

## Mandate Review Request #2012040019

**Note:** All information below was provided by the local government/Mandate Relief Council Member requesting that a mandate be reviewed. Neither the Council nor its staff has verified the accuracy of the information provided or made any other edits.

**Name of Local Government:** Hastings-on-Hudson  
**Type of Local Government:** School District  
**County:** Westchester

**Name of Mandate:** Triborough Amendment

**Type of Mandate:** Statute

**Citation for Mandate:** 209-a(1)(e) of the Civil Service Law

**Description of Mandate:** All provisions of existing contracts remain in force following the expiration of a contract.

**Recommended Change:** Following the expiration of a contract and until a new contract is negotiated, step, lane, and longevity salary increases will be frozen.

**Estimated Savings from the Recommended Change to the Local Government:** Initially, up to \$400,000 or roughly 1% of total budget

**Estimated Statewide Savings from the Recommended Change:**

**Description of Methodology Used in Estimating Savings:** Cost saving is a combination of one time and ongoing. The annual cost of step, lane, and longevity increases is approximately \$400,000 or 1% of our total budget. Not settling a contract within a year could save the full amount. More importantly, if these salary increases are not automatic, we would have the ability to reduce the rapidity of growth, which could save smaller amounts on an ongoing basis.