

PROGRAM BILL #23

S. -----
Senate

IN SENATE--Introduced by Sen

--read twice and ordered printed,
and when printed to be committed
to the Committee on

----- A.
Assembly

IN ASSEMBLY--Introduced by M. of A.

with M. of A. as co-sponsors

--read once and referred to the
Committee on

EXECLA
(Relates to unlawful discriminatory
practices)

Exec. unlawful discrim practices

AN ACT

to amend the executive law, in
relation to unlawful discriminatory
practices

The People of the State of New
York, represented in Senate and
Assembly, do enact as follows:

IN SENATE

Senate introducer's signature

The senators whose names are circled below wish to join me in the sponsorship
of this proposal:

s20 Adams	s17 Felder	s63 Kennedy	s25 Montgomery	s23 Savino
s15 Addabbo	s02 Flanagan	s34 Klein	s54 Nozzolio	s29 Serrano
s11 Avella	s08 Fuschillo	s28 Krueger	s55 O'Brien	s51 Seward
s40 Ball	s59 Gallivan	s24 Lanza	s58 O'Mara	s09 Skelos
s42 Bonacic	s12 Gianaris	s39 Larkin	s21 Parker	s14 Smith
s04 Boyle	s41 Gipson	s37 Latimer	s13 Peralta	s26 Squadron
s44 Breslin	s22 Golden	s01 LaValle	s30 Perkins	s16 Stavisky
s38 Carlucci	s47 Griffo	s52 Libous	s61 Ranzenhofer	s35 Stewart- Cousins
s50 DeFrancisco	s60 Grisanti	s45 Little	s48 Ritchie	s46 Tkaczyk
s32 Diaz	s06 Hannon	s05 Marcellino	s33 Rivera	s53 Valesky
s18 Dilan	s36 Hassell- Thompson	s43 Marchione	s56 Robach	s57 Young
s31 Espailat		s07 Martins	s19 Sampson	s03 Zeldin
s49 Farley	s27 Hoylman	s62 Maziarz	s10 Sanders	

IN ASSEMBLY

Assembly introducer's signature

The Members of the Assembly whose names are circled below wish to join me in the
multi-sponsorship of this proposal:

a049 Abbate	a081 Dinowitz	a135 Johns	a133 Nojay	a140 Schimminger
a092 Abinanti	a147 DiPietro	a113 Jordan	a037 Nolan	a087 Sepulveda
a084 Arroyo	a115 Duprey	a094 Katz	a130 Oaks	a065 Silver
a035 Aubry	a004 Englebright	a074 Kavanagh	a069 O'Donnell	a027 Simanowitz
a120 Barclay	a054 Espinal	a142 Kearns	a051 Ortiz	a036 Simotas
a106 Barrett	a109 Fahy	a076 Kellner	a091 Otis	a104 Skartados
a060 Barron	a071 Farrell	a040 Kim	a132 Palmesano	a099 Skoufis
a082 Benedetto	a126 Finch	a131 Kolb	a088 Paulin	a022 Solages
a117 Blankenbush	a008 Fitzpatrick	a105 Lalor	a141 Peoples- Stokes	a114 Stec
a062 Borelli	a124 Friend	a013 Lavine	a058 Perry	a079 Stevenson
a055 Boyland	a143 Gabryszak	a050 Lentol	a089 Pretlow	a127 Stirpe
a026 Braunstein	a095 Galef	a125 Lifton	a073 Quart	a011 Sweeney
a044 Brennan	a137 Gantt	a102 Lopez, P.	a019 Ra	a112 Tedisco
a119 Brindisi	a007 Garbarino	a123 Lupardo	a098 Rabbitt	a101 Tenney
a138 Bronson	a077 Gibson	a010 Lupinacci	a012 Raia	a001 Thiele
a046 Brook-Krasny	a148 Giglio	a121 Magee	a006 Ramos	a061 Titone
a093 Buchwald	a080 Gjonaj	a129 Magnarelli	a134 Reilich	a031 Titus
a118 Butler	a066 Glick	a059 Maisel	a078 Rivera	a146 Walter
a103 Cahill	a023 Goldfeder	a064 Malliotakis	a128 Roberts	a041 Weinstein
a043 Camara	a150 Goodell	a030 Markey	a056 Robinson	a020 Weisenberg
a145 Ceretto	a075 Gottfried	a090 Mayer	a068 Rodriguez	a024 Weprin
a033 Clark	a005 Graf	a108 McDonald	a072 Rosa	a070 Wright
a047 Colton	a100 Gunther	a014 McDonough	a067 Rosenthal	a096 Zebrowski
a032 Cook	a139 Hawley	a017 McKeivitt	a025 Rozic	a002
a144 Corwin	a083 Heastie	a107 McLaughlin	a116 Russell	a053
a085 Crespo	a003 Hennessey	a038 Miller	a149 Ryan	a086
a122 Crouch	a028 Hevesi	a052 Millman	a009 Saladino	
a021 Curran	a048 Hikind	a015 Montesano	a111 Santabarbara	
a063 Cusick	a018 Hooper	a136 Morelle	a029 Scarborough	
a045 Cymbrowitz	a042 Jacobs	a057 Mosley	a016 Schimel	
a034 DenDekker	a097 Jaffee			

1) Single House Bill (introduced and printed separately in either or
both houses). Uni-Bill (introduced simultaneously in both houses and printed
as one bill. Senate and Assembly introducer sign the same copy of the bill).

2) Circle names of co-sponsors and return to introduction clerk with 2
signed copies of bill and 4 copies of memorandum in support (single house);
or 4 signed copies of bill and 8 copies of memorandum
in support (uni-bill).

1 Section 1. Subdivision 5 of section 292 of the executive law, as
2 amended by chapter 481 of the laws of 2010, is amended to read as
3 follows:

4 5. The term "employer" does not include any employer with fewer than
5 four persons in his or her employ except as set forth in section two
6 hundred ninety-six-b of this [title] article, provided, however, that in
7 the case of an action for discrimination based on sex pursuant to subdi-
8 vision one of section two hundred ninety-six of this article, with
9 respect to sexual harassment only, the term "employer" shall include all
10 employers within the state.

11 § 2. Severability clause. If any clause, sentence, paragraph, subdivi-
12 sion, section or part of this act shall be adjudged by a court of compe-
13 tent jurisdiction to be invalid, such judgment shall not affect, impair
14 or invalidate the remainder thereof, but shall be confined in its opera-
15 tion to the clause, sentence, paragraph, subdivision, section or part
16 thereof directly involved in the controversy in which such judgment
17 shall have been rendered. It is hereby declared to be the intent of the
18 legislature that this act would have been enacted even if such invalid
19 provisions had not been included herein.

20 § 3. This act shall take effect on the ninetieth day after it shall
21 have become a law.