

Mandate Review Request #2012050010

Note: All information below was provided by the local government/Mandate Relief Council Member requesting that a mandate be reviewed. Neither the Council nor its staff has verified the accuracy of the information provided or made any other edits.

Name of Local Government: Chappaqua Central School District
Type of Local Government: School District
County: Westchester

Name of Mandate: Triborough Amendment to the Taylor Law

Type of Mandate: Statute

Citation for Mandate: Section 209-a(1)(e) of the Civil Service Law

Description of Mandate: Provides that upon the expiration of a collective bargaining contract, public employers must maintain all provisions of public employee contracts in effect, including automatic annual salary increases in the form of increased “step” payments.

Recommended Change: Reform the Triborough Amendment to the Taylor Law by freezing automatic step increases in salary upon the expiration of public employee contracts, thereby preventing automatic and uncontrollable increases to school district budget expenses, and thereby adhering to the original intent of the Triborough Doctrine to maintain the status quo for fair and meaningful collective bargaining.

Estimated Savings from the Recommended Change to the Local Government:
\$1.265 Million annual savings.

Estimated Statewide Savings from the Recommended Change:

Description of Methodology Used in Estimating Savings: Product of the total salaries from all bargaining units multiplied by the average percentage of annual step increases.