

PROGRAM BILL # 25

Legislative Bill Drafting Commission
12066-01-6

S. -----
Senate

IN SENATE--Introduced by Sen

--read twice and ordered printed,
and when printed to be committed
to the Committee on

----- A.
Assembly

IN ASSEMBLY--Introduced by M. of A.

with M. of A. as co-sponsors

--read once and referred to the
Committee on

CIVSELA

(Relates to compensation, benefits
and other terms and conditions of
employment for certain state offi-
cers and employees; repealer)

Civ Serv. comp state employees

AN ACT

to amend the civil service law, in
relation to compensation, benefits
and other terms and conditions of
employment of certain state officers
and employees; to implement agree-
ments between the state and an
employee organization; making an
appropriation for the purpose of
effectuating certain provisions
thereof; and to repeal certain
provisions of the civil service law
relating thereto

IN SENATE

Senate introducer's signature

The senators whose names are circled below wish to join me in the sponsorship
of this proposal:

s15 Addabbo	s31 Espaillat	s27 Hoylman	s25 Montgomery	s56 Robach
s52 Akshar	s49 Farley	s09 Kaminsky	s40 Murphy	s10 Sanders
s46 Amedore	s17 Felder	s63 Kennedy	s54 Nozzolio	s23 Savino
s11 Avella	s02 Flanagan	s34 Klein	s58 O'Mara	s41 Scrino
s42 Bonacic	s55 Funke	s28 Krueger	s62 Ortt	s29 Serrano
s04 Boyle	s59 Gallivan	s24 Lanza	s60 Panepinto	s51 Seward
s44 Breslin	s12 Gianaris	s39 Larkin	s21 Parker	s26 Squadron
s38 Carlucci	s22 Golden	s37 Latimer	s13 Peralta	s16 Stavisky
s14 Comrie	s47 Griffo	s01 LaValle	s30 Perkins	s35 Stewart-
s03 Croci	s20 Hamilton	s45 Little	s19 Persaud	Cousins
s50 DeFrancisco	s06 Hannon	s05 Marcellino	s61 Ranzenhofer	s53 Valesky
s32 Diaz	s36 Hassell-	s43 Marchione	s48 Ritchie	s08 Venditto
s18 Dilan	Thompson	s07 Martins	s33 Rivera	s57 Young

IN ASSEMBLY

Assembly introducer's signature

The Members of the Assembly whose names are circled below wish to join me in the
multi-sponsorship of this proposal:

a049 Abbate	a034 DenDekker	a011 Jean-Pierre	a003 Murray	a076 Scawright
a092 Abinanti	a054 Dilan	a135 Johns	a133 Nojay	a087 Sepulveda
a084 Arroyo	a081 Dinowitz	a077 Joyner	a037 Nolan	a027 Simanowitz
a035 Aubry	a147 DiPietro	a094 Katz	a130 Oaks	a052 Simon
a120 Barclay	a115 Duprey	a074 Kavanagh	a069 O'Donnell	a036 Simotas
a106 Barrett	a004 Englebright	a142 Kearns	a051 Ortiz	a104 Skartados
a060 Barron	a109 Fahy	a040 Kim	a091 Otis	a099 Skoufis
a082 Benedetto	a071 Farrell	a131 Kolb	a132 Palmesano	a022 Solages
a042 Bichotte	a126 Finch	a105 Lalor	a002 Palumbo	a114 Stec
a079 Blakc	a008 Fitzpatrick	a013 Lavine	a088 Paulin	a110 Steck
a117 Blankenbush	a124 Friend	a134 Lawrence	a141 Peoples-	a127 Stirpe
a098 Brabenc	a095 Galef	a050 Lentol	Stokes	a112 Tedisco
a026 Braunstein	a137 Gantt	a125 Lifton	a058 Perry	a101 Tenney
a044 Brennan	a007 Garbarino	a072 Linares	a086 Pichardo	a001 Thiele
a119 Brindisi	a148 Giglio	a102 Lopez	a089 Pretlow	a061 Titone
a138 Bronson	a080 Gjonaj	a123 Lupardo	a073 Quart	a031 Titus
a093 Buchwald	a066 Glick	a010 Lupinacci	a019 Ra	a055 Walker
a118 Butler	a023 Goldfeder	a121 Magee	a012 Raia	a146 Walter
a103 Cahill	a150 Goodell	a129 Magnarelli	a006 Ramos	a041 Weinstein
a065 Cancel	a075 Gottfried	a064 Malliotakis	a043 Richardson	a024 Weprin
a062 Castorina	a005 Graf	a030 Markey	a078 Rivera	a059 Williams
a145 Ceretto	a100 Gunther	a090 Mayer	a056 Robinson	a113 Woerner
a047 Colton	a046 Harris	a108 McDonald	a068 Rodriguez	a143 Wozniak
a032 Cook	a139 Hawley	a014 McDonough	a067 Rosenthal	a070 Wright
a144 Corwin	a083 Heastie	a017 McKeivitt	a025 Rozic	a096 Zebrowski
a085 Crespo	a028 Hevesi	a107 McLaughlin	a116 Russell	a020
a122 Crouch	a048 Hikind	a038 Miller	a149 Ryan	a033
a021 Curran	a018 Hooper	a015 Montesano	a009 Saladino	
a063 Cusick	a128 Hunter	a136 Morelle	a111 Santabarbara	
a045 Cymbrowitz	a029 Hyndman	a057 Mosley	a016 Schimcl	
a053 Davila	a097 Jaffee	a039 Moya	a140 Schimminger	

1) Single House Bill (introduced and printed separately in either or
both houses). Uni-Bill (introduced simultaneously in both houses and printed
as one bill. Senate and Assembly introducer sign the same copy of the bill).

2) Circle names of co-sponsors and return to introduction clerk with 2
signed copies of bill and 4 copies of memorandum in support (single house);
or 4 signed copies of bill and 8 copies of memorandum
in support (uni-bill).

The People of the State of New
York, represented in Senate and
Assembly, do enact as follows:

1 Section 1. Subparagraphs 1 and 2 of paragraph c of subdivision 1 of
 2 section 130 of the civil service law are REPEALED and a new subparagraph
 3 1 is added to read as follows:

4 (1) Effective March twenty-sixth, two thousand fifteen for officers
 5 and employees on the administrative payroll and effective April second,
 6 two thousand fifteen for officers and employees on the institutional
 7 payroll:

8 PEF SALARY SCHEDULE

9 EFFECTIVE March 26, 2015 (ADMIN)

10 EFFECTIVE April 2, 2015 (INST)

	<u>HIRING</u>	<u>JOB</u>	<u>ADVANCE</u>	<u>JOB RATE</u>
<u>SG</u>	<u>RATE</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ADVANCE</u>
11 <u>1</u>	<u>\$21,968</u>	<u>\$28,350</u>	<u>\$912</u>	<u>\$910</u>
12 <u>2</u>	<u>\$22,801</u>	<u>\$29,492</u>	<u>\$956</u>	<u>\$955</u>
13 <u>3</u>	<u>\$23,917</u>	<u>\$30,932</u>	<u>\$1,003</u>	<u>\$997</u>
14 <u>4</u>	<u>\$24,990</u>	<u>\$32,373</u>	<u>\$1,052</u>	<u>\$1,071</u>
15 <u>5</u>	<u>\$26,174</u>	<u>\$33,915</u>	<u>\$1,107</u>	<u>\$1,099</u>
16 <u>6</u>	<u>\$27,577</u>	<u>\$35,704</u>	<u>\$1,161</u>	<u>\$1,161</u>
17 <u>7</u>	<u>\$29,125</u>	<u>\$37,636</u>	<u>\$1,209</u>	<u>\$1,257</u>
18 <u>8</u>	<u>\$30,729</u>	<u>\$39,626</u>	<u>\$1,251</u>	<u>\$1,391</u>
19 <u>9</u>	<u>\$32,441</u>	<u>\$41,756</u>	<u>\$1,297</u>	<u>\$1,533</u>
20 <u>10</u>	<u>\$34,281</u>	<u>\$44,077</u>	<u>\$1,354</u>	<u>\$1,672</u>
21 <u>11</u>	<u>\$36,246</u>	<u>\$46,573</u>	<u>\$1,443</u>	<u>\$1,669</u>
22 <u>12</u>	<u>\$38,278</u>	<u>\$49,041</u>	<u>\$1,492</u>	<u>\$1,811</u>
23 <u>13</u>	<u>\$40,507</u>	<u>\$51,830</u>	<u>\$1,552</u>	<u>\$2,011</u>
24 <u>14</u>	<u>\$42,833</u>	<u>\$54,678</u>	<u>\$1,658</u>	<u>\$1,897</u>
25 <u>15</u>	<u>\$45,257</u>	<u>\$57,697</u>	<u>\$1,719</u>	<u>\$2,126</u>
26 <u>16</u>	<u>\$47,796</u>	<u>\$60,834</u>	<u>\$1,785</u>	<u>\$2,328</u>

1	<u>17</u>	<u>\$50,478</u>	<u>\$64,260</u>	<u>\$1,870</u>	<u>\$2,562</u>
2	<u>18</u>	<u>\$53,339</u>	<u>\$67,827</u>	<u>\$1,832</u>	<u>\$3,496</u>
3	<u>19</u>	<u>\$56,229</u>	<u>\$71,412</u>	<u>\$1,908</u>	<u>\$3,735</u>
4	<u>20</u>	<u>\$59,108</u>	<u>\$74,986</u>	<u>\$1,988</u>	<u>\$3,950</u>
5	<u>21</u>	<u>\$62,242</u>	<u>\$78,922</u>	<u>\$2,075</u>	<u>\$4,230</u>
6	<u>22</u>	<u>\$65,588</u>	<u>\$83,044</u>	<u>\$2,162</u>	<u>\$4,484</u>
7	<u>23</u>	<u>\$69,057</u>	<u>\$87,351</u>	<u>\$2,251</u>	<u>\$4,788</u>
8	<u>24</u>	<u>\$72,735</u>	<u>\$91,821</u>	<u>\$2,338</u>	<u>\$5,058</u>
9	<u>25</u>	<u>\$76,748</u>	<u>\$96,732</u>	<u>\$2,438</u>	<u>\$5,356</u>
10	<u>26</u>	<u>\$80,791</u>	<u>\$99,585</u>	<u>\$2,537</u>	<u>\$3,572</u>
11	<u>27</u>	<u>\$85,163</u>	<u>\$104,895</u>	<u>\$2,671</u>	<u>\$3,706</u>
12	<u>28</u>	<u>\$89,649</u>	<u>\$110,105</u>	<u>\$2,774</u>	<u>\$3,812</u>
13	<u>29</u>	<u>\$94,348</u>	<u>\$115,551</u>	<u>\$2,881</u>	<u>\$3,917</u>
14	<u>30</u>	<u>\$99,278</u>	<u>\$121,223</u>	<u>\$2,987</u>	<u>\$4,023</u>
15	<u>31</u>	<u>\$104,570</u>	<u>\$127,297</u>	<u>\$3,099</u>	<u>\$4,133</u>
16	<u>32</u>	<u>\$110,129</u>	<u>\$133,587</u>	<u>\$3,203</u>	<u>\$4,240</u>
17	<u>33</u>	<u>\$116,120</u>	<u>\$140,316</u>	<u>\$3,308</u>	<u>\$4,348</u>
18	<u>34</u>	<u>\$122,305</u>	<u>\$147,305</u>	<u>\$3,423</u>	<u>\$4,462</u>
19	<u>35</u>	<u>\$128,646</u>	<u>\$154,417</u>	<u>\$3,533</u>	<u>\$4,573</u>
20	<u>36</u>	<u>\$135,112</u>	<u>\$161,732</u>	<u>\$3,655</u>	<u>\$4,690</u>
21	<u>37</u>	<u>\$142,203</u>	<u>\$169,620</u>	<u>\$3,768</u>	<u>\$4,809</u>
22	<u>38</u>	<u>\$132,669</u>			

23 § 2. Compensation for certain state officers and employees in collec-
24 tive negotiating units. 1. The provisions of this section shall apply to
25 full-time officers and employees in the collective negotiating unit
26 designated as the professional, scientific and technical services unit
27 established pursuant to article 14 of the civil service law.

1 2. Effective March 26, 2015 for officers and employees on the adminis-
2 trative payroll and effective April 2, 2015 for officers and employees
3 on the institutional payroll, the basic annual salary of officers and
4 employees in full-time employment status on the day before such payroll
5 period shall be increased by two percent adjusted to the nearest whole
6 dollar amount.

7 3. Notwithstanding the provisions of subdivision two of this section,
8 if the basic annual salary of an officer or employee to whom the
9 provisions of this section apply is identical with the hiring rate or
10 the job rate of the salary grade of his or her position on the effective
11 date of the increase provided in this subdivision, such basic annual
12 salary shall be increased to the hiring rate or job rate, respectively,
13 of such salary grade as contained in the appropriate salary schedule in
14 subparagraph 1 of paragraph c of subdivision 1 of section 130 of the
15 civil service law, as added by section one of this act, to take effect
16 on the dates provided in such subparagraph. Except as herein provided
17 to the contrary, the increase in basic annual salary provided by this
18 subdivision shall be in lieu of any increase in basic annual salary
19 provided for in subdivision two of this section.

20 4. Payments pursuant to the provisions of subdivision 6 of section 131
21 of the civil service law for annual salaried officers and employees
22 entitled to such payments to whom the provisions of this section apply
23 shall be payable in accordance with the terms of an agreement reached
24 pursuant to article 14 of the civil service law between the state and an
25 employee organization representing employees subject to the provisions
26 of this section.

27 5. If an unencumbered position is one which if encumbered, would be
28 subject to the provisions of this section, the salary of such position

1 shall be increased by the salary increase amounts specified in this
2 section. If a position is created, and filled by the appointment of an
3 officer or employee who is subject to the provisions of this section,
4 the salary otherwise provided for such position shall be increased in
5 the same manner as though such position had been in existence but unen-
6 cumbered. Notwithstanding the provisions of this section, the director
7 of the budget may reduce the salary of any such position which is or
8 becomes vacant.

9 6. The increase in salary provided in subdivision two of this section
10 shall apply on a prorated basis to officers and employees, otherwise
11 eligible to receive an increase in salary, who are paid on an hourly or
12 per diem basis, employees serving on a part-time or seasonal basis, and
13 employees paid on any basis other than at an annual salary rate.
14 Notwithstanding the foregoing, the provisions of subdivisions three and
15 four of this section shall not apply to employees serving on an hourly,
16 per diem, or seasonal basis, except as determined by the director of the
17 budget.

18 7. In order to provide for the officers and employees to whom this
19 section applies but are not allocated to salary grades, but are paid on
20 an annual basis, increases and payments pursuant to subdivisions 4 and
21 11 of this section in proportion to those provided to persons to whom
22 this section applies who are allocated to salary grades, the director of
23 the budget is authorized to add appropriate adjustments and/or payments
24 to the compensation which such officers and employees are otherwise
25 entitled to receive. The director of the budget shall issue certificates
26 which shall contain schedules of positions and the salaries and/or
27 payments thereof for which adjustments and/or payments are made pursuant
28 to the provisions of this subdivision, and a copy of each such certif-

1 icate shall be filed with the state comptroller, the department of civil
2 service, the chair of the senate finance committee and the chair of the
3 assembly ways and means committee.

4 8. Notwithstanding any other provision of this section, the provisions
5 of this section shall not apply to officers or employees paid on a fee
6 schedule basis, provided however, that the increase in basic annual
7 salary provided for in subdivision two of this section shall apply to
8 fire instructors paid on a fee schedule basis employed by the division
9 of homeland security and emergency services.

10 9. Notwithstanding any other provision of this section, except subdi-
11 vision one, any increase in compensation for any officer or employee
12 appointed to a lower graded position from a redeployment list pursuant
13 to subdivision 1 of section 79 of the civil service law who continues to
14 receive his or her former salary pursuant to such subdivision shall be
15 determined on the basis of such lower graded position provided, however,
16 that the increase in salary provided in this section shall not cause
17 such officer's or employee's salary to exceed the job rate of such lower
18 graded position.

19 10. Notwithstanding any other provision of this section or any law to
20 the contrary, any increase in compensation may be withheld in whole or
21 in part from any employee to whom the provisions of this section are
22 applicable when, in the opinion of the director of the budget and the
23 director of employee relations, such increase is not warranted or is not
24 appropriate for any reason.

25 11. Notwithstanding any law, rule or regulation to the contrary, offi-
26 cers and employees to whom the provisions of this section apply shall
27 receive performance awards in accordance with the terms of a collective-
28 ly negotiated agreement between the state and the employee organization

1 representing such employees entered into pursuant to article 14 of the
2 civil service law, effective for the period commencing April 2, 2015 and
3 ending April 1, 2016, in accordance with the rules and regulations
4 issued by the director of the budget to implement payment of such nego-
5 tiated performance awards.

6 § 3. Location compensation for certain state officers and employees.
7 Notwithstanding any inconsistent provisions of law, officers and employ-
8 ees, including seasonal officers and employees who shall receive the
9 compensation provided for pursuant to this section on a pro-rated basis
10 except part-time officers and employees, in the collective negotiating
11 unit designated as the professional, scientific and technical services
12 unit established pursuant to article 14 of the civil service law, whose
13 principal place of employment or, in the case of a field employee, whose
14 official station as determined in accordance with the regulations of the
15 comptroller, is located: 1. in the county of Monroe and who were eligi-
16 ble to receive location pay on March 31, 1985, shall receive location
17 pay at the rate of two hundred dollars per year provided they continue
18 to be otherwise eligible; or 2. in the city of New York, or in the coun-
19 ty of Rockland, Westchester, Nassau or Suffolk shall continue to receive
20 a downstate adjustment at the annual rate of three thousand twenty-six
21 dollars effective April 1, 2011; or 3. in the county of Dutchess, Putnam
22 or Orange shall continue to receive a mid-Hudson adjustment at the annu-
23 al rate of one thousand five hundred thirteen dollars effective April 1,
24 2011. Such location payments shall be in addition to and shall not be a
25 part of an officer's or employee's basic annual salary, and shall not
26 affect or impair any performance advancements or other rights or bene-
27 fits to which an officer or employee may be entitled by law, provided,
28 however, that location payments shall be included as compensation for

1 purposes of computation of overtime pay and for retirement purposes. For
2 the sole purpose of continuing eligibility for location pay in Monroe
3 county, an officer or employee previously eligible to receive location
4 pay on March 31, 1985 who is on an approved leave of absence or partic-
5 ipates in an employer program to reduce to part-time service during
6 summer months shall continue to be eligible for said location pay upon
7 return to full-time state service in Monroe county.

8 § 4. Continuation of location compensation for certain officers and
9 employees of the Hudson Valley developmental disabilities services
10 office. 1. Notwithstanding any law, rule or regulation to the contrary,
11 any officer or employee of the Hudson Valley developmental disabilities
12 services office represented in the collective negotiating unit desig-
13 nated as the professional, scientific and technical services unit, who
14 is receiving location pay pursuant to section 5 of chapter 174 of the
15 laws of 1993 shall continue to receive such location pay under the
16 conditions and at the rate specified by such section.

17 2. Notwithstanding any law, rule or regulation to the contrary, any
18 officer or employee of the Hudson Valley developmental disabilities
19 services office represented in the collective negotiating unit desig-
20 nated as the professional, scientific and technical services unit, who
21 is receiving location pay pursuant to subdivision 2 of section 9 of
22 chapter 315 of the laws of 1995 shall continue to receive such location
23 pay under the conditions and at the rates specified by such subdivision.

24 3. Notwithstanding section three of this act or any other law, rule or
25 regulation to the contrary, any officer or employee of the Hudson Valley
26 developmental disabilities services office represented in the collective
27 negotiating unit designated as the professional, scientific and techni-
28 cal services unit, who is receiving location pay pursuant to section

1 three of this act shall continue to be eligible for such location pay if
2 as the result of a reduction or redeployment of staff, such officer or
3 employee is reassigned to or otherwise appointed or promoted to a
4 different position at another work location within the Hudson Valley
5 developmental disabilities services office. The rate of such continued
6 location pay shall not exceed the rate such officer or employee is
7 receiving on the date of such reassignment, appointment or promotion.

8 § 5. Special assignment to duty pay. Notwithstanding any inconsistent
9 provisions of law, effective April 2, 2015, where and to the extent
10 that, an agreement between the state and an employee organization
11 entered into pursuant to article 14 of the civil service law so
12 provides, a special assignment to duty lump sum shall be paid each year
13 to an employee who is serving in a particular assignment deemed quali-
14 fied pursuant to such agreement. Such payment shall be in an amount
15 negotiated for those employees assigned to qualifying work assignments
16 and who work such assignments for the minimum periods of time in a year
17 provided in the negotiated agreement. Assignment to duty pay shall not
18 be paid in any year an employee does not meet the minimum period of time
19 in such qualifying assignment required by the agreement or upon cessa-
20 tion of the assignment to duty program on April 1, 2016 unless an exten-
21 sion is negotiated by the parties. Such lump sum shall be considered
22 salary only for final average salary retirement purposes.

23 § 6. Long term seasonal employees. Notwithstanding any inconsistent
24 provisions of law, effective April 2, 2015, where and to the extent
25 that, an agreement between the state and an employee organization
26 entered into pursuant to article 14 of the civil service law so
27 provides, a lump sum shall be paid each year to an employee who is serv-
28 ing in a qualifying long term seasonal position. Such payment shall be

1 in an amount negotiated and pursuant to negotiated qualifying criteria
2 and shall be considered salary only for final average salary retirement
3 purposes. Such benefit shall be available until March 31, 2016.

4 § 7. Notwithstanding any inconsistent provisions of law, where and to
5 the extent that an agreement between the state and an employee organiza-
6 tion entered into pursuant to article 14 of the civil service law so
7 provides on behalf of employees in the collective negotiating unit
8 designated as the professional, scientific and technical services unit
9 established pursuant to article 14 of the civil service law, the state
10 shall contribute an amount designated in such agreement and for the
11 period covered by such agreement to the accounts of such employees
12 enrolled for dependent care deductions pursuant to subdivision 7 of
13 section 201-a of the state finance law. Such amounts shall be from funds
14 appropriated in this act and shall not be part of basic annual salary
15 for overtime or retirement purposes.

16 § 8. Notwithstanding any provision of law to the contrary, the appro-
17 priations contained in this act shall be available to the state for the
18 payment and publication of grievance and arbitration settlements and
19 awards pursuant to articles 33 and 34 of the collective negotiating
20 agreement between the state and the employee organization representing
21 the collective negotiating unit designated as the professional, scien-
22 tific and technical services unit established pursuant to article 14 of
23 the civil service law.

24 § 9. During the period April 2, 2015 through April 1, 2016, there
25 shall be a statewide labor-management committee continued and adminis-
26 tered pursuant to the terms of the agreement negotiated between the
27 state and an employee organization representing employees in the collec-
28 tive negotiating unit designated as the professional, scientific and

1 technical services unit established pursuant to article 14 of the civil
2 service law which shall after April 2, 2015, have the responsibility of
3 studying, making recommendations concerning the major issues of produc-
4 tivity, the quality of work life and implementing the agreements
5 reached.

6 § 10. Inconvenience pay program. Pursuant to chapter 333 of the laws
7 of 1969, as amended, and an agreement negotiated between the state and
8 an employee organization representing employees in the professional,
9 scientific and technical services unit established pursuant to article
10 14 of the civil service law, an eligible employee shall continue to be
11 paid five hundred seventy-five dollars per year for working four or more
12 hours between the hours of 6:00 p.m. and 6:00 a.m. effective April 2,
13 2011.

14 § 11. Notwithstanding any provision of law to the contrary, effective
15 April 2, 2015, where and to the extent that an agreement between the
16 state and an employee organization so provides for a pilot program
17 concerning a firearms training and safety incentive for peace officers
18 in the professional, scientific and technical services bargaining unit,
19 a lump sum payment for such incentive shall be paid for each year of
20 such pilot program to any employee who is deemed qualified pursuant to
21 such agreement. Such payment shall be in an amount negotiated for those
22 employees who meet criteria established by such pilot program. Such
23 payment shall occur at the time prescribed by such pilot program or as
24 soon as practicable thereafter. Such lump sum payment shall not be paid
25 in any year an employee does not meet the qualifications and criteria of
26 such pilot program or upon cessation of such pilot program on April 1,
27 2016 unless an extension is negotiated by the parties. Such lump sum
28 payment shall be considered salary for overtime purposes.

1 § 12. Notwithstanding any provision of law to the contrary, effective
2 April 2, 2015, where and to the extent that an agreement between the
3 state and an employee organization entered into pursuant to article 14
4 of the civil service law so provides on behalf of certain employees in
5 the collective negotiating unit designated as the professional, scien-
6 tific and technical services unit, and where there exists a policy
7 requiring employees in the fire protection specialist title series at
8 the office of fire prevention and control to wear uniforms, a lump sum
9 uniform allowance shall be paid to covered employees in accordance with
10 the terms of such agreement and policy. Such payments shall be in an
11 amount negotiated for covered employees and shall not be paid in any
12 year where a policy does not exist requiring uniforms in accordance with
13 the terms of the agreement or where an employee is not required to wear
14 a uniform or receives a regular uniform service. Such uniform allowance
15 will cease to exist on April 1, 2016, unless an extension is negotiated
16 by the parties. Such lump sum shall be considered salary only for final
17 average salary purposes.

18 § 13. The salary increases and benefit modifications provided for by
19 this act for state employees in the collective negotiating unit desig-
20 nated as the professional, scientific and technical services unit estab-
21 lished pursuant to article 14 of the civil service law shall not be
22 implemented until the director of employee relations shall have deliv-
23 ered to the director of the budget and the comptroller a letter certify-
24 ing that there is in effect with respect to such negotiating unit a
25 collectively negotiated agreement, ratified by the membership, which
26 provides for such increases and modifications and which are fully
27 executed in writing with the state pursuant to article 14 of the civil
28 service law.

1 § 14. Date of entitlement to salary increase. Notwithstanding the
2 provisions of this act or of any other provision of law to the contrary,
3 the increase in salary or compensation to employees provided by this act
4 shall be added to the salary of such employee at the beginning of that
5 payroll period, the first day of which is nearest to the effective date
6 of such increase as provided in this act, or at the beginning of the
7 earlier of two payroll periods, the first days of which are nearest but
8 equally near to the effective date of such increase as provided in this
9 act; provided, however, that, for the purposes of determining the salary
10 of such unit members upon reclassification, reallocation, appointment,
11 promotion, transfer, demotion, reinstatement, or other change of status,
12 such salary increase shall be deemed to be effective on the date thereof
13 as prescribed by this act, with payment thereof pursuant to this section
14 on a date prior thereto, instead of on such effective date, and shall
15 not operate to confer any additional salary rights or benefits on such
16 unit members. Payment of such salary increase may be deferred pursuant
17 to section fifteen of this act.

18 § 15. Deferred payment of salary increase. Notwithstanding the
19 provisions of any other section of this act or any other provision of
20 law to the contrary, pending payment pursuant to this act of the basic
21 annual salaries of incumbents of positions subject to this act, such
22 incumbents shall receive, as partial compensation for services rendered,
23 the rate of salary and other compensation otherwise payable in their
24 respective positions. An incumbent holding a position subject to this
25 act at any time during the period from April 1, 2015, until the time
26 when basic annual salaries and other compensation due are first paid
27 pursuant to this act for such services in excess of the salary and other
28 compensation actually received therefor, shall be entitled to a lump sum

1 payment for the difference between the salary and other compensation to
2 which such incumbent is entitled for such services and the salary and
3 other compensation actually received pursuant to the terms of an agree-
4 ment between the state and the employee organization representing the
5 employees covered by this act.

6 § 16. Use of appropriations. The comptroller is authorized to pay any
7 amounts required during the fiscal year commencing April 1, 2016 by the
8 foregoing provisions of this act for any state department or agency from
9 any appropriation or other funds available to such state department or
10 agency for personal service or for other related employee benefits
11 during such fiscal year. To the extent that such appropriations in any
12 fund are insufficient to accomplish the purposes herein set forth, the
13 director of the budget is authorized to allocate to the various depart-
14 ments and agencies, from any appropriations available in any fund, the
15 amounts necessary to pay such amounts.

16 § 17. Effect of participation in special annuity program. No officer
17 or employee participating in a special annuity program pursuant to the
18 provisions of article 8-c of the education law shall, by reason of an
19 increase in compensation pursuant to this act, suffer any reduction of
20 the salary adjustment to which he or she would otherwise be entitled by
21 reason of participation in such program, and such salary adjustment
22 shall be based upon the salary of such officer or employee without
23 regard to the reduction authorized by such article.

24 § 18. Notwithstanding any provision of the state finance law or any
25 other provision of law to the contrary, the sum of two hundred seven
26 million dollars (\$207,000,000) is hereby appropriated in the general
27 fund/state purposes account (10050) in miscellaneous-all state depart-
28 ments and agencies solely for apportionment/transfer by the director of

1 the budget for use by any state department or agency in any fund for the
2 fiscal year beginning April 1, 2016 to supplement appropriations for
3 personal service, other than personal service and fringe benefits, and
4 to carry out the provisions of this act. The monies hereby appropriated
5 are available for payment of any liabilities or obligations incurred
6 prior to or during the state fiscal year commencing April 1, 2016. For
7 this purpose, these appropriations shall remain in full force and effect
8 for the payment of liabilities incurred on or before March 31, 2017.

9 § 19. The several amounts as hereinafter set forth, or so much thereof
10 as may be necessary, are hereby appropriated for the fiscal year begin-
11 ning April 1, 2016 to supplement appropriations available for personal
12 service, other than personal service and fringe benefits, and to carry
13 out the provisions of this act. Moreover, the amounts appropriated as
14 non-personal service may be suballocated/transferred to any state
15 department or agency as needed. The monies hereby appropriated are
16 available for payment of any liabilities or obligations incurred prior
17 to or during the state fiscal year commencing April 1, 2016. For this
18 purpose, these appropriations shall remain in full force and effect for
19 the payment of liabilities incurred on or before March 31, 2017.

20 MISCELLANEOUS - - ALL STATE DEPARTMENTS AND AGENCIES

21 LABOR MANAGEMENT COMMITTEES

22 STATE OPERATIONS 2016-17

23 General Fund / State Operations

24 State Purposes Account - 10050

25 Professional, Scientific and Technical

26 Services Unit

1	Professional development and quality of	
2	working life committee	560,000
3	Health and Safety	727,000
4	PSPT Program	5,943,000
5	Joint Funded Programs	1,036,000
6	Multi-Funded Programs	1,013,000
7	Professional Development for Nurses	528,000
8	Property Damage	22,000
9	Family Benefits	1,990,000
10	Employee Assistance Program	450,000
11	Joint Committee on Health Benefits	528,000

12 § 20. This act shall take effect immediately and shall be deemed to
13 have been in full force and effect on and after April 2, 2015. Appropri-
14 ations made by this act shall remain in full force and effect for
15 liabilities incurred through March 31, 2017.

REPEAL NOTE.--Subparagraphs 1 and 2 of paragraph c of subdivision 1 of section 130 of the civil service law, repealed by section one of this act, provided salary schedules for state employees in the professional, scientific and technical services unit and are replaced by a revised salary schedule in new subparagraph 1.