

## **Resolution to Repeal the Triborough Amendment to the Taylor Law**

Whereas: The Triborough Amendment to the NYS Taylor Law requires school districts to pay salary increases in the form of “step” and “lane” increments to employees – even after a collective bargaining agreement expires; and

Whereas: The step salary increases transpire whether or not the economic and market conditions dictate a sustainable condition for businesses, taxpayers or schools to viably support and extend them; and

Whereas: The Triborough Amendment creates a disincentive for school district employee bargaining units to accept terms and conditions less costly than those allowed in the previous contract in spite of economic realities; and

Whereas: School district employee bargaining units have a distinct advantage in collective bargaining as they may significantly delay or reject proposals brought to the table by the board of education, especially if the district is seeking some form of contract concessions to require employees to assume a greater share of their contract costs;

Therefore Be It Resolved That: The Potsdam Central School Board of Education request a review of section 209-a of the civil service law known as the Triborough Amendment by the Governor’s Mandate Relief Council;

Be It further Resolved That: The Potsdam Central School Board of Education urges the Governor’s Mandate Relief Council to declare this law “unsound, unduly burdensome or costly so as to require it to be eliminated or reformed: and

Be It further Resolved That: The Potsdam Central School Board of Education urges the Governor’s Mandate Relief Council to submit an amendment of section 209-a of the civil service law to the Governor and state legislature which would eliminate the requirement of school districts to pay salary increases under an expired collective bargaining agreement.

Reference: “NYSSBA Essential Fiscal Reform Playbook”