

PROGRAM BILL # 46

S. -----
Senate

IN SENATE--Introduced by Sen

--read twice and ordered printed,
and when printed to be committed
to the Committee on

----- A.
Assembly

IN ASSEMBLY--Introduced by M. of A.

with M. of A. as co-sponsors

--read once and referred to the
Committee on

APPR

CIVSELA

(Relates to compensation, benefits
and other terms and conditions of
employment of certain state correc-
tional officers and certain other
employees; appropriation; repealer)

Civ Serv. corrections

AN ACT

to amend the civil service law and
the state finance law, in relation
to compensation, benefits and other
terms and conditions of employment
of certain state correctional offi-
cers and certain other employees
employed within the state department
of corrections and community super-
vision; authorizing funding of joint
labor-management committees; imple-

IN SENATE

Senate introducer's signature

The senators whose names are circled below wish to join me in the sponsorship
of this proposal:

s20 Adams	s44 Farley	s58 Kennedy	s54 Nozzolio	s28 Serrano
s15 Addabbo	s02 Flanagan	s34 Klein	s53 O'Mara	s51 Seward
s55 Alesi	s08 Fuschillo	s26 Krueger	s37 Oppenheimer	s09 Skelos
s11 Avella	s59 Gallivan	s24 Lanza	s21 Parker	s14 Smith
s40 Ball	s12 Gianaris	s39 Larkin	s13 Peralta	s25 Squadron
s42 Bonacic	s22 Golden	s01 LaValle	s30 Perkins	s16 Stavisky
s46 Breslin	s47 Griffo	s52 Libous	s61 Ranzenhofer	s35 Stewart- Cousins
s38 Carlucci	s60 Grisanti	s45 Little	s48 Ritchie	s27 Storobin
s50 DeFrancisco	s06 Hannon	s05 Marcellino	s33 Rivera	s49 Valesky
s32 Diaz	s36 Hassell- Thompson	s07 Martins	s56 Robach	s57 Young
s17 Dilan	s10 Huntley	s62 Maziarz	s41 Saland	s03 Zeldin
s29 Duane	s04 Johnson	s43 McDonald	s19 Sampson	
s31 Espailat		s18 Montgomery	s23 Savino	

IN ASSEMBLY

Assembly introducer's signature

The Members of the Assembly whose names are circled below wish to join me in the
multi-sponsorship of this proposal:

a049 Abbate	a085 Crespo	a042 Jacobs	a121 Miller, D.	a067 Rosenthal
a092 Abinanti	a107 Crouch	a095 Jaffee	a102 Miller, J.	a118 Russell
a105 Amedore	a014 Curran	a057 Jeffries	a038 Miller, M.	a144 Ryan
a084 Arroyo	a063 Cusick	a135 Johns	a052 Millman	a012 Saladino
a035 Aubry	a045 Cymbrowitz	a112 Jordan	a015 Montesano	a113 Sayward
a124 Barclay	a034 DenDekker	a099 Katz	a132 Morelle	a029 Scarborough
a103 Barrett	a081 Dinowitz	a074 Kavanagh	a039 Moya	a016 Schimel
a040 Barron	a114 Duprey	a145 Kearns	a003 Murray	a140 Schimminger
a082 Benedetto	a004 Englebright	a065 Kellner	a037 Nolan	a064 Silver
a122 Blankenbush	a054 Espinal	a129 Kolb	a128 Oaks	a027 Simanowitz
a055 Boyland	a071 Farrell	a025 Lancman	a069 O'Donnell	a036 Simotas
a008 Boyle	a123 Finch	a091 Latimer	a051 Ortiz	a100 Skartados
a026 Braunstein	a007 Fitzpatrick	a013 Lavine	a136 Palmesano	a146 Smardz
a044 Brennan	a137 Friend	a050 Lentol	a088 Paulin	a079 Stevenson
a116 Brindisi	a143 Gabryszak	a125 Lifton	a141 Peoples- Stokes	a011 Sweeney
a131 Bronson	a090 Galef	a072 Linares	a058 Perry	a110 Tedisco
a046 Brook-Krasny	a133 Gantt	a127 Lopez, P.	a087 Pretlow	a115 Tenney
a147 Burling	a077 Gibson	a053 Lopez, V.	a073 Quart	a002 Thiele
a117 Butler	a149 Giglio	a001 Losquadro	a073 Quart	a061 Titone
a101 Cahill	a066 Glick	a126 Lupardo	a021 Ra	a031 Titus
a096 Calhoun	a023 Goldfeder	a111 Magee	a097 Rabbitt	a062 Tobacco
a043 Camara	a150 Goodell	a120 Magnarelli	a009 Raia	a148 Walter
a106 Canestrari	a075 Gottfried	a059 Maisel	a006 Ramos	a041 Weinstein
a089 Castelli	a005 Graf	a060 Malliotakis	a134 Reilich	a020 Weisenberg
a086 Castro	a098 Gunther	a030 Markey	a109 Reilly	a024 Weprin
a138 Cereetto	a130 Hanna	a093 Mayer	a078 Rivera, J.	a070 Wright
a033 Clark	a139 Hawley	a019 McDonough	a080 Rivera, N.	a094 Zebrowski
a047 Colton	a083 Heastie	a104 McEneny	a076 Rivera, P.	
a010 Conte	a028 Hevesi	a017 McKeivitt	a119 Roberts	
a032 Cook	a048 Hikind	a108 McLaughlin	a056 Robinson	
a142 Corwin	a018 Hooper	a022 Meng	a068 Rodriguez	

1) Single House Bill (introduced and printed separately in either or
both houses). Uni-Bill (introduced simultaneously in both houses and printed
as one bill. Senate and Assembly introducer sign the same copy of the bill).

2) Circle names of co-sponsors and return to introduction clerk with 2
signed copies of bill and 4 copies of memorandum in support (single house);
or 4 signed copies of bill and 8 copies of memorandum
in support (uni-bill).

menting an agreement between the state and an employee organization; making an appropriation therefor; and repealing certain provisions of the civil service law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Paragraph g of subdivision 1 of section 130 of the civil
 2 service law is REPEALED and a new paragraph g is added to read as
 3 follows:

4 g. Pursuant to the terms of an agreement between the state and an
 5 employee organization entered into pursuant to article fourteen of the
 6 civil service law covering members of the collective negotiating unit
 7 designated as the security services collective negotiating unit who are
 8 employed within the state department of corrections and community super-
 9 vision and who are designated as peace officers pursuant to section 2.10
 10 of the criminal procedure law, effective on the dates indicated, salary
 11 grades for such unit members shall be as follows:

12 (1) Effective April second, two thousand nine for officers and employ-
 13 ees on the administrative payroll and effective March twenty-sixth, two
 14 thousand nine for officers and employees on the institutional payroll:

15 SECURITY SERVICES SALARY SCHEDULE

16 Arbitration Eligible Only

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
21	<u>SG Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
22	<u>1 23964</u>	<u>24896</u>	<u>25828</u>	<u>26760</u>	<u>27692</u>	<u>28624</u>
23	<u>2 24775</u>	<u>25757</u>	<u>26739</u>	<u>27721</u>	<u>28703</u>	<u>29685</u>
24	<u>3 25908</u>	<u>26933</u>	<u>27958</u>	<u>28983</u>	<u>30008</u>	<u>31033</u>
25	<u>4 26994</u>	<u>28075</u>	<u>29156</u>	<u>30237</u>	<u>31318</u>	<u>32399</u>
26	<u>5 28191</u>	<u>29325</u>	<u>30459</u>	<u>31593</u>	<u>32727</u>	<u>33861</u>

1	<u>6</u>	<u>29576</u>	<u>30771</u>	<u>31966</u>	<u>33161</u>	<u>34356</u>	<u>35551</u>
2	<u>7</u>	<u>31153</u>	<u>32395</u>	<u>33637</u>	<u>34879</u>	<u>36121</u>	<u>37363</u>
3	<u>8</u>	<u>32812</u>	<u>34102</u>	<u>35392</u>	<u>36682</u>	<u>37972</u>	<u>39262</u>
4	<u>9</u>	<u>34547</u>	<u>35894</u>	<u>37241</u>	<u>38588</u>	<u>39935</u>	<u>41282</u>
5	<u>10</u>	<u>36413</u>	<u>37829</u>	<u>39245</u>	<u>40661</u>	<u>42077</u>	<u>43493</u>
6	<u>11</u>	<u>38463</u>	<u>39937</u>	<u>41411</u>	<u>42885</u>	<u>44359</u>	<u>45833</u>
7	<u>12</u>	<u>40505</u>	<u>42044</u>	<u>43583</u>	<u>45122</u>	<u>46661</u>	<u>48200</u>
8	<u>13</u>	<u>42821</u>	<u>44427</u>	<u>46033</u>	<u>47639</u>	<u>49245</u>	<u>50851</u>
9	<u>14</u>	<u>45183</u>	<u>46867</u>	<u>48551</u>	<u>50235</u>	<u>51919</u>	<u>53603</u>
10	<u>15</u>	<u>47684</u>	<u>49435</u>	<u>51186</u>	<u>52937</u>	<u>54688</u>	<u>56439</u>
11	<u>16</u>	<u>50277</u>	<u>52107</u>	<u>53937</u>	<u>55767</u>	<u>57597</u>	<u>59427</u>
12	<u>17</u>	<u>53002</u>	<u>54931</u>	<u>56860</u>	<u>58789</u>	<u>60718</u>	<u>62647</u>
13	<u>18</u>	<u>55918</u>	<u>57941</u>	<u>59964</u>	<u>61987</u>	<u>64010</u>	<u>66033</u>
14	<u>19</u>	<u>58873</u>	<u>60987</u>	<u>63101</u>	<u>65215</u>	<u>67329</u>	<u>69443</u>
15	<u>20</u>	<u>61805</u>	<u>64015</u>	<u>66225</u>	<u>68435</u>	<u>70645</u>	<u>72855</u>
16	<u>21</u>	<u>65034</u>	<u>67337</u>	<u>69640</u>	<u>71943</u>	<u>74246</u>	<u>76549</u>
17	<u>22</u>	<u>68416</u>	<u>70855</u>	<u>73294</u>	<u>75733</u>	<u>78172</u>	<u>80611</u>
18	<u>23</u>	<u>72024</u>	<u>74533</u>	<u>77042</u>	<u>79551</u>	<u>82060</u>	<u>84569</u>
19	<u>24</u>	<u>75823</u>	<u>78425</u>	<u>81027</u>	<u>83629</u>	<u>86231</u>	<u>88833</u>
20	<u>25</u>	<u>79954</u>	<u>82668</u>	<u>85382</u>	<u>88096</u>	<u>90810</u>	<u>93524</u>

21							<u>Long</u>
22							<u>Max.</u>
23				<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>
24	<u>Job</u>	<u>Perf.</u>		<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
25	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
26	<u>1</u>	<u>29556</u>	<u>932</u>	<u>31203</u>	<u>32652</u>	<u>35268</u>	<u>36718</u>
27	<u>2</u>	<u>30667</u>	<u>982</u>	<u>32408</u>	<u>33942</u>	<u>36631</u>	<u>38164</u>

1	<u>3</u>	<u>32058</u>	<u>1025</u>	<u>33874</u>	<u>35473</u>	<u>38217</u>	<u>39816</u>
2	<u>4</u>	<u>33480</u>	<u>1081</u>	<u>35519</u>	<u>37072</u>	<u>39889</u>	<u>41441</u>
3	<u>5</u>	<u>34995</u>	<u>1134</u>	<u>37005</u>	<u>38773</u>	<u>41666</u>	<u>43435</u>
4	<u>6</u>	<u>36746</u>	<u>1195</u>	<u>38863</u>	<u>40727</u>	<u>43703</u>	<u>45566</u>
5	<u>7</u>	<u>38605</u>	<u>1242</u>	<u>40806</u>	<u>42743</u>	<u>45782</u>	<u>47717</u>
6	<u>8</u>	<u>40552</u>	<u>1290</u>	<u>42840</u>	<u>44852</u>	<u>47957</u>	<u>49970</u>
7	<u>9</u>	<u>42629</u>	<u>1347</u>	<u>45021</u>	<u>47123</u>	<u>50309</u>	<u>52413</u>
8	<u>10</u>	<u>44909</u>	<u>1416</u>	<u>47414</u>	<u>49618</u>	<u>52888</u>	<u>55094</u>
9	<u>11</u>	<u>47307</u>	<u>1474</u>	<u>49914</u>	<u>52211</u>	<u>55562</u>	<u>57859</u>
10	<u>12</u>	<u>49739</u>	<u>1539</u>	<u>52469</u>	<u>54869</u>	<u>58312</u>	<u>60713</u>
11	<u>13</u>	<u>52457</u>	<u>1606</u>	<u>55300</u>	<u>57800</u>	<u>61333</u>	<u>63831</u>
12	<u>14</u>	<u>55287</u>	<u>1684</u>	<u>58265</u>	<u>60885</u>	<u>64518</u>	<u>67138</u>
13	<u>15</u>	<u>58190</u>	<u>1751</u>	<u>61292</u>	<u>64021</u>	<u>67748</u>	<u>70477</u>
14	<u>16</u>	<u>61257</u>	<u>1830</u>	<u>64498</u>	<u>67350</u>	<u>71186</u>	<u>74038</u>
15	<u>17</u>	<u>64576</u>	<u>1929</u>	<u>67987</u>	<u>70989</u>	<u>74954</u>	<u>77956</u>
16	<u>18</u>	<u>68056</u>	<u>2023</u>	<u>71642</u>	<u>74800</u>	<u>78899</u>	<u>82055</u>
17	<u>19</u>	<u>71557</u>	<u>2114</u>	<u>75301</u>	<u>78595</u>	<u>82813</u>	<u>86107</u>
18	<u>20</u>	<u>75065</u>	<u>2210</u>	<u>78982</u>	<u>82430</u>	<u>86780</u>	<u>90229</u>
19	<u>21</u>	<u>78852</u>	<u>2303</u>	<u>82935</u>	<u>86530</u>	<u>91007</u>	<u>94600</u>
20	<u>22</u>	<u>83050</u>	<u>2439</u>	<u>87369</u>	<u>91167</u>	<u>95826</u>	<u>99625</u>
21	<u>23</u>	<u>87078</u>	<u>2509</u>	<u>91528</u>	<u>95443</u>	<u>100199</u>	<u>104114</u>
22	<u>24</u>	<u>91435</u>	<u>2602</u>	<u>96045</u>	<u>100103</u>	<u>104987</u>	<u>109045</u>
23	<u>25</u>	<u>96238</u>	<u>2714</u>	<u>101046</u>	<u>105279</u>	<u>110309</u>	<u>114543</u>

24 (2) Effective April first, two thousand ten for officers and employees
 25 on the administrative payroll and effective March twenty-fifth, two
 26 thousand ten for officers and employees on the institutional payroll:

1

SECURITY SERVICES SALARY SCHEDULE

2

Arbitration Eligible Only

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
7	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
8	<u>1</u>	<u>24923</u>	<u>25892</u>	<u>26861</u>	<u>27830</u>	<u>28799</u>	<u>29768</u>
9	<u>2</u>	<u>25766</u>	<u>26787</u>	<u>27808</u>	<u>28829</u>	<u>29850</u>	<u>30871</u>
10	<u>3</u>	<u>26944</u>	<u>28010</u>	<u>29076</u>	<u>30142</u>	<u>31208</u>	<u>32274</u>
11	<u>4</u>	<u>28074</u>	<u>29198</u>	<u>30322</u>	<u>31446</u>	<u>32570</u>	<u>33694</u>
12	<u>5</u>	<u>29319</u>	<u>30498</u>	<u>31677</u>	<u>32856</u>	<u>34035</u>	<u>35214</u>
13	<u>6</u>	<u>30759</u>	<u>32002</u>	<u>33245</u>	<u>34488</u>	<u>35731</u>	<u>36974</u>
14	<u>7</u>	<u>32399</u>	<u>33691</u>	<u>34983</u>	<u>36275</u>	<u>37567</u>	<u>38859</u>
15	<u>8</u>	<u>34124</u>	<u>35466</u>	<u>36808</u>	<u>38150</u>	<u>39492</u>	<u>40834</u>
16	<u>9</u>	<u>35929</u>	<u>37330</u>	<u>38731</u>	<u>40132</u>	<u>41533</u>	<u>42934</u>
17	<u>10</u>	<u>37870</u>	<u>39343</u>	<u>40816</u>	<u>42289</u>	<u>43762</u>	<u>45235</u>
18	<u>11</u>	<u>40002</u>	<u>41535</u>	<u>43068</u>	<u>44601</u>	<u>46134</u>	<u>47667</u>
19	<u>12</u>	<u>42125</u>	<u>43726</u>	<u>45327</u>	<u>46928</u>	<u>48529</u>	<u>50130</u>
20	<u>13</u>	<u>44534</u>	<u>46204</u>	<u>47874</u>	<u>49544</u>	<u>51214</u>	<u>52884</u>
21	<u>14</u>	<u>46990</u>	<u>48741</u>	<u>50492</u>	<u>52243</u>	<u>53994</u>	<u>55745</u>
22	<u>15</u>	<u>49591</u>	<u>51412</u>	<u>53233</u>	<u>55054</u>	<u>56875</u>	<u>58696</u>
23	<u>16</u>	<u>52288</u>	<u>54191</u>	<u>56094</u>	<u>57997</u>	<u>59900</u>	<u>61803</u>
24	<u>17</u>	<u>55122</u>	<u>57128</u>	<u>59134</u>	<u>61140</u>	<u>63146</u>	<u>65152</u>
25	<u>18</u>	<u>58155</u>	<u>60259</u>	<u>62363</u>	<u>64467</u>	<u>66571</u>	<u>68675</u>
26	<u>19</u>	<u>61228</u>	<u>63427</u>	<u>65626</u>	<u>67825</u>	<u>70024</u>	<u>72223</u>
27	<u>20</u>	<u>64277</u>	<u>66576</u>	<u>68875</u>	<u>71174</u>	<u>73473</u>	<u>75772</u>

1	<u>21</u>	<u>67635</u>	<u>70030</u>	<u>72425</u>	<u>74820</u>	<u>77215</u>	<u>79610</u>
2	<u>22</u>	<u>71153</u>	<u>73690</u>	<u>76227</u>	<u>78764</u>	<u>81301</u>	<u>83838</u>
3	<u>23</u>	<u>74905</u>	<u>77514</u>	<u>80123</u>	<u>82732</u>	<u>85341</u>	<u>87950</u>
4	<u>24</u>	<u>78856</u>	<u>81562</u>	<u>84268</u>	<u>86974</u>	<u>89680</u>	<u>92386</u>
5	<u>25</u>	<u>83152</u>	<u>85975</u>	<u>88798</u>	<u>91621</u>	<u>94444</u>	<u>97267</u>
6							<u>Long</u>
7							<u>Max.</u>
8				<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>
9	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
10	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
11	<u>1</u>	<u>30737</u>	<u>969</u>	<u>32450</u>	<u>33957</u>	<u>36677</u>	<u>38185</u>
12	<u>2</u>	<u>31892</u>	<u>1021</u>	<u>33703</u>	<u>35298</u>	<u>38095</u>	<u>39689</u>
13	<u>3</u>	<u>33340</u>	<u>1066</u>	<u>35229</u>	<u>36892</u>	<u>39745</u>	<u>41408</u>
14	<u>4</u>	<u>34818</u>	<u>1124</u>	<u>36939</u>	<u>38554</u>	<u>41483</u>	<u>43097</u>
15	<u>5</u>	<u>36393</u>	<u>1179</u>	<u>38483</u>	<u>40322</u>	<u>43331</u>	<u>45171</u>
16	<u>6</u>	<u>38217</u>	<u>1243</u>	<u>40419</u>	<u>42357</u>	<u>45452</u>	<u>47390</u>
17	<u>7</u>	<u>40151</u>	<u>1292</u>	<u>42440</u>	<u>44455</u>	<u>47615</u>	<u>49627</u>
18	<u>8</u>	<u>42176</u>	<u>1342</u>	<u>44556</u>	<u>46648</u>	<u>49877</u>	<u>51971</u>
19	<u>9</u>	<u>44335</u>	<u>1401</u>	<u>46823</u>	<u>49009</u>	<u>52322</u>	<u>54510</u>
20	<u>10</u>	<u>46708</u>	<u>1473</u>	<u>49313</u>	<u>51605</u>	<u>55006</u>	<u>57300</u>
21	<u>11</u>	<u>49200</u>	<u>1533</u>	<u>51911</u>	<u>54300</u>	<u>57785</u>	<u>60174</u>
22	<u>12</u>	<u>51731</u>	<u>1601</u>	<u>54570</u>	<u>57066</u>	<u>60647</u>	<u>63144</u>
23	<u>13</u>	<u>54554</u>	<u>1670</u>	<u>57511</u>	<u>60111</u>	<u>63785</u>	<u>66383</u>
24	<u>14</u>	<u>57496</u>	<u>1751</u>	<u>60593</u>	<u>63318</u>	<u>67096</u>	<u>69821</u>
25	<u>15</u>	<u>60517</u>	<u>1821</u>	<u>63743</u>	<u>66581</u>	<u>70457</u>	<u>73295</u>
26	<u>16</u>	<u>63706</u>	<u>1903</u>	<u>67077</u>	<u>70043</u>	<u>74032</u>	<u>76998</u>
27	<u>17</u>	<u>67158</u>	<u>2006</u>	<u>70705</u>	<u>73828</u>	<u>77951</u>	<u>81073</u>

1	<u>18</u>	<u>70779</u>	<u>2104</u>	<u>74508</u>	<u>77793</u>	<u>82056</u>	<u>85338</u>
2	<u>19</u>	<u>74422</u>	<u>2199</u>	<u>78316</u>	<u>81742</u>	<u>86128</u>	<u>89554</u>
3	<u>20</u>	<u>78071</u>	<u>2299</u>	<u>82145</u>	<u>85731</u>	<u>90255</u>	<u>93842</u>
4	<u>21</u>	<u>82005</u>	<u>2395</u>	<u>86251</u>	<u>89990</u>	<u>94646</u>	<u>98383</u>
5	<u>22</u>	<u>86375</u>	<u>2537</u>	<u>90867</u>	<u>94817</u>	<u>99662</u>	<u>103613</u>
6	<u>23</u>	<u>90559</u>	<u>2609</u>	<u>95187</u>	<u>99259</u>	<u>104205</u>	<u>108276</u>
7	<u>24</u>	<u>95092</u>	<u>2706</u>	<u>99886</u>	<u>104107</u>	<u>109186</u>	<u>113406</u>
8	<u>25</u>	<u>100090</u>	<u>2823</u>	<u>105090</u>	<u>109493</u>	<u>114724</u>	<u>119127</u>

9 (3) Effective March twenty-seventh, two thousand fourteen for officers
 10 and employees on the administrative payroll and effective April third,
 11 two thousand fourteen for officers and employees on the institutional
 12 payroll:

13 SECURITY SERVICES SALARY SCHEDULE

14 Arbitration Eligible Only

15		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
16		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
17	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
18	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
19	<u>SG Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
20	<u>1</u>	<u>25421</u>	<u>26410</u>	<u>27399</u>	<u>28388</u>	<u>29377</u>	<u>30366</u>
21	<u>2</u>	<u>26281</u>	<u>27323</u>	<u>28365</u>	<u>29407</u>	<u>30449</u>	<u>31491</u>
22	<u>3</u>	<u>27483</u>	<u>28570</u>	<u>29657</u>	<u>30744</u>	<u>31831</u>	<u>32918</u>
23	<u>4</u>	<u>28635</u>	<u>29782</u>	<u>30929</u>	<u>32076</u>	<u>33223</u>	<u>34370</u>
24	<u>5</u>	<u>29905</u>	<u>31108</u>	<u>32311</u>	<u>33514</u>	<u>34717</u>	<u>35920</u>
25	<u>6</u>	<u>31374</u>	<u>32642</u>	<u>33910</u>	<u>35178</u>	<u>36446</u>	<u>37714</u>

1	<u>7</u>	<u>33047</u>	<u>34365</u>	<u>35683</u>	<u>37001</u>	<u>38319</u>	<u>39637</u>
2	<u>8</u>	<u>34806</u>	<u>36175</u>	<u>37544</u>	<u>38913</u>	<u>40282</u>	<u>41651</u>
3	<u>9</u>	<u>36648</u>	<u>38077</u>	<u>39506</u>	<u>40935</u>	<u>42364</u>	<u>43793</u>
4	<u>10</u>	<u>38627</u>	<u>40130</u>	<u>41633</u>	<u>43136</u>	<u>44639</u>	<u>46142</u>
5	<u>11</u>	<u>40802</u>	<u>42366</u>	<u>43930</u>	<u>45494</u>	<u>47058</u>	<u>48622</u>
6	<u>12</u>	<u>42968</u>	<u>44601</u>	<u>46234</u>	<u>47867</u>	<u>49500</u>	<u>51133</u>
7	<u>13</u>	<u>45425</u>	<u>47128</u>	<u>48831</u>	<u>50534</u>	<u>52237</u>	<u>53940</u>
8	<u>14</u>	<u>47930</u>	<u>49716</u>	<u>51502</u>	<u>53288</u>	<u>55074</u>	<u>56860</u>
9	<u>15</u>	<u>50583</u>	<u>52440</u>	<u>54297</u>	<u>56154</u>	<u>58011</u>	<u>59868</u>
10	<u>16</u>	<u>53334</u>	<u>55275</u>	<u>57216</u>	<u>59157</u>	<u>61098</u>	<u>63039</u>
11	<u>17</u>	<u>56224</u>	<u>58270</u>	<u>60316</u>	<u>62362</u>	<u>64408</u>	<u>66454</u>
12	<u>18</u>	<u>59318</u>	<u>61464</u>	<u>63610</u>	<u>65756</u>	<u>67902</u>	<u>70048</u>
13	<u>19</u>	<u>62453</u>	<u>64696</u>	<u>66939</u>	<u>69182</u>	<u>71425</u>	<u>73668</u>
14	<u>20</u>	<u>65563</u>	<u>67908</u>	<u>70253</u>	<u>72598</u>	<u>74943</u>	<u>77288</u>
15	<u>21</u>	<u>68988</u>	<u>71431</u>	<u>73874</u>	<u>76317</u>	<u>78760</u>	<u>81203</u>
16	<u>22</u>	<u>72576</u>	<u>75164</u>	<u>77752</u>	<u>80340</u>	<u>82928</u>	<u>85516</u>
17	<u>23</u>	<u>76403</u>	<u>79064</u>	<u>81725</u>	<u>84386</u>	<u>87047</u>	<u>89708</u>
18	<u>24</u>	<u>80433</u>	<u>83193</u>	<u>85953</u>	<u>88713</u>	<u>91473</u>	<u>94233</u>
19	<u>25</u>	<u>84815</u>	<u>87695</u>	<u>90575</u>	<u>93455</u>	<u>96335</u>	<u>99215</u>

20

Long

21

Max.

22

10-yr

15-yr

20-yr

25-yr

23

Job

Perf.

Long

Long

Long

Long

24

SG

Rate

Adv.

Step

Step

Step

Step

25

1

31355

989

33102

34639

37414

38952

26

2

32533

1042

34380

36007

38860

40486

27

3

34005

1087

35932

37628

40538

42234

1	<u>4</u>	<u>35517</u>	<u>1147</u>	<u>37680</u>	<u>39328</u>	<u>42315</u>	<u>43962</u>
2	<u>5</u>	<u>37123</u>	<u>1203</u>	<u>39255</u>	<u>41131</u>	<u>44200</u>	<u>46077</u>
3	<u>6</u>	<u>38982</u>	<u>1268</u>	<u>41228</u>	<u>43205</u>	<u>46362</u>	<u>48338</u>
4	<u>7</u>	<u>40955</u>	<u>1318</u>	<u>43290</u>	<u>45345</u>	<u>48568</u>	<u>50621</u>
5	<u>8</u>	<u>43020</u>	<u>1369</u>	<u>45448</u>	<u>47581</u>	<u>50875</u>	<u>53011</u>
6	<u>9</u>	<u>45222</u>	<u>1429</u>	<u>47760</u>	<u>49989</u>	<u>53369</u>	<u>55601</u>
7	<u>10</u>	<u>47645</u>	<u>1503</u>	<u>50302</u>	<u>52640</u>	<u>56109</u>	<u>58449</u>
8	<u>11</u>	<u>50186</u>	<u>1564</u>	<u>52951</u>	<u>55388</u>	<u>58943</u>	<u>61379</u>
9	<u>12</u>	<u>52766</u>	<u>1633</u>	<u>55662</u>	<u>58208</u>	<u>61860</u>	<u>64407</u>
10	<u>13</u>	<u>55643</u>	<u>1703</u>	<u>58659</u>	<u>61311</u>	<u>65059</u>	<u>67709</u>
11	<u>14</u>	<u>58646</u>	<u>1786</u>	<u>61805</u>	<u>64584</u>	<u>68438</u>	<u>71218</u>
12	<u>15</u>	<u>61725</u>	<u>1857</u>	<u>65016</u>	<u>67910</u>	<u>71864</u>	<u>74759</u>
13	<u>16</u>	<u>64980</u>	<u>1941</u>	<u>68418</u>	<u>71444</u>	<u>75513</u>	<u>78538</u>
14	<u>17</u>	<u>68500</u>	<u>2046</u>	<u>72118</u>	<u>75303</u>	<u>79509</u>	<u>82693</u>
15	<u>18</u>	<u>72194</u>	<u>2146</u>	<u>75998</u>	<u>79348</u>	<u>83697</u>	<u>87044</u>
16	<u>19</u>	<u>75911</u>	<u>2243</u>	<u>79883</u>	<u>83377</u>	<u>87851</u>	<u>91346</u>
17	<u>20</u>	<u>79633</u>	<u>2345</u>	<u>83788</u>	<u>87446</u>	<u>92061</u>	<u>95719</u>
18	<u>21</u>	<u>83646</u>	<u>2443</u>	<u>87977</u>	<u>91791</u>	<u>96540</u>	<u>100352</u>
19	<u>22</u>	<u>88104</u>	<u>2588</u>	<u>92686</u>	<u>96715</u>	<u>101657</u>	<u>105687</u>
20	<u>23</u>	<u>92369</u>	<u>2661</u>	<u>97090</u>	<u>101243</u>	<u>106288</u>	<u>110440</u>
21	<u>24</u>	<u>96993</u>	<u>2760</u>	<u>101883</u>	<u>106188</u>	<u>111369</u>	<u>115673</u>
22	<u>25</u>	<u>102095</u>	<u>2880</u>	<u>107195</u>	<u>111686</u>	<u>117022</u>	<u>121513</u>

23 (4) Effective March twenty-sixth, two thousand fifteen for officers
24 and employees on the administrative payroll and effective April second,
25 two thousand fifteen for officers and employees on the institutional
26 payroll:

1

SECURITY SERVICES SALARY SCHEDULE

2

Arbitration Eligible Only

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
7	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
8	<u>1</u>	<u>25929</u>	<u>26938</u>	<u>27947</u>	<u>28956</u>	<u>29965</u>	<u>30974</u>
9	<u>2</u>	<u>26807</u>	<u>27870</u>	<u>28933</u>	<u>29996</u>	<u>31059</u>	<u>32122</u>
10	<u>3</u>	<u>28033</u>	<u>29142</u>	<u>30251</u>	<u>31360</u>	<u>32469</u>	<u>33578</u>
11	<u>4</u>	<u>29208</u>	<u>30378</u>	<u>31548</u>	<u>32718</u>	<u>33888</u>	<u>35058</u>
12	<u>5</u>	<u>30503</u>	<u>31730</u>	<u>32957</u>	<u>34184</u>	<u>35411</u>	<u>36638</u>
13	<u>6</u>	<u>32001</u>	<u>33295</u>	<u>34589</u>	<u>35883</u>	<u>37177</u>	<u>38471</u>
14	<u>7</u>	<u>33708</u>	<u>35052</u>	<u>36396</u>	<u>37740</u>	<u>39084</u>	<u>40428</u>
15	<u>8</u>	<u>35502</u>	<u>36898</u>	<u>38294</u>	<u>39690</u>	<u>41086</u>	<u>42482</u>
16	<u>9</u>	<u>37381</u>	<u>38839</u>	<u>40297</u>	<u>41755</u>	<u>43213</u>	<u>44671</u>
17	<u>10</u>	<u>39400</u>	<u>40933</u>	<u>42466</u>	<u>43999</u>	<u>45532</u>	<u>47065</u>
18	<u>11</u>	<u>41618</u>	<u>43213</u>	<u>44808</u>	<u>46403</u>	<u>47998</u>	<u>49593</u>
19	<u>12</u>	<u>43827</u>	<u>45493</u>	<u>47159</u>	<u>48825</u>	<u>50491</u>	<u>52157</u>
20	<u>13</u>	<u>46334</u>	<u>48071</u>	<u>49808</u>	<u>51545</u>	<u>53282</u>	<u>55019</u>
21	<u>14</u>	<u>48889</u>	<u>50711</u>	<u>52533</u>	<u>54355</u>	<u>56177</u>	<u>57999</u>
22	<u>15</u>	<u>51595</u>	<u>53489</u>	<u>55383</u>	<u>57277</u>	<u>59171</u>	<u>61065</u>
23	<u>16</u>	<u>54401</u>	<u>56381</u>	<u>58361</u>	<u>60341</u>	<u>62321</u>	<u>64301</u>
24	<u>17</u>	<u>57348</u>	<u>59435</u>	<u>61522</u>	<u>63609</u>	<u>65696</u>	<u>67783</u>
25	<u>18</u>	<u>60504</u>	<u>62693</u>	<u>64882</u>	<u>67071</u>	<u>69260</u>	<u>71449</u>
26	<u>19</u>	<u>63702</u>	<u>65990</u>	<u>68278</u>	<u>70566</u>	<u>72854</u>	<u>75142</u>
27	<u>20</u>	<u>66874</u>	<u>69266</u>	<u>71658</u>	<u>74050</u>	<u>76442</u>	<u>78834</u>

1	<u>21</u>	<u>70368</u>	<u>72860</u>	<u>75352</u>	<u>77844</u>	<u>80336</u>	<u>82828</u>
2	<u>22</u>	<u>74028</u>	<u>76668</u>	<u>79308</u>	<u>81948</u>	<u>84588</u>	<u>87228</u>
3	<u>23</u>	<u>77931</u>	<u>80645</u>	<u>83359</u>	<u>86073</u>	<u>88787</u>	<u>91501</u>
4	<u>24</u>	<u>82042</u>	<u>84857</u>	<u>87672</u>	<u>90487</u>	<u>93302</u>	<u>96117</u>
5	<u>25</u>	<u>86511</u>	<u>89449</u>	<u>92387</u>	<u>95325</u>	<u>98263</u>	<u>101201</u>
6							<u>Long</u>
7							<u>Max.</u>
8				<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>
9	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
10	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
11	<u>1</u>	<u>31983</u>	<u>1009</u>	<u>33765</u>	<u>35333</u>	<u>38163</u>	<u>39732</u>
12	<u>2</u>	<u>33185</u>	<u>1063</u>	<u>35069</u>	<u>36728</u>	<u>39639</u>	<u>41297</u>
13	<u>3</u>	<u>34687</u>	<u>1109</u>	<u>36653</u>	<u>38382</u>	<u>41351</u>	<u>43081</u>
14	<u>4</u>	<u>36228</u>	<u>1170</u>	<u>38434</u>	<u>40115</u>	<u>43162</u>	<u>44842</u>
15	<u>5</u>	<u>37865</u>	<u>1227</u>	<u>40040</u>	<u>41953</u>	<u>45084</u>	<u>46998</u>
16	<u>6</u>	<u>39765</u>	<u>1294</u>	<u>42056</u>	<u>44072</u>	<u>47293</u>	<u>49308</u>
17	<u>7</u>	<u>41772</u>	<u>1344</u>	<u>44154</u>	<u>46250</u>	<u>49537</u>	<u>51631</u>
18	<u>8</u>	<u>43878</u>	<u>1396</u>	<u>46355</u>	<u>48530</u>	<u>51890</u>	<u>54069</u>
19	<u>9</u>	<u>46129</u>	<u>1458</u>	<u>48718</u>	<u>50991</u>	<u>54439</u>	<u>56716</u>
20	<u>10</u>	<u>48598</u>	<u>1533</u>	<u>51308</u>	<u>53693</u>	<u>57231</u>	<u>59618</u>
21	<u>11</u>	<u>51188</u>	<u>1595</u>	<u>54008</u>	<u>56494</u>	<u>60120</u>	<u>62605</u>
22	<u>12</u>	<u>53823</u>	<u>1666</u>	<u>56777</u>	<u>59374</u>	<u>63099</u>	<u>65697</u>
23	<u>13</u>	<u>56756</u>	<u>1737</u>	<u>59832</u>	<u>62537</u>	<u>66360</u>	<u>69063</u>
24	<u>14</u>	<u>59821</u>	<u>1822</u>	<u>63043</u>	<u>65878</u>	<u>69809</u>	<u>72644</u>
25	<u>15</u>	<u>62959</u>	<u>1894</u>	<u>66316</u>	<u>69268</u>	<u>73301</u>	<u>76254</u>
26	<u>16</u>	<u>66281</u>	<u>1980</u>	<u>69788</u>	<u>72874</u>	<u>77025</u>	<u>80110</u>
27	<u>17</u>	<u>69870</u>	<u>2087</u>	<u>73560</u>	<u>76809</u>	<u>81099</u>	<u>84347</u>

1	<u>18</u>	<u>73638</u>	<u>2189</u>	<u>77518</u>	<u>80935</u>	<u>85371</u>	<u>88785</u>
2	<u>19</u>	<u>77430</u>	<u>2288</u>	<u>81481</u>	<u>85045</u>	<u>89609</u>	<u>93174</u>
3	<u>20</u>	<u>81226</u>	<u>2392</u>	<u>85464</u>	<u>89195</u>	<u>93903</u>	<u>97634</u>
4	<u>21</u>	<u>85320</u>	<u>2492</u>	<u>89738</u>	<u>93628</u>	<u>98472</u>	<u>102360</u>
5	<u>22</u>	<u>89868</u>	<u>2640</u>	<u>94542</u>	<u>98651</u>	<u>103692</u>	<u>107803</u>
6	<u>23</u>	<u>94215</u>	<u>2714</u>	<u>99030</u>	<u>103266</u>	<u>108412</u>	<u>112647</u>
7	<u>24</u>	<u>98932</u>	<u>2815</u>	<u>103920</u>	<u>108311</u>	<u>113596</u>	<u>117986</u>
8	<u>25</u>	<u>104139</u>	<u>2938</u>	<u>109341</u>	<u>113922</u>	<u>119365</u>	<u>123945</u>

9 § 2. Subdivision 2 of section 207-a of the state finance law, as
 10 amended by chapter 214 of the laws of 2009, is amended to read as
 11 follows:

12 2. Where and to the extent that an agreement between the state and an
 13 employee organization entered into pursuant to article fourteen of the
 14 civil service law or an interest arbitration award issued pursuant to
 15 subdivision four of section two hundred nine of the civil service law
 16 between the state and an employee organization so provides on behalf of
 17 employees in the collective negotiating unit designated as the security
 18 services unit established pursuant to article fourteen of the civil
 19 service law, and upon audit and warrant of the comptroller, the director
 20 shall provide for the payment of moneys to such employee organization
 21 for the establishment and maintenance of an employee benefit fund estab-
 22 lished by the employee organization for the employees in the negotiating
 23 unit covered by the controlling provision of such agreement or award
 24 providing for such employee benefit fund, such amount to be determined
 25 consistent with said agreement or award on the basis of the number of
 26 full-time annual salaried employees, as determined by the comptroller,
 27 on the payroll on the last day of the payroll period in which March
 28 first, two thousand [seven] nine, falls for payments to be made on April

1 first, two thousand [seven] nine, on the last day of the payroll period
2 in which March first, two thousand [eight] ten falls for payments to be
3 made on April first, two thousand [eight] ten, on the last day of the
4 payroll period in which March first, two thousand eleven falls for
5 payments to be made on April first, two thousand eleven, on the last day
6 of the payroll period in which March first, two thousand twelve falls
7 for payments to be made on April first, two thousand twelve, on the last
8 day of the payroll period in which March first, two thousand thirteen
9 falls for payments to be made on April first, two thousand thirteen, on
10 the last day of the payroll period in which March first, two thousand
11 fourteen falls for payments to be made on April first, two thousand
12 fourteen and, on the last day of the payroll period in which March
13 first, two thousand fifteen falls for payments to be made on April
14 first, two thousand fifteen. The amount, which will be determined
15 pursuant to this section, for employees who are paid from special or
16 administrative funds, other than the general fund or the capital
17 projects fund of the state, will be paid from the appropriations as
18 provided by law, in which case the comptroller will establish procedures
19 to ensure repayment from said special or administrative funds. The
20 director may enter into an agreement with an employee organization which
21 sets forth the specific terms and conditions for the establishment and
22 administration of an employee benefit fund as a condition for the trans-
23 mittal of moneys pursuant to this section.

24 § 3. Compensation for members of the collective negotiating unit
25 designated as security services pursuant to an agreement between the
26 state of New York and the employee organization representing such indi-
27 viduals entered into pursuant to article 14 of the civil service law
28 (hereinafter "the agreement" or "an agreement").

1 1. The provisions of this section shall apply to annual salaried
2 members of the security services collective negotiating unit employed
3 within the state department of corrections and community supervision,
4 who are designated as peace officers pursuant to section 2.10 of the
5 criminal procedure law.

6 2. Effective April 1, 2009, the basic annual salary of those members
7 who are in annual salaried employment status on March 31, 2009 shall be
8 increased by 3 percent.

9 3. Effective April 1, 2010, the basic annual salary of those members
10 who are in annual salaried employment status on March 31, 2010 shall be
11 increased by 4 percent.

12 4. (a) Effective April 1, 2013, a lump sum payment of seven hundred
13 seventy-five dollars shall be made to each annual salaried member of the
14 security services collective negotiating unit employed within the state
15 department of corrections and community supervision, who is designated
16 as a peace officer pursuant to section 2.10 of the criminal procedure
17 law who was (i) active on the date of ratification of the agreement
18 between the state and the employee organization representing employees
19 in the security services unit and (ii) in continuous service, as defined
20 by paragraph (c) of subdivision 3 of section 130 of the civil service
21 law, from that date until April 1, 2013. Such lump sum shall be consid-
22 ered salary for final average salary retirement purposes but shall not
23 become part of basic annual salary. Notwithstanding the foregoing
24 provisions of this subdivision, officers and employees who would have
25 otherwise been eligible to receive such lump sum payment, but who were
26 not on the payroll on such date, shall be eligible for said payment if
27 they return to annual salaried employment status during the fiscal year
28 2013-2014 without a break in continuous service.

1 (b) Effective April 1, 2014, a lump sum payment of two hundred twen-
2 ty-five dollars shall be made to each annual salaried member of the
3 security services collective negotiating unit employed within the state
4 department of corrections and community supervision, who is designated
5 as a peace officer pursuant to section 2.10 of the criminal procedure
6 law who was (i) active on the date of ratification of the agreement
7 between the state and the employee organization representing employees
8 in the security services unit and (ii) in continuous service, as defined
9 by paragraph (c) of subdivision 3 of section 130 of the civil service
10 law, from that date until April 1, 2013. Such lump sum shall be consid-
11 ered salary for final average salary retirement purposes but shall not
12 become part of basic annual salary.

13 5. Effective April 1, 2014, the basic annual salary of those members
14 who are in annual salaried employment status on March 31, 2014, shall be
15 increased by two percent.

16 6. Effective April 1, 2015, the basic annual salary of those members
17 who are in annual salaried employment status on March 31, 2015, shall be
18 increased by two percent.

19 7. Advancement within a salary grade. Payments pursuant to the
20 provisions of subdivision 6 of section 131 of the civil service law for
21 all annual-salaried officers and employees in the security services unit
22 who are entitled to such payments shall be payable pursuant to the terms
23 of an agreement.

24 8. Effective April 1, 2009, pursuant to the terms of an agreement
25 covering those members of the security services collective negotiating
26 unit who are employed with the state department of corrections and
27 community supervision and who are designated as peace officers pursuant
28 to section 2.10 of the criminal procedure law, for such unit members who

1 are on the institutional or administrative payroll, the ten year,
2 fifteen year, twenty year and twenty-five year longevity step payment
3 for such unit members to whom the provisions of this section apply shall
4 be that amount prescribed by paragraph g of subdivision 1 of section 130
5 of the civil service law as added by section one of this act.

6 9. Notwithstanding any of the foregoing provisions of this section, if
7 the basic annual salary of such annual salaried unit members to whom the
8 provisions of this section apply is identical with the hiring rate,
9 performance advance step one, two, three, four, or five, the job rate,
10 the ten-year longevity step, the fifteen-year longevity step, the twen-
11 ty-year longevity step, or the twenty-five-year longevity step of the
12 salary grade of his or her position on the effective dates of the
13 increases provided by this section, respectively, for such unit members
14 to whom the provisions of this section apply on the institutional or
15 administrative payroll, such basic annual salary shall be increased to
16 the hiring rate, performance advance step one, two, three, four or five,
17 the job rate, the ten-year longevity step, the fifteen-year longevity
18 step, the twenty-year longevity step or the twenty-five-year longevity
19 step of such salary grade as contained in paragraph g of subdivision one
20 of section 130 of the civil service law, as added by section one of this
21 act, to take effect on the dates provided in paragraph g of subdivision
22 one of section 130 of the civil service law, as added by section one of
23 this act. The increases in basic annual salary provided by this subdivi-
24 sion shall be in lieu of any increase in basic annual salary provided
25 for in subdivisions two, three, five, six, seven, and eight of this
26 section.

27 10. If an unencumbered position is one which if encumbered, would be
28 subject to the provisions of this section, the salary of such position

1 shall be increased by the salary increase amounts specified in this
2 section. If a position is created, and is filled by the appointment of
3 such unit member to whom the provisions of this section apply, the sala-
4 ry otherwise provided for such position shall be increased in the same
5 manner as though such position had been in existence but unencumbered.
6 Notwithstanding the provisions of this section, the director of the
7 budget may reduce the salary of any such position, which is or becomes
8 vacant.

9 11. The increases in salary payable pursuant to this section shall
10 apply on a prorated basis to officers and employees, otherwise eligible
11 to receive an increase in salary pursuant to this section, who are paid
12 on an hourly or per diem basis, employees serving on a part-time or
13 seasonal basis and employees paid on any basis other than at an annual
14 salaried rate; except that the provisions of subdivisions four, seven,
15 eight, and nine of this section shall not apply to employees serving on
16 an hourly, per diem, or seasonal basis, except as determined by the
17 director of the budget.

18 12. Notwithstanding any other provision of this section, the
19 provisions of this section shall not apply to officers or employees paid
20 on a fee schedule basis.

21 13. In order to provide for the annual salaried officers and employees
22 to whom this section applies who are not allocated to salary grades,
23 performance advancements and payments in proportion to those provided to
24 persons to whom this section applies who are allocated to salary grades,
25 the director of the budget is authorized to add appropriate adjustments
26 to the compensation which such officers and employees are otherwise
27 entitled to receive. The director of the budget shall issue certificates
28 which shall contain schedules of positions and the salaries thereof for

1 which adjustments are made pursuant to the provisions of this subdivi-
2 sion, and a copy of each such certificate shall be filed with the state
3 comptroller, the department of civil service, the chairman of the senate
4 finance committee and the chairman of the assembly ways and means
5 committee.

6 14. Notwithstanding any of the foregoing provisions of this section,
7 any increase in compensation may be withheld in whole or in part from
8 any such unit members to whom the provisions of this section apply when,
9 in the opinion of the director of the budget and the director of employ-
10 ee relations, such increase is not warranted or is not appropriate for
11 any reason.

12 § 4. Additional compensation for annual salaried members of the secu-
13 rity services collective negotiating unit who are employed within the
14 state department of corrections and community supervision and who are
15 designated as peace officers, pursuant to section 2.10 of the criminal
16 procedure law, in recognition of pre-shift briefing.

17 1. In recognition of the general requirement for these unit members to
18 assemble for briefing prior to the commencement of duties, where and to
19 the extent a determination made by the public arbitration panel so
20 provides on behalf of such unit members to whom the provisions of this
21 subdivision apply on behalf of each such employee except such employee
22 receiving additional compensation pursuant to subdivision 5 of section
23 134 of the civil service law, such members shall continue to receive
24 additional compensation in recognition of pre-shift briefing.

25 2. Each such unit member to whom the provisions of this subdivision
26 apply, shall continue to receive a minimum of eight dollars for each day
27 while in payroll status when such pre-shift briefing time is not other-
28 wise compensated at a greater amount at the one and one-half times the

1 hourly rate of pay provided for by subdivision 1 of section 134 of the
2 civil service law and the rules and regulations of the director of the
3 budget. Each such unit member to whom the provisions of this subdivision
4 apply, subject to the provisions of this subdivision, shall continue to
5 receive a minimum of forty dollars per week in addition to base pay. No
6 payments authorized pursuant to this subdivision shall be made to an
7 employee who is in non-pay status for that day.

8 3. Any such additional compensation pursuant to this subdivision,
9 shall be paid in addition to and shall not be a part of such employee's
10 basic annual salary and shall not be included as compensation for the
11 purposes of computation of overtime pay, provided, however, that such
12 additional compensation shall be included for retirement purposes.
13 Notwithstanding the foregoing provisions of this subdivision or of any
14 other law, such additional compensation as added by this subdivision
15 shall be in lieu of the continuation of any other additional compen-
16 sation for such unit members in recognition of pre-shift briefing.

17 § 5. Locational compensation for certain members of the security
18 services collective negotiating units. 1. Pursuant to the terms of an
19 agreement covering certain members of the security services unit who are
20 eligible for interest arbitration, and notwithstanding any inconsistent
21 provision of law, rule or regulation to the contrary, all members of
22 this unit who are employed by the state department of corrections and
23 community supervision as peace officers pursuant to section 2.10 of the
24 criminal procedure law, and are annual salaried employees and whose
25 principal place of employment, or, in the case of a field employee,
26 whose official station as determined in accordance with the regulations
27 of the state comptroller, is located in the city of New York, or in the
28 county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau, or

1 Suffolk, shall receive locational compensation according to the follow-
2 ing schedule:

3	Orange/Putnam/Dutchess	NYC/Rock/Nassau/Suffolk/West
4 April 1, 2009	\$1,231	\$3,306
5 April 1, 2010	\$1,280	\$3,438
6 April 1, 2011	\$1,280	\$3,438
7 April 1, 2012	\$1,280	\$3,438
8 April 1, 2013	\$1,280	\$3,438
9 April 1, 2014	\$1,280	\$3,438
10 April 1, 2015	\$1,280	\$3,438

11 2. The locational compensation as set out in all subdivisions of this
12 section shall be in addition to and shall not be a part of an employee's
13 basic annual salary, and shall not affect or impair any performance
14 advance or other rights or benefits to which an employee may be entitled
15 by law, provided, however, that locational compensation shall be
16 included as compensation for the purposes of computation of overtime pay
17 and for retirement purposes. This payment will be equally divided over
18 the 26 payroll periods in each fiscal year.

19 § 6. Inconvenience pay. Pursuant to the terms of an agreement covering
20 certain members of the security services unit who are eligible for
21 interest arbitration and who are employed by the state department of
22 corrections and community supervision and are designated as peace offi-
23 cers pursuant to section 2.10 of the criminal procedure law, effective
24 April 1, 2009, the inconvenience pay paid to annual salaried unit
25 members to whom the provisions of this section apply who work the even-
26 ing shift as defined by the individual facilities within the department
27 of corrections and community supervision, shall increase by three
28 percent to one thousand eight hundred fifty-four dollars per year to be

1 paid in equal bi-weekly installments for work on such shift. Effective
2 April 1, 2010, this amount shall be increased by four percent to one
3 thousand nine hundred twenty-eight dollars. Effective April 1, 2014,
4 this amount shall be increased by two percent to one thousand nine
5 hundred sixty-seven dollars. Effective April 1, 2015, this amount shall
6 be increased by two percent to two thousand six dollars.

7 Effective April 1, 2009, the inconvenience pay paid to annual salaried
8 unit members to whom the provisions of this section apply who work the
9 night shift as defined by the individual facilities within the depart-
10 ment of corrections and community supervision shall be increased by
11 three percent to nine hundred twenty-seven dollars per year to be paid
12 in equal bi-weekly installments for work on such shift. Effective April
13 1, 2010, this amount shall be increased by four percent to nine hundred
14 sixty-four dollars. Effective April 1, 2014, this amount shall be
15 increased by two percent to nine hundred eighty-three dollars. Effec-
16 tive April 1, 2015, this amount shall be increased by two percent to one
17 thousand three dollars. Such unit members to whom the provisions of this
18 section apply who are on paid leave for line of duty injuries shall
19 continue to receive inconvenience payments as provided above. Any such
20 additional compensation pursuant to this section shall be included as
21 compensation for retirement purposes.

22 § 7. Expanded duty pay. Pursuant to the terms of an agreement covering
23 members of the security services collective negotiating unit who are
24 employed within the state department of corrections and community super-
25 vision and who are designated as peace officers pursuant to section 2.10
26 of the criminal procedure law and notwithstanding any other provision of
27 law, effective March 31, 2011, such annual salaried unit members to whom
28 the provisions of this section apply shall be paid an expanded duty pay

1 in the amount of two thousand six hundred dollars per year. Payment for
2 such compensation shall be equally divided over the 26 payroll periods
3 of a fiscal year. Such compensation pursuant to this section shall be
4 included as compensation for overtime and retirement purposes.

5 § 8. During the period April 1, 2012 through March 31, 2016, there
6 shall be a statewide joint labor-management committee continued and
7 administered pursuant to the terms of the agreement negotiated between
8 the state and the employee organization representing employees in the
9 collective negotiating unit designated as the security services unit
10 established pursuant to article 14 of the civil service law which shall,
11 after March 31, 2012, with the amounts available therefor, study and
12 make recommendations concerning major issues of, health benefits,
13 employee assistance, performance evaluation, education and training,
14 quality of work life and provide for the implementation of the terms of
15 agreements of such committee.

16 § 9. Notwithstanding any provision of law to the contrary, the appro-
17 priations contained in this act shall be available to the state for the
18 payment and publication of grievance and arbitration settlements and
19 awards pursuant to articles 7 and 8 of the collective negotiating agree-
20 ment between the state and the employee organization representing the
21 collective negotiating unit designated as the security services unit
22 established pursuant to article 14 of the civil service law.

23 § 10. Notwithstanding any provision of law, rule or regulation to the
24 contrary, and where and to the extent an agreement negotiated between
25 the state and the employee organization representing employees in the
26 security services unit established pursuant to article 14 of the civil
27 service law so provides, the salaries of newly hired employees on or
28 after September 1, 1992 into state service in positions within negotiat-

1 ing units shall not be subject to the provisions of subdivision 2-a of
2 section 200 of the state finance law.

3 § 11. The salary increases, benefit modifications, and any other
4 modifications to terms and conditions of employment provided for by this
5 act for state employees in the collective negotiating unit designated as
6 the security services unit established pursuant to article 14 of the
7 civil service law shall not be implemented until the director of employ-
8 ee relations shall have delivered to the director of the budget and the
9 comptroller a letter certifying that there is in effect with respect to
10 such negotiating units collectively negotiated agreements, ratified by
11 the membership, which provide for such increases and modifications.

12 § 12. Date of entitlement to salary increase. Notwithstanding the
13 provisions of this act or of any other provision of law to the contrary,
14 the increase of salary or compensation of any members of the security
15 services collective negotiating unit established pursuant to article 14
16 of the civil service law who are annual salaried employees and who are
17 employed by the state department of corrections and community super-
18 vision and are peace officers pursuant to section 2.10 of the criminal
19 procedure law, provided by this act shall be added to the salary of such
20 member at the beginning of that payroll period the first day of which is
21 nearest to the effective date of such increase as provided in this act,
22 or at the beginning of the earlier of two payroll periods the first days
23 of which are nearest but equally near to the effective date of such
24 increase as provided in this act; provided, however, that for the
25 purposes of determining the salary of such unit members upon reclassi-
26 fication, reallocation, appointment, promotion, transfer, demotion,
27 reinstatement, or other change of status, such salary increase shall be
28 deemed to be effective on the date thereof as prescribed by this act,

1 with payment thereof pursuant to this section on a date prior thereto,
2 instead of on such effective date, and shall not operate to confer any
3 additional salary rights or benefits on such unit members. Payment of
4 such salary increase may be deferred pursuant to section thirteen of
5 this act.

6 § 13. Deferred payment of salary increase. Notwithstanding the
7 provisions of any other section of this act, or of any other law to the
8 contrary, pending payment pursuant to this act of the basic annual sala-
9 ries and other compensation to incumbents of positions subject to this
10 act, such incumbents shall receive, as partial compensation for services
11 rendered, the rate of compensation otherwise payable in their respective
12 positions. An incumbent holding a position subject to this act at any
13 time during the period from April 1, 2009, until the time when basic
14 annual salaries and other compensation are first paid pursuant to this
15 act for such services in excess of the compensation actually received
16 therefor, shall be entitled to a lump sum payment for the difference
17 between the salary to which such incumbent is entitled for such services
18 and the compensation actually received therefor in accordance with the
19 terms of the agreement between the employee organization representing
20 such members and the state. The amounts paid under this act shall count
21 as compensation earned during the year or years for which it is calcu-
22 lated and not as compensation earned wholly in the year in which it is
23 paid. Notwithstanding any provision of law, rule or regulation to the
24 contrary, no member of the security services unit to whom the provisions
25 of this act apply shall be entitled to, or owed, any interest or other
26 penalty for any reason on any monies due to such member pursuant to the
27 terms of this act and the terms of the agreement covering employees in
28 the security services unit.

1 § 14. Use of appropriations. Notwithstanding any provision of the
2 state finance law or any other provision of law to the contrary, the
3 state comptroller is authorized to pay any amounts required by the fore-
4 going provisions of this act. To the extent that existing appropriations
5 available to any state department or agency in any fund are insufficient
6 to accomplish the purposes set forth in this section, the director of
7 the budget is authorized to allocate to the various departments and
8 agencies, from any appropriations available in any fund, the amounts
9 necessary to make such payments. Any appropriations or other funds
10 available to any state department or agency for personal service or for
11 other related employee benefits during the fiscal year commencing April
12 1, 2012 shall be available for the payment of any liabilities or obli-
13 gations incurred pursuant to the foregoing provisions of this act,
14 whether they occurred prior to or during the state fiscal year commenc-
15 ing April 1, 2012.

16 § 15. Appropriations. Notwithstanding any provision of the state
17 finance law or any other provision of law to the contrary, the several
18 amounts as hereinafter set forth in this section, or so much thereof as
19 may be necessary, are hereby appropriated from the fund so designated
20 for use by any state department or agency for the fiscal year beginning
21 April 1, 2012 to supplement appropriations from each respective fund
22 available for personal service, other than personal service and fringe
23 benefits, and to carry out the provisions of this act. Moreover, the
24 amounts appropriated as non-personal service may be suballocated to any
25 state department or agency as needed. The monies hereby appropriated are
26 available for payment of any liabilities or obligations incurred prior
27 to April 1, 2012 in addition to liabilities or obligations associated
28 with the state fiscal year commencing April 1, 2012. For this purpose,

1 these appropriations shall remain in full force and effect for the
 2 payment of liabilities incurred on or before April 1, 2012. No money
 3 shall be available for expenditure from this appropriation until a
 4 certificate of approval has been issued by the director of the budget
 5 and a copy of such certificate or any amendment thereto has been filed
 6 with the state comptroller, the chairperson of the senate finance
 7 committee and the chairperson of the assembly ways and means committee.

8 ALL STATE DEPARTMENTS AND AGENCIES

9 General Fund / State Operations
 10 State Purposes Account 003

11 PERSONAL SERVICE

12 Personal service - regular 313,697,000

13 NONPERSONAL SERVICE

14 Fringe benefits 23,008,000
 15 Labor Management Committees 279,000
 16 Employee assistance program 200,000
 17 Joint committee on health benefits 165,000
 18 Contract administration 200,000
 19 Employee Benefit Fund 779,000
 20 Employee Training and Development 159,000
 21 Organizational alcoholism program 156,000
 22 Labor Management Training 100,000
 23 Family Benefits 431,000

1 Legal Defense Fund 150,000

2 Special Revenue Federal

3 Federal Operating Grants Fund

4 PERSONAL SERVICE

5 Personal service - regular 64,000

6 NONPERSONAL SERVICE

7 Fringe benefits 33,000

8 § 16. This act shall take effect immediately and shall be deemed to
9 have been in full force and effect on and after April 1, 2009.

REPEAL NOTE.--Paragraph g of subdivision 1 of section 130 of the civil service law, repealed by section one of this act, provided salary schedules for certain state employees who are members of the collective negotiating unit designated as security services who are employed by the state department of corrections and community supervision and are designated as peace officers pursuant to section 2.10 of the criminal procedure law. They are replaced by revised salary schedules in a new paragraph g of subdivision 1 of section 130 of the civil service law.