

# PROGRAM BILL # 41

S. \_\_\_\_\_  
Senate  
\_\_\_\_\_

IN SENATE--Introduced by Sen

--read twice and ordered printed,  
and when printed to be committed  
to the Committee on

----- A.  
Assembly  
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IN ASSEMBLY--Introduced by M. of A.

with M. of A. as co-sponsors

--read once and referred to the  
Committee on

### \*CIVSELA\*

(Relates to compensation, benefits  
and other terms and conditions of  
employment of certain state officers  
and employees; appropriation; repeal-  
er)

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Civ Serv. compensation & benefits

### AN ACT

to amend the civil service law, in  
relation to compensation, benefits  
and other terms and conditions of  
employment of certain state officers  
and employees; to implement agree-  
ments between the state and an  
employee organization; making an  
appropriation therefor; and to  
repeal certain provisions of such  
law relating thereto

## IN SENATE

Senate introducer's signature

The senators whose names are circled below wish to join me in the sponsorship  
of this proposal

s15 Addabbo	s02 Flanagan	s28 Krueger	s55 O'Brien	s51 Seward
s11 Avella	s59 Gallivan	s24 Lanza	s58 O'Mara	s09 Skelos
s40 Ball	s12 Gianaris	s39 Larkin	s21 Parker	s14 Smith
s42 Bonacic	s41 Gipson	s37 Latimer	s13 Peralta	s26 Squadron
s04 Boyle	s22 Golden	s01 LaValle	s30 Perkins	s16 Stavisky
s44 Breslin	s47 Griffo	s52 Libous	s61 Ranzenhofer	s35 Stewart-
s38 Carlucci	s60 Grisanti	s45 Little	s48 Ritchie	Cousins
s50 DeFrancisco	s06 Hannon	s05 Marcellino	s33 Rivera	s46 Tkaczyk
s32 Diaz	s36 Hassell-	s43 Marchione	s56 Robach	s53 Valesky
s18 Dilan	Thompson	s07 Martins	s19 Sampson	s57 Young
s31 Espailat	s27 Hoylman	s62 Maziarz	s10 Sanders	s03 Zeldin
s49 Farley	s63 Kennedy	s25 Montgomery	s23 Savino	s08
s17 Felder	s34 Klein	s54 Nozzolio	s29 Serrano	s20

## IN ASSEMBLY

Assembly introducer's signature

The Members of the Assembly whose names are circled below wish to join me in the  
multi-sponsorship of this proposal:

a049 Abbate	a147 DiPietro	a076 Kellner	a132 Palmesano	a099 Skoufis
a092 Abinanti	a115 Duprey	a040 Kim	a002 Palumbo	a022 Solages
a084 Arroyo	a004 Englebright	a131 Kolb	a088 Paulin	a114 Stec
a035 Aubry	a109 Faby	a105 Lalor	a141 Peoples-	a110 Steck
a120 Barclay	a071 Farrell	a013 Lavine	Stokes	a127 Stirpe
a106 Barrett	a126 Finch	a050 Lentol	a058 Perry	a011 Sweeney
a082 Benedetto	a008 Fitzpatrick	a125 Lifton	a086 Pichardo	a112 Tedisco
a117 Blankenbush	a124 Friend	a102 Lopez, P.	a089 Pretlow	a101 Tenney
a062 Borelli	a095 Galef	a123 Lupardo	a073 Quart	a001 Thiele
a026 Braunstein	a137 Gantt	a010 Lupinacci	a019 Ra	a061 Titone
a044 Brennan	a007 Garbarino	a121 Magee	a012 Raia	a031 Titus
a119 Brindisi	a148 Giglio	a129 Magnarelli	a006 Ramos	a146 Walter
a138 Bronson	a080 Gjonaj	a064 Malliotakis	a078 Rivera	a041 Weinstein
a046 Brook-Krasny	a066 Glick	a030 Markey	a128 Roberts	a020 Weisenberg
a093 Buchwald	a023 Goldfeder	a090 Mayer	a056 Robinson	a024 Weprin
a118 Butler	a150 Goodell	a108 McDonald	a068 Rodriguez	a070 Wright
a103 Cahill	a075 Gottfried	a014 McDonough	a072 Rosa	a096 Zebrowski
a043 Camara	a005 Graf	a017 McKevitt	a067 Rosenthal	a054
a145 Ceretto	a100 Gunther	a107 McLaughlin	a025 Rozic	a055
a033 Clark	a139 Hawley	a038 Miller	a116 Russell	a059
a047 Colton	a083 Heastie	a052 Millman	a149 Ryan	a060
a032 Cook	a003 Hennessey	a015 Montesano	a009 Saladino	a077
a144 Corwin	a028 Hevesi	a136 Morelle	a111 Santabarbara	a079
a085 Crespo	a048 Hiking	a057 Mosley	a029 Scarborough	a098
a122 Crouch	a018 Hooper	a039 Moya	a016 Schimel	a113
a021 Curran	a042 Jacobs	a133 Nojay	a140 Schimminger	a134
a063 Cusick	a097 Jaffee	a037 Nolan	a087 Sepulveda	a143
a045 Cymbrowitz	a135 Johns	a130 Oaks	a065 Silver	
a053 Davila	a094 Katz	a069 O'Donnell	a027 Simanowitz	
a034 DenDekker	a074 Kavanagh	a051 Ortiz	a036 Simotas	
a081 Dinowitz	a142 Kearns	a091 Otis	a104 Skartados	

1) Single House Bill (introduced and printed separately in either or both  
houses). Uni-Bill (introduced simultaneously in both houses and printed as one  
bill. Senate and Assembly introducer sign the same copy of the bill).

2) Circle names of co-sponsors and return to introduction clerk with 2 signed  
copies of bill and 4 copies of memorandum in support (single house); or 4 signed  
copies of bill and 8 copies of memorandum in support (uni-bill).

The People of the State of New  
York, represented in Senate and  
Assembly, do enact as follows:

1 Section 1. Subparagraphs 1, 2, 3 and 4 of paragraph e of subdivision 1  
 2 of section 130 of the civil service law are REPEALED and three new  
 3 subparagraphs 1, 2 and 3 are added to read as follows:

4 (1) Effective April first, two thousand ten:

5	<u>SG</u>	<u>HR</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>JR</u>	<u>INCR</u>	<u>JR</u>
6			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>			<u>INCR</u>
7	<u>1</u>	<u>22041</u>	<u>22785</u>	<u>23529</u>	<u>24273</u>	<u>25017</u>	<u>25761</u>	<u>26505</u>	<u>27249</u>	<u>744</u>	<u>744</u>
8	<u>2</u>	<u>22883</u>	<u>23663</u>	<u>24443</u>	<u>25223</u>	<u>26003</u>	<u>26783</u>	<u>27563</u>	<u>28343</u>	<u>780</u>	<u>780</u>
9	<u>3</u>	<u>24025</u>	<u>24840</u>	<u>25655</u>	<u>26470</u>	<u>27285</u>	<u>28100</u>	<u>28915</u>	<u>29730</u>	<u>815</u>	<u>815</u>
10	<u>4</u>	<u>25074</u>	<u>25937</u>	<u>26800</u>	<u>27663</u>	<u>28526</u>	<u>29389</u>	<u>30252</u>	<u>31115</u>	<u>863</u>	<u>863</u>
11	<u>5</u>	<u>26274</u>	<u>27178</u>	<u>28082</u>	<u>28986</u>	<u>29890</u>	<u>30794</u>	<u>31698</u>	<u>32602</u>	<u>904</u>	<u>904</u>
12	<u>6</u>	<u>27744</u>	<u>28683</u>	<u>29622</u>	<u>30561</u>	<u>31500</u>	<u>32439</u>	<u>33378</u>	<u>34317</u>	<u>939</u>	<u>939</u>
13	<u>7</u>	<u>29278</u>	<u>30263</u>	<u>31248</u>	<u>32233</u>	<u>33218</u>	<u>34203</u>	<u>35188</u>	<u>36173</u>	<u>985</u>	<u>985</u>
14	<u>8</u>	<u>30928</u>	<u>31951</u>	<u>32974</u>	<u>33997</u>	<u>35020</u>	<u>36043</u>	<u>37066</u>	<u>38089</u>	<u>1023</u>	<u>1023</u>
15	<u>9</u>	<u>32653</u>	<u>33722</u>	<u>34791</u>	<u>35860</u>	<u>36929</u>	<u>37998</u>	<u>39067</u>	<u>40136</u>	<u>1069</u>	<u>1069</u>
16	<u>10</u>	<u>34521</u>	<u>35642</u>	<u>36763</u>	<u>37884</u>	<u>39005</u>	<u>40126</u>	<u>41247</u>	<u>42368</u>	<u>1121</u>	<u>1121</u>
17	<u>11</u>	<u>36523</u>	<u>37700</u>	<u>38877</u>	<u>40054</u>	<u>41231</u>	<u>42408</u>	<u>43585</u>	<u>44762</u>	<u>1177</u>	<u>1177</u>
18	<u>12</u>	<u>38612</u>	<u>39830</u>	<u>41048</u>	<u>42266</u>	<u>43484</u>	<u>44702</u>	<u>45920</u>	<u>47138</u>	<u>1218</u>	<u>1218</u>
19	<u>13</u>	<u>40903</u>	<u>42177</u>	<u>43451</u>	<u>44725</u>	<u>45999</u>	<u>47273</u>	<u>48547</u>	<u>49821</u>	<u>1274</u>	<u>1274</u>
20	<u>14</u>	<u>43270</u>	<u>44596</u>	<u>45922</u>	<u>47248</u>	<u>48574</u>	<u>49900</u>	<u>51226</u>	<u>52552</u>	<u>1326</u>	<u>1326</u>
21	<u>15</u>	<u>45781</u>	<u>47163</u>	<u>48545</u>	<u>49927</u>	<u>51309</u>	<u>52691</u>	<u>54073</u>	<u>55455</u>	<u>1382</u>	<u>1382</u>
22	<u>16</u>	<u>48346</u>	<u>49792</u>	<u>51238</u>	<u>52684</u>	<u>54130</u>	<u>55576</u>	<u>57022</u>	<u>58468</u>	<u>1446</u>	<u>1446</u>
23	<u>17</u>	<u>51067</u>	<u>52595</u>	<u>54123</u>	<u>55651</u>	<u>57179</u>	<u>58707</u>	<u>60235</u>	<u>61763</u>	<u>1528</u>	<u>1528</u>
24	<u>18</u>	<u>51268</u>	<u>53027</u>	<u>54786</u>	<u>56545</u>	<u>58304</u>	<u>60063</u>	<u>61822</u>	<u>65190</u>	<u>1759</u>	<u>3368</u>
25	<u>19</u>	<u>54047</u>	<u>55879</u>	<u>57711</u>	<u>59543</u>	<u>61375</u>	<u>63207</u>	<u>65039</u>	<u>68637</u>	<u>1832</u>	<u>3598</u>
26	<u>20</u>	<u>56813</u>	<u>58727</u>	<u>60641</u>	<u>62555</u>	<u>64469</u>	<u>66383</u>	<u>68297</u>	<u>72076</u>	<u>1914</u>	<u>3779</u>
27	<u>21</u>	<u>59825</u>	<u>61819</u>	<u>63813</u>	<u>65807</u>	<u>67801</u>	<u>69795</u>	<u>71789</u>	<u>75862</u>	<u>1994</u>	<u>4073</u>

1	<u>22</u>	<u>63041</u>	<u>65119</u>	<u>67197</u>	<u>69275</u>	<u>71353</u>	<u>73431</u>	<u>75509</u>	<u>79819</u>	<u>2078</u>	<u>4310</u>
2	<u>23</u>	<u>66376</u>	<u>68538</u>	<u>70700</u>	<u>72862</u>	<u>75024</u>	<u>77186</u>	<u>79348</u>	<u>83954</u>	<u>2162</u>	<u>4606</u>
3	<u>24</u>	<u>69911</u>	<u>72159</u>	<u>74407</u>	<u>76655</u>	<u>78903</u>	<u>81151</u>	<u>83399</u>	<u>88256</u>	<u>2248</u>	<u>4857</u>
4	<u>25</u>	<u>73768</u>	<u>76111</u>	<u>78454</u>	<u>80797</u>	<u>83140</u>	<u>85483</u>	<u>87826</u>	<u>92974</u>	<u>2343</u>	<u>5148</u>
5	<u>26</u>	<u>77654</u>	<u>80091</u>	<u>82528</u>	<u>84965</u>	<u>87402</u>	<u>89839</u>	<u>92276</u>	<u>95713</u>	<u>2437</u>	<u>3437</u>
6	<u>27</u>	<u>81858</u>	<u>84425</u>	<u>86992</u>	<u>89559</u>	<u>92126</u>	<u>94693</u>	<u>97260</u>	<u>100827</u>	<u>2567</u>	<u>3567</u>
7	<u>28</u>	<u>86167</u>	<u>88834</u>	<u>91501</u>	<u>94168</u>	<u>96835</u>	<u>99502</u>	<u>102169</u>	<u>105836</u>	<u>2667</u>	<u>3667</u>
8	<u>29</u>	<u>90685</u>	<u>93452</u>	<u>96219</u>	<u>98986</u>	<u>101753</u>	<u>104520</u>	<u>107287</u>	<u>111054</u>	<u>2767</u>	<u>3767</u>
9	<u>30</u>	<u>95423</u>	<u>98293</u>	<u>101163</u>	<u>104033</u>	<u>106903</u>	<u>109773</u>	<u>112643</u>	<u>116513</u>	<u>2870</u>	<u>3870</u>
10	<u>31</u>	<u>100510</u>	<u>103489</u>	<u>106468</u>	<u>109447</u>	<u>112426</u>	<u>115405</u>	<u>118384</u>	<u>122363</u>	<u>2979</u>	<u>3979</u>
11	<u>32</u>	<u>105854</u>	<u>108931</u>	<u>112008</u>	<u>115085</u>	<u>118162</u>	<u>121239</u>	<u>124316</u>	<u>128393</u>	<u>3077</u>	<u>4077</u>

12 (2) Effective March twenty-seventh, two thousand fourteen:

13	<u>SG</u>	<u>HR</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>JR</u>	<u>INCR</u>	<u>JR</u>
14			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>			<u>INCR</u>
15	<u>1</u>	<u>22482</u>	<u>23240</u>	<u>23998</u>	<u>24756</u>	<u>25514</u>	<u>26272</u>	<u>27030</u>	<u>27795</u>	<u>758</u>	<u>765</u>
16	<u>2</u>	<u>23341</u>	<u>24137</u>	<u>24933</u>	<u>25729</u>	<u>26525</u>	<u>27321</u>	<u>28117</u>	<u>28913</u>	<u>796</u>	<u>796</u>
17	<u>3</u>	<u>24506</u>	<u>25338</u>	<u>26170</u>	<u>27002</u>	<u>27834</u>	<u>28666</u>	<u>29498</u>	<u>30323</u>	<u>832</u>	<u>825</u>
18	<u>4</u>	<u>25575</u>	<u>26456</u>	<u>27337</u>	<u>28218</u>	<u>29099</u>	<u>29980</u>	<u>30861</u>	<u>31735</u>	<u>881</u>	<u>874</u>
19	<u>5</u>	<u>26799</u>	<u>27721</u>	<u>28643</u>	<u>29565</u>	<u>30487</u>	<u>31409</u>	<u>32331</u>	<u>33253</u>	<u>922</u>	<u>922</u>
20	<u>6</u>	<u>28299</u>	<u>29257</u>	<u>30215</u>	<u>31173</u>	<u>32131</u>	<u>33089</u>	<u>34047</u>	<u>35005</u>	<u>958</u>	<u>958</u>
21	<u>7</u>	<u>29864</u>	<u>30868</u>	<u>31872</u>	<u>32876</u>	<u>33880</u>	<u>34884</u>	<u>35888</u>	<u>36899</u>	<u>1004</u>	<u>1011</u>
22	<u>8</u>	<u>31547</u>	<u>32591</u>	<u>33635</u>	<u>34679</u>	<u>35723</u>	<u>36767</u>	<u>37811</u>	<u>38848</u>	<u>1044</u>	<u>1037</u>
23	<u>9</u>	<u>33306</u>	<u>34397</u>	<u>35488</u>	<u>36579</u>	<u>37670</u>	<u>38761</u>	<u>39852</u>	<u>40936</u>	<u>1091</u>	<u>1084</u>
24	<u>10</u>	<u>35211</u>	<u>36355</u>	<u>37499</u>	<u>38643</u>	<u>39787</u>	<u>40931</u>	<u>42075</u>	<u>43212</u>	<u>1144</u>	<u>1137</u>
25	<u>11</u>	<u>37253</u>	<u>38454</u>	<u>39655</u>	<u>40856</u>	<u>42057</u>	<u>43258</u>	<u>44459</u>	<u>45660</u>	<u>1201</u>	<u>1201</u>
26	<u>12</u>	<u>39384</u>	<u>40626</u>	<u>41868</u>	<u>43110</u>	<u>44352</u>	<u>45594</u>	<u>46836</u>	<u>48078</u>	<u>1242</u>	<u>1242</u>

1	<u>13</u>	<u>41721</u>	<u>43020</u>	<u>44319</u>	<u>45618</u>	<u>46917</u>	<u>48216</u>	<u>49515</u>	<u>50814</u>	<u>1299</u>	<u>1299</u>
2	<u>14</u>	<u>44135</u>	<u>45488</u>	<u>46841</u>	<u>48194</u>	<u>49547</u>	<u>50900</u>	<u>52253</u>	<u>53606</u>	<u>1353</u>	<u>1353</u>
3	<u>15</u>	<u>46697</u>	<u>48107</u>	<u>49517</u>	<u>50927</u>	<u>52337</u>	<u>53747</u>	<u>55157</u>	<u>56567</u>	<u>1410</u>	<u>1410</u>
4	<u>16</u>	<u>49313</u>	<u>50788</u>	<u>52263</u>	<u>53738</u>	<u>55213</u>	<u>56688</u>	<u>58163</u>	<u>59638</u>	<u>1475</u>	<u>1475</u>
5	<u>17</u>	<u>52088</u>	<u>53646</u>	<u>55204</u>	<u>56762</u>	<u>58320</u>	<u>59878</u>	<u>61436</u>	<u>63001</u>	<u>1558</u>	<u>1565</u>
6	<u>18</u>	<u>52293</u>	<u>54087</u>	<u>55881</u>	<u>57675</u>	<u>59469</u>	<u>61263</u>	<u>63057</u>	<u>66494</u>	<u>1794</u>	<u>3437</u>
7	<u>19</u>	<u>55128</u>	<u>56997</u>	<u>58866</u>	<u>60735</u>	<u>62604</u>	<u>64473</u>	<u>66342</u>	<u>70013</u>	<u>1869</u>	<u>3671</u>
8	<u>20</u>	<u>57949</u>	<u>59901</u>	<u>61853</u>	<u>63805</u>	<u>65757</u>	<u>67709</u>	<u>69661</u>	<u>73519</u>	<u>1952</u>	<u>3858</u>
9	<u>21</u>	<u>61022</u>	<u>63056</u>	<u>65090</u>	<u>67124</u>	<u>69158</u>	<u>71192</u>	<u>73226</u>	<u>77376</u>	<u>2034</u>	<u>4150</u>
10	<u>22</u>	<u>64302</u>	<u>66421</u>	<u>68540</u>	<u>70659</u>	<u>72778</u>	<u>74897</u>	<u>77016</u>	<u>81415</u>	<u>2119</u>	<u>4399</u>
11	<u>23</u>	<u>67704</u>	<u>69909</u>	<u>72114</u>	<u>74319</u>	<u>76524</u>	<u>78729</u>	<u>80934</u>	<u>85635</u>	<u>2205</u>	<u>4701</u>
12	<u>24</u>	<u>71309</u>	<u>73602</u>	<u>75895</u>	<u>78188</u>	<u>80481</u>	<u>82774</u>	<u>85067</u>	<u>90020</u>	<u>2293</u>	<u>4953</u>
13	<u>25</u>	<u>75243</u>	<u>77633</u>	<u>80023</u>	<u>82413</u>	<u>84803</u>	<u>87193</u>	<u>89583</u>	<u>94834</u>	<u>2390</u>	<u>5251</u>
14	<u>26</u>	<u>79207</u>	<u>81692</u>	<u>84177</u>	<u>86662</u>	<u>89147</u>	<u>91632</u>	<u>94117</u>	<u>97627</u>	<u>2485</u>	<u>3510</u>
15	<u>27</u>	<u>83495</u>	<u>86113</u>	<u>88731</u>	<u>91349</u>	<u>93967</u>	<u>96585</u>	<u>99203</u>	<u>102844</u>	<u>2618</u>	<u>3641</u>
16	<u>28</u>	<u>87890</u>	<u>90610</u>	<u>93330</u>	<u>96050</u>	<u>98770</u>	<u>101490</u>	<u>104210</u>	<u>107953</u>	<u>2720</u>	<u>3743</u>
17	<u>29</u>	<u>92499</u>	<u>95322</u>	<u>98145</u>	<u>100968</u>	<u>103791</u>	<u>106614</u>	<u>109437</u>	<u>113275</u>	<u>2823</u>	<u>3838</u>
18	<u>30</u>	<u>97331</u>	<u>100259</u>	<u>103187</u>	<u>106115</u>	<u>109043</u>	<u>111971</u>	<u>114899</u>	<u>118843</u>	<u>2928</u>	<u>3944</u>
19	<u>31</u>	<u>102520</u>	<u>105558</u>	<u>108596</u>	<u>111634</u>	<u>114672</u>	<u>117710</u>	<u>120748</u>	<u>124810</u>	<u>3038</u>	<u>4062</u>
20	<u>32</u>	<u>107971</u>	<u>111110</u>	<u>114249</u>	<u>117388</u>	<u>120527</u>	<u>123666</u>	<u>126805</u>	<u>130961</u>	<u>3139</u>	<u>4156</u>

21 (3) Effective March twenty-sixth, two thousand fifteen:

22	<u>SG</u>	<u>HR</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>JR</u>	<u>INCR</u>	<u>JR</u>
23			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>			<u>INCR</u>
24	<u>1</u>	<u>22932</u>	<u>23706</u>	<u>24480</u>	<u>25254</u>	<u>26028</u>	<u>26802</u>	<u>27576</u>	<u>28350</u>	<u>774</u>	<u>774</u>
25	<u>2</u>	<u>23808</u>	<u>24619</u>	<u>25430</u>	<u>26241</u>	<u>27052</u>	<u>27863</u>	<u>28674</u>	<u>29492</u>	<u>811</u>	<u>818</u>
26	<u>3</u>	<u>24996</u>	<u>25844</u>	<u>26692</u>	<u>27540</u>	<u>28388</u>	<u>29236</u>	<u>30084</u>	<u>30932</u>	<u>848</u>	<u>848</u>
27	<u>4</u>	<u>26087</u>	<u>26985</u>	<u>27883</u>	<u>28781</u>	<u>29679</u>	<u>30577</u>	<u>31475</u>	<u>32373</u>	<u>898</u>	<u>898</u>

1	<u>5</u>	<u>27335</u>	<u>28275</u>	<u>29215</u>	<u>30155</u>	<u>31095</u>	<u>32035</u>	<u>32975</u>	<u>33915</u>	<u>940</u>	<u>940</u>
2	<u>6</u>	<u>28865</u>	<u>29842</u>	<u>30819</u>	<u>31796</u>	<u>32773</u>	<u>33750</u>	<u>34727</u>	<u>35704</u>	<u>977</u>	<u>977</u>
3	<u>7</u>	<u>30461</u>	<u>31486</u>	<u>32511</u>	<u>33536</u>	<u>34561</u>	<u>35586</u>	<u>36611</u>	<u>37636</u>	<u>1025</u>	<u>1025</u>
4	<u>8</u>	<u>32178</u>	<u>33243</u>	<u>34308</u>	<u>35373</u>	<u>36438</u>	<u>37503</u>	<u>38568</u>	<u>39626</u>	<u>1065</u>	<u>1058</u>
5	<u>9</u>	<u>33972</u>	<u>35084</u>	<u>36196</u>	<u>37308</u>	<u>38420</u>	<u>39532</u>	<u>40644</u>	<u>41756</u>	<u>1112</u>	<u>1112</u>
6	<u>10</u>	<u>35915</u>	<u>37081</u>	<u>38247</u>	<u>39413</u>	<u>40579</u>	<u>41745</u>	<u>42911</u>	<u>44077</u>	<u>1166</u>	<u>1166</u>
7	<u>11</u>	<u>37998</u>	<u>39223</u>	<u>40448</u>	<u>41673</u>	<u>42898</u>	<u>44123</u>	<u>45348</u>	<u>46573</u>	<u>1225</u>	<u>1225</u>
8	<u>12</u>	<u>40172</u>	<u>41439</u>	<u>42706</u>	<u>43973</u>	<u>45240</u>	<u>46507</u>	<u>47774</u>	<u>49041</u>	<u>1267</u>	<u>1267</u>
9	<u>13</u>	<u>42555</u>	<u>43880</u>	<u>45205</u>	<u>46530</u>	<u>47855</u>	<u>49180</u>	<u>50505</u>	<u>51830</u>	<u>1325</u>	<u>1325</u>
10	<u>14</u>	<u>45018</u>	<u>46398</u>	<u>47778</u>	<u>49158</u>	<u>50538</u>	<u>51918</u>	<u>53298</u>	<u>54678</u>	<u>1380</u>	<u>1380</u>
11	<u>15</u>	<u>47631</u>	<u>49069</u>	<u>50507</u>	<u>51945</u>	<u>53383</u>	<u>54821</u>	<u>56259</u>	<u>57697</u>	<u>1438</u>	<u>1438</u>
12	<u>16</u>	<u>50299</u>	<u>51803</u>	<u>53307</u>	<u>54811</u>	<u>56315</u>	<u>57819</u>	<u>59323</u>	<u>60834</u>	<u>1504</u>	<u>1511</u>
13	<u>17</u>	<u>53130</u>	<u>54719</u>	<u>56308</u>	<u>57897</u>	<u>59486</u>	<u>61075</u>	<u>62664</u>	<u>64260</u>	<u>1589</u>	<u>1596</u>
14	<u>18</u>	<u>53339</u>	<u>55169</u>	<u>56999</u>	<u>58829</u>	<u>60659</u>	<u>62489</u>	<u>64319</u>	<u>67827</u>	<u>1830</u>	<u>3508</u>
15	<u>19</u>	<u>56231</u>	<u>58137</u>	<u>60043</u>	<u>61949</u>	<u>63855</u>	<u>65761</u>	<u>67667</u>	<u>71412</u>	<u>1906</u>	<u>3745</u>
16	<u>20</u>	<u>59108</u>	<u>61099</u>	<u>63090</u>	<u>65081</u>	<u>67072</u>	<u>69063</u>	<u>71054</u>	<u>74986</u>	<u>1991</u>	<u>3932</u>
17	<u>21</u>	<u>62242</u>	<u>64316</u>	<u>66390</u>	<u>68464</u>	<u>70538</u>	<u>72612</u>	<u>74686</u>	<u>78922</u>	<u>2074</u>	<u>4236</u>
18	<u>22</u>	<u>65588</u>	<u>67750</u>	<u>69912</u>	<u>72074</u>	<u>74236</u>	<u>76398</u>	<u>78560</u>	<u>83044</u>	<u>2162</u>	<u>4484</u>
19	<u>23</u>	<u>69058</u>	<u>71307</u>	<u>73556</u>	<u>75805</u>	<u>78054</u>	<u>80303</u>	<u>82552</u>	<u>87351</u>	<u>2249</u>	<u>4799</u>
20	<u>24</u>	<u>72735</u>	<u>75074</u>	<u>77413</u>	<u>79752</u>	<u>82091</u>	<u>84430</u>	<u>86769</u>	<u>91821</u>	<u>2339</u>	<u>5052</u>
21	<u>25</u>	<u>76748</u>	<u>79186</u>	<u>81624</u>	<u>84062</u>	<u>86500</u>	<u>88938</u>	<u>91376</u>	<u>96732</u>	<u>2438</u>	<u>5356</u>
22	<u>26</u>	<u>80791</u>	<u>83326</u>	<u>85861</u>	<u>88396</u>	<u>90931</u>	<u>93466</u>	<u>96001</u>	<u>99580</u>	<u>2535</u>	<u>3579</u>
23	<u>27</u>	<u>85165</u>	<u>87835</u>	<u>90505</u>	<u>93175</u>	<u>95845</u>	<u>98515</u>	<u>101185</u>	<u>104901</u>	<u>2670</u>	<u>3716</u>
24	<u>28</u>	<u>89648</u>	<u>92422</u>	<u>95196</u>	<u>97970</u>	<u>100744</u>	<u>103518</u>	<u>106292</u>	<u>110112</u>	<u>2774</u>	<u>3820</u>
25	<u>29</u>	<u>94349</u>	<u>97228</u>	<u>100107</u>	<u>102986</u>	<u>105865</u>	<u>108744</u>	<u>111623</u>	<u>115541</u>	<u>2879</u>	<u>3918</u>
26	<u>30</u>	<u>99278</u>	<u>102264</u>	<u>105250</u>	<u>108236</u>	<u>111222</u>	<u>114208</u>	<u>117194</u>	<u>121220</u>	<u>2986</u>	<u>4026</u>
27	<u>31</u>	<u>104570</u>	<u>107669</u>	<u>110768</u>	<u>113867</u>	<u>116966</u>	<u>120065</u>	<u>123164</u>	<u>127306</u>	<u>3099</u>	<u>4142</u>
28	<u>32</u>	<u>110130</u>	<u>113332</u>	<u>116534</u>	<u>119736</u>	<u>122938</u>	<u>126140</u>	<u>129342</u>	<u>133580</u>	<u>3202</u>	<u>4238</u>

1 § 2. Compensation for certain state officers and employees in collec-  
2 tive negotiating units. 1. The provisions of this section shall apply  
3 to full-time officers and employees in the collective negotiating unit  
4 designated as the rent regulation services negotiating unit.

5 2. Effective March 27, 2014, the basic annual salary of officers and  
6 employees in full-time employment status on the day before such payroll  
7 period shall be increased by two percent adjusted to the nearest whole  
8 dollar amount.

9 3. Effective March 26, 2015, the basic annual salary of officers and  
10 employees in full-time employment status on the day before such payroll  
11 period shall be increased by two percent adjusted to the nearest whole  
12 dollar amount.

13 4. Notwithstanding the provisions of subdivisions two and three of  
14 this section, if the basic annual salary of an officer or employee to  
15 whom the provisions of this section apply is identical with the hiring  
16 rate, job rate, or step 1, 2, 3, 4, 5, or 6 of the salary grade of his  
17 or her position on the effective dates of the increases provided in  
18 these subdivisions, such basic annual salary shall be increased to the  
19 hiring rate, step 1, 2, 3, 4, 5, 6, or job rate, respectively, of such  
20 salary grade as contained in the appropriate salary schedules in subpar-  
21 agraphs 2 and 3 of paragraph e of subdivision 1 of section 130 of the  
22 civil service law, as added by section one of this act, to take effect  
23 on the dates provided in subparagraphs 2 and 3 of such paragraph,  
24 respectively. The increases in basic annual salary provided by this  
25 subdivision shall be in lieu of any increase in basic annual salary  
26 provided for in subdivisions two and three of this section.

27 5. Advancement within salary grade. Payments pursuant to the  
28 provisions of subdivision 6 of section 131 of the civil service law for

1 officers and employees entitled to such payments to whom the provisions  
2 of this section apply shall be payable in accordance with the terms of  
3 an agreement reached pursuant to article 14 of the civil service law  
4 between the state and an employee organization representing employees in  
5 the collective negotiating unit designated as the rent regulation  
6 services negotiating unit.

7 6. If an unencumbered position is one which if encumbered, would be  
8 subject to the provisions of this section, the salary of such position  
9 shall be increased by the salary increase amounts specified in this  
10 section. If a position is created, and filled by the appointment of an  
11 officer or employee who is subject to the provisions of this section,  
12 the salary otherwise provided for such position shall be increased in  
13 the same manner as though such position had been in existence but unen-  
14 cumbered. Notwithstanding the provisions of this section, the director  
15 of the budget may reduce the salary of any such position which is or  
16 becomes vacant.

17 7. The increases in salary provided in subdivisions two and three of  
18 this section shall apply on a prorated basis to officers and employees,  
19 otherwise eligible to receive an increase in salary, who are paid on an  
20 hourly or per diem basis, employees serving on a part-time or seasonal  
21 basis and employees paid on any basis other than at an annual salary  
22 rate. Notwithstanding the foregoing, the provisions of subdivision four  
23 and five of this section shall not apply to employees serving on a  
24 seasonal basis, except as determined by the director of the budget.

25 8. In order to provide for the officers and employees to whom this  
26 section applies who are not allocated to salary grades, increases and  
27 payments pursuant to subdivision five of this section in proportion to  
28 those provided to persons to whom this section applies who are allocated

1 to salary grades, the director of the budget is authorized to add appro-  
2 priate adjustments and/or payments to the compensation which such offi-  
3 cers and employees are otherwise entitled to receive. The director of  
4 the budget shall issue certificates which shall contain schedules of  
5 positions and the salaries and/or payments thereof for which adjustments  
6 and/or payments are made pursuant to the provisions of this subdivision,  
7 and a copy of each such certificate shall be filed with the state comp-  
8 troller, the state department of civil service, the chairman of the  
9 senate finance committee and the chairman of the assembly ways and means  
10 committee.

11 9. Notwithstanding any of the foregoing provisions of this section,  
12 the provisions of this section shall not apply to officers or employees  
13 paid on a fee schedule basis.

14 10. Notwithstanding any of the foregoing provisions of this section  
15 except subdivision one, any increase in compensation for any officer or  
16 employee appointed to a lower graded position from a redeployment list  
17 pursuant to subdivision 1 of section 79 of the civil service law who  
18 continues to receive his or her former salary pursuant to such subdivi-  
19 sion shall be determined on the basis of such lower graded position  
20 provided, however, that the increases in salary provided in subdivisions  
21 two and three of this section shall not cause such officer's or employ-  
22 ee's salary to exceed the job rate of such lower graded position.

23 11. Notwithstanding any of the foregoing provisions of this section or  
24 any law to the contrary, any increase in compensation may be withheld in  
25 whole or in part from any employee to whom the provisions of this  
26 section are applicable when, in the opinion of the director of the budg-  
27 et and the director of employee relations, such increase is not  
28 warranted or is not appropriate for any reason.

1 § 3. Location compensation for certain state officers and employees in  
2 collective negotiating units. Notwithstanding any inconsistent  
3 provisions of law, officers and employees, including seasonal officers  
4 and employees who shall receive the compensation provided for pursuant  
5 to this section on a pro-rated basis, except part-time officers and  
6 employees, in the collective negotiating unit designated as the rent  
7 regulation services negotiating unit, whose principal place of employ-  
8 ment or, in the case of a field employee, whose official station as  
9 determined in accordance with the regulations of the comptroller, is  
10 located in the city of New York, or in the county of Rockland, Westches-  
11 ter, Nassau or Suffolk shall continue to receive a downstate adjustment  
12 at the annual rate of three thousand twenty-six dollars. Such location  
13 payments shall be in addition to and shall not be a part of an officer's  
14 or employee's basic annual salary, and shall not affect or impair any  
15 performance advancements or other rights or benefits to which an officer  
16 or employee may be entitled by law, provided, however, that location  
17 payments shall be included as compensation for purposes of computation  
18 of overtime pay and for retirement purposes.

19 § 4. Notwithstanding any inconsistent provision of law, where and to  
20 the extent that any agreement between the state and an employee organ-  
21 ization entered into pursuant to article 14 of the civil service law so  
22 provides on behalf of employees in the collective negotiating unit  
23 designated as the rent regulation services negotiating unit, the state  
24 shall contribute an amount designated in such agreement and for the  
25 period covered by such agreement to the accounts of such employees  
26 enrolled for dependent care deductions pursuant to subdivision 7 of  
27 section 201-a of the state finance law. Such amounts shall be from funds

1 appropriated in this act and shall not be part of basic annual salary  
2 for overtime or retirement purposes.

3 § 5. Notwithstanding any provision of law to the contrary, the appro-  
4 priations contained in this act shall be available to the state for the  
5 payment and publication of grievance and arbitration settlements and  
6 awards pursuant to articles 31 and 33 of the collective negotiating  
7 agreement between the state and the employee organization representing  
8 the collective negotiating unit designated as the rent regulation  
9 services negotiating unit.

10 § 6. During the period April 2, 2011 through April 1, 2016, there  
11 shall be labor-management committees continued, administered and created  
12 pursuant to the terms of the agreement negotiated between the state and  
13 an employee organization representing employees in the collective nego-  
14 tiating unit designated as the rent regulation services negotiating unit  
15 established pursuant to article 14 of the civil service law which shall,  
16 after April 2, 2011, have the responsibility for discussing and attempt-  
17 ing to resolve matters of mutual concern and implementing any agreements  
18 reached.

19 § 7. The salary increases, salary deductions, salary reductions, bene-  
20 fit modifications, and any other modifications to the terms and condi-  
21 tions of employment provided for by this act for state employees in the  
22 collective negotiating unit designated as the rent regulations services  
23 negotiating unit established pursuant to article 14 of the civil service  
24 law shall not be implemented until the director of employee relations  
25 shall have delivered to the director of the budget and the comptroller a  
26 letter certifying that there is in effect with respect to such negotiat-  
27 ing unit a collectively negotiated agreement, ratified by the member-  
28 ship, which provides for such increases, deductions, reductions and

1 modifications and which are fully executed in writing with the state  
2 pursuant to article 14 of the civil service law.

3 § 8. Use of appropriations. The comptroller is authorized to pay any  
4 amounts required during the fiscal year commencing April 1, 2014 by the  
5 foregoing provisions of this act for any state department or agency from  
6 any appropriation or other funds available to such state department or  
7 agency for personal service or for other related employee benefits  
8 during such fiscal year. To the extent that such appropriations in any  
9 fund are insufficient to accomplish the purposes herein set forth, the  
10 director of the budget is authorized to allocate to the various depart-  
11 ments and agencies, from any appropriations available in any fund, the  
12 amounts necessary to pay such amounts.

13 § 9. Effect of participation in special annuity program. No officer or  
14 employee participating in a special annuity program pursuant to the  
15 provisions of article 8-C of the education law shall, by reason of an  
16 increase in compensation pursuant to this act, suffer any reduction of  
17 the salary adjustment to which he or she would otherwise be entitled by  
18 reason of participation in such program, and such salary adjustment  
19 shall be based upon the salary of such officer or employee without  
20 regard to the reduction authorized by such article.

21 § 10. Deferred payment of salary increase. Notwithstanding the  
22 provisions of any other section of this act, or any other law, pending  
23 payment pursuant to this act of the basic annual salaries of incumbents  
24 of positions subject to this act, such incumbents shall receive, as  
25 partial compensation for services rendered, the rate of compensation  
26 otherwise payable in their respective positions. An incumbent holding a  
27 position subject to this act at any time during the period from April 1,  
28 2014, until the time when basic annual salaries are first paid pursuant

1 to this act for such services in excess of the compensation actually  
 2 received therefor, shall be entitled to a lump sum payment for the  
 3 difference between the salary to which such incumbent is entitled for  
 4 such services and the compensation actually received therefor. Such lump  
 5 sum payment shall be made as soon as practicable.

6 § 11. Notwithstanding any provision of the state finance law or any  
 7 other provision of law to the contrary, the several amounts as herein-  
 8 after set forth, or so much thereof as may be necessary, are hereby  
 9 appropriated from the fund so designated for use by any state department  
 10 or agency for the fiscal year beginning April 1, 2014 to supplement  
 11 appropriations from each respective fund available for personal service,  
 12 other than personal service and fringe benefits, and to carry out the  
 13 provisions of this act. No money shall be available for expenditure from  
 14 this appropriation until a certificate of approval has been issued by  
 15 the director of the budget and a copy of such certificate or any amend-  
 16 ment thereto has been filed with the state comptroller, the chair of the  
 17 senate finance committee and the chair of the assembly ways and means  
 18 committee.

19 ALL STATE DEPARTMENTS AND AGENCIES

20 SPECIAL PAY BILLS

21 General Fund - State Purposes Account

22 Non-Personal Service

23 Fringe Benefits ..... 6,000  
 24 Family Benefits ..... 41,000

- 1 Committee on health benefits ..... 21,000
- 2 Employee assistance program ..... 14,000
- 3 Employee development and training ..... 242,000
- 4 Contract Administration ..... 3,000
- 5 Statewide Performance Rating Committee ..... 4,000
- 6 Time & Attendance Umpire Process Admin ..... 4,000
- 7 Disciplinary Panel Administration ..... 4,000

8 Special Revenue Funds - Other

9 Miscellaneous Special Revenue Fund - 339

10 Personal Service

11 Personal Service ..... 72,000

12 Non-Personal Service

13 Non-Personal Service ..... 43,000

14 § 12. This act shall take effect immediately and shall be deemed to  
 15 have been in full force and effect on and after April 2, 2011. Appropri-  
 16 ations made by this act shall remain in full force and effect for  
 17 liabilities incurred through March 31, 2015.

REPEAL NOTE--Subparagraphs 1, 2, 3 and 4 of paragraph e of subdivision  
 1 of section 130 of the civil service law, repealed by section one of  
 this act, provided salary schedules for state employees in the rent  
 regulation services negotiating unit and is replaced by revised salary  
 schedules in new subparagraphs 1, 2 and 3.