

Mandate Review Request #2012050014

Note: All information below was provided by the local government/Mandate Relief Council Member requesting that a mandate be reviewed. Neither the Council nor its staff has verified the accuracy of the information provided or made any other edits.

Name of Local Government: Ardsley Union Free School District
Type of Local Government: School District
County: Westchester

Name of Mandate: Last In, First Out - LIFO

Type of Mandate: Statute

Citation for Mandate: Education Law Sections 2510 and 3013

Description of Mandate: School districts must have the flexibility to reduce tenured staff on the basis of more than the single criterion of seniority. Given the current NY certification regulations and the LIFO mandate, layoffs in areas such as foreign language or the sciences can create special challenges for a school district. These and other tenure areas created by Part 30 are not coextensive with the required teacher certifications.

Recommended Change: Seniority should not be mandated as the sole factor when reducing tenured staff.

Estimated Savings from the Recommended Change to the Local Government: Cost savings would be salary difference between the senior/junior teacher-\$60,000 per teacher inc benefits.

Estimated Statewide Savings from the Recommended Change:

Description of Methodology Used in Estimating Savings: Calculations by school business official, estimated savings is annual.