroll periods in each  
21 fiscal year. Effective with the first academy class enrolled subsequent  
22 to ratification of the 2019-2023 collective bargaining agreement,  
23 expanded duty pay shall not be paid to such individuals until the begin-  
24 ning of the first pay period following their one-year anniversary of  
25 employment.

26 § 11. Marine/off-road enforcement pay. Pursuant to the terms of an  
27 agreement covering members of the agency police services collective  
28 negotiating unit who are full-time annual salaried employees, effective

1 April 1, 2019, all members of this unit who are employed by the office  
2 of parks, recreation and historic preservation or the department of  
3 environmental conservation shall continue to receive one thousand five  
4 hundred dollars per year in recognition of their expertise in marine and  
5 off-road enforcement. Marine/off-road enforcement pay as set out in this  
6 section shall be in addition to and shall not be a part of an employee's  
7 basic annual salary, and shall not affect or impair any performance  
8 advance or other rights or benefits to which an employee may be entitled  
9 by law; provided, however, that marine/off-road enforcement pay shall be  
10 included as compensation for the purposes of computation of overtime pay  
11 and for retirement purposes. This payment will be equally divided over  
12 the twenty-six payroll periods in each fiscal year. Effective with the  
13 first academy class enrolled subsequent to ratification of the 2019-2023  
14 collective bargaining agreement, marine/off-road enforcement pay shall  
15 not be paid to such individuals until the beginning of the first pay  
16 period following their one-year anniversary of employment.

17 § 12. Hazardous material pay. 1. Pursuant to the terms of an agreement  
18 covering members of the agency police services collective negotiating  
19 unit who are full-time annual salaried employees, effective April 1,  
20 2019, all members who are employed by the department of environmental  
21 conservation, except for those in the forest ranger title series, shall  
22 continue to receive one thousand five hundred dollars per year in recog-  
23 nition of their expertise and handling of hazardous materials. Hazard-  
24 ous material pay as set out in this section shall be in addition to and  
25 shall not be a part of an employee's basic annual salary, and shall not  
26 affect or impair any performance advance or other rights or benefits to  
27 which an employee may be entitled by law; provided, however, that  
28 hazardous material pay shall be included as compensation for the



1 purposes of computation of overtime pay and for retirement purposes.  
2 This payment will be equally divided over the twenty-six payroll periods  
3 in each fiscal year. Effective with the first academy class enrolled  
4 subsequent to ratification of the 2019-2023 collective bargaining agree-  
5 ment, hazardous material pay shall not be paid to such individuals until  
6 the beginning of the first pay period following their one-year anniver-  
7 sary of employment.

8 2. Hazardous material/fire management/search and rescue pay. Pursuant  
9 to the terms of an agreement covering members of the agency police  
10 services collective negotiating unit who are full-time annual salaried  
11 employees, effective April 1, 2015, all members who are employed by the  
12 department of environmental conservation in the forest ranger title  
13 series shall continue to receive one thousand five hundred dollars per  
14 year in recognition of their expertise and handling of hazardous materi-  
15 als. Hazardous material/fire management/search and rescue pay as set out  
16 in this section shall be in addition to and shall not be a part of an  
17 employee's basic annual salary, and shall not affect or impair any  
18 performance advance or other rights or benefits to which an employee may  
19 be entitled by law; provided, however, that hazardous material/fire  
20 management/search and rescue pay shall be included as compensation for  
21 the purposes of computation of overtime pay and for retirement purposes.  
22 This payment will be equally divided over the twenty-six payroll periods  
23 in each fiscal year. Effective with the first academy class enrolled  
24 subsequent to ratification of the 2019-2023 collective bargaining agree-  
25 ment, hazardous material/fire management/search and rescue pay shall not  
26 be paid to such individuals until the beginning of the first pay period  
27 following their one-year anniversary of employment.

1 § 13. Effective with the first academy class enrolled subsequent to  
2 ratification of the 2019-2023 collective bargaining agreement, the two  
3 hundred dollar payment to individuals who complete their initial train-  
4 ing shall be eliminated.

5 § 14. Fifteen years of service pay. Notwithstanding any provision of  
6 law to the contrary, pursuant to the terms of the agreement negotiated  
7 between the state and the employee organization representing the agency  
8 police services unit, effective April 1, 2021, all members of the unit  
9 who have fifteen years of service in the agency police services unit,  
10 including service in any predecessor units, shall receive a payment of  
11 twelve hundred dollars. Such payment shall be annualized and paid  
12 during regular bi-weekly periods. Such payment shall be in addition to,  
13 and shall not be a part of, a member's annual basic salary, and shall  
14 not affect or impair any increments or other rights or benefits to which  
15 the member may be entitled; provided, however, that the payment shall be  
16 included as compensation for purposes of computation of overtime pay and  
17 for retirement purposes. Such amount shall also be included for such  
18 eligible employees in the calculation of premium pay for those members  
19 who receive such pay.

20 § 15. Inconvenience pay program. Pursuant to chapter 333 of the laws  
21 of 1969, as amended, and an agreement negotiated between the state and  
22 the employee organization representing members of the agency police  
23 services unit, effective April 1, 2019, members of the agency police  
24 services unit shall continue to receive inconvenience pay in the amount  
25 of five hundred ninety-seven dollars. Any such additional compensation  
26 pursuant to this section shall be included as compensation for retire-  
27 ment purposes.

1 § 16. During the period April 1, 2019 through March 31, 2023 or as  
2 otherwise agreed, there shall be a statewide joint labor-management  
3 committee continued and administered pursuant to the terms of the agree-  
4 ment negotiated between, or an interest arbitration award binding the  
5 state and the employee organization representing employees in the  
6 collective negotiating unit designated as the agency police services  
7 unit established pursuant to article 14 of the civil service law which  
8 shall, with the amounts available therefore, study and make recommenda-  
9 tions concerning major issues of employee assistance, performance evalu-  
10 ation, education and training, quality of work life, health benefits,  
11 and provide for the implementation of the terms of agreements of such  
12 committees.

13 § 17. Notwithstanding any provision of law to the contrary, the appro-  
14 priations contained in this act shall be available to the state for the  
15 payment and publication of grievance and arbitration settlements and  
16 awards pursuant to articles 7 and 8 of the collective negotiating agree-  
17 ment between the state and the employee organization representing the  
18 collective negotiating unit designated as the agency police services  
19 unit established pursuant to article 14 of the civil service law.

20 § 18. Notwithstanding any provision of law, rule or regulation to the  
21 contrary, and where and to the extent an agreement negotiated between  
22 the state and the employee organization representing employees in the  
23 agency police services collective negotiating unit established pursuant  
24 to article 14 of the civil service law so provides, the salaries of  
25 newly hired employees on or after September 1, 1992 into state service  
26 in positions within said negotiating unit shall not be subject to the  
27 provisions of subdivision 2-a of section 200 of the state finance law.

1 § 19. Date of entitlement to salary increase. Notwithstanding the  
2 provisions of this act or of any other provision of law to the contrary,  
3 the increase in salary or compensation provided by this act of any  
4 member of the agency police services collective negotiating unit estab-  
5 lished pursuant to article 14 of the civil service law who are full-time  
6 annual salaried employees and are police officers pursuant to subdivi-  
7 sion 34 of section 1.20 of the criminal procedure law shall be added to  
8 the salary of such member at the beginning of that payroll period, the  
9 first day of which is nearest to the effective date of such increase as  
10 provided in this act, or at the beginning of the earlier of two payroll  
11 periods, the first days of which are nearest but equally near to the  
12 effective date of such increase as provided in this act; provided,  
13 however, that, for the purposes of determining the salary of such unit  
14 members upon reclassification, reallocation, appointment, promotion,  
15 transfer, demotion, reinstatement, or other change of status, such sala-  
16 ry increase shall be deemed to be effective on the date thereof as  
17 prescribed by this act, with payment thereof pursuant to this section on  
18 a date prior thereto, instead of on such effective date, and shall not  
19 operate to confer any additional salary rights or benefits on such unit  
20 members. Payment of such salary increase may be deferred pursuant to  
21 section twenty of this act.

22 § 20. Deferred payment of salary increases. Notwithstanding the  
23 provisions of any other section of this act or of any other provision of  
24 law to the contrary, pending payment pursuant to this act of the basic  
25 annual salaries of incumbents of positions subject to this act, such  
26 incumbents shall receive, as partial compensation for services rendered,  
27 the rate of salary and other compensation otherwise payable in their  
28 respective positions. An incumbent holding a position subject to this

1 act at any time during the period from April 1, 2019, until the time  
2 when basic annual salaries and other compensation due are first paid  
3 pursuant to this act for such services in excess of the salary and other  
4 compensation actually received therefor, shall be entitled to a lump sum  
5 payment for the difference between the salary and other compensation to  
6 which such incumbent is entitled for such services and the salary and  
7 other compensation actually received. Notwithstanding any law, rule or  
8 regulation to the contrary, no member of the agency police services unit  
9 to whom the provisions of this act apply shall be entitled to, or owed,  
10 any interest or other penalty for any reason on any monies due to such  
11 member pursuant to the terms of this act and the terms of the agreement  
12 or interest arbitration award covering employees in the agency police  
13 services unit.

14 § 21. Use of appropriations. Notwithstanding any provision of the  
15 state finance law or any other provision of law to the contrary, the  
16 state comptroller is authorized to pay any amounts required during the  
17 fiscal year commencing April 1, 2022 by the provisions of this act for  
18 any state department or agency from any appropriation or other funds  
19 available to such state department or agency for personal service or for  
20 other related employee benefits during such fiscal year. To the extent  
21 that such appropriations are insufficient in any fund to accomplish the  
22 purposes herein set forth, the director of the budget is authorized to  
23 allocate to the various departments and agencies, from any appropri-  
24 ations available in any fund, the amounts necessary to pay such amounts.  
25 The aforementioned appropriations shall be available for payment of any  
26 liabilities or obligations incurred prior to April 1, 2022, in addition  
27 to current liabilities.

1 § 22. Notwithstanding any provision of the state finance law or any  
2 other provision of law to the contrary, the sum of thirty-four million  
3 dollars (\$34,000,000) is hereby appropriated in the general fund/state  
4 purposes account (10050) in miscellaneous-all state departments and  
5 agencies solely for apportionment/transfer by the director of the budget  
6 for use by any state department or agency in any fund for the period  
7 April 1, 2019 through March 31, 2023 to supplement appropriations for  
8 personal service, other than personal service and fringe benefits, and  
9 to carry out the provisions of this act. No money shall be available for  
10 expenditure from this appropriation until a certificate of approval has  
11 been issued by the director of the budget and a copy of such certificate  
12 or any amendment thereto has been filed with the state comptroller, the  
13 chair of the senate finance committee and the chair of the assembly ways  
14 and means committee. The monies hereby appropriated are available for  
15 payment of any liabilities or obligations incurred prior to or during  
16 the period April 1, 2019 through March 31, 2023. For this purpose, the  
17 monies appropriated shall remain in full force and effect for the  
18 payment of liabilities incurred on or before March 31, 2023.

19 § 23. Notwithstanding any provision of the state finance law or any  
20 other provision of law to the contrary, the several amounts as herein-  
21 after set forth, or so much thereof as may be necessary, are hereby  
22 appropriated from the fund so designated for use by any state department  
23 or agency for the period April 1, 2019 through March 31, 2023 to supple-  
24 ment appropriations from each respective fund available for other than  
25 personal service and fringe benefits, and to carry out the provisions of  
26 this act. The monies hereby appropriated are available for the payment  
27 of any liabilities or obligations incurred prior to or during the period  
28 commencing April 1, 2019 through March 31, 2023. No money shall be

1 available for expenditure from the monies appropriated until a certifi-  
2 cate of approval has been issued by the director of the budget and a  
3 copy of such certificate or any amendment thereto has been filed with  
4 the state comptroller, the chair of the senate finance committee and the  
5 chair of the assembly ways and means committee. Notwithstanding the  
6 provisions of any other section of this act, the salary increases, and  
7 lump sum payments provided for in this act shall not be implemented  
8 until the director of employee relations has delivered notice to the  
9 director of the budget and the comptroller a letter certifying that  
10 there is in effect with respect to such negotiating unit a collectively  
11 negotiated agreement, ratified by the membership, which provides for  
12 such increases and modifications, and which are fully executed in writ-  
13 ing with the state pursuant to article 14 of the civil service law.

14

## ALL STATE DEPARTMENTS AND AGENCIES

15

## SPECIAL PAY BILLS

16 General Fund / State Operations

17 State Purposes Account - 003

1 NONPERSONAL SERVICE

2	Joint committee on health benefits .....	\$18,000
3	Contract administration .....	\$30,000
4	Education and Training .....	\$99,000
5	Education and Training - Management Directed .....	\$61,000
6	Employee Assistance Program .....	\$15,000
7	Organizational Alcohol Program .....	\$24,000
8	Legal Defense Fund .....	\$10,000
9	Quality of Work Life Initiatives .....	\$73,000
10	Employee Benefit Fund .....	\$218,000

11 § 24. This act shall take effect immediately and shall be deemed to  
 12 have been in full force and effect on and after April 1, 2019. Appro-  
 13 priations made by this act shall remain in full force and effect for  
 14 liabilities incurred through March 31, 2023.

15 -----

16 REPEAL NOTE: Subparagraphs 1, 2, 3 and 4 of paragraph h of subdivision  
 17 1 of section 130 of the civil service law are REPEALED by section 1 of  
 18 this act and are replaced with new subparagraphs 1, 2, 3 and 4.

19 PART B

20 COLLECTIVE BARGAINING AGREEMENT BETWEEN  
 21 THE STATE OF NEW YORK AND THE DISTRICT COUNCIL 37 RENT REGULATION  
 22 SERVICES UNIT  
 23 FOR 2021 - 2023



1 Section 1. Subparagraphs 1, 2, 3, 4 and 5 of paragraph e of subdivi-  
 2 sion 1 of section 130 of the civil service law are REPEALED and two new  
 3 subparagraphs 1 and 2 are added to read as follows:

4 (1) Effective April first, two thousand twenty-one:

5	SG	HR	STEP	STEP	STEP	STEP	STEP	STEP	JR	INCR	JR
6			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>			<u>INCR</u>
7	<u>1</u>	<u>25825</u>	<u>26696</u>	<u>27567</u>	<u>28438</u>	<u>29309</u>	<u>30180</u>	<u>31051</u>	<u>31922</u>	<u>871</u>	<u>871</u>
8	<u>2</u>	<u>26811</u>	<u>27725</u>	<u>28639</u>	<u>29553</u>	<u>30467</u>	<u>31381</u>	<u>32295</u>	<u>33216</u>	<u>914</u>	<u>921</u>
9	<u>3</u>	<u>28150</u>	<u>29106</u>	<u>30062</u>	<u>31018</u>	<u>31974</u>	<u>32930</u>	<u>33886</u>	<u>34835</u>	<u>956</u>	<u>949</u>
10	<u>4</u>	<u>29379</u>	<u>30390</u>	<u>31401</u>	<u>32412</u>	<u>33423</u>	<u>34434</u>	<u>35445</u>	<u>36456</u>	<u>1011</u>	<u>1011</u>
11	<u>5</u>	<u>30785</u>	<u>31844</u>	<u>32903</u>	<u>33962</u>	<u>35021</u>	<u>36080</u>	<u>37139</u>	<u>38198</u>	<u>1059</u>	<u>1059</u>
12	<u>6</u>	<u>32507</u>	<u>33607</u>	<u>34707</u>	<u>35807</u>	<u>36907</u>	<u>38007</u>	<u>39107</u>	<u>40214</u>	<u>1100</u>	<u>1107</u>
13	<u>7</u>	<u>34304</u>	<u>35458</u>	<u>36612</u>	<u>37766</u>	<u>38920</u>	<u>40074</u>	<u>41228</u>	<u>42389</u>	<u>1154</u>	<u>1161</u>
14	<u>8</u>	<u>36239</u>	<u>37438</u>	<u>38637</u>	<u>39836</u>	<u>41035</u>	<u>42234</u>	<u>43433</u>	<u>44625</u>	<u>1199</u>	<u>1192</u>
15	<u>9</u>	<u>38257</u>	<u>39510</u>	<u>40763</u>	<u>42016</u>	<u>43269</u>	<u>44522</u>	<u>45775</u>	<u>47028</u>	<u>1253</u>	<u>1253</u>
16	<u>10</u>	<u>40446</u>	<u>41760</u>	<u>43074</u>	<u>44388</u>	<u>45702</u>	<u>47016</u>	<u>48330</u>	<u>49637</u>	<u>1314</u>	<u>1307</u>
17	<u>11</u>	<u>42792</u>	<u>44171</u>	<u>45550</u>	<u>46929</u>	<u>48308</u>	<u>49687</u>	<u>51066</u>	<u>52438</u>	<u>1379</u>	<u>1372</u>
18	<u>12</u>	<u>45241</u>	<u>46668</u>	<u>48095</u>	<u>49522</u>	<u>50949</u>	<u>52376</u>	<u>53803</u>	<u>55223</u>	<u>1427</u>	<u>1420</u>
19	<u>13</u>	<u>47923</u>	<u>49416</u>	<u>50909</u>	<u>52402</u>	<u>53895</u>	<u>55388</u>	<u>56881</u>	<u>58374</u>	<u>1493</u>	<u>1493</u>
20	<u>14</u>	<u>50697</u>	<u>52251</u>	<u>53805</u>	<u>55359</u>	<u>56913</u>	<u>58467</u>	<u>60021</u>	<u>61575</u>	<u>1554</u>	<u>1554</u>
21	<u>15</u>	<u>53641</u>	<u>55260</u>	<u>56879</u>	<u>58498</u>	<u>60117</u>	<u>61736</u>	<u>63355</u>	<u>64981</u>	<u>1619</u>	<u>1626</u>
22	<u>16</u>	<u>56646</u>	<u>58340</u>	<u>60034</u>	<u>61728</u>	<u>63422</u>	<u>65116</u>	<u>66810</u>	<u>68511</u>	<u>1694</u>	<u>1701</u>
23	<u>17</u>	<u>59834</u>	<u>61624</u>	<u>63414</u>	<u>65204</u>	<u>66994</u>	<u>68784</u>	<u>70574</u>	<u>72364</u>	<u>1790</u>	<u>1790</u>
24	<u>18</u>	<u>60069</u>	<u>62129</u>	<u>64189</u>	<u>66249</u>	<u>68309</u>	<u>70369</u>	<u>72429</u>	<u>76387</u>	<u>2060</u>	<u>3958</u>
25	<u>19</u>	<u>63325</u>	<u>65472</u>	<u>67619</u>	<u>69766</u>	<u>71913</u>	<u>74060</u>	<u>76207</u>	<u>80429</u>	<u>2147</u>	<u>4222</u>
26	<u>20</u>	<u>66566</u>	<u>68808</u>	<u>71050</u>	<u>73292</u>	<u>75534</u>	<u>77776</u>	<u>80018</u>	<u>84450</u>	<u>2242</u>	<u>4432</u>
27	<u>21</u>	<u>70094</u>	<u>72430</u>	<u>74766</u>	<u>77102</u>	<u>79438</u>	<u>81774</u>	<u>84110</u>	<u>88877</u>	<u>2336</u>	<u>4767</u>

1	<u>22</u>	<u>73863</u>	<u>76298</u>	<u>78733</u>	<u>81168</u>	<u>83603</u>	<u>86038</u>	<u>88473</u>	<u>93519</u>	<u>2435</u>	<u>5046</u>
2	<u>23</u>	<u>77771</u>	<u>80304</u>	<u>82837</u>	<u>85370</u>	<u>87903</u>	<u>90436</u>	<u>92969</u>	<u>98372</u>	<u>2533</u>	<u>5403</u>
3	<u>24</u>	<u>81912</u>	<u>84546</u>	<u>87180</u>	<u>89814</u>	<u>92448</u>	<u>95082</u>	<u>97716</u>	<u>103405</u>	<u>2634</u>	<u>5689</u>
4	<u>25</u>	<u>86432</u>	<u>89177</u>	<u>91922</u>	<u>94667</u>	<u>97412</u>	<u>100157</u>	<u>102902</u>	<u>108935</u>	<u>2745</u>	<u>6033</u>
5	<u>26</u>	<u>90984</u>	<u>93839</u>	<u>96694</u>	<u>99549</u>	<u>102404</u>	<u>105259</u>	<u>108114</u>	<u>114357</u>	<u>2855</u>	<u>6243</u>
6	<u>27</u>	<u>95910</u>	<u>98917</u>	<u>101924</u>	<u>104931</u>	<u>107938</u>	<u>110945</u>	<u>113952</u>	<u>120454</u>	<u>3007</u>	<u>6502</u>
7	<u>28</u>	<u>100959</u>	<u>104083</u>	<u>107207</u>	<u>110331</u>	<u>113455</u>	<u>116579</u>	<u>119703</u>	<u>126437</u>	<u>3124</u>	<u>6734</u>
8	<u>29</u>	<u>106252</u>	<u>109494</u>	<u>112736</u>	<u>115978</u>	<u>119220</u>	<u>122462</u>	<u>125704</u>	<u>132689</u>	<u>3242</u>	<u>6985</u>
9	<u>30</u>	<u>111803</u>	<u>115166</u>	<u>118529</u>	<u>121892</u>	<u>125255</u>	<u>128618</u>	<u>131981</u>	<u>139202</u>	<u>3363</u>	<u>7221</u>
10	<u>31</u>	<u>117762</u>	<u>121252</u>	<u>124742</u>	<u>128232</u>	<u>131722</u>	<u>135212</u>	<u>138702</u>	<u>146179</u>	<u>3490</u>	<u>7477</u>
11	<u>32</u>	<u>124025</u>	<u>127631</u>	<u>131237</u>	<u>134843</u>	<u>138449</u>	<u>142055</u>	<u>145661</u>	<u>153401</u>	<u>3606</u>	<u>7740</u>

12 (2) Effective April sixth, two thousand twenty-two:

13	<u>SG</u>	<u>HR</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>JR</u>	<u>INCR</u>	<u>JR</u>
14			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>			<u>INCR</u>
15	<u>1</u>	<u>26342</u>	<u>27231</u>	<u>28120</u>	<u>29009</u>	<u>29898</u>	<u>30787</u>	<u>31676</u>	<u>32558</u>	<u>889</u>	<u>882</u>
16	<u>2</u>	<u>27347</u>	<u>28279</u>	<u>29211</u>	<u>30143</u>	<u>31075</u>	<u>32007</u>	<u>32939</u>	<u>33878</u>	<u>932</u>	<u>939</u>
17	<u>3</u>	<u>28713</u>	<u>29688</u>	<u>30663</u>	<u>31638</u>	<u>32613</u>	<u>33588</u>	<u>34563</u>	<u>35531</u>	<u>975</u>	<u>968</u>
18	<u>4</u>	<u>29967</u>	<u>30998</u>	<u>32029</u>	<u>33060</u>	<u>34091</u>	<u>35122</u>	<u>36153</u>	<u>37184</u>	<u>1031</u>	<u>1031</u>
19	<u>5</u>	<u>31401</u>	<u>32481</u>	<u>33561</u>	<u>34641</u>	<u>35721</u>	<u>36801</u>	<u>37881</u>	<u>38961</u>	<u>1080</u>	<u>1080</u>
20	<u>6</u>	<u>33157</u>	<u>34279</u>	<u>35401</u>	<u>36523</u>	<u>37645</u>	<u>38767</u>	<u>39889</u>	<u>41018</u>	<u>1122</u>	<u>1129</u>
21	<u>7</u>	<u>34990</u>	<u>36167</u>	<u>37344</u>	<u>38521</u>	<u>39698</u>	<u>40875</u>	<u>42052</u>	<u>43236</u>	<u>1177</u>	<u>1184</u>
22	<u>8</u>	<u>36964</u>	<u>38187</u>	<u>39410</u>	<u>40633</u>	<u>41856</u>	<u>43079</u>	<u>44302</u>	<u>45518</u>	<u>1223</u>	<u>1216</u>
23	<u>9</u>	<u>39022</u>	<u>40300</u>	<u>41578</u>	<u>42856</u>	<u>44134</u>	<u>45412</u>	<u>46690</u>	<u>47968</u>	<u>1278</u>	<u>1278</u>
24	<u>10</u>	<u>41255</u>	<u>42595</u>	<u>43935</u>	<u>45275</u>	<u>46615</u>	<u>47955</u>	<u>49295</u>	<u>50628</u>	<u>1340</u>	<u>1333</u>
25	<u>11</u>	<u>43648</u>	<u>45055</u>	<u>46462</u>	<u>47869</u>	<u>49276</u>	<u>50683</u>	<u>52090</u>	<u>53490</u>	<u>1407</u>	<u>1400</u>
26	<u>12</u>	<u>46146</u>	<u>47601</u>	<u>49056</u>	<u>50511</u>	<u>51966</u>	<u>53421</u>	<u>54876</u>	<u>56324</u>	<u>1455</u>	<u>1448</u>

1	<u>13</u>	<u>48881</u>	<u>50404</u>	<u>51927</u>	<u>53450</u>	<u>54973</u>	<u>56496</u>	<u>58019</u>	<u>59542</u>	<u>1523</u>	<u>1523</u>
2	<u>14</u>	<u>51711</u>	<u>53296</u>	<u>54881</u>	<u>56466</u>	<u>58051</u>	<u>59636</u>	<u>61221</u>	<u>62806</u>	<u>1585</u>	<u>1585</u>
3	<u>15</u>	<u>54714</u>	<u>56366</u>	<u>58018</u>	<u>59670</u>	<u>61322</u>	<u>62974</u>	<u>64626</u>	<u>66278</u>	<u>1652</u>	<u>1652</u>
4	<u>16</u>	<u>57779</u>	<u>59507</u>	<u>61235</u>	<u>62963</u>	<u>64691</u>	<u>66419</u>	<u>68147</u>	<u>69882</u>	<u>1728</u>	<u>1735</u>
5	<u>17</u>	<u>61031</u>	<u>62857</u>	<u>64683</u>	<u>66509</u>	<u>68335</u>	<u>70161</u>	<u>71987</u>	<u>73813</u>	<u>1826</u>	<u>1826</u>
6	<u>18</u>	<u>61270</u>	<u>63372</u>	<u>65474</u>	<u>67576</u>	<u>69678</u>	<u>71780</u>	<u>73882</u>	<u>77912</u>	<u>2102</u>	<u>4030</u>
7	<u>19</u>	<u>64592</u>	<u>66782</u>	<u>68972</u>	<u>71162</u>	<u>73352</u>	<u>75542</u>	<u>77732</u>	<u>82036</u>	<u>2190</u>	<u>4304</u>
8	<u>20</u>	<u>67897</u>	<u>70184</u>	<u>72471</u>	<u>74758</u>	<u>77045</u>	<u>79332</u>	<u>81619</u>	<u>86140</u>	<u>2287</u>	<u>4521</u>
9	<u>21</u>	<u>71496</u>	<u>73879</u>	<u>76262</u>	<u>78645</u>	<u>81028</u>	<u>83411</u>	<u>85794</u>	<u>90657</u>	<u>2383</u>	<u>4863</u>
10	<u>22</u>	<u>75340</u>	<u>77823</u>	<u>80306</u>	<u>82789</u>	<u>85272</u>	<u>87755</u>	<u>90238</u>	<u>95392</u>	<u>2483</u>	<u>5154</u>
11	<u>23</u>	<u>79326</u>	<u>81910</u>	<u>84494</u>	<u>87078</u>	<u>89662</u>	<u>92246</u>	<u>94830</u>	<u>100342</u>	<u>2584</u>	<u>5512</u>
12	<u>24</u>	<u>83550</u>	<u>86237</u>	<u>88924</u>	<u>91611</u>	<u>94298</u>	<u>96985</u>	<u>99672</u>	<u>105472</u>	<u>2687</u>	<u>5800</u>
13	<u>25</u>	<u>88161</u>	<u>90961</u>	<u>93761</u>	<u>96561</u>	<u>99361</u>	<u>102161</u>	<u>104961</u>	<u>111111</u>	<u>2800</u>	<u>6150</u>
14	<u>26</u>	<u>92804</u>	<u>95716</u>	<u>98628</u>	<u>101540</u>	<u>104452</u>	<u>107364</u>	<u>110276</u>	<u>118931</u>	<u>2912</u>	<u>8655</u>
15	<u>27</u>	<u>97828</u>	<u>100895</u>	<u>103962</u>	<u>107029</u>	<u>110096</u>	<u>113163</u>	<u>116230</u>	<u>125272</u>	<u>3067</u>	<u>9042</u>
16	<u>28</u>	<u>102978</u>	<u>106165</u>	<u>109352</u>	<u>112539</u>	<u>115726</u>	<u>118913</u>	<u>122100</u>	<u>131494</u>	<u>3187</u>	<u>9394</u>
17	<u>29</u>	<u>108377</u>	<u>111684</u>	<u>114991</u>	<u>118298</u>	<u>121605</u>	<u>124912</u>	<u>128219</u>	<u>137997</u>	<u>3307</u>	<u>9778</u>
18	<u>30</u>	<u>114039</u>	<u>117470</u>	<u>120901</u>	<u>124332</u>	<u>127763</u>	<u>131194</u>	<u>134625</u>	<u>144770</u>	<u>3431</u>	<u>10145</u>
19	<u>31</u>	<u>120117</u>	<u>123677</u>	<u>127237</u>	<u>130797</u>	<u>134357</u>	<u>137917</u>	<u>141477</u>	<u>152026</u>	<u>3560</u>	<u>10549</u>
20	<u>32</u>	<u>126506</u>	<u>130184</u>	<u>133862</u>	<u>137540</u>	<u>141218</u>	<u>144896</u>	<u>148574</u>	<u>159537</u>	<u>3678</u>	<u>10963</u>

21 § 2. Compensation for certain state officers and employees in collec-  
 22 tive negotiating units.

23 1. The provisions of this section shall apply to full-time officers  
 24 and employees in the collective negotiating unit designated as the rent  
 25 regulation services negotiating unit.

26 2. Effective April 1, 2021, the basic annual salary of officers and  
 27 employees in full-time employment status on the day before such payroll

1 period shall be increased by two percent adjusted to the nearest whole  
2 dollar amount.

3 3. Effective April 6, 2022, the basic annual salary of officers and  
4 employees in full-time employment status on the day before such payroll  
5 period shall be increased by two percent adjusted to the nearest whole  
6 dollar amount.

7 4. Notwithstanding the provisions of subdivisions two and three of  
8 this section, if the basic annual salary of an officer or employee to  
9 whom the provisions of this section apply is identical with the hiring  
10 rate, job rate, or step 1, 2, 3, 4, 5, or 6 of the salary grade of his  
11 or her position on the effective dates of the increases provided in  
12 these subdivisions, such basic annual salary shall be increased to the  
13 hiring rate, step 1, 2, 3, 4, 5, 6, or job rate, respectively, of such  
14 salary grade as contained in the appropriate salary schedules in subpar-  
15 agraphs 1 and 2 of paragraph e of subdivision 1 of section 130 of the  
16 civil service law, as added by section one of this act, to take effect  
17 on the dates provided in subparagraphs 1 and 2 of such paragraph,  
18 respectively. The increases in basic annual salary provided by this  
19 subdivision shall be in lieu of any increase in basic annual salary  
20 provided for in subdivisions two and three of this section.

21 5. Advancement within salary grade. Payments pursuant to the  
22 provisions of subdivision 6 of section 131 of the civil service law for  
23 officers and employees entitled to such payments to whom the provisions  
24 of this section apply shall be payable in accordance with the terms of  
25 an agreement reached pursuant to article 14 of the civil service law  
26 between the state and an employee organization representing employees in  
27 the collective negotiating unit designated as the rent regulation  
28 services negotiating unit.

1 6. If an unencumbered position is one which if encumbered, would be  
2 subject to the provisions of this section, the salary of such position  
3 shall be increased by the salary increase amounts specified in this  
4 section. If a position is created and filled by the appointment of an  
5 officer or employee who is subject to the provisions of this section,  
6 the salary otherwise provided for such position shall be increased in  
7 the same manner as though such position had been in existence but unen-  
8 cumbered. Notwithstanding the provisions of this section, the director  
9 of the budget may reduce the salary of any such position which is or  
10 becomes vacant.

11 7. The increases in salary provided in subdivisions two and three of  
12 this section shall apply on a prorated basis to officers and employees,  
13 otherwise eligible to receive an increase in salary, who are paid on an  
14 hourly or per diem basis, employees serving on a part-time or seasonal  
15 basis and employees paid on any basis other than at an annual salary  
16 rate. Notwithstanding the foregoing, the provisions of subdivisions four  
17 and five of this section shall not apply to employees serving on a  
18 seasonal basis, except as determined by the director of the budget.

19 8. In order to provide for the officers and employees to whom this  
20 section applies who are not allocated to salary grades, increases and  
21 payments pursuant to this section in proportion to those provided to  
22 persons to whom this section applies who are allocated to salary grades,  
23 the director of the budget is authorized to add appropriate adjustments  
24 and/or payments to the compensation which such officers and employees  
25 are otherwise entitled to receive. The director of the budget shall  
26 issue certificates which shall contain schedules of positions and the  
27 salaries and/or payments thereof for which adjustments and/or payments  
28 are made pursuant to the provisions of this subdivision, and a copy of

1 each such certificate shall be filed with the state comptroller, the  
2 state department of civil service, the chairman of the senate finance  
3 committee and the chairman of the assembly ways and means committee.

4 9. Notwithstanding any of the foregoing provisions of this section,  
5 the provisions of this section shall not apply to officers or employees  
6 paid on a fee schedule basis.

7 10. Notwithstanding any of the foregoing provisions of this section  
8 except subdivision one, any increase in compensation for any officer or  
9 employee appointed to a lower graded position from a redeployment list  
10 pursuant to subdivision 1 of section 79 of the civil service law who  
11 continues to receive his or her former salary pursuant to such subdivi-  
12 sion shall be determined on the basis of such lower graded position  
13 provided, however, that the increases in salary provided in subdivisions  
14 two and three of this section shall not cause such officer's or employ-  
15 ee's salary to exceed the job rate of such lower graded position.

16 11. Notwithstanding any of the foregoing provisions of this section or  
17 any law to the contrary, any increase in compensation may be withheld in  
18 whole or in part from any employee to whom the provisions of this  
19 section are applicable when, in the opinion of the director of the budg-  
20 et and the director of employee relations, such increase is not  
21 warranted or is not appropriate for any reason.

22 § 3. Location compensation for certain state officers and employees in  
23 collective negotiating units. Notwithstanding any inconsistent  
24 provisions of law, officers and employees, including seasonal officers  
25 and employees who shall receive the compensation provided for pursuant  
26 to this section on a pro-rated basis, except part-time officers and  
27 employees, in the collective negotiating unit designated as the rent  
28 regulation services negotiating unit, whose principal place of employ-

1 ment or, in the case of a field employee, whose official station as  
2 determined in accordance with the regulations of the comptroller, is  
3 located in the city of New York, or in the county of Rockland, Westches-  
4 ter, Nassau or Suffolk shall continue to receive a downstate adjustment  
5 at the annual rate of three thousand twenty-six dollars. Such location  
6 payments shall be in addition to and shall not be a part of an officer's  
7 or employee's basic annual salary, and shall not affect or impair any  
8 performance advancements or other rights or benefits to which an officer  
9 or employee may be entitled by law, provided, however, that location  
10 payments shall be included as compensation for purposes of computation  
11 of overtime pay and for retirement purposes.

12 § 4. Notwithstanding any inconsistent provision of law, where and to  
13 the extent that any agreement between the state and an employee organ-  
14 ization entered into pursuant to article 14 of the civil service law so  
15 provides on behalf of employees in the collective negotiating unit  
16 designated as the rent regulation services negotiating unit, the state  
17 shall contribute an amount designated in such agreement and for the  
18 period covered by such agreement to the accounts of such employees  
19 enrolled for dependent care deductions pursuant to subdivision 7 of  
20 section 201-a of the state finance law. Such amounts shall be from funds  
21 appropriated in this act and shall not be part of basic annual salary  
22 for overtime or retirement purposes.

23 § 5. Notwithstanding any provision of law to the contrary, the appro-  
24 priations contained in this act shall be available to the state for the  
25 payment and publication of grievance and arbitration settlements and  
26 awards pursuant to articles 31 and 33 of the collective negotiating  
27 agreement between the state and the employee organization representing

1 the collective negotiating unit designated as the rent regulation  
2 services negotiating unit.

3 § 6. During the period April 2, 2021 through April 1, 2023, there  
4 shall be labor-management committees continued, administered and created  
5 pursuant to the terms of the agreement negotiated between the state and  
6 an employee organization representing employees in the collective nego-  
7 tiating unit designated as the rent regulation services negotiating unit  
8 established pursuant to article 14 of the civil service law which shall,  
9 after April 2, 2021, have the responsibility for discussing and attempt-  
10 ing to resolve matters of mutual concern and implementing any agreements  
11 reached.

12 § 7. The salary increases, benefit modifications, and any other  
13 modifications to the terms and conditions of employment provided for by  
14 this act for state employees in the collective negotiating unit desig-  
15 nated as the rent regulations services negotiating unit established  
16 pursuant to article 14 of the civil service law shall not be implemented  
17 until the director of employee relations shall have delivered to the  
18 director of the budget and the comptroller a letter certifying that  
19 there is in effect with respect to such negotiating unit a collectively  
20 negotiated agreement, ratified by the membership, which provides for  
21 such increases and modifications and which are fully executed in writing  
22 with the state pursuant to article 14 of the civil service law.

23 § 8. Use of appropriations. The comptroller is authorized to pay any  
24 amounts required during the fiscal year commencing April 1, 2022 by the  
25 foregoing provisions of this act for any state department or agency from  
26 any appropriation or other funds available to such state department or  
27 agency for personal service or for other related employee benefits  
28 during such fiscal year. To the extent that such appropriations in any



1 fund are insufficient to accomplish the purposes herein set forth, the  
2 director of the budget is authorized to allocate to the various depart-  
3 ments and agencies, from any appropriations available in any fund, the  
4 amounts necessary to pay such amounts.

5 § 9. Effect of participation in special annuity program. No officer or  
6 employee participating in a special annuity program pursuant to the  
7 provisions of article 8-C of the education law shall, by reason of an  
8 increase in compensation pursuant to this act, suffer any reduction of  
9 the salary adjustment to which he or she would otherwise be entitled by  
10 reason of participation in such program, and such salary adjustment  
11 shall be based upon the salary of such officer or employee without  
12 regard to the reduction authorized by such article.

13 § 10. Deferred payment of salary increase. Notwithstanding the  
14 provisions of any other section of this act, or any other law, pending  
15 payment pursuant to this act of the basic annual salaries of incumbents  
16 of positions subject to this act, such incumbents shall receive, as  
17 partial compensation for services rendered, the rate of compensation  
18 otherwise payable in their respective positions. An incumbent holding a  
19 position subject to this act at any time during the period from April 1,  
20 2021, until the time when basic annual salaries are first paid pursuant  
21 to this act for such services in excess of the compensation actually  
22 received therefor, shall be entitled to a lump sum payment for the  
23 difference between the salary to which such incumbent is entitled for  
24 such services and the compensation actually received therefor. Such lump  
25 sum payment shall be made as soon as practicable.

26 § 11. Notwithstanding any provision of the state finance law or any  
27 other provision of law to the contrary, the sum of two million, four  
28 hundred thousand dollars (\$2,400,000) is hereby appropriated in the

1 general fund/state purposes account (10050) in miscellaneous-all state  
2 departments and agencies solely for apportionment/transfer by the direc-  
3 tor of the budget for use by any state department or agency in any fund  
4 for the fiscal year beginning April 1, 2021 through March 31, 2023 to  
5 supplement appropriations for personal service, other than personal  
6 service and fringe benefits, and to carry out the provisions of this  
7 act. No money shall be available for expenditure from this appropriation  
8 until a certificate of approval has been issued by the director of the  
9 budget and a copy of such certificate or any amendment thereto has been  
10 filed with the state comptroller, the chair of the senate finance  
11 committee and the chair of the assembly ways and means committee. The  
12 monies hereby appropriated are available for payment of any liabilities  
13 or obligations incurred prior to or during the state fiscal year  
14 commencing April 1, 2021 through March 31, 2023. For this purpose, these  
15 appropriations shall remain in full force and effect for the payment of  
16 liabilities incurred on or before March 31, 2023.

17 § 12. Notwithstanding any provision of the state finance law or any  
18 other provision of law to the contrary, the several amounts as herein-  
19 after set forth, or so much thereof as may be necessary, are hereby  
20 appropriated from the fund so designated for use by any state department  
21 or agency for the fiscal year beginning April 1, 2021 through March 31,  
22 2023 to supplement appropriations from each respective fund available  
23 for personal service, other than personal service and fringe benefits,  
24 and to carry out the provisions of this act. The monies hereby appropri-  
25 ated are available for payment of any liabilities or obligations  
26 incurred prior to or during the state fiscal year commencing April 1,  
27 2021 through March 31, 2023. No money shall be available for expenditure  
28 from this appropriation until a certificate of approval has been issued

1 by the director of the budget and a copy of such certificate or any  
 2 amendment thereto has been filed with the state comptroller, the chair  
 3 of the senate finance committee, and the chair of the assembly ways and  
 4 means committee.

5 ALL STATE DEPARTMENTS AND AGENCIES

6 SPECIAL PAY BILLS

7 General Fund/State Operations  
 8 State Purposes Account - 003  
 9 Non-Personal Service

10	Joint Committee on Health Benefits .....	\$12,000
11	Employee Assistance Program/Work-Life	
12	Services/Family Benefits .....	\$32,000
13	Employee Development and Training .....	\$158,000
14	Statewide Performance Rating Committee .....	\$3,000
15	Time & Attendance Umpire Process Admin .....	\$3,000
16	Disciplinary Panel Administration .....	\$3,000
17	Contract Administration .....	\$3,000
18	Employee Benefit Fund .....	\$705,000

19 § 13. This act shall take effect immediately and shall be deemed to  
 20 have been in full force and effect on and after April 2, 2021. Appropri-  
 21 ations made by this act shall remain in full force and effect for  
 22 liabilities incurred through March 31, 2023.

23 .....

1 REPEAL NOTE: Subparagraphs 1, 2, 3, 4 and 5 of paragraph e of subdivi-  
2 sion 1 of section 130 of the civil service law are REPEALED by section 1  
3 of this act and are replaced with new subparagraphs 1 and 2.

4 § 2. Severability clause. If any clause, sentence, paragraph, subdivi-  
5 sion, section or part of this act shall be adjudged by any court of  
6 competent jurisdiction to be invalid, such judgment shall not affect,  
7 impair, or invalidate the remainder thereof, but shall be confined in  
8 its operation to the clause, sentence, paragraph, subdivision, section  
9 or part thereof directly involved in the controversy in which such judg-  
10 ment shall have been rendered. It is hereby declared to be the intent of  
11 the legislature that this act would have been enacted even if such  
12 invalid provisions had not been included herein.

13 § 3. This act shall take effect immediately, provided, however, that  
14 the applicable effective dates of Parts A and B of this act shall be as  
15 specifically set forth in the last section of such Parts.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

This bill would allow members of the New York State and Local Police and Fire Retirement System (NYSLPFRS), represented by the Agency Police Services negotiating unit, to receive service credit for up to 200 days of unused sick leave. Currently, the maximum is 165 days. This would be retroactive to include retirements on or after July 27, 2017.

If this bill is enacted during the 2022 legislative session, we anticipate that there may occasionally be years where the annual sick leave rate in the NYSLPFRS increases by 0.1% as a result of this legislation, but such years are expected to be rare. Employees represented by the Agency Police Services negotiating unit are members of the NYSLPFRS only so there will not be any increases in the sick leave rates for the New

York State and Local Employees' Retirement System (NYSLERS) as a result of this legislation.

There would also be additional administrative costs to review the retirements since July 27, 2017 and recalculate the benefits of those affected.

Summary of relevant resources:

Membership data as of March 31, 2021 was used in measuring the impact of the proposed change, the same data used in the April 1, 2021 actuarial valuation. Distributions and other statistics can be found in the 2021 Report of the Actuary and the 2021 Comprehensive Annual Financial Report.

The actuarial assumptions and methods used are described in the 2020 and 2021 Annual Report to the Comptroller on Actuarial Assumptions, and the Codes, Rules and Regulations of the State of New York: Audit and Control.

The Market Assets and GASB Disclosures are found in the March 31, 2021 New York State and Local Retirement System Financial Statements and Supplementary Information.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This fiscal note does not constitute a legal opinion on the viability of the proposed change nor is it intended to serve as a substitute for the professional judgment of an attorney.

This estimate, dated March 29, 2022, and intended for use only during the 2022 Legislative Session, is Fiscal Note No. 2022-95, prepared by the Actuary for the New York State and Local Retirement System.