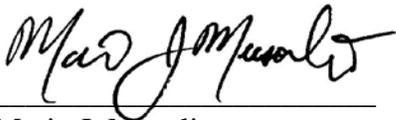


Determination Regarding the Adequacy of Wages

Pursuant to Section 653 of the Labor Law, I am of the opinion that a substantial number of fast food workers in the hospitality industry are receiving wages insufficient to provide adequate maintenance and to protect their health. When I refer to fast food workers, I mean those workers who prepare food and serve customers in limited service restaurants, where customers order at the counter and pay in advance. My opinion is based on data and studies in my possession that show that 60% of such fast food workers in New York are in families enrolled in at least one public assistance program. Nationally, fast food workers are twice as likely as all other workers to be in families that receive public assistance. In New York, 75% of fast food workers earn wages at the lowest level reported (\$9.25 per hour or less) in Occupational Employment Statistics surveys. Nationally, nearly half (46%) of fast food jobs provide between 20 and 35 hours per week, and 87% of fast food workers do not receive health benefits.

Therefore, I will appoint a wage board to inquire into and report and recommend adequate minimum wages and regulations for fast food workers.



Mario J. Musolino,
Acting Commissioner of Labor

Dated: May 7, 2015