

Mandate Review Request #2012110003

Note: All information below was provided by the local government/Mandate Relief Council Member requesting that a mandate be reviewed. Neither the Council nor its staff has verified the accuracy of the information provided or made any other edits.

Name of Local Government: Palmyra-Macedon Central School District
Type of Local Government: School District
County: Wayne & Ontario

Name of Mandate: Annual Professional Performance Review

Type of Mandate: Statute

Citation for Mandate: NY State Education Law §3012-c & §§100.2(o) and Subpart 30-2 of the Commissioner of Education's regulations.

Description of Mandate: Statute and regulations require school districts to replace their existing Annual Professional Performance Review process for teachers and principals with a mandated process described in the New York State Education Department's 92-page guidance document, "Guidance on New York State's Annual Professional Performance Review for Teachers and Principals to Implement Education Law §3012-c and the Commissioner's Regulations."

Recommended Change: Repeal amendments to NY State Education Law §3012-c & §§100.2(o) and Subpart 30-2 of the Commissioner of Education's regulations to return authority to local Boards of Education.

Estimated Savings from the Recommended Change to the Local Government:
New mandate - costs presently undetermined

Estimated Statewide Savings from the Recommended Change: New mandate - costs presently undetermined

Description of Methodology Used in Estimating Savings: Costs of this new unfunded mandate have yet to be determined; school districts have only just begun the compliance process. However, costs associated with the new requirements are expected to be unduly costly. The costs include additional curriculum writing & alignment, teacher training, principal training, unit development, lesson development, purchase & development of instructional materials, purchase and/or development of new assessments, professional development, test data management resources and staffing, scoring, collective bargaining, lead evaluator training, upgrades to student information management systems, data inquiry, hardware upgrades, software additions, technical support, and lost instructional time. These costs are in addition to typical expenses for schools and in most cases do not replace or allow districts to reduce costs in other areas.