

Legislative Bill Drafting Commission
12120-03-2

IN SENATE

Senate introducer's signature

The senators whose names are circled below wish to join me in the sponsorship of this proposal

S. _____
Senate

- | | | | | |
|-----------------|----------------------|----------------|-----------------|---------------------|
| s20 Adams | s44 Farley | s58 Kennedy | s54 Nozzolio | s28 Serrano |
| s15 Addabbo | s02 Flanagan | s34 Klein | s53 O'Mara | s51 Seward |
| s55 Alesi | s08 Fuschillo | s26 Krueger | s37 Oppenheimer | s09 Skelos |
| s11 Avella | s59 Gallivan | s24 Lanza | s21 Parker | s14 Smith |
| s40 Ball | s12 Gianaris | s39 Larkin | s13 Peralta | s25 Squadron |
| s42 Bonacic | s22 Golden | s01 LaValle | s30 Perkins | s16 Stavisky |
| s46 Breslin | s47 Griffo | s52 Libous | s61 Ranzenhofer | s35 Stewart-Cousins |
| s38 Carlucci | s60 Grisanti | s45 Little | s48 Ritchie | |
| s50 DeFrancisco | s06 Hannon | s05 Marcellino | s33 Rivera | s49 Valesky |
| s32 Diaz | s36 Hassell-Thompson | s07 Martins | s56 Robach | s57 Young |
| s17 Dilen | | s62 Maziarz | s41 Saland | s03 Zeldin |
| s29 Duane | s10 Huntley | s43 McDonald | s19 Sampson | s27 |
| s31 Espallat | s04 Johnson | s18 Montgomery | s23 Savino | |

IN SENATE--Introduced by Sen

--read twice and ordered printed, and when printed to be committed to the Committee on

----- A.
Assembly

IN ASSEMBLY

Assembly introducer's signature

The Members of the Assembly whose names are circled below wish to join me in the multi-sponsorship of this proposal:

IN ASSEMBLY--Introduced by M. of A.

- | | | | | |
|-------------------|------------------|------------------|---------------------|------------------|
| a049 Abbate | a107 Crouch | a095 Jaffee | a102 Miller, J. | a118 Russell |
| a092 Abinanti | a014 Curran | a057 Jeffries | a038 Miller, M. | a144 Ryan |
| a105 Amedore | a063 Cusick | a135 Johns | a052 Millman | a012 Saladino |
| a084 Arroyo | a045 Cymbrowitz | a112 Jordan | a015 Montesano | a113 Sayward |
| a035 Aubry | a034 DenBekker | a099 Katz | a132 Morelle | a029 Scarborough |
| a124 Barclay | a081 Dinowitz | a074 Kavanagh | a039 Moya | a016 Schimel |
| a040 Barron | a114 Duprey | a145 Kearns | a003 Murray | a140 Schimminger |
| a082 Benedetto | a004 Englebright | a065 Kellner | a037 Nolan | a064 Silver |
| a122 Blankenbush | a054 Espinal | a129 Kolb | a128 Oaks | a027 Simanowitz |
| a055 Boyland | a071 Farrell | a025 Lancman | a069 O'Donnell | a036 Simotas |
| a008 Boyle | a123 Finch | a091 Latimer | a051 Ortiz | a100 Skartados |
| a026 Braunstein | a007 Fitzpatrick | a013 Lavine | a136 Palmesano | a146 Smardz |
| a044 Brennan | a137 Friend | a050 Lentol | a088 Paulin | a079 Stevenson |
| a116 Brindisi | a143 Gabryszak | a125 Lifton | a141 Peoples-Stokes | a011 Sweeney |
| a131 Bronson | a090 Galef | a072 Linares | | a110 Tediaco |
| a046 Brook-Krasny | a133 Gantt | a127 Lopez, P. | a058 Perry | a115 Tenney |
| a147 Burling | a077 Gibson | a053 Lopez, V. | a087 Pretlow | a002 Thiele |
| a117 Butler | a149 Giglio | a001 Losquadro | a073 Quart | a061 Titone |
| a101 Cahill | a066 Glick | a126 Lupardo | a021 Ra | a031 Titus |
| a096 Calhoun | a023 Goldfeder | a111 Magee | a097 Rabbitt | a062 Tobacco |
| a043 Camara | a150 Goodell | a120 Magnarelli | a009 Raia | a148 Walter |
| a106 Canestrari | a075 Gottfried | a059 Maisel | a006 Ramos | a041 Weinstein |
| a089 Castelli | a005 Graf | a060 Malliotakis | a134 Reilich | a020 Weisenberg |
| a086 Castro | a098 Gunther | a030 Markey | a109 Reilly | a024 Weprin |
| a138 Ceretto | a130 Hanna | a093 Mayer | a178 Rivera, J. | a070 Wright |
| a033 Clark | a139 Hawley | a019 McDonough | a080 Rivera, N. | a094 Zebrowski |
| a047 Colton | a083 Heastie | a104 McEneny | a076 Rivera, P. | a103 |
| a010 Conte | a028 Hevesi | a017 McKeivitt | a119 Roberts | |
| a032 Cook | a048 Hikind | a108 McLaughlin | a056 Robinson | |
| a142 Corwin | a018 Hooper | a022 Meng | a068 Rodriguez | |
| a085 Crespo | a042 Jacobs | a121 Miller, D. | a067 Rosenthal | |

with M. of A. as co-sponsors

--read once and referred to the Committee on

APPR

CIVSELA

(Relates to compensation, benefits and other terms and conditions of employment of certain state officers and employees; repealer)

Civ Serv. employment of state off

AN ACT

to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of certain state officers and employees; to implement agreements between the state and an employee organization; making an appropriation for the purpose of effectuating certain provisions thereof; and to repeal certain

1) Single House Bill (introduced and printed separately in either or both houses). Uni-Bill (introduced simultaneously in both houses and printed as one bill. Senate and Assembly introducer sign the same copy of the bill).

2) Circle names of co-sponsors and return to introduction clerk with 2 signed copies of bill and 4 copies of memorandum in support (single house); or 4 signed copies of bill and 8 copies of memorandum in support (uni-bill).

provisions of the civil service law
relating thereto

The People of the State of New
York, represented in Senate and
Assembly, do enact as follows:

1 Section 1. Subparagraphs 1, 2, 3 and 4 of paragraph c of subdivision 1
 2 of section 130 of the civil service law are REPEALED and two new subpar-
 3 agraphs 1 and 2 are added to read as follows:

4 (1) Effective April first, two thousand ten for officers and employees
 5 on the administrative payroll and effective March twenty-fifth, two
 6 thousand ten for officers and employees on the institutional payroll:

7 PEF SALARY SCHEDULE

8 EFFECTIVE April 1, 2010 (ADMIN)

9 EFFECTIVE March 25, 2010 (INST)

10	<u>HIRING</u>	<u>JOB</u>	<u>ADVANCE</u>	<u>JOB RATE</u>
11	<u>SG</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ADVANCE</u>
12	<u>1</u>	<u>\$21,115</u>	<u>\$877</u>	<u>\$877</u>
13	<u>2</u>	<u>\$21,916</u>	<u>\$919</u>	<u>\$919</u>
14	<u>3</u>	<u>\$22,988</u>	<u>\$964</u>	<u>\$964</u>
15	<u>4</u>	<u>\$24,020</u>	<u>\$1,011</u>	<u>\$1,033</u>
16	<u>5</u>	<u>\$25,158</u>	<u>\$1,064</u>	<u>\$1,064</u>
17	<u>6</u>	<u>\$26,506</u>	<u>\$1,116</u>	<u>\$1,116</u>
18	<u>7</u>	<u>\$27,994</u>	<u>\$1,162</u>	<u>\$1,212</u>
19	<u>8</u>	<u>\$29,535</u>	<u>\$1,203</u>	<u>\$1,339</u>
20	<u>9</u>	<u>\$31,181</u>	<u>\$1,247</u>	<u>\$1,477</u>
21	<u>10</u>	<u>\$32,950</u>	<u>\$1,302</u>	<u>\$1,610</u>
22	<u>11</u>	<u>\$34,838</u>	<u>\$1,387</u>	<u>\$1,608</u>
23	<u>12</u>	<u>\$36,791</u>	<u>\$1,434</u>	<u>\$1,745</u>
24	<u>13</u>	<u>\$38,934</u>	<u>\$1,491</u>	<u>\$1,941</u>
25	<u>14</u>	<u>\$41,170</u>	<u>\$1,594</u>	<u>\$1,824</u>
26	<u>15</u>	<u>\$43,500</u>	<u>\$1,652</u>	<u>\$2,045</u>
27	<u>16</u>	<u>\$45,940</u>	<u>\$1,715</u>	<u>\$2,238</u>
28	<u>17</u>	<u>\$48,518</u>	<u>\$1,797</u>	<u>\$2,466</u>

1	<u>18</u>	<u>\$51,268</u>	<u>\$65,190</u>	<u>\$1,761</u>	<u>\$3,362</u>
2	<u>19</u>	<u>\$54,045</u>	<u>\$68,637</u>	<u>\$1,834</u>	<u>\$3,594</u>
3	<u>20</u>	<u>\$56,813</u>	<u>\$72,076</u>	<u>\$1,910</u>	<u>\$3,803</u>
4	<u>21</u>	<u>\$59,825</u>	<u>\$75,862</u>	<u>\$1,994</u>	<u>\$4,074</u>
5	<u>22</u>	<u>\$63,041</u>	<u>\$79,819</u>	<u>\$2,078</u>	<u>\$4,316</u>
6	<u>23</u>	<u>\$66,375</u>	<u>\$83,954</u>	<u>\$2,164</u>	<u>\$4,599</u>
7	<u>24</u>	<u>\$69,911</u>	<u>\$88,256</u>	<u>\$2,247</u>	<u>\$4,865</u>
8	<u>25</u>	<u>\$73,768</u>	<u>\$92,974</u>	<u>\$2,343</u>	<u>\$5,150</u>
9	<u>26</u>	<u>\$77,654</u>	<u>\$95,718</u>	<u>\$2,438</u>	<u>\$3,438</u>
10	<u>27</u>	<u>\$81,856</u>	<u>\$100,822</u>	<u>\$2,567</u>	<u>\$3,567</u>
11	<u>28</u>	<u>\$86,168</u>	<u>\$105,829</u>	<u>\$2,666</u>	<u>\$3,666</u>
12	<u>29</u>	<u>\$90,684</u>	<u>\$111,064</u>	<u>\$2,769</u>	<u>\$3,769</u>
13	<u>30</u>	<u>\$95,423</u>	<u>\$116,516</u>	<u>\$2,871</u>	<u>\$3,871</u>
14	<u>31</u>	<u>\$100,510</u>	<u>\$122,354</u>	<u>\$2,978</u>	<u>\$3,978</u>
15	<u>32</u>	<u>\$105,853</u>	<u>\$128,400</u>	<u>\$3,079</u>	<u>\$4,079</u>
16	<u>33</u>	<u>\$111,611</u>	<u>\$134,868</u>	<u>\$3,180</u>	<u>\$4,180</u>
17	<u>34</u>	<u>\$117,556</u>	<u>\$141,585</u>	<u>\$3,290</u>	<u>\$4,290</u>
18	<u>35</u>	<u>\$123,651</u>	<u>\$148,421</u>	<u>\$3,396</u>	<u>\$4,396</u>
19	<u>36</u>	<u>\$129,866</u>	<u>\$155,451</u>	<u>\$3,513</u>	<u>\$4,513</u>
20	<u>37</u>	<u>\$136,681</u>	<u>\$163,033</u>	<u>\$3,622</u>	<u>\$4,622</u>
21	<u>38</u>	<u>\$127,518</u>			

22 (2) Effective March twenty-seven, two thousand fourteen for officers
 23 and employees on the administrative payroll and effective April three,
 24 two thousand fourteen for officers and employees on the institutional
 25 payroll:

26 PEF SALARY SCHEDULE

27 EFFECTIVE March 27, 2014 (ADMIN)

28 EFFECTIVE April 3, 2014 (INST)

	<u>HIRING</u>	<u>JOB</u>	<u>ADVANCE</u>	<u>JOB RATE</u>
	<u>RATE</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ADVANCE</u>
1				
2	<u>SG</u>			
3	<u>1</u>	<u>\$21,537</u>	<u>\$27,795</u>	<u>\$894</u>
4	<u>2</u>	<u>\$22,354</u>	<u>\$28,913</u>	<u>\$937</u>
5	<u>3</u>	<u>\$23,448</u>	<u>\$30,323</u>	<u>\$983</u>
6	<u>4</u>	<u>\$24,500</u>	<u>\$31,735</u>	<u>\$1,031</u>
7	<u>5</u>	<u>\$25,661</u>	<u>\$33,253</u>	<u>\$1,085</u>
8	<u>6</u>	<u>\$27,036</u>	<u>\$35,005</u>	<u>\$1,139</u>
9	<u>7</u>	<u>\$28,554</u>	<u>\$36,899</u>	<u>\$1,185</u>
10	<u>8</u>	<u>\$30,126</u>	<u>\$38,848</u>	<u>\$1,227</u>
11	<u>9</u>	<u>\$31,805</u>	<u>\$40,936</u>	<u>\$1,272</u>
12	<u>10</u>	<u>\$33,609</u>	<u>\$43,212</u>	<u>\$1,328</u>
13	<u>11</u>	<u>\$35,535</u>	<u>\$45,660</u>	<u>\$1,414</u>
14	<u>12</u>	<u>\$37,527</u>	<u>\$48,078</u>	<u>\$1,463</u>
15	<u>13</u>	<u>\$39,713</u>	<u>\$50,814</u>	<u>\$1,521</u>
16	<u>14</u>	<u>\$41,993</u>	<u>\$53,606</u>	<u>\$1,625</u>
17	<u>15</u>	<u>\$44,370</u>	<u>\$56,567</u>	<u>\$1,685</u>
18	<u>16</u>	<u>\$46,859</u>	<u>\$59,638</u>	<u>\$1,750</u>
19	<u>17</u>	<u>\$49,488</u>	<u>\$63,001</u>	<u>\$1,833</u>
20	<u>18</u>	<u>\$52,293</u>	<u>\$66,494</u>	<u>\$1,796</u>
21	<u>19</u>	<u>\$55,126</u>	<u>\$70,013</u>	<u>\$1,870</u>
22	<u>20</u>	<u>\$57,949</u>	<u>\$73,519</u>	<u>\$1,949</u>
23	<u>21</u>	<u>\$61,022</u>	<u>\$77,376</u>	<u>\$2,034</u>
24	<u>22</u>	<u>\$64,302</u>	<u>\$81,415</u>	<u>\$2,119</u>
25	<u>23</u>	<u>\$67,703</u>	<u>\$85,635</u>	<u>\$2,207</u>
26	<u>24</u>	<u>\$71,309</u>	<u>\$90,020</u>	<u>\$2,292</u>
27	<u>25</u>	<u>\$75,243</u>	<u>\$94,834</u>	<u>\$2,390</u>
28	<u>26</u>	<u>\$79,207</u>	<u>\$97,632</u>	<u>\$2,487</u>

1	<u>27</u>	<u>\$83,493</u>	<u>\$102,838</u>	<u>\$2,618</u>	<u>\$3,638</u>
2	<u>28</u>	<u>\$87,891</u>	<u>\$107,946</u>	<u>\$2,720</u>	<u>\$3,740</u>
3	<u>29</u>	<u>\$92,498</u>	<u>\$113,285</u>	<u>\$2,824</u>	<u>\$3,844</u>
4	<u>30</u>	<u>\$97,331</u>	<u>\$118,846</u>	<u>\$2,928</u>	<u>\$3,948</u>
5	<u>31</u>	<u>\$102,520</u>	<u>\$124,801</u>	<u>\$3,038</u>	<u>\$4,058</u>
6	<u>32</u>	<u>\$107,970</u>	<u>\$130,968</u>	<u>\$3,140</u>	<u>\$4,160</u>
7	<u>33</u>	<u>\$113,843</u>	<u>\$137,565</u>	<u>\$3,244</u>	<u>\$4,264</u>
8	<u>34</u>	<u>\$119,907</u>	<u>\$144,417</u>	<u>\$3,356</u>	<u>\$4,376</u>
9	<u>35</u>	<u>\$126,124</u>	<u>\$151,389</u>	<u>\$3,464</u>	<u>\$4,484</u>
10	<u>36</u>	<u>\$132,463</u>	<u>\$158,561</u>	<u>\$3,583</u>	<u>\$4,603</u>
11	<u>37</u>	<u>\$139,415</u>	<u>\$166,294</u>	<u>\$3,695</u>	<u>\$4,715</u>
12	<u>38</u>	<u>\$130,068</u>			

13 § 2. Paragraph (d) of subdivision 6 of section 131 of the civil
14 service law is REPEALED.

15 § 3. Compensation for certain state officers and employees in collec-
16 tive negotiating units. 1. The provisions of this section shall apply
17 to full-time officers and employees in the collective negotiating unit
18 designated as the professional, scientific and technical services unit
19 established pursuant to article 14 of the civil service law.

20 2. Effective March 27, 2014 for officers and employees on the adminis-
21 trative payroll and effective April 3, 2014 for officers and employees
22 on the institutional payroll, the basic annual salary of officers and
23 employees in full-time employment status on the day before such payroll
24 period shall be increased by two percent adjusted to the nearest whole
25 dollar amount.

26 3. Notwithstanding the provisions of subdivision two of this section,
27 if the basic annual salary of an officer or employee to whom the
28 provisions of this section apply is identical with the hiring rate or

1 the job rate of the salary grade of his or her position on the effective
2 date of the increase provided in this subdivision, such basic annual
3 salary shall be increased to the hiring rate or job rate, respectively,
4 of such salary grade as contained in the appropriate salary schedule in
5 subparagraph 2 of paragraph c of subdivision 1 of section 130 of the
6 civil service law, as added by section one of this act, to take effect
7 on the dates provided in subparagraph 2. Except as herein provided to
8 the contrary, the increase in basic annual salary provided by this
9 subdivision shall be in lieu of any increase in basic annual salary
10 provided for in subdivision two of this section.

11 4. Payments pursuant to the provisions of subdivision 6 of section 131
12 of the civil service law for annual salaried officers and employees
13 entitled to such payments to whom the provisions of this section apply
14 shall be payable in accordance with the terms of an agreement reached
15 pursuant to article 14 of the civil service law between the state and an
16 employee organization representing employees subject to the provisions
17 of this section.

18 5. If an unencumbered position is one which if encumbered, would be
19 subject to the provisions of this section, the salary of such position
20 shall be increased by the salary increase amounts specified in this
21 section. If a position is created, and filled by the appointment of an
22 officer or employee who is subject to the provisions of this section,
23 the salary otherwise provided for such position shall be increased in
24 the same manner as though such position had been in existence but unen-
25 cumbered. Notwithstanding the provisions of this section, the director
26 of the budget may reduce the salary of any such position which is or
27 becomes vacant.

1 6. The increase in salary provided in subdivision two of this section
2 shall apply on a prorated basis to officers and employees, otherwise
3 eligible to receive an increase in salary, who are paid on an hourly or
4 per diem basis, employees serving on a part-time or seasonal basis, and
5 employees paid on any basis other than at an annual salary rate.
6 Notwithstanding the foregoing, the provisions of subdivision three and
7 four of this section shall not apply to employees serving on an hourly,
8 per diem, or seasonal basis, except as determined by the director of the
9 budget.

10 7. In order to provide for the officers and employees to whom this
11 section applies but are not allocated to salary grades, but are paid on
12 an annual basis, increases and payments pursuant to subdivisions 4 and
13 11 of this section in proportion to those provided to persons to whom
14 this section applies who are allocated to salary grades, the director of
15 the budget is authorized to add appropriate adjustments and/or payments
16 to the compensation which such officers and employees are otherwise
17 entitled to receive. The director of the budget shall issue certificates
18 which shall contain schedules of positions and the salaries and/or
19 payments thereof for which adjustments and/or payments are made pursuant
20 to the provisions of this subdivision, and a copy of each such certifi-
21 cate shall be filed with the state comptroller, the department of civil
22 service, the chair of the senate finance committee and the chair of the
23 assembly ways and means committee.

24 8. Notwithstanding any other provision of this section, the provisions
25 of this section shall not apply to officers or employees paid on a fee
26 schedule basis, provided however, that the increase in basic annual
27 salary provided for in subdivision two of this section shall apply to

1 fire instructors paid on a fee schedule basis employed by the division
2 of homeland security and emergency services.

3 9. Notwithstanding any other provision of this section, except subdi-
4 vision one, any increase in compensation for any officer or employee
5 appointed to a lower graded position from a redeployment list pursuant
6 to subdivision 1 of section 79 of the civil service law who continues to
7 receive his or her former salary pursuant to such subdivision shall be
8 determined on the basis of such lower graded position provided, however,
9 that the increase in salary provided in this section shall not cause
10 such officer's or employee's salary to exceed the job rate of such lower
11 graded position.

12 10. Notwithstanding any other provision of this section or any law to
13 the contrary, any increase in compensation may be withheld in whole or
14 in part from any employee to whom the provisions of this section are
15 applicable when, in the opinion of the director of the budget and the
16 director of employee relations, such increase is not warranted or is not
17 appropriate for any reason.

18 11. Notwithstanding any law, rule or regulation to the contrary, offi-
19 cers and employees to whom the provisions of this section apply shall
20 receive performance awards in accordance with the terms of a collective-
21 ly negotiated agreement between the state and the employee organization
22 representing such employees entered into pursuant to article 14 of the
23 civil service law, effective for the period commencing April 2, 2011 and
24 ending April 1, 2015, in accordance with the rules and regulations
25 issued by the director of the budget to implement payment of such nego-
26 tiated performance awards.

27 § 4. Location compensation for certain state officers and employees.
28 Notwithstanding any inconsistent provisions of law, officers and employ-

1 ees, including seasonal officers and employees who shall receive the
2 compensation provided for pursuant to this section on a pro-rated basis
3 except part-time officers and employees, in the collective negotiating
4 unit designated as the professional, scientific and technical services
5 unit established pursuant to article 14 of the civil service law, whose
6 principal place of employment or, in the case of a field employee, whose
7 official station as determined in accordance with the regulations of the
8 comptroller, is located: 1. in the county of Monroe and who were eligi-
9 ble to receive location pay on March 31, 1985, shall receive location
10 pay at the rate of two hundred dollars per year provided they continue
11 to be otherwise eligible; or 2. in the city of New York, or in the coun-
12 ty of Rockland, Westchester, Nassau or Suffolk shall continue to receive
13 a downstate adjustment at the annual rate of three thousand twenty-six
14 dollars effective April 1, 2011; or 3. in the county of Dutchess, Putnam
15 or Orange shall continue to receive a mid-Hudson adjustment at the annu-
16 al rate of one thousand five hundred thirteen dollars effective April 1,
17 2011. Such location payments shall be in addition to and shall not be a
18 part of an officer's or employee's basic annual salary, and shall not
19 affect or impair any performance advancements or other rights or bene-
20 fits to which an officer or employee may be entitled by law, provided,
21 however, that location payments shall be included as compensation for
22 purposes of computation of overtime pay and for retirement purposes. For
23 the sole purpose of continuing eligibility for location pay in Monroe
24 county, an officer or employee previously eligible to receive location
25 pay on March 31, 1985 who is on an approved leave of absence or partic-
26 ipates in an employer program to reduce to part-time service during
27 summer months shall continue to be eligible for said location pay upon
28 return to full-time state service in Monroe county.

1 § 5. Continuation of location compensation for certain officers and
2 employees of the Hudson Valley developmental disabilities services
3 office.

4 1. Notwithstanding any law, rule or regulation to the contrary, any
5 officer or employee of the Hudson Valley developmental disabilities
6 services office represented in the collective negotiating unit desig-
7 nated as the professional, scientific and technical services unit, who
8 is receiving location pay pursuant to section 5 of chapter 174 of the
9 laws of 1993 shall continue to receive such location pay under the
10 conditions and at the rate specified by such section.

11 2. Notwithstanding any law, rule or regulation to the contrary, any
12 officer or employee of the Hudson Valley developmental disabilities
13 services office represented in the collective negotiating unit desig-
14 nated as the professional, scientific and technical services unit, who
15 is receiving location pay pursuant to subdivision 2 of section 9 of
16 chapter 315 of the laws of 1995 shall continue to receive such location
17 pay under the conditions and at the rates specified by such subdivision.

18 3. Notwithstanding section four of this act or any other law, rule or
19 regulation to the contrary, any officer or employee of the Hudson Valley
20 developmental disabilities services office represented in the collective
21 negotiating unit designated as the professional, scientific and techni-
22 cal services unit, who is receiving location pay pursuant to section
23 four of this act shall continue to be eligible for such location pay if
24 as the result of a reduction or redeployment of staff, such officer or
25 employee is reassigned to or otherwise appointed or promoted to a
26 different position at another work location within the Hudson Valley
27 developmental disabilities services office. The rate of such continued

1 location pay shall not exceed the rate such officer or employee is
2 receiving on the date of such reassignment, appointment or promotion.

3 § 6. Special assignment to duty pay. Notwithstanding any inconsistent
4 provisions of law, effective April 2, 2011, where and to the extent
5 that, an agreement between the state and an employee organization
6 entered into pursuant to article 14 of the civil service law so
7 provides, a special assignment to duty lump sum shall be paid each year
8 to an employee who is serving in a particular assignment deemed quali-
9 fied pursuant to such agreement. Such payment shall be in an amount
10 negotiated for those employees assigned to qualifying work assignments
11 and who work such assignments for the minimum periods of time in a year
12 provided in the negotiated agreement. Assignment to duty pay shall not
13 be paid in any year an employee does not meet the minimum period of time
14 in such qualifying assignment required by the agreement or upon cessa-
15 tion of the assignment to duty program on March 31, 2015 unless an
16 extension is negotiated by the parties. Such lump sum shall be consid-
17 ered salary only for final average salary retirement purposes.

18 § 7. Long term seasonal employees. Notwithstanding any inconsistent
19 provisions of law, effective April 2, 2011, where and to the extent
20 that, an agreement between the state and an employee organization
21 entered into pursuant to article 14 of the civil service law so
22 provides, a lump sum shall be paid each year to an employee who is serv-
23 ing in a qualifying long term seasonal position. Such payment shall be
24 in an amount negotiated and pursuant to negotiated qualifying criteria
25 and shall be considered salary only for final average salary retirement
26 purposes. Such benefit shall be available until March 31, 2015.

27 § 8. Notwithstanding any inconsistent provisions of law, where and to
28 the extent that any agreement between the state and an employee organ-

1 ization entered into pursuant to article 14 of the civil service law so
2 provides on behalf of employees in the collective negotiating unit
3 designated as the professional, scientific and technical services unit
4 established pursuant to article 14 of the civil service law, the state
5 shall contribute an amount designated in such agreement and for the
6 period covered by such agreement to the accounts of such employees
7 enrolled for dependent care deductions pursuant to subdivision 7 of
8 section 201-a of the state finance law. Such amounts shall be from funds
9 appropriated in this act and shall not be part of basic annual salary
10 for overtime or retirement purposes.

11 § 9. Notwithstanding any provision of law to the contrary, the appro-
12 priations contained in this act shall be available to the state for the
13 payment and publication of grievance and arbitration settlements and
14 awards pursuant to articles 33 and 34 of the collective negotiating
15 agreement between the state and the employee organization representing
16 the collective negotiating unit designated as the professional, scien-
17 tific and technical services unit established pursuant to article 14 of
18 the civil service law.

19 § 10. During the period April 2, 2011 through April 1, 2015, there
20 shall be a statewide labor-management committee continued and adminis-
21 tered pursuant to the terms of the agreement negotiated between the
22 state and an employee organization representing employees in the collec-
23 tive negotiating unit designated as the professional, scientific and
24 technical services unit established pursuant to article 14 of the civil
25 service law which shall after April 2, 2011, have the responsibility of
26 studying, making recommendations concerning the major issues of produc-
27 tivity, the quality of work life and implementing the agreements
28 reached.

1 § 11. Inconvenience pay program. Pursuant to chapter 333 of the laws
2 of 1969, as amended, and an agreement negotiated between the state and
3 an employee organization representing employees in the professional,
4 scientific and technical services unit established pursuant to article
5 14 of the civil service law, an eligible employee shall continue to be
6 paid five hundred seventy-five dollars per year for working four or more
7 hours between the hours of 6:00 p.m. and 6:00 a.m. effective April 2,
8 2011.

9 § 12. Notwithstanding any provision of law to the contrary, effective
10 April 2, 2011, where and to the extent that an agreement between the
11 state and an employee organization so provides for a pilot program
12 concerning a firearms training and safety incentive for peace officers
13 in the professional, scientific and technical services bargaining unit,
14 a lump sum payment for such incentive shall be paid for each year of
15 such pilot program to any employee who is deemed qualified pursuant to
16 such agreement. Such payment shall be in an amount negotiated for those
17 employees who meet criteria established by such pilot program. Such
18 payment shall occur at the time prescribed by such pilot program or as
19 soon as practicable thereafter. Such lump sum payment shall not be paid
20 in any year an employee does not meet the qualifications and criteria of
21 such pilot program or upon cessation of such pilot program on April 1,
22 2015 unless an extension is negotiated by the parties. Such lump sum
23 payment shall be considered salary for overtime purposes.

24 § 13. Notwithstanding any provision of law to the contrary, effective
25 April 2, 2011, where and to the extent that an agreement between the
26 state and an employee organization entered into pursuant to article 14
27 of the civil service law so provides on behalf of certain employees in
28 the collective negotiating unit designated as the professional, scien-

1 tific and technical services unit, and where there exists a policy
2 requiring employees in the fire protection specialist title series at
3 the office of fire prevention and control to wear uniforms, a lump sum
4 uniform allowance shall be paid each year to covered employees in
5 accordance with the terms of such agreement and policy. Such payments
6 shall be in an amount negotiated for covered employees and shall not be
7 paid in any year where a policy does not exist requiring uniforms in
8 accordance with the terms of the agreement or where an employee is not
9 required to wear a uniform or receives a regular uniform service. Such
10 uniform allowance will cease to exist on April 1, 2015, unless an exten-
11 sion is negotiated by the parties. Such lump sum shall be considered
12 salary only for final average salary purposes.

13 § 14. The salary increases, salary deductions, salary reductions,
14 benefit modifications, and any other modifications to the terms and
15 conditions of employment provided for by this act for state employees in
16 the collective negotiating unit designated as the professional, scien-
17 tific and technical services unit established pursuant to article 14 of
18 the civil service law shall not be implemented until the director of
19 employee relations shall have delivered to the director of the budget
20 and the comptroller a letter certifying that there is in effect with
21 respect to such negotiating units collectively negotiated agreements,
22 ratified by the membership, which provide for such increases,
23 deductions, reductions and modifications and which are fully executed in
24 writing with the state pursuant to article 14 of the civil service law.

25 § 15. Use of appropriations. The comptroller is authorized to pay any
26 amounts required during the fiscal year commencing April 1, 2011 by the
27 foregoing provisions of this act for any state department or agency from
28 any appropriation or other funds available to such state department or

1 agency for personal service or for other related employee benefits
2 during such fiscal year. To the extent that such appropriations in any
3 fund are insufficient to accomplish the purposes herein set forth, the
4 director of the budget is authorized to allocate to the various depart-
5 ments and agencies, from any appropriations available in any fund, the
6 amounts necessary to pay such amounts.

7 § 16. Effect of participation in special annuity program. No officer
8 or employee participating in a special annuity program pursuant to the
9 provisions of article 8-c of the education law shall, by reason of an
10 increase in compensation pursuant to this act, suffer any reduction of
11 the salary adjustment to which he or she would otherwise be entitled by
12 reason of participation in such program, and such salary adjustment
13 shall be based upon the salary of such officer or employee without
14 regard to the reduction authorized by such article.

15 § 17. The several amounts as hereinafter set forth, or so much thereof
16 as may be necessary, are hereby appropriated from the fund so designated
17 for use by any state department or agency for the fiscal year beginning
18 April 1, 2011 to supplement appropriations from each respective fund
19 available for personal service, other than personal service and fringe
20 benefits, and to carry out the provisions of this act. Moreover, the
21 amounts appropriated as non-personal service may be suballocated to any
22 state department or agency as needed. No money shall be available for
23 expenditure from this appropriation until a certificate of approval has
24 been issued by the director of the budget and a copy of such certificate
25 or any amendment thereto has been filed with the state comptroller, the
26 chairman of the senate finance committee and the chairman of the assem-
27 bly ways and means committee.

1 ALL STATE DEPARTMENT AND AGENCIES

2 SPECIAL PAY BILLS

3 General Fund / State Operations

4 State Purposes Account - 003

5 Nonpersonal Service

6	Professional development and quality of	
7	working life committee	1,060,000
8	Health and Safety	1,376,000
9	PSPT Program	4,008,000
10	Joint Funded Programs	1,961,000
11	Multi-Funded Programs	1,919,000
12	Professional Development for Nurses	500,000
13	Property Damage	41,000
14	Family Benefits	3,769,000
15	Employee Assistance Program	852,000
16	Joint Committee on Health Benefits	500,000
17	PEF IT	1,000,000
18	Contract administration	300,000

19 § 18. This act shall take effect immediately and shall be deemed to
 20 have been in full force and effect on and after April 2, 2011. Appropri-
 21 ations made by this act shall remain in full force and effect for
 22 liabilities incurred through March 31, 2013.

REPEAL NOTE.--Subparagraphs 1, 2, 3 and 4 of paragraph c of subdivi-
 sion 1 of section 130 of the civil service law, repealed by section one

of this act, provided salary schedules for state employees in the professional, scientific and technical services unit and are replaced by revised salary schedules in new subparagraphs 1 and 2. Paragraph (d) of subdivision 6 of section 131 of the civil service law, repealed by section two of this act, provided employees holding positions allocated to Grade 18 or below the ability to advance to a merit step above the job rate in certain circumstances. The merit step was eliminated as of April 1, 2010.