

PROGRAM BILL # 38

S. _____
Senate

IN SENATE--Introduced by Sen

--read twice and ordered printed,
and when printed to be committed
to the Committee on

----- A.
Assembly

IN ASSEMBLY--Introduced by M. of A.

with M. of A. as co-sponsors

--read once and referred to the
Committee on

APPR

CIVSELA

(Relates to compensation, benefits
and other terms and conditions of
employment of state officers and
employees who are members of the
security supervisors unit; repealer;
appropriation)

Civ Serv. comp. state officers

AN ACT

to amend the civil service law, in
relation to compensation, benefits
and other terms and conditions of
employment of state officers and
employees who are the members of the
security supervisors unit; to amend
the state finance law, in relation
to the employee benefit fund for all
members of the security supervisors

IN SENATE

Senate introducer's signature

The senators whose names are circled below wish to join me in the sponsorship
of this proposal

s20 Adams	s44 Farley	s58 Kennedy	s54 Nozzolio	s28 Serrano
s15 Addabbo	s02 Flanagan	s34 Klein	s53 O'Mara	s51 Seward
s55 Alesi	s08 Fuschillo	s26 Krueger	s37 Oppenheimer	s09 Skelos
s11 Avella	s59 Gullivan	s24 Lanza	s21 Parker	s14 Smith
s40 Ball	s12 Gianaris	s39 Larkin	s13 Peralta	s25 Squadron
s42 Bonacic	s22 Golden	s01 LaValle	s30 Perkins	s16 Stavisky
s46 Breslin	s47 Griffo	s52 Libous	s61 Ranzenhofer	s35 Stewart-
s38 Carlucci	s60 Grisanti	s45 Little	s48 Ritchie	Cousins
s50 DeFrancisco	s06 Hannon	s05 Marcellino	s33 Rivera	s49 Valesky
s32 Diaz	s36 Hassell-	s07 Martins	s56 Robach	s57 Young
s17 Dilan	Thompson	s62 Maziarz	s41 Saland	s03 Zeldin
s29 Duane	s10 Huntley	s43 McDonald	s19 Sampson	s27
s31 Espallat	s04 Johnson	s18 Montgomery	s23 Savino	

IN ASSEMBLY

Assembly introducer's signature

The Members of the Assembly whose names are circled below wish to join me in the
multi-sponsorship of this proposal:

a049 Abbate	a085 Crespo	a042 Jacobs	a121 Miller, D.	a067 Rosenthal
a092 Abinanti	a107 Crouch	a095 Jaffee	a102 Miller, J.	a118 Russell
a105 Amedore	a014 Curran	a057 Jeffries	a038 Miller, M.	a144 Ryan
a084 Arroyo	a063 Cusick	a135 Johns	a052 Millman	a012 Saladino
a035 Aubry	a045 Cymbrowitz	a112 Jordan	a015 Montesano	a113 Sayward
a124 Barclay	a034 DenDekker	a099 Katz	a132 Morelle	a029 Scarborough
a103 Barrett	a081 Dinowitz	a074 Kavanagh	a039 Moya	a016 Schimel
a040 Barron	a114 Duprey	a145 Kearns	a003 Murray	a140 Schimminger
a082 Benedetto	a004 Englebright	a065 Kellner	a037 Nolan	a064 Silver
a122 Blankenbush	a054 Espinal	a129 Kolb	a128 Oaks	a027 Sinanowitz
a055 Boyland	a071 Farrell	a025 Lancman	a069 O'Donnell	a036 Simotas
a008 Boyle	a123 Finch	a091 Latimer	a051 Ortiz	a100 Skartados
a026 Braunstein	a007 Fitzpatrick	a013 Lavine	a136 Palmesano	a146 Smardz
a044 Brennan	a137 Friend	a050 Lentol	a088 Paulin	a079 Stevenson
a116 Brindisi	a143 Gabryszak	a125 Lifton	a141 Peoples-	a011 Sweeney
a131 Bronson	a090 Galef	a072 Linares	Stokes	a110 Tedisco
a046 Brook-Krasny	a133 Gantt	a127 Lopez, P.	a058 Perry	a115 Tenney
a147 Burling	a077 Gibson	a053 Lopez, V.	a087 Pretlow	a002 Thiele
a117 Butler	a149 Giglio	a001 Losquadro	a073 Quart	a061 Titone
a101 Cahill	a066 Glick	a126 Lupardo	a021 Ra	a031 Titus
a096 Calhoun	a023 Goldfeder	a111 Magee	a097 Rabbitt	a062 Tobacco
a043 Camara	a150 Goodell	a120 Magnarelli	a009 Raia	a148 Walter
a106 Canestrari	a075 Gottfried	a059 Maisel	a006 Ramos	a041 Weinstein
a089 Castelli	a005 Graf	a060 Malliotakis	a134 Reilich	a020 Weisenberg
a086 Castro	a098 Gunther	a030 Markey	a109 Reilly	a024 Weprin
a138 Ceretto	a130 Hanna	a093 Mayer	a178 Rivera, J.	a070 Wright
a033 Clark	a139 Hawley	a019 McDonough	a080 Rivera, N.	a094 Zebrowski
a047 Colton	a083 Heastie	a104 McEneny	a076 Rivera, P.	
a010 Conte	a028 Hevesi	a017 McRevvitt	a119 Roberts	
a032 Cook	a048 Hkind	a108 McLaughlin	a056 Robinson	
a142 Corwin	a018 Hooper	a022 Meng	a068 Rodriguez	

1) Single House Bill (introduced and printed separately in either or both
houses). Uni-Bill (introduced simultaneously in both houses and printed as one
bill. Senate and Assembly introducer sign the same copy of the bill).

2) Circle names of co-sponsors and return to introduction clerk with 2 signed
copies of bill and 4 copies of memorandum in support (single house); or 4 signed
copies of bill and 8 copies of memorandum in support (uni-bill).

unit; to amend chapter 15 of the laws of 2012 amending the civil service law and other laws relating to compensation and benefits of certain state officers and employees, in relation to increases in salary payable to officers and employees; to authorize funding of joint labor-management committees; to implement an agreement between the state and the employee organization representing the members of the security supervisors unit; to repeal certain provisions of the civil service law relating thereto; and making an appropriation for the purpose of effectuating certain provisions thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Paragraph i of subdivision 1 of section 130 of the civil
 2 service law is REPEALED and a new paragraph i is added to read as
 3 follows:

4 i. Pursuant to the terms of an agreement between the state and an
 5 employee organization entered into pursuant to article fourteen of this
 6 chapter covering members of the collective negotiating unit designated
 7 as security supervisors who are employed by the state department of
 8 corrections and community supervision and are designated as peace offi-
 9 cers pursuant to subdivision twenty-five of section 2.10 of the criminal
 10 procedure law, effective on the dates indicated, salary grades for posi-
 11 tions in the competitive, non-competitive and labor classes shall be as
 12 follows:

13 (1) Effective April second, two thousand nine for officers and employ-
 14 ees on the administrative payroll and effective March twenty-sixth, two
 15 thousand nine for officers and employees on the institutional payroll:

16 SECURITY SUPERVISORS SALARY SCHEDULE - ARBITRATION ELIGIBLE ONLY

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
22	<u>1 24429</u>	<u>25361</u>	<u>26293</u>	<u>27225</u>	<u>28157</u>	<u>29089</u>
23	<u>2 25239</u>	<u>26221</u>	<u>27203</u>	<u>28185</u>	<u>29167</u>	<u>30149</u>
24	<u>3 26371</u>	<u>27395</u>	<u>28419</u>	<u>29443</u>	<u>30467</u>	<u>31491</u>
25	<u>4 27459</u>	<u>28538</u>	<u>29617</u>	<u>30696</u>	<u>31775</u>	<u>32854</u>
26	<u>5 28655</u>	<u>29790</u>	<u>30925</u>	<u>32060</u>	<u>33195</u>	<u>34330</u>

1	<u>6</u>	<u>30042</u>	<u>31236</u>	<u>32430</u>	<u>33624</u>	<u>34818</u>	<u>36012</u>
2	<u>7</u>	<u>31618</u>	<u>32862</u>	<u>34106</u>	<u>35350</u>	<u>36594</u>	<u>37838</u>
3	<u>8</u>	<u>33277</u>	<u>34568</u>	<u>35859</u>	<u>37150</u>	<u>38441</u>	<u>39732</u>
4	<u>9</u>	<u>35013</u>	<u>36359</u>	<u>37705</u>	<u>39051</u>	<u>40397</u>	<u>41743</u>
5	<u>10</u>	<u>36876</u>	<u>38292</u>	<u>39708</u>	<u>41124</u>	<u>42540</u>	<u>43956</u>
6	<u>11</u>	<u>38928</u>	<u>40401</u>	<u>41874</u>	<u>43347</u>	<u>44820</u>	<u>46293</u>
7	<u>12</u>	<u>40971</u>	<u>42508</u>	<u>44045</u>	<u>45582</u>	<u>47119</u>	<u>48656</u>
8	<u>13</u>	<u>43286</u>	<u>44893</u>	<u>46500</u>	<u>48107</u>	<u>49714</u>	<u>51321</u>
9	<u>14</u>	<u>45647</u>	<u>47331</u>	<u>49015</u>	<u>50699</u>	<u>52383</u>	<u>54067</u>
10	<u>15</u>	<u>48148</u>	<u>49900</u>	<u>51652</u>	<u>53404</u>	<u>55156</u>	<u>56908</u>
11	<u>16</u>	<u>50741</u>	<u>52571</u>	<u>54401</u>	<u>56231</u>	<u>58061</u>	<u>59891</u>
12	<u>17</u>	<u>53468</u>	<u>55396</u>	<u>57324</u>	<u>59252</u>	<u>61180</u>	<u>63108</u>
13	<u>18</u>	<u>56382</u>	<u>58406</u>	<u>60430</u>	<u>62454</u>	<u>64478</u>	<u>66502</u>
14	<u>19</u>	<u>59337</u>	<u>61451</u>	<u>63565</u>	<u>65679</u>	<u>67793</u>	<u>69907</u>
15	<u>20</u>	<u>62270</u>	<u>64479</u>	<u>66688</u>	<u>68897</u>	<u>71106</u>	<u>73315</u>
16	<u>21</u>	<u>65499</u>	<u>67802</u>	<u>70105</u>	<u>72408</u>	<u>74711</u>	<u>77014</u>
17	<u>22</u>	<u>68881</u>	<u>71321</u>	<u>73761</u>	<u>76201</u>	<u>78641</u>	<u>81081</u>
18	<u>23</u>	<u>72486</u>	<u>74996</u>	<u>77506</u>	<u>80016</u>	<u>82526</u>	<u>85036</u>
19	<u>24</u>	<u>76287</u>	<u>78891</u>	<u>81495</u>	<u>84099</u>	<u>86703</u>	<u>89307</u>
20	<u>25</u>	<u>80418</u>	<u>83133</u>	<u>85848</u>	<u>88563</u>	<u>91278</u>	<u>93993</u>
21							<u>Long</u>
22							<u>Max.</u>
23			<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>	
24	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
25	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
26	<u>1</u>	<u>30021</u>	<u>932</u>	<u>31413</u>	<u>32806</u>	<u>35505</u>	<u>36897</u>
27	<u>2</u>	<u>31131</u>	<u>982</u>	<u>32604</u>	<u>34077</u>	<u>36856</u>	<u>38331</u>

1	<u>3</u>	<u>32515</u>	<u>1024</u>	<u>34052</u>	<u>35589</u>	<u>38430</u>	<u>39969</u>
2	<u>4</u>	<u>33933</u>	<u>1079</u>	<u>35550</u>	<u>37165</u>	<u>40087</u>	<u>41702</u>
3	<u>5</u>	<u>35465</u>	<u>1135</u>	<u>37166</u>	<u>38865</u>	<u>41872</u>	<u>43572</u>
4	<u>6</u>	<u>37206</u>	<u>1194</u>	<u>38997</u>	<u>40787</u>	<u>43886</u>	<u>45678</u>
5	<u>7</u>	<u>39082</u>	<u>1244</u>	<u>40944</u>	<u>42805</u>	<u>45974</u>	<u>47836</u>
6	<u>8</u>	<u>41023</u>	<u>1291</u>	<u>42958</u>	<u>44894</u>	<u>48132</u>	<u>50069</u>
7	<u>9</u>	<u>43089</u>	<u>1346</u>	<u>45113</u>	<u>47134</u>	<u>50464</u>	<u>52486</u>
8	<u>10</u>	<u>45372</u>	<u>1416</u>	<u>47492</u>	<u>49610</u>	<u>53034</u>	<u>55155</u>
9	<u>11</u>	<u>47766</u>	<u>1473</u>	<u>49972</u>	<u>52179</u>	<u>55692</u>	<u>57899</u>
10	<u>12</u>	<u>50193</u>	<u>1537</u>	<u>52502</u>	<u>54814</u>	<u>58426</u>	<u>60734</u>
11	<u>13</u>	<u>52928</u>	<u>1607</u>	<u>55333</u>	<u>57738</u>	<u>61449</u>	<u>63854</u>
12	<u>14</u>	<u>55751</u>	<u>1684</u>	<u>58270</u>	<u>60791</u>	<u>64615</u>	<u>67136</u>
13	<u>15</u>	<u>58660</u>	<u>1752</u>	<u>61284</u>	<u>63912</u>	<u>67839</u>	<u>70463</u>
14	<u>16</u>	<u>61721</u>	<u>1830</u>	<u>64465</u>	<u>67209</u>	<u>71256</u>	<u>73998</u>
15	<u>17</u>	<u>65036</u>	<u>1928</u>	<u>67923</u>	<u>70807</u>	<u>75000</u>	<u>77886</u>
16	<u>18</u>	<u>68526</u>	<u>2024</u>	<u>71560</u>	<u>74598</u>	<u>78936</u>	<u>81972</u>
17	<u>19</u>	<u>72021</u>	<u>2114</u>	<u>75189</u>	<u>78356</u>	<u>82830</u>	<u>85997</u>
18	<u>20</u>	<u>75524</u>	<u>2209</u>	<u>78840</u>	<u>82155</u>	<u>86774</u>	<u>90090</u>
19	<u>21</u>	<u>79317</u>	<u>2303</u>	<u>82774</u>	<u>86227</u>	<u>90987</u>	<u>94442</u>
20	<u>22</u>	<u>83521</u>	<u>2440</u>	<u>87175</u>	<u>90830</u>	<u>95787</u>	<u>99442</u>
21	<u>23</u>	<u>87546</u>	<u>2510</u>	<u>91311</u>	<u>95077</u>	<u>100145</u>	<u>103910</u>
22	<u>24</u>	<u>91911</u>	<u>2604</u>	<u>95813</u>	<u>99715</u>	<u>104924</u>	<u>108826</u>
23	<u>25</u>	<u>96708</u>	<u>2715</u>	<u>100778</u>	<u>104844</u>	<u>110221</u>	<u>114290</u>

24 (2) Effective April first, two thousand ten for officers and employers
25 on the administrative payroll and effective March twenty-fifth, two
26 thousand ten for officers and employees on the institutional payroll:

1 SECURITY SUPERVISORS SALARY SCHEDULE - ARBITRATION ELIGIBLE ONLY

2		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
3		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
4	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
5	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
6	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
7	<u>1</u>	<u>25406</u>	<u>26375</u>	<u>27344</u>	<u>28313</u>	<u>29282</u>	<u>30251</u>
8	<u>2</u>	<u>26249</u>	<u>27270</u>	<u>28291</u>	<u>29312</u>	<u>30333</u>	<u>31354</u>
9	<u>3</u>	<u>27426</u>	<u>28491</u>	<u>29556</u>	<u>30621</u>	<u>31686</u>	<u>32751</u>
10	<u>4</u>	<u>28557</u>	<u>29679</u>	<u>30801</u>	<u>31923</u>	<u>33045</u>	<u>34167</u>
11	<u>5</u>	<u>29801</u>	<u>30982</u>	<u>32163</u>	<u>33344</u>	<u>34525</u>	<u>35706</u>
12	<u>6</u>	<u>31244</u>	<u>32486</u>	<u>33728</u>	<u>34970</u>	<u>36212</u>	<u>37454</u>
13	<u>7</u>	<u>32883</u>	<u>34177</u>	<u>35471</u>	<u>36765</u>	<u>38059</u>	<u>39353</u>
14	<u>8</u>	<u>34608</u>	<u>35951</u>	<u>37294</u>	<u>38637</u>	<u>39980</u>	<u>41323</u>
15	<u>9</u>	<u>36414</u>	<u>37814</u>	<u>39214</u>	<u>40614</u>	<u>42014</u>	<u>43414</u>
16	<u>10</u>	<u>38351</u>	<u>39824</u>	<u>41297</u>	<u>42770</u>	<u>44243</u>	<u>45716</u>
17	<u>11</u>	<u>40485</u>	<u>42017</u>	<u>43549</u>	<u>45081</u>	<u>46613</u>	<u>48145</u>
18	<u>12</u>	<u>42610</u>	<u>44209</u>	<u>45808</u>	<u>47407</u>	<u>49006</u>	<u>50605</u>
19	<u>13</u>	<u>45017</u>	<u>46688</u>	<u>48359</u>	<u>50030</u>	<u>51701</u>	<u>53372</u>
20	<u>14</u>	<u>47473</u>	<u>49224</u>	<u>50975</u>	<u>52726</u>	<u>54477</u>	<u>56228</u>
21	<u>15</u>	<u>50074</u>	<u>51896</u>	<u>53718</u>	<u>55540</u>	<u>57362</u>	<u>59184</u>
22	<u>16</u>	<u>52771</u>	<u>54674</u>	<u>56577</u>	<u>58480</u>	<u>60383</u>	<u>62286</u>
23	<u>17</u>	<u>55607</u>	<u>57612</u>	<u>59617</u>	<u>61622</u>	<u>63627</u>	<u>65632</u>
24	<u>18</u>	<u>58637</u>	<u>60742</u>	<u>62847</u>	<u>64952</u>	<u>67057</u>	<u>69162</u>
25	<u>19</u>	<u>61710</u>	<u>63909</u>	<u>66108</u>	<u>68307</u>	<u>70506</u>	<u>72705</u>
26	<u>20</u>	<u>64761</u>	<u>67058</u>	<u>69355</u>	<u>71652</u>	<u>73949</u>	<u>76246</u>
27	<u>21</u>	<u>68119</u>	<u>70514</u>	<u>72909</u>	<u>75304</u>	<u>77699</u>	<u>80094</u>

1	<u>22</u>	<u>71636</u>	<u>74174</u>	<u>76712</u>	<u>79250</u>	<u>81788</u>	<u>84326</u>
2	<u>23</u>	<u>75385</u>	<u>77996</u>	<u>80607</u>	<u>83218</u>	<u>85829</u>	<u>88440</u>
3	<u>24</u>	<u>79338</u>	<u>82046</u>	<u>84754</u>	<u>87462</u>	<u>90170</u>	<u>92878</u>
4	<u>25</u>	<u>83635</u>	<u>86459</u>	<u>89283</u>	<u>92107</u>	<u>94931</u>	<u>97755</u>
5							<u>Long</u>
6							<u>Max.</u>
7				<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>
8	<u>Job</u>	<u>Perf.</u>		<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
9	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
10	<u>1</u>	<u>31220</u>	<u>969</u>	<u>32668</u>	<u>34116</u>	<u>36923</u>	<u>38371</u>
11	<u>2</u>	<u>32375</u>	<u>1021</u>	<u>33907</u>	<u>35439</u>	<u>38329</u>	<u>39863</u>
12	<u>3</u>	<u>33816</u>	<u>1065</u>	<u>35414</u>	<u>37013</u>	<u>39968</u>	<u>41568</u>
13	<u>4</u>	<u>35289</u>	<u>1122</u>	<u>36971</u>	<u>38650</u>	<u>41689</u>	<u>43369</u>
14	<u>5</u>	<u>36887</u>	<u>1181</u>	<u>38656</u>	<u>40423</u>	<u>43550</u>	<u>45318</u>
15	<u>6</u>	<u>38696</u>	<u>1242</u>	<u>40559</u>	<u>42420</u>	<u>45643</u>	<u>47507</u>
16	<u>7</u>	<u>40647</u>	<u>1294</u>	<u>42583</u>	<u>44519</u>	<u>47815</u>	<u>49751</u>
17	<u>8</u>	<u>42666</u>	<u>1343</u>	<u>44678</u>	<u>46692</u>	<u>50059</u>	<u>52074</u>
18	<u>9</u>	<u>44814</u>	<u>1400</u>	<u>46919</u>	<u>49021</u>	<u>52484</u>	<u>54587</u>
19	<u>10</u>	<u>47189</u>	<u>1473</u>	<u>49394</u>	<u>51597</u>	<u>55157</u>	<u>57363</u>
20	<u>11</u>	<u>49677</u>	<u>1532</u>	<u>51971</u>	<u>54267</u>	<u>57920</u>	<u>60215</u>
21	<u>12</u>	<u>52204</u>	<u>1599</u>	<u>54605</u>	<u>57010</u>	<u>60766</u>	<u>63167</u>
22	<u>13</u>	<u>55043</u>	<u>1671</u>	<u>57544</u>	<u>60045</u>	<u>63905</u>	<u>66406</u>
23	<u>14</u>	<u>57979</u>	<u>1751</u>	<u>60599</u>	<u>63221</u>	<u>67198</u>	<u>69819</u>
24	<u>15</u>	<u>61006</u>	<u>1822</u>	<u>63735</u>	<u>66468</u>	<u>70552</u>	<u>73281</u>
25	<u>16</u>	<u>64189</u>	<u>1903</u>	<u>67043</u>	<u>69897</u>	<u>74105</u>	<u>76957</u>
26	<u>17</u>	<u>67637</u>	<u>2005</u>	<u>70639</u>	<u>73639</u>	<u>78000</u>	<u>81001</u>
27	<u>18</u>	<u>71267</u>	<u>2105</u>	<u>74422</u>	<u>77582</u>	<u>82093</u>	<u>85251</u>

1	<u>19</u>	<u>74904</u>	<u>2199</u>	<u>78199</u>	<u>81492</u>	<u>86145</u>	<u>89439</u>
2	<u>20</u>	<u>78543</u>	<u>2297</u>	<u>81992</u>	<u>85439</u>	<u>90243</u>	<u>93692</u>
3	<u>21</u>	<u>82489</u>	<u>2395</u>	<u>86084</u>	<u>89675</u>	<u>94626</u>	<u>98219</u>
4	<u>22</u>	<u>86864</u>	<u>2538</u>	<u>90664</u>	<u>94465</u>	<u>99621</u>	<u>103422</u>
5	<u>23</u>	<u>91051</u>	<u>2611</u>	<u>94967</u>	<u>98883</u>	<u>104154</u>	<u>108070</u>
6	<u>24</u>	<u>95586</u>	<u>2708</u>	<u>99644</u>	<u>103702</u>	<u>109120</u>	<u>113178</u>
7	<u>25</u>	<u>100579</u>	<u>2824</u>	<u>104812</u>	<u>109040</u>	<u>114633</u>	<u>118864</u>

8 (3) Effective March twenty-seventh, two thousand fourteen for officers
 9 and employees on the administrative payroll and effective April third,
 10 two thousand fourteen for officers and employees on the institutional
 11 payroll:

12 SECURITY SUPERVISORS SALARY SCHEDULE - ARBITRATION ELIGIBLE ONLY

13		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
14		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
15	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
16	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
17	<u>SG Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
18	<u>1</u>	<u>25914</u>	<u>26902</u>	<u>27890</u>	<u>28878</u>	<u>29866</u>	<u>30854</u>
19	<u>2</u>	<u>26774</u>	<u>27816</u>	<u>28858</u>	<u>29900</u>	<u>30942</u>	<u>31984</u>
20	<u>3</u>	<u>27975</u>	<u>29061</u>	<u>30147</u>	<u>31233</u>	<u>32319</u>	<u>33405</u>
21	<u>4</u>	<u>29128</u>	<u>30273</u>	<u>31418</u>	<u>32563</u>	<u>33708</u>	<u>34853</u>
22	<u>5</u>	<u>30397</u>	<u>31602</u>	<u>32807</u>	<u>34012</u>	<u>35217</u>	<u>36422</u>
23	<u>6</u>	<u>31869</u>	<u>33136</u>	<u>34403</u>	<u>35670</u>	<u>36937</u>	<u>38204</u>
24	<u>7</u>	<u>33541</u>	<u>34861</u>	<u>36181</u>	<u>37501</u>	<u>38821</u>	<u>40141</u>
25	<u>8</u>	<u>35300</u>	<u>36670</u>	<u>38040</u>	<u>39410</u>	<u>40780</u>	<u>42150</u>

1	<u>9</u>	<u>37142</u>	<u>38570</u>	<u>39998</u>	<u>41426</u>	<u>42854</u>	<u>44282</u>
2	<u>10</u>	<u>39118</u>	<u>40621</u>	<u>42124</u>	<u>43627</u>	<u>45130</u>	<u>46633</u>
3	<u>11</u>	<u>41295</u>	<u>42858</u>	<u>44421</u>	<u>45984</u>	<u>47547</u>	<u>49110</u>
4	<u>12</u>	<u>43462</u>	<u>45093</u>	<u>46724</u>	<u>48355</u>	<u>49986</u>	<u>51617</u>
5	<u>13</u>	<u>45917</u>	<u>47622</u>	<u>49327</u>	<u>51032</u>	<u>52737</u>	<u>54442</u>
6	<u>14</u>	<u>48422</u>	<u>50208</u>	<u>51994</u>	<u>53780</u>	<u>55566</u>	<u>57352</u>
7	<u>15</u>	<u>51075</u>	<u>52934</u>	<u>54793</u>	<u>56652</u>	<u>58511</u>	<u>60370</u>
8	<u>16</u>	<u>53826</u>	<u>55767</u>	<u>57708</u>	<u>59649</u>	<u>61590</u>	<u>63531</u>
9	<u>17</u>	<u>56719</u>	<u>58764</u>	<u>60809</u>	<u>62854</u>	<u>64899</u>	<u>66944</u>
10	<u>18</u>	<u>59810</u>	<u>61957</u>	<u>64104</u>	<u>66251</u>	<u>68398</u>	<u>70545</u>
11	<u>19</u>	<u>62944</u>	<u>65187</u>	<u>67430</u>	<u>69673</u>	<u>71916</u>	<u>74159</u>
12	<u>20</u>	<u>66056</u>	<u>68399</u>	<u>70742</u>	<u>73085</u>	<u>75428</u>	<u>77771</u>
13	<u>21</u>	<u>69481</u>	<u>71924</u>	<u>74367</u>	<u>76810</u>	<u>79253</u>	<u>81696</u>
14	<u>22</u>	<u>73069</u>	<u>75658</u>	<u>78247</u>	<u>80836</u>	<u>83425</u>	<u>86014</u>
15	<u>23</u>	<u>76893</u>	<u>79556</u>	<u>82219</u>	<u>84882</u>	<u>87545</u>	<u>90208</u>
16	<u>24</u>	<u>80925</u>	<u>83687</u>	<u>86449</u>	<u>89211</u>	<u>91973</u>	<u>94735</u>
17	<u>25</u>	<u>85308</u>	<u>88189</u>	<u>91070</u>	<u>93951</u>	<u>96832</u>	<u>99713</u>
18							<u>Long</u>
19							<u>Max.</u>
20				<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>
21	<u>Job</u>	<u>Perf.</u>		<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
22	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
23	<u>1</u>	<u>31842</u>	<u>988</u>	<u>33319</u>	<u>34796</u>	<u>37659</u>	<u>39136</u>
24	<u>2</u>	<u>33026</u>	<u>1042</u>	<u>34589</u>	<u>36151</u>	<u>39099</u>	<u>40664</u>
25	<u>3</u>	<u>34491</u>	<u>1086</u>	<u>36121</u>	<u>37752</u>	<u>40766</u>	<u>42398</u>
26	<u>4</u>	<u>35998</u>	<u>1145</u>	<u>37714</u>	<u>39426</u>	<u>42526</u>	<u>44240</u>
27	<u>5</u>	<u>37627</u>	<u>1205</u>	<u>39431</u>	<u>41234</u>	<u>44423</u>	<u>46227</u>

1	<u>6</u>	<u>39471</u>	<u>1267</u>	<u>41371</u>	<u>43269</u>	<u>46557</u>	<u>48458</u>
2	<u>7</u>	<u>41461</u>	<u>1320</u>	<u>43436</u>	<u>45410</u>	<u>48772</u>	<u>50747</u>
3	<u>8</u>	<u>43520</u>	<u>1370</u>	<u>45572</u>	<u>47627</u>	<u>51061</u>	<u>53116</u>
4	<u>9</u>	<u>45710</u>	<u>1428</u>	<u>47857</u>	<u>50001</u>	<u>53533</u>	<u>55678</u>
5	<u>10</u>	<u>48136</u>	<u>1503</u>	<u>50385</u>	<u>52632</u>	<u>56263</u>	<u>58513</u>
6	<u>11</u>	<u>50673</u>	<u>1563</u>	<u>53013</u>	<u>55355</u>	<u>59081</u>	<u>61422</u>
7	<u>12</u>	<u>53248</u>	<u>1631</u>	<u>55697</u>	<u>58150</u>	<u>61981</u>	<u>64430</u>
8	<u>13</u>	<u>56147</u>	<u>1705</u>	<u>58698</u>	<u>61249</u>	<u>65186</u>	<u>67737</u>
9	<u>14</u>	<u>59138</u>	<u>1786</u>	<u>61810</u>	<u>64485</u>	<u>68541</u>	<u>71215</u>
10	<u>15</u>	<u>62229</u>	<u>1859</u>	<u>65013</u>	<u>67800</u>	<u>71966</u>	<u>74750</u>
11	<u>16</u>	<u>65472</u>	<u>1941</u>	<u>68383</u>	<u>71294</u>	<u>75586</u>	<u>78495</u>
12	<u>17</u>	<u>68989</u>	<u>2045</u>	<u>72051</u>	<u>75111</u>	<u>79559</u>	<u>82620</u>
13	<u>18</u>	<u>72692</u>	<u>2147</u>	<u>75910</u>	<u>79133</u>	<u>83735</u>	<u>86956</u>
14	<u>19</u>	<u>76402</u>	<u>2243</u>	<u>79763</u>	<u>83122</u>	<u>87868</u>	<u>91228</u>
15	<u>20</u>	<u>80114</u>	<u>2343</u>	<u>83632</u>	<u>87148</u>	<u>92048</u>	<u>95566</u>
16	<u>21</u>	<u>84139</u>	<u>2443</u>	<u>87806</u>	<u>91469</u>	<u>96519</u>	<u>100184</u>
17	<u>22</u>	<u>88603</u>	<u>2589</u>	<u>92479</u>	<u>96356</u>	<u>101615</u>	<u>105492</u>
18	<u>23</u>	<u>92871</u>	<u>2663</u>	<u>96865</u>	<u>100860</u>	<u>106236</u>	<u>110230</u>
19	<u>24</u>	<u>97497</u>	<u>2762</u>	<u>101636</u>	<u>105775</u>	<u>111302</u>	<u>115441</u>
20	<u>25</u>	<u>102594</u>	<u>2881</u>	<u>106912</u>	<u>111224</u>	<u>116929</u>	<u>121245</u>

21 (4) Effective March twenty-sixth, two thousand fifteen for officers
 22 and employees on the administrative payroll and effective April second,
 23 two thousand fifteen for officers and employees on the institutional
 24 payroll:

25 SECURITY SUPERVISORS SALARY SCHEDULE - ARBITRATION ELIGIBLE ONLY

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
5	<u>SG Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
6	<u>1</u>	<u>26432</u>	<u>27440</u>	<u>28448</u>	<u>29456</u>	<u>30464</u>	<u>31472</u>
7	<u>2</u>	<u>27309</u>	<u>28372</u>	<u>29435</u>	<u>30498</u>	<u>31561</u>	<u>32624</u>
8	<u>3</u>	<u>28535</u>	<u>29643</u>	<u>30751</u>	<u>31859</u>	<u>32967</u>	<u>34075</u>
9	<u>4</u>	<u>29711</u>	<u>30879</u>	<u>32047</u>	<u>33215</u>	<u>34383</u>	<u>35551</u>
10	<u>5</u>	<u>31005</u>	<u>32234</u>	<u>33463</u>	<u>34692</u>	<u>35921</u>	<u>37150</u>
11	<u>6</u>	<u>32506</u>	<u>33798</u>	<u>35090</u>	<u>36382</u>	<u>37674</u>	<u>38966</u>
12	<u>7</u>	<u>34212</u>	<u>35558</u>	<u>36904</u>	<u>38250</u>	<u>39596</u>	<u>40942</u>
13	<u>8</u>	<u>36006</u>	<u>37403</u>	<u>38800</u>	<u>40197</u>	<u>41594</u>	<u>42991</u>
14	<u>9</u>	<u>37885</u>	<u>39342</u>	<u>40799</u>	<u>42256</u>	<u>43713</u>	<u>45170</u>
15	<u>10</u>	<u>39900</u>	<u>41433</u>	<u>42966</u>	<u>44499</u>	<u>46032</u>	<u>47565</u>
16	<u>11</u>	<u>42121</u>	<u>43715</u>	<u>45309</u>	<u>46903</u>	<u>48497</u>	<u>50091</u>
17	<u>12</u>	<u>44331</u>	<u>45995</u>	<u>47659</u>	<u>49323</u>	<u>50987</u>	<u>52651</u>
18	<u>13</u>	<u>46835</u>	<u>48574</u>	<u>50313</u>	<u>52052</u>	<u>53791</u>	<u>55530</u>
19	<u>14</u>	<u>49390</u>	<u>51212</u>	<u>53034</u>	<u>54856</u>	<u>56678</u>	<u>58500</u>
20	<u>15</u>	<u>52097</u>	<u>53993</u>	<u>55889</u>	<u>57785</u>	<u>59681</u>	<u>61577</u>
21	<u>16</u>	<u>54903</u>	<u>56883</u>	<u>58863</u>	<u>60843</u>	<u>62823</u>	<u>64803</u>
22	<u>17</u>	<u>57853</u>	<u>59939</u>	<u>62025</u>	<u>64111</u>	<u>66197</u>	<u>68283</u>
23	<u>18</u>	<u>61006</u>	<u>63196</u>	<u>65386</u>	<u>67576</u>	<u>69766</u>	<u>71956</u>
24	<u>19</u>	<u>64203</u>	<u>66491</u>	<u>68779</u>	<u>71067</u>	<u>73355</u>	<u>75643</u>
25	<u>20</u>	<u>67377</u>	<u>69767</u>	<u>72157</u>	<u>74547</u>	<u>76937</u>	<u>79327</u>
26	<u>21</u>	<u>70871</u>	<u>73363</u>	<u>75855</u>	<u>78347</u>	<u>80839</u>	<u>83331</u>
27	<u>22</u>	<u>74530</u>	<u>77171</u>	<u>79812</u>	<u>82453</u>	<u>85094</u>	<u>87735</u>
28	<u>23</u>	<u>78431</u>	<u>81147</u>	<u>83863</u>	<u>86579</u>	<u>89295</u>	<u>92011</u>

1	<u>24</u>	<u>82544</u>	<u>85361</u>	<u>88178</u>	<u>90995</u>	<u>93812</u>	<u>96629</u>
2	<u>25</u>	<u>87014</u>	<u>89953</u>	<u>92892</u>	<u>95831</u>	<u>98770</u>	<u>101709</u>
3						<u>Long</u>	
4						<u>Max.</u>	
5				<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>
6	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
7	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
8	<u>1</u>	<u>32480</u>	<u>1008</u>	<u>33987</u>	<u>35493</u>	<u>38413</u>	<u>39920</u>
9	<u>2</u>	<u>33687</u>	<u>1063</u>	<u>35281</u>	<u>36875</u>	<u>39881</u>	<u>41478</u>
10	<u>3</u>	<u>35183</u>	<u>1108</u>	<u>36846</u>	<u>38509</u>	<u>41584</u>	<u>43248</u>
11	<u>4</u>	<u>36719</u>	<u>1168</u>	<u>38469</u>	<u>40216</u>	<u>43378</u>	<u>45126</u>
12	<u>5</u>	<u>38379</u>	<u>1229</u>	<u>40219</u>	<u>42058</u>	<u>45311</u>	<u>47151</u>
13	<u>6</u>	<u>40258</u>	<u>1292</u>	<u>42196</u>	<u>44132</u>	<u>47486</u>	<u>49425</u>
14	<u>7</u>	<u>42288</u>	<u>1346</u>	<u>44303</u>	<u>46316</u>	<u>49745</u>	<u>51760</u>
15	<u>8</u>	<u>44388</u>	<u>1397</u>	<u>46481</u>	<u>48577</u>	<u>52080</u>	<u>54176</u>
16	<u>9</u>	<u>46627</u>	<u>1457</u>	<u>48817</u>	<u>51004</u>	<u>54606</u>	<u>56794</u>
17	<u>10</u>	<u>49098</u>	<u>1533</u>	<u>51392</u>	<u>53684</u>	<u>57388</u>	<u>59683</u>
18	<u>11</u>	<u>51685</u>	<u>1594</u>	<u>54072</u>	<u>56461</u>	<u>60261</u>	<u>62649</u>
19	<u>12</u>	<u>54315</u>	<u>1664</u>	<u>56813</u>	<u>59315</u>	<u>63223</u>	<u>65721</u>
20	<u>13</u>	<u>57269</u>	<u>1739</u>	<u>59871</u>	<u>62473</u>	<u>66489</u>	<u>69091</u>
21	<u>14</u>	<u>60322</u>	<u>1822</u>	<u>63047</u>	<u>65776</u>	<u>69913</u>	<u>72641</u>
22	<u>15</u>	<u>63473</u>	<u>1896</u>	<u>66313</u>	<u>69155</u>	<u>73405</u>	<u>76244</u>
23	<u>16</u>	<u>66783</u>	<u>1980</u>	<u>69752</u>	<u>72721</u>	<u>77099</u>	<u>80066</u>
24	<u>17</u>	<u>70369</u>	<u>2086</u>	<u>73492</u>	<u>76613</u>	<u>81150</u>	<u>84273</u>
25	<u>18</u>	<u>74146</u>	<u>2190</u>	<u>77428</u>	<u>80716</u>	<u>85410</u>	<u>88695</u>
26	<u>19</u>	<u>77931</u>	<u>2288</u>	<u>81359</u>	<u>84785</u>	<u>89626</u>	<u>93054</u>
27	<u>20</u>	<u>81717</u>	<u>2390</u>	<u>85305</u>	<u>88892</u>	<u>93890</u>	<u>97478</u>

1	<u>21</u>	<u>85823</u>	<u>2492</u>	<u>89563</u>	<u>93300</u>	<u>98451</u>	<u>102189</u>
2	<u>22</u>	<u>90376</u>	<u>2641</u>	<u>94330</u>	<u>98284</u>	<u>103648</u>	<u>107603</u>
3	<u>23</u>	<u>94727</u>	<u>2716</u>	<u>98801</u>	<u>102876</u>	<u>108359</u>	<u>112433</u>
4	<u>24</u>	<u>99446</u>	<u>2817</u>	<u>103668</u>	<u>107890</u>	<u>113527</u>	<u>117749</u>
5	<u>25</u>	<u>104648</u>	<u>2939</u>	<u>109052</u>	<u>113451</u>	<u>119270</u>	<u>123672</u>

6 § 2. Paragraph b of subdivision 1 of section 130 of the civil service
7 law is REPEALED and a new paragraph b is added to read as follows:

8 b. Pursuant to the terms of an agreement between the state and an
9 employee organization entered into pursuant to article fourteen of this
10 chapter covering members of the collecting negotiating unit designated
11 as security supervisors who are not eligible for binding interest arbi-
12 tration pursuant to subdivision four of section two hundred nine of this
13 chapter, salary grades for positions in the competitive, non-competitive
14 and labor classes shall be as follows:

15 (1) Effective April second, two thousand nine for officers and employ-
16 ees on the administrative payroll and effective March twenty-sixth, two
17 thousand nine for officers and employees on the institutional payroll:

18 SECURITY SUPERVISORS SALARY SCHEDULE

19 NON-ARBITRATION ELIGIBLE ONLY

20		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
21		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
22	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
23	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
24	<u>SG Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
25	<u>1</u>	<u>21404</u>	<u>22312</u>	<u>23220</u>	<u>24128</u>	<u>25036</u>	<u>25944</u>

1	<u>2</u>	<u>22193</u>	<u>23149</u>	<u>24105</u>	<u>25061</u>	<u>26017</u>	<u>26973</u>
2	<u>3</u>	<u>23298</u>	<u>24295</u>	<u>25292</u>	<u>26289</u>	<u>27286</u>	<u>28283</u>
3	<u>4</u>	<u>24355</u>	<u>25406</u>	<u>26457</u>	<u>27508</u>	<u>28559</u>	<u>29610</u>
4	<u>5</u>	<u>25520</u>	<u>26623</u>	<u>27726</u>	<u>28829</u>	<u>29932</u>	<u>31035</u>
5	<u>6</u>	<u>26869</u>	<u>28032</u>	<u>29195</u>	<u>30358</u>	<u>31521</u>	<u>32684</u>
6	<u>7</u>	<u>28403</u>	<u>29612</u>	<u>30821</u>	<u>32030</u>	<u>33239</u>	<u>34448</u>
7	<u>8</u>	<u>30017</u>	<u>31273</u>	<u>32529</u>	<u>33785</u>	<u>35041</u>	<u>36297</u>
8	<u>9</u>	<u>31706</u>	<u>33017</u>	<u>34328</u>	<u>35639</u>	<u>36950</u>	<u>38261</u>
9	<u>10</u>	<u>33520</u>	<u>34898</u>	<u>36276</u>	<u>37654</u>	<u>39032</u>	<u>40410</u>
10	<u>11</u>	<u>35515</u>	<u>36949</u>	<u>38383</u>	<u>39817</u>	<u>41251</u>	<u>42685</u>
11	<u>12</u>	<u>37505</u>	<u>39002</u>	<u>40499</u>	<u>41996</u>	<u>43493</u>	<u>44990</u>
12	<u>13</u>	<u>39758</u>	<u>41321</u>	<u>42884</u>	<u>44447</u>	<u>46010</u>	<u>47573</u>
13	<u>14</u>	<u>42057</u>	<u>43696</u>	<u>45335</u>	<u>46974</u>	<u>48613</u>	<u>50252</u>
14	<u>15</u>	<u>44490</u>	<u>46195</u>	<u>47900</u>	<u>49605</u>	<u>51310</u>	<u>53015</u>
15	<u>16</u>	<u>47013</u>	<u>48796</u>	<u>50579</u>	<u>52362</u>	<u>54145</u>	<u>55928</u>
16	<u>17</u>	<u>49669</u>	<u>51546</u>	<u>53423</u>	<u>55300</u>	<u>57177</u>	<u>59054</u>
17	<u>18</u>	<u>52504</u>	<u>54475</u>	<u>56446</u>	<u>58417</u>	<u>60388</u>	<u>62359</u>
18	<u>19</u>	<u>55380</u>	<u>57437</u>	<u>59494</u>	<u>61551</u>	<u>63608</u>	<u>65665</u>
19	<u>20</u>	<u>58234</u>	<u>60384</u>	<u>62534</u>	<u>64684</u>	<u>66834</u>	<u>68984</u>
20	<u>21</u>	<u>61379</u>	<u>63620</u>	<u>65861</u>	<u>68102</u>	<u>70343</u>	<u>72584</u>
21	<u>22</u>	<u>64668</u>	<u>67042</u>	<u>69416</u>	<u>71790</u>	<u>74164</u>	<u>76538</u>
22	<u>23</u>	<u>68178</u>	<u>70620</u>	<u>73062</u>	<u>75504</u>	<u>77946</u>	<u>80388</u>
23	<u>24</u>	<u>71876</u>	<u>74411</u>	<u>76946</u>	<u>79481</u>	<u>82016</u>	<u>84551</u>
24	<u>25</u>	<u>75897</u>	<u>78539</u>	<u>81181</u>	<u>83823</u>	<u>86465</u>	<u>89107</u>
25						<u>Long</u>	
26						<u>Max.</u>	
27			<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>	

1	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
2	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
3	<u>1</u>	<u>26852</u>	<u>908</u>	<u>28491</u>	<u>29933</u>	<u>32537</u>	<u>33979</u>
4	<u>2</u>	<u>27929</u>	<u>956</u>	<u>29662</u>	<u>31187</u>	<u>33863</u>	<u>35388</u>
5	<u>3</u>	<u>29280</u>	<u>997</u>	<u>31088</u>	<u>32679</u>	<u>35410</u>	<u>37002</u>
6	<u>4</u>	<u>30661</u>	<u>1051</u>	<u>32690</u>	<u>34233</u>	<u>37039</u>	<u>38582</u>
7	<u>5</u>	<u>32138</u>	<u>1103</u>	<u>34138</u>	<u>35895</u>	<u>38776</u>	<u>40535</u>
8	<u>6</u>	<u>33847</u>	<u>1163</u>	<u>35953</u>	<u>37809</u>	<u>40771</u>	<u>42627</u>
9	<u>7</u>	<u>35657</u>	<u>1209</u>	<u>37847</u>	<u>39774</u>	<u>42799</u>	<u>44726</u>
10	<u>8</u>	<u>37553</u>	<u>1256</u>	<u>39828</u>	<u>41832</u>	<u>44921</u>	<u>46924</u>
11	<u>9</u>	<u>39572</u>	<u>1311</u>	<u>41950</u>	<u>44043</u>	<u>47215</u>	<u>49307</u>
12	<u>10</u>	<u>41788</u>	<u>1378</u>	<u>44279</u>	<u>46475</u>	<u>49729</u>	<u>51923</u>
13	<u>11</u>	<u>44119</u>	<u>1434</u>	<u>46714</u>	<u>48998</u>	<u>52333</u>	<u>54617</u>
14	<u>12</u>	<u>46487</u>	<u>1497</u>	<u>49203</u>	<u>51592</u>	<u>55017</u>	<u>57408</u>
15	<u>13</u>	<u>49136</u>	<u>1563</u>	<u>51964</u>	<u>54453</u>	<u>57966</u>	<u>60456</u>
16	<u>14</u>	<u>51891</u>	<u>1639</u>	<u>54854</u>	<u>57463</u>	<u>61078</u>	<u>63687</u>
17	<u>15</u>	<u>54720</u>	<u>1705</u>	<u>57806</u>	<u>60522</u>	<u>64233</u>	<u>66950</u>
18	<u>16</u>	<u>57711</u>	<u>1783</u>	<u>60937</u>	<u>63777</u>	<u>67590</u>	<u>70429</u>
19	<u>17</u>	<u>60931</u>	<u>1877</u>	<u>64327</u>	<u>67313</u>	<u>71259</u>	<u>74246</u>
20	<u>18</u>	<u>64330</u>	<u>1971</u>	<u>67899</u>	<u>71041</u>	<u>75120</u>	<u>78264</u>
21	<u>19</u>	<u>67722</u>	<u>2057</u>	<u>71448</u>	<u>74727</u>	<u>78924</u>	<u>82204</u>
22	<u>20</u>	<u>71134</u>	<u>2150</u>	<u>75033</u>	<u>78462</u>	<u>82794</u>	<u>86224</u>
23	<u>21</u>	<u>74825</u>	<u>2241</u>	<u>78889</u>	<u>82466</u>	<u>86919</u>	<u>90495</u>
24	<u>22</u>	<u>78912</u>	<u>2374</u>	<u>83210</u>	<u>86989</u>	<u>91624</u>	<u>95404</u>
25	<u>23</u>	<u>82830</u>	<u>2442</u>	<u>87257</u>	<u>91154</u>	<u>95885</u>	<u>99783</u>
26	<u>24</u>	<u>87086</u>	<u>2535</u>	<u>91675</u>	<u>95713</u>	<u>100571</u>	<u>104610</u>
27	<u>25</u>	<u>91749</u>	<u>2642</u>	<u>96534</u>	<u>100746</u>	<u>105751</u>	<u>109962</u>

1 (2) Effective April first, two thousand ten for officers and employees
 2 on the administrative payroll and effective March twenty-fifth, two
 3 thousand ten for officers and employees on the institutional payroll:

4 SECURITY SUPERVISORS SALARY SCHEDULE

5 NON-ARBITRATION ELIGIBLE ONLY

6		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
7		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
8	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
9	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
10	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
11	<u>1</u>	<u>22260</u>	<u>23204</u>	<u>24148</u>	<u>25092</u>	<u>26036</u>	<u>26980</u>
12	<u>2</u>	<u>23081</u>	<u>24075</u>	<u>25069</u>	<u>26063</u>	<u>27057</u>	<u>28051</u>
13	<u>3</u>	<u>24230</u>	<u>25267</u>	<u>26304</u>	<u>27341</u>	<u>28378</u>	<u>29415</u>
14	<u>4</u>	<u>25329</u>	<u>26422</u>	<u>27515</u>	<u>28608</u>	<u>29701</u>	<u>30794</u>
15	<u>5</u>	<u>26541</u>	<u>27688</u>	<u>28835</u>	<u>29982</u>	<u>31129</u>	<u>32276</u>
16	<u>6</u>	<u>27944</u>	<u>29154</u>	<u>30364</u>	<u>31574</u>	<u>32784</u>	<u>33994</u>
17	<u>7</u>	<u>29539</u>	<u>30796</u>	<u>32053</u>	<u>33310</u>	<u>34567</u>	<u>35824</u>
18	<u>8</u>	<u>31218</u>	<u>32524</u>	<u>33830</u>	<u>35136</u>	<u>36442</u>	<u>37748</u>
19	<u>9</u>	<u>32974</u>	<u>34338</u>	<u>35702</u>	<u>37066</u>	<u>38430</u>	<u>39794</u>
20	<u>10</u>	<u>34861</u>	<u>36294</u>	<u>37727</u>	<u>39160</u>	<u>40593</u>	<u>42026</u>
21	<u>11</u>	<u>36936</u>	<u>38427</u>	<u>39918</u>	<u>41409</u>	<u>42900</u>	<u>44391</u>
22	<u>12</u>	<u>39005</u>	<u>40562</u>	<u>42119</u>	<u>43676</u>	<u>45233</u>	<u>46790</u>
23	<u>13</u>	<u>41348</u>	<u>42974</u>	<u>44600</u>	<u>46226</u>	<u>47852</u>	<u>49478</u>
24	<u>14</u>	<u>43739</u>	<u>45444</u>	<u>47149</u>	<u>48854</u>	<u>50559</u>	<u>52264</u>
25	<u>15</u>	<u>46270</u>	<u>48043</u>	<u>49816</u>	<u>51589</u>	<u>53362</u>	<u>55135</u>

1	<u>16</u>	<u>48894</u>	<u>50748</u>	<u>52602</u>	<u>54456</u>	<u>56310</u>	<u>58164</u>
2	<u>17</u>	<u>51656</u>	<u>53608</u>	<u>55560</u>	<u>57512</u>	<u>59464</u>	<u>61416</u>
3	<u>18</u>	<u>54604</u>	<u>56654</u>	<u>58704</u>	<u>60754</u>	<u>62804</u>	<u>64854</u>
4	<u>19</u>	<u>57595</u>	<u>59734</u>	<u>61873</u>	<u>64012</u>	<u>66151</u>	<u>68290</u>
5	<u>20</u>	<u>60563</u>	<u>62799</u>	<u>65035</u>	<u>67271</u>	<u>69507</u>	<u>71743</u>
6	<u>21</u>	<u>63834</u>	<u>66165</u>	<u>68496</u>	<u>70827</u>	<u>73158</u>	<u>75489</u>
7	<u>22</u>	<u>67255</u>	<u>69724</u>	<u>72193</u>	<u>74662</u>	<u>77131</u>	<u>79600</u>
8	<u>23</u>	<u>70905</u>	<u>73445</u>	<u>75985</u>	<u>78525</u>	<u>81065</u>	<u>83605</u>
9	<u>24</u>	<u>74751</u>	<u>77387</u>	<u>80023</u>	<u>82659</u>	<u>85295</u>	<u>87931</u>
10	<u>25</u>	<u>78933</u>	<u>81681</u>	<u>84429</u>	<u>87177</u>	<u>89925</u>	<u>92673</u>

11 Long

12 Max.

13 10-yr 15-yr 20-yr 25-yr

14 Job Perf. Long Long Long Long

15 SG Rate Adv. Step Step Step Step

16 1 27924 944 29629 31128 33836 35336

17 2 29045 994 30847 32433 35216 36802

18 3 30452 1037 32332 33987 36827 38483

19 4 31887 1093 33997 35602 38520 40125

20 5 33423 1147 35503 37330 40327 42156

21 6 35204 1210 37394 39324 42405 44335

22 7 37081 1257 39359 41363 44509 46513

23 8 39054 1306 41420 43504 46717 48800

24 9 41158 1364 43631 45808 49107 51282

25 10 43459 1433 46050 48333 51718 53999

26 11 45882 1491 48581 50956 54425 56800

27 12 48347 1557 51172 53656 57218 59705

1	<u>13</u>	<u>51104</u>	<u>1626</u>	<u>54045</u>	<u>56634</u>	<u>60287</u>	<u>62877</u>
2	<u>14</u>	<u>53969</u>	<u>1705</u>	<u>57051</u>	<u>59764</u>	<u>63523</u>	<u>66237</u>
3	<u>15</u>	<u>56908</u>	<u>1773</u>	<u>60117</u>	<u>62942</u>	<u>66802</u>	<u>69627</u>
4	<u>16</u>	<u>60018</u>	<u>1854</u>	<u>63373</u>	<u>66327</u>	<u>70292</u>	<u>73245</u>
5	<u>17</u>	<u>63368</u>	<u>1952</u>	<u>66900</u>	<u>70005</u>	<u>74109</u>	<u>77216</u>
6	<u>18</u>	<u>66904</u>	<u>2050</u>	<u>70616</u>	<u>73883</u>	<u>78126</u>	<u>81395</u>
7	<u>19</u>	<u>70429</u>	<u>2139</u>	<u>74304</u>	<u>77714</u>	<u>82079</u>	<u>85490</u>
8	<u>20</u>	<u>73979</u>	<u>2236</u>	<u>78034</u>	<u>81600</u>	<u>86105</u>	<u>89673</u>
9	<u>21</u>	<u>77820</u>	<u>2331</u>	<u>82047</u>	<u>85767</u>	<u>90398</u>	<u>94117</u>
10	<u>22</u>	<u>82069</u>	<u>2469</u>	<u>86539</u>	<u>90469</u>	<u>95289</u>	<u>99221</u>
11	<u>23</u>	<u>86145</u>	<u>2540</u>	<u>90749</u>	<u>94802</u>	<u>99722</u>	<u>103776</u>
12	<u>24</u>	<u>90567</u>	<u>2636</u>	<u>95340</u>	<u>99539</u>	<u>104591</u>	<u>108792</u>
13	<u>25</u>	<u>95421</u>	<u>2748</u>	<u>100397</u>	<u>104778</u>	<u>109983</u>	<u>114363</u>

14 (3) Effective March thirty-first, two thousand eleven for officers and
 15 employees on the administrative payroll and effective March thirty-
 16 first, two thousand eleven for officers and employees on the institu-
 17 tional payroll:

18 SECURITY SUPERVISORS SALARY SCHEDULE

19 NON-ARBITRATION ELIGIBLE ONLY

20		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
21		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
22	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
23	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
24	<u>SG Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
25	<u>1</u>	<u>23335</u>	<u>24279</u>	<u>25223</u>	<u>26167</u>	<u>27111</u>	<u>28055</u>

1	<u>2</u>	<u>24156</u>	<u>25150</u>	<u>26144</u>	<u>27138</u>	<u>28132</u>	<u>29126</u>
2	<u>3</u>	<u>25305</u>	<u>26342</u>	<u>27379</u>	<u>28416</u>	<u>29453</u>	<u>30490</u>
3	<u>4</u>	<u>26404</u>	<u>27497</u>	<u>28590</u>	<u>29683</u>	<u>30776</u>	<u>31869</u>
4	<u>5</u>	<u>27616</u>	<u>28763</u>	<u>29910</u>	<u>31057</u>	<u>32204</u>	<u>33351</u>
5	<u>6</u>	<u>29019</u>	<u>30229</u>	<u>31439</u>	<u>32649</u>	<u>33859</u>	<u>35069</u>
6	<u>7</u>	<u>30614</u>	<u>31871</u>	<u>33128</u>	<u>34385</u>	<u>35642</u>	<u>36899</u>
7	<u>8</u>	<u>32293</u>	<u>33599</u>	<u>34905</u>	<u>36211</u>	<u>37517</u>	<u>38823</u>
8	<u>9</u>	<u>34049</u>	<u>35413</u>	<u>36777</u>	<u>38141</u>	<u>39505</u>	<u>40869</u>
9	<u>10</u>	<u>35936</u>	<u>37369</u>	<u>38802</u>	<u>40235</u>	<u>41668</u>	<u>43101</u>
10	<u>11</u>	<u>38011</u>	<u>39502</u>	<u>40993</u>	<u>42484</u>	<u>43975</u>	<u>45466</u>
11	<u>12</u>	<u>40080</u>	<u>41637</u>	<u>43194</u>	<u>44751</u>	<u>46308</u>	<u>47865</u>
12	<u>13</u>	<u>42423</u>	<u>44049</u>	<u>45675</u>	<u>47301</u>	<u>48927</u>	<u>50553</u>
13	<u>14</u>	<u>44814</u>	<u>46519</u>	<u>48224</u>	<u>49929</u>	<u>51634</u>	<u>53339</u>
14	<u>15</u>	<u>47345</u>	<u>49118</u>	<u>50891</u>	<u>52664</u>	<u>54437</u>	<u>56210</u>
15	<u>16</u>	<u>49969</u>	<u>51823</u>	<u>53677</u>	<u>55531</u>	<u>57385</u>	<u>59239</u>
16	<u>17</u>	<u>52731</u>	<u>54683</u>	<u>56635</u>	<u>58587</u>	<u>60539</u>	<u>62491</u>
17	<u>18</u>	<u>55679</u>	<u>57729</u>	<u>59779</u>	<u>61829</u>	<u>63879</u>	<u>65929</u>
18	<u>19</u>	<u>58670</u>	<u>60809</u>	<u>62948</u>	<u>65087</u>	<u>67226</u>	<u>69365</u>
19	<u>20</u>	<u>61638</u>	<u>63874</u>	<u>66110</u>	<u>68346</u>	<u>70582</u>	<u>72818</u>
20	<u>21</u>	<u>64909</u>	<u>67240</u>	<u>69571</u>	<u>71902</u>	<u>74233</u>	<u>76564</u>
21	<u>22</u>	<u>68330</u>	<u>70799</u>	<u>73268</u>	<u>75737</u>	<u>78206</u>	<u>80675</u>
22	<u>23</u>	<u>71980</u>	<u>74520</u>	<u>77060</u>	<u>79600</u>	<u>82140</u>	<u>84680</u>
23	<u>24</u>	<u>75826</u>	<u>78462</u>	<u>81098</u>	<u>83734</u>	<u>86370</u>	<u>89006</u>
24	<u>25</u>	<u>80008</u>	<u>82756</u>	<u>85504</u>	<u>88252</u>	<u>91000</u>	<u>93748</u>
25						<u>Long</u>	
26						<u>Max.</u>	
27			<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>	

1	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
2	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
3	<u>1</u>	<u>28999</u>	<u>944</u>	<u>30704</u>	<u>32203</u>	<u>34911</u>	<u>36411</u>
4	<u>2</u>	<u>30120</u>	<u>994</u>	<u>31922</u>	<u>33508</u>	<u>36291</u>	<u>37877</u>
5	<u>3</u>	<u>31527</u>	<u>1037</u>	<u>33407</u>	<u>35062</u>	<u>37902</u>	<u>39558</u>
6	<u>4</u>	<u>32962</u>	<u>1093</u>	<u>35072</u>	<u>36677</u>	<u>39595</u>	<u>41200</u>
7	<u>5</u>	<u>34498</u>	<u>1147</u>	<u>36578</u>	<u>38405</u>	<u>41402</u>	<u>43231</u>
8	<u>6</u>	<u>36279</u>	<u>1210</u>	<u>38469</u>	<u>40399</u>	<u>43480</u>	<u>45410</u>
9	<u>7</u>	<u>38156</u>	<u>1257</u>	<u>40434</u>	<u>42438</u>	<u>45584</u>	<u>47588</u>
10	<u>8</u>	<u>40129</u>	<u>1306</u>	<u>42495</u>	<u>44579</u>	<u>47792</u>	<u>49875</u>
11	<u>9</u>	<u>42233</u>	<u>1364</u>	<u>44706</u>	<u>46883</u>	<u>50182</u>	<u>52357</u>
12	<u>10</u>	<u>44534</u>	<u>1433</u>	<u>47125</u>	<u>49408</u>	<u>52793</u>	<u>55074</u>
13	<u>11</u>	<u>46957</u>	<u>1491</u>	<u>49656</u>	<u>52031</u>	<u>55500</u>	<u>57875</u>
14	<u>12</u>	<u>49422</u>	<u>1557</u>	<u>52247</u>	<u>54731</u>	<u>58293</u>	<u>60780</u>
15	<u>13</u>	<u>52179</u>	<u>1626</u>	<u>55120</u>	<u>57709</u>	<u>61362</u>	<u>63952</u>
16	<u>14</u>	<u>55044</u>	<u>1705</u>	<u>58126</u>	<u>60839</u>	<u>64598</u>	<u>67312</u>
17	<u>15</u>	<u>57983</u>	<u>1773</u>	<u>61192</u>	<u>64017</u>	<u>67877</u>	<u>70702</u>
18	<u>16</u>	<u>61093</u>	<u>1854</u>	<u>64448</u>	<u>67402</u>	<u>71367</u>	<u>74320</u>
19	<u>17</u>	<u>64443</u>	<u>1952</u>	<u>67975</u>	<u>71080</u>	<u>75184</u>	<u>78291</u>
20	<u>18</u>	<u>67979</u>	<u>2050</u>	<u>71691</u>	<u>74958</u>	<u>79201</u>	<u>82470</u>
21	<u>19</u>	<u>71504</u>	<u>2139</u>	<u>75379</u>	<u>78789</u>	<u>83154</u>	<u>86565</u>
22	<u>20</u>	<u>75054</u>	<u>2236</u>	<u>79109</u>	<u>82675</u>	<u>87180</u>	<u>90748</u>
23	<u>21</u>	<u>78895</u>	<u>2331</u>	<u>83122</u>	<u>86842</u>	<u>91473</u>	<u>95192</u>
24	<u>22</u>	<u>83144</u>	<u>2469</u>	<u>87614</u>	<u>91544</u>	<u>96364</u>	<u>100296</u>
25	<u>23</u>	<u>87220</u>	<u>2540</u>	<u>91824</u>	<u>95877</u>	<u>100797</u>	<u>104851</u>
26	<u>24</u>	<u>91642</u>	<u>2636</u>	<u>96415</u>	<u>100614</u>	<u>105666</u>	<u>109867</u>
27	<u>25</u>	<u>96496</u>	<u>2748</u>	<u>101472</u>	<u>105853</u>	<u>111058</u>	<u>115438</u>

1 (4) Effective March twenty-seventh, two thousand fourteen for officers
 2 and employees on the administrative payroll and effective April third,
 3 two thousand fourteen for officers and employees on the institutional
 4 payroll:

5 SECURITY SUPERVISORS SALARY SCHEDULE

6 NON-ARBITRATION ELIGIBLE ONLY

7		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
8		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
9	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
10	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
11	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
12	<u>1</u>	<u>23802</u>	<u>24765</u>	<u>25728</u>	<u>26691</u>	<u>27654</u>	<u>28617</u>
13	<u>2</u>	<u>24639</u>	<u>25653</u>	<u>26667</u>	<u>27681</u>	<u>28695</u>	<u>29709</u>
14	<u>3</u>	<u>25811</u>	<u>26869</u>	<u>27927</u>	<u>28985</u>	<u>30043</u>	<u>31101</u>
15	<u>4</u>	<u>26932</u>	<u>28047</u>	<u>29162</u>	<u>30277</u>	<u>31392</u>	<u>32507</u>
16	<u>5</u>	<u>28168</u>	<u>29338</u>	<u>30508</u>	<u>31678</u>	<u>32848</u>	<u>34018</u>
17	<u>6</u>	<u>29599</u>	<u>30833</u>	<u>32067</u>	<u>33301</u>	<u>34535</u>	<u>35769</u>
18	<u>7</u>	<u>31226</u>	<u>32508</u>	<u>33790</u>	<u>35072</u>	<u>36354</u>	<u>37636</u>
19	<u>8</u>	<u>32939</u>	<u>34271</u>	<u>35603</u>	<u>36935</u>	<u>38267</u>	<u>39599</u>
20	<u>9</u>	<u>34730</u>	<u>36121</u>	<u>37512</u>	<u>38903</u>	<u>40294</u>	<u>41685</u>
21	<u>10</u>	<u>36655</u>	<u>38117</u>	<u>39579</u>	<u>41041</u>	<u>42503</u>	<u>43965</u>
22	<u>11</u>	<u>38771</u>	<u>40292</u>	<u>41813</u>	<u>43334</u>	<u>44855</u>	<u>46376</u>
23	<u>12</u>	<u>40882</u>	<u>42470</u>	<u>44058</u>	<u>45646</u>	<u>47234</u>	<u>48822</u>
24	<u>13</u>	<u>43271</u>	<u>44930</u>	<u>46589</u>	<u>48248</u>	<u>49907</u>	<u>51566</u>
25	<u>14</u>	<u>45710</u>	<u>47449</u>	<u>49188</u>	<u>50927</u>	<u>52666</u>	<u>54405</u>
26	<u>15</u>	<u>48292</u>	<u>50101</u>	<u>51910</u>	<u>53719</u>	<u>55528</u>	<u>57337</u>

1	<u>16</u>	<u>50968</u>	<u>52859</u>	<u>54750</u>	<u>56641</u>	<u>58532</u>	<u>60423</u>
2	<u>17</u>	<u>53786</u>	<u>55777</u>	<u>57768</u>	<u>59759</u>	<u>61750</u>	<u>63741</u>
3	<u>18</u>	<u>56793</u>	<u>58884</u>	<u>60975</u>	<u>63066</u>	<u>65157</u>	<u>67248</u>
4	<u>19</u>	<u>59843</u>	<u>62025</u>	<u>64207</u>	<u>66389</u>	<u>68571</u>	<u>70753</u>
5	<u>20</u>	<u>62871</u>	<u>65152</u>	<u>67433</u>	<u>69714</u>	<u>71995</u>	<u>74276</u>
6	<u>21</u>	<u>69697</u>	<u>68585</u>	<u>70963</u>	<u>73341</u>	<u>75719</u>	<u>78097</u>
7	<u>22</u>	<u>69967</u>	<u>72215</u>	<u>74733</u>	<u>77251</u>	<u>79769</u>	<u>82287</u>
8	<u>23</u>	<u>73420</u>	<u>76011</u>	<u>78602</u>	<u>81193</u>	<u>83784</u>	<u>86375</u>
9	<u>24</u>	<u>77343</u>	<u>80032</u>	<u>82721</u>	<u>85410</u>	<u>88099</u>	<u>90788</u>
10	<u>25</u>	<u>81608</u>	<u>84411</u>	<u>87214</u>	<u>90017</u>	<u>92820</u>	<u>95623</u>
11							<u>Long</u>
12							<u>Max.</u>
13				<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>
14	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
15	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
16	<u>1</u>	<u>29580</u>	<u>963</u>	<u>31319</u>	<u>32848</u>	<u>35610</u>	<u>37140</u>
17	<u>2</u>	<u>30723</u>	<u>1014</u>	<u>32561</u>	<u>34179</u>	<u>37017</u>	<u>38635</u>
18	<u>3</u>	<u>32159</u>	<u>1058</u>	<u>34077</u>	<u>35765</u>	<u>38662</u>	<u>40351</u>
19	<u>4</u>	<u>33622</u>	<u>1115</u>	<u>35774</u>	<u>37411</u>	<u>40388</u>	<u>42025</u>
20	<u>5</u>	<u>35188</u>	<u>1170</u>	<u>37310</u>	<u>39173</u>	<u>42230</u>	<u>44096</u>
21	<u>6</u>	<u>37003</u>	<u>1234</u>	<u>39237</u>	<u>41205</u>	<u>44348</u>	<u>46317</u>
22	<u>7</u>	<u>38918</u>	<u>1282</u>	<u>41242</u>	<u>43286</u>	<u>46495</u>	<u>48539</u>
23	<u>8</u>	<u>40931</u>	<u>1332</u>	<u>43344</u>	<u>45470</u>	<u>48747</u>	<u>50872</u>
24	<u>9</u>	<u>43076</u>	<u>1391</u>	<u>45598</u>	<u>47819</u>	<u>51184</u>	<u>53402</u>
25	<u>10</u>	<u>45427</u>	<u>1462</u>	<u>48070</u>	<u>50398</u>	<u>53851</u>	<u>56178</u>
26	<u>11</u>	<u>47897</u>	<u>1521</u>	<u>50650</u>	<u>53072</u>	<u>56611</u>	<u>59033</u>
27	<u>12</u>	<u>50410</u>	<u>1588</u>	<u>53292</u>	<u>55825</u>	<u>59458</u>	<u>61995</u>

1	<u>3</u>	<u>26327</u>	<u>27406</u>	<u>28485</u>	<u>29564</u>	<u>30643</u>	<u>31722</u>
2	<u>4</u>	<u>27471</u>	<u>28608</u>	<u>29745</u>	<u>30882</u>	<u>32019</u>	<u>33156</u>
3	<u>5</u>	<u>28731</u>	<u>29925</u>	<u>31119</u>	<u>32313</u>	<u>33507</u>	<u>34701</u>
4	<u>6</u>	<u>30191</u>	<u>31450</u>	<u>32709</u>	<u>33968</u>	<u>35227</u>	<u>36486</u>
5	<u>7</u>	<u>31851</u>	<u>33159</u>	<u>34467</u>	<u>35775</u>	<u>37083</u>	<u>38391</u>
6	<u>8</u>	<u>33598</u>	<u>34957</u>	<u>36316</u>	<u>37675</u>	<u>39034</u>	<u>40393</u>
7	<u>9</u>	<u>35425</u>	<u>36844</u>	<u>38263</u>	<u>39682</u>	<u>41101</u>	<u>42520</u>
8	<u>10</u>	<u>37388</u>	<u>38879</u>	<u>40370</u>	<u>41861</u>	<u>43352</u>	<u>44843</u>
9	<u>11</u>	<u>39546</u>	<u>41098</u>	<u>42650</u>	<u>44202</u>	<u>45754</u>	<u>47306</u>
10	<u>12</u>	<u>41700</u>	<u>43320</u>	<u>44940</u>	<u>46560</u>	<u>48180</u>	<u>49800</u>
11	<u>13</u>	<u>44136</u>	<u>45828</u>	<u>47520</u>	<u>49212</u>	<u>50904</u>	<u>52596</u>
12	<u>14</u>	<u>46624</u>	<u>48398</u>	<u>50172</u>	<u>51946</u>	<u>53720</u>	<u>55494</u>
13	<u>15</u>	<u>49258</u>	<u>51103</u>	<u>52948</u>	<u>54793</u>	<u>56638</u>	<u>58483</u>
14	<u>16</u>	<u>51987</u>	<u>53916</u>	<u>55845</u>	<u>57774</u>	<u>59703</u>	<u>61632</u>
15	<u>17</u>	<u>54862</u>	<u>56893</u>	<u>58924</u>	<u>60955</u>	<u>62986</u>	<u>65017</u>
16	<u>18</u>	<u>57929</u>	<u>60062</u>	<u>62195</u>	<u>64328</u>	<u>66461</u>	<u>68594</u>
17	<u>19</u>	<u>61040</u>	<u>63266</u>	<u>65492</u>	<u>67718</u>	<u>69944</u>	<u>72170</u>
18	<u>20</u>	<u>64128</u>	<u>66455</u>	<u>68782</u>	<u>71109</u>	<u>73436</u>	<u>75763</u>
19	<u>21</u>	<u>67531</u>	<u>69957</u>	<u>72383</u>	<u>74809</u>	<u>77235</u>	<u>79661</u>
20	<u>22</u>	<u>71091</u>	<u>73659</u>	<u>76227</u>	<u>78795</u>	<u>81363</u>	<u>83931</u>
21	<u>23</u>	<u>74888</u>	<u>77531</u>	<u>80174</u>	<u>82817</u>	<u>85460</u>	<u>88103</u>
22	<u>24</u>	<u>78890</u>	<u>81633</u>	<u>84376</u>	<u>87119</u>	<u>89862</u>	<u>92605</u>
23	<u>25</u>	<u>83240</u>	<u>86099</u>	<u>88958</u>	<u>91817</u>	<u>94676</u>	<u>97535</u>
24						<u>Long</u>	
25						<u>Max.</u>	
26			<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>	

1	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
2	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
3	<u>1</u>	<u>30170</u>	<u>982</u>	<u>31944</u>	<u>33503</u>	<u>36321</u>	<u>37881</u>
4	<u>2</u>	<u>31336</u>	<u>1034</u>	<u>33211</u>	<u>34861</u>	<u>37756</u>	<u>39406</u>
5	<u>3</u>	<u>32801</u>	<u>1079</u>	<u>34757</u>	<u>36479</u>	<u>39434</u>	<u>41157</u>
6	<u>4</u>	<u>34293</u>	<u>1137</u>	<u>36488</u>	<u>38158</u>	<u>41194</u>	<u>42864</u>
7	<u>5</u>	<u>35895</u>	<u>1194</u>	<u>38059</u>	<u>39960</u>	<u>43078</u>	<u>44981</u>
8	<u>6</u>	<u>37745</u>	<u>1259</u>	<u>40024</u>	<u>42031</u>	<u>45237</u>	<u>47245</u>
9	<u>7</u>	<u>39699</u>	<u>1308</u>	<u>42069</u>	<u>44154</u>	<u>47428</u>	<u>49512</u>
10	<u>8</u>	<u>41752</u>	<u>1359</u>	<u>44213</u>	<u>46382</u>	<u>49724</u>	<u>51892</u>
11	<u>9</u>	<u>43939</u>	<u>1419</u>	<u>46511</u>	<u>48777</u>	<u>52209</u>	<u>54472</u>
12	<u>10</u>	<u>46334</u>	<u>1491</u>	<u>49030</u>	<u>51404</u>	<u>54926</u>	<u>57300</u>
13	<u>11</u>	<u>48858</u>	<u>1552</u>	<u>51666</u>	<u>54137</u>	<u>57746</u>	<u>60217</u>
14	<u>12</u>	<u>51420</u>	<u>1620</u>	<u>54360</u>	<u>56943</u>	<u>60649</u>	<u>63237</u>
15	<u>13</u>	<u>54288</u>	<u>1692</u>	<u>57348</u>	<u>60042</u>	<u>63842</u>	<u>66536</u>
16	<u>14</u>	<u>57268</u>	<u>1774</u>	<u>60475</u>	<u>63297</u>	<u>67208</u>	<u>70031</u>
17	<u>15</u>	<u>60328</u>	<u>1845</u>	<u>63666</u>	<u>66606</u>	<u>70622</u>	<u>73560</u>
18	<u>16</u>	<u>63561</u>	<u>1929</u>	<u>67051</u>	<u>70125</u>	<u>74250</u>	<u>77323</u>
19	<u>17</u>	<u>67048</u>	<u>2031</u>	<u>70723</u>	<u>73953</u>	<u>78223</u>	<u>81456</u>
20	<u>18</u>	<u>70727</u>	<u>2133</u>	<u>74589</u>	<u>77988</u>	<u>82402</u>	<u>85804</u>
21	<u>19</u>	<u>74396</u>	<u>2226</u>	<u>78428</u>	<u>81976</u>	<u>86517</u>	<u>90065</u>
22	<u>20</u>	<u>78090</u>	<u>2327</u>	<u>82309</u>	<u>86018</u>	<u>90706</u>	<u>94418</u>
23	<u>21</u>	<u>82087</u>	<u>2426</u>	<u>86485</u>	<u>90355</u>	<u>95174</u>	<u>99042</u>
24	<u>22</u>	<u>86499</u>	<u>2568</u>	<u>91149</u>	<u>95238</u>	<u>100253</u>	<u>104344</u>
25	<u>23</u>	<u>90746</u>	<u>2643</u>	<u>95536</u>	<u>99753</u>	<u>104872</u>	<u>109090</u>
26	<u>24</u>	<u>95348</u>	<u>2743</u>	<u>100313</u>	<u>104682</u>	<u>109938</u>	<u>114310</u>
27	<u>25</u>	<u>100394</u>	<u>2859</u>	<u>105572</u>	<u>110129</u>	<u>115544</u>	<u>120101</u>

1 § 3. Subdivision 2-a of section 207-a of the state finance law, as
2 amended by chapter 152 of the laws of 2010, is amended to read as
3 follows:

4 2-a. Where and to the extent that an agreement between the state and
5 an employee organization entered into pursuant to article fourteen of
6 the civil service law or an interest arbitration award issued pursuant
7 to subdivision four of section two hundred nine of the civil service law
8 so provides on behalf of employees in the collective negotiating unit
9 designated as the security supervisors unit established pursuant to
10 article fourteen of the civil service law, and upon audit and warrant of
11 the comptroller, the director shall provide for the payment of moneys to
12 such employee organization for the establishment and maintenance of an
13 employee benefit fund established by the employee organization for the
14 employees in the negotiating unit covered by the controlling provision
15 of such agreement providing for such employee benefit fund, such amount
16 to be determined consistent with said agreement on the basis of the
17 number of full-time annual salaried employees, as determined by the
18 comptroller, on the payroll on the last day of the payroll period in
19 which March first, two thousand [seven] nine falls for payments to be
20 made on April first, two thousand [seven] nine and, on the last day of
21 the payroll period in which March first, two thousand [eight] ten falls
22 for payments to be made on April first, two thousand [eight] ten and, on
23 the last day of the payroll period in which March first, two thousand
24 eleven falls for payments to be made on April first, two thousand eleven
25 and, on the last day of the payroll period in which March first, two
26 thousand twelve falls for payments to be made on April first, two thou-
27 sand twelve and, on the last day of the payroll period in which March
28 first, two thousand thirteen falls for payments to be made on April

1 first, two thousand thirteen and, on the last day of the payroll period
2 in which March first, two thousand fourteen falls for payments to be
3 made on April first, two thousand fourteen and, on the last day of the
4 payroll period in which March first, two thousand fifteen falls for
5 payments to be made on April first, two thousand fifteen. The amount,
6 which will be determined pursuant to this section, for employees who are
7 paid from special or administrative funds, other than the general fund
8 or the capital projects fund of the state, will be paid from the appro-
9 priations as provided by law, in which case the comptroller will estab-
10 lish procedures to ensure repayment from said special or administrative
11 funds. The director may enter into an agreement with an employee organ-
12 ization which sets forth the specific terms and conditions of the estab-
13 lishment and administration of an employee benefit fund as a condition
14 for the transmittal of moneys pursuant to this section. Such agreement
15 shall provide that any contributions paid to the employee organization
16 for the establishment and maintenance of the employee benefit fund
17 pursuant to this section on behalf of eligible members of this unit
18 shall be offset by contributions already made on behalf of those members
19 in each of the covered years, where applicable.

20 § 4. Subdivision 15 of section 7 of chapter 15 of the laws of 2012
21 amending the civil service law and other laws relating to compensation
22 and benefits of certain state officers and employees is amended to read
23 as follows:

24 15. The increases in salary payable pursuant to this section shall
25 apply on a prorated basis to officers and employees, otherwise eligible
26 to receive an increase in salary pursuant to this section, who are paid
27 on an hourly or per diem basis, employees serving on a part-time or
28 seasonal basis and employees paid on any basis other than at an annual

1 salaried rate; except that the provisions of subdivision eight, eleven,
2 twelve, or thirteen of this section shall not apply to employees serving
3 on an hourly, per diem, or seasonal basis, except as determined by the
4 director of the budget.

5 § 5. Uniform allowance for certain members of the security services
6 collective negotiating unit. Notwithstanding any provision of law to
7 the contrary, effective April 1, 2012, where and to the extent that an
8 agreement between the state and an employee organization entered into
9 pursuant to article 14 of the civil service law so provides for certain
10 members of the security services collective negotiating unit who are not
11 eligible for binding interest arbitration pursuant to subdivision 4 of
12 section 209 of the civil service law, and who are seasonal and part-time
13 employees other than those in annual salaried positions, a uniform
14 allowance shall continue to be paid in accordance with the terms of such
15 agreement.

16 § 6. Compensation for members of the collective negotiating unit
17 designated as security supervisors pursuant to an agreement between the
18 state of New York and the employee organization representing such indi-
19 viduals. 1. The provisions of this section shall apply to all full-time
20 annual salaried officers and employees in the collective negotiating
21 unit designated as the security supervisors unit established pursuant to
22 article 14 of the civil service law except where the provisions of this
23 section specifically reference certain employees and therefore such
24 provisions shall apply to the employees so referenced.

25 2. Effective April 1, 2009, the basic annual salary of all officers
26 and employees in the security supervisors unit who are in full-time
27 annual salaried employment status on March 31, 2009, shall be increased
28 by three percent.

1 3. Effective April 1, 2010, the basic annual salary of all officers
2 and employees in the security supervisors unit who are in full-time
3 annual salaried employment status on March 31, 2010, shall be increased
4 by four percent.

5 4. Effective March 31, 2011, the basic annual salary of all officers
6 and employees in the security supervisors unit who are not eligible for
7 binding interest arbitration pursuant to subdivision 4 of section 209 of
8 the civil service law and who are in full-time annual salaried employ-
9 ment status on March 30, 2011, shall be increased by one thousand seven-
10 ty-five dollars to reflect the addition of the uniform cleaning and
11 maintenance to base salary.

12 5. (a) Effective April 1, 2013, a lump sum payment of seven hundred
13 seventy-five dollars shall be made to each employee in the security
14 supervisors unit in full-time annual salaried employment status who was
15 (i) active on the date of ratification of the agreement between the
16 state and the employee organization representing employees in the secu-
17 rity supervisors unit, and (ii) in continuous service, as defined by
18 paragraph (c) of subdivision 3 of section 130 of the civil service law,
19 from that date until April 1, 2013. Such lump sum shall be considered
20 salary for final average salary retirement purposes but shall not become
21 part of basic annual salary. Notwithstanding the foregoing provisions of
22 this subdivision, officers and employees who would have otherwise been
23 eligible to receive such lump sum payment, but who were not on the
24 payroll on such date, shall be eligible for said payment if they return
25 to full-time employment status during the fiscal year 2013-2014 without
26 a break in continuous service.

27 (b) Effective April 1, 2014, a lump sum payment of two hundred twen-
28 ty-five dollars shall be made to each employee in the security supervi-

1 sors unit in full-time annual salaried employment status who was (i)
2 active on the date of ratification of the agreement between the state
3 and the employee organization representing employees in the security
4 supervisors unit, and (ii) in continuous service, as defined by para-
5 graph (c) of subdivision 3 of section 130 of the civil service law, from
6 that date until April 1, 2013. Such lump sum shall be considered salary
7 for final average salary retirement purposes but shall not become part
8 of basic annual salary.

9 6. Effective April 1, 2014, the basic annual salary of all officers
10 and employees in the security supervisors unit who are in full-time
11 annual salaried employment status on March 31, 2014, shall be increased
12 by two percent.

13 7. Effective April 1, 2015, the basic annual salary of all officers
14 and employees in the security supervisors unit who are in full-time
15 annual salaried employment status on March 31, 2015, shall be increased
16 by two percent.

17 8. Advancement within a salary grade. Payments pursuant to the
18 provisions of subdivision 6 of section 131 of the civil service law for
19 all annual-salaried officers and employees in the security supervisors
20 unit who are entitled to such payments shall be payable pursuant to the
21 terms of an agreement between the state of New York and an employee
22 organization representing employees subject to the provisions of this
23 section entered into pursuant to article 14 of the civil service law
24 (hereinafter "the agreement" or "an agreement").

25 9. Effective April 1, 2009, pursuant to the terms of an agreement
26 covering all full-time officer and employee members of the security
27 supervisors unit, for such unit members who are on the institutional or
28 administrative payroll, the ten-year, the fifteen-year, the twenty-year

1 and the twenty-five year longevity step payment for such unit members to
2 whom the provisions of this section apply shall be that amount
3 prescribed by paragraph i of subdivision 1 of section 130 of the civil
4 service law, as added by section one of this act, or paragraph b of
5 subdivision 1 of section 130 of the civil service law, as added by
6 section two of this act.

7 10. Notwithstanding any of the foregoing provisions of this section,
8 if the basic annual salary of such unit members to whom the provisions
9 of this section apply is identical with the hiring rate, performance
10 advance step one, two, three, four or five, the job rate, the ten-year
11 longevity step, the fifteen-year longevity step, the twenty-year longev-
12 ity step or the twenty-five year longevity step of the salary grade of
13 his or her position on the effective dates of the increases provided by
14 this section, respectively, for such unit members to whom the provisions
15 of this section apply on the institutional or administrative payroll,
16 such basic annual salary shall be increased to the hiring rate, perform-
17 ance advance step one, two, three, four or five, the job rate, the ten-
18 year longevity step, the fifteen-year longevity step, the twenty-year
19 longevity step or the twenty-five year longevity step of such salary
20 grade as contained in either paragraph i of subdivision 1 of section 130
21 of the civil service law, as added by section one of this act, or of
22 paragraph b of subdivision 1 of section 130 of the civil service law, as
23 added by section two of this act, to take effect on the dates provided
24 in either paragraph i of subdivision 1 of section 130 of the civil
25 service law, as added by section one of this act, or of paragraph b of
26 subdivision 1 of section 130 of the civil service law, as added by
27 section two of this act. The increases in basic annual salary provided
28 by this subdivision shall be in lieu of any increase in basic annual

1 salary provided for in subdivisions two, three, four, six, and seven of
2 this section.

3 11. If an unencumbered position is one which if encumbered, would be
4 subject to the provisions of this section, the salary of such position
5 shall be increased by the salary increase amounts specified in this
6 section. If a position is created, and is filled by the appointment of
7 such unit members to whom the provisions of this section apply, the
8 salary otherwise provided for such position shall be increased in the
9 same manner as though such position had been in existence but unencum-
10 bered. Notwithstanding the provisions of this section, the director of
11 the budget may reduce the salary of any such position, which is or
12 becomes vacant.

13 12. The increases in salary payable pursuant to this section shall
14 apply on a prorated basis to officers and employees, otherwise eligible
15 to receive an increase in salary pursuant to this section, who are paid
16 on an hourly or per diem basis, employees serving on a part-time or
17 seasonal basis and employees paid on any basis other than at an annual
18 salaried rate; except that the provisions of subdivisions four, eight,
19 nine, and ten of this section shall not apply to employees serving on an
20 hourly, per diem, or seasonal basis, except as determined by the direc-
21 tor of the budget.

22 13. Notwithstanding any other provision of this section, the
23 provisions of this section shall not apply to officers or employees paid
24 on a fee schedule basis.

25 14. In order to provide for the annual-salaried officers and employees
26 to whom this section applies who are not allocated to salary grades,
27 performance advancements and payments in proportion to those provided to
28 persons to whom this section applies who are allocated to salary grades,

1 the director of the budget is authorized to add appropriate adjustments
2 to the compensation which such officers and employees are otherwise
3 entitled to receive. The director of the budget shall issue certificates
4 which shall contain schedules of positions and the salaries thereof for
5 which adjustments are made pursuant to the provisions of this subdivi-
6 sion, and a copy of each such certificate shall be filed with the state
7 comptroller, the department of civil service, the chairman of the senate
8 finance committee and the chairman of the assembly ways and means
9 committee.

10 15. Notwithstanding any of the foregoing provisions of this section,
11 any increase in compensation may be withheld in whole or in part from
12 any such unit members to whom the provisions of this section apply when,
13 in the opinion of the director of the division of the budget and the
14 director of employee relations, such increase is not warranted or is not
15 appropriate for any reason.

16 § 7. Additional compensation for all members of the security supervi-
17 sors unit who are in full-time annual-salaried employment status. 1. In
18 recognition of the general requirement for full-time annual salaried
19 employees of the state in the security supervisors unit to assemble for
20 briefing prior to the commencement of duties, where and to the extent an
21 agreement so provides, each such employee except such an employee
22 receiving additional compensation pursuant to subdivision 5 of section
23 134 of the civil service law, shall receive additional compensation in
24 recognition of pre-shift briefing.

25 2. Each such employee holding a position in the security supervisors
26 unit shall be compensated for pre-shift briefing in accordance with the
27 terms of the agreement covering certain members of the security supervi-
28 sors unit. No payments authorized pursuant to this section and such

1 negotiated agreement shall be made to an employee who is in non pay
2 status for that day.

3 3. Any such additional compensation pursuant to this section shall be
4 paid in addition to and shall not be a part of the employee's basic
5 annual salary and shall not be included as compensation for the purposes
6 of computation of overtime pay; provided, however, that such additional
7 compensation shall be included for retirement purposes. Notwithstanding
8 the foregoing provisions of this section or of any other law, such addi-
9 tional compensation shall be in lieu of the continuation of any other
10 additional compensation for such employees in recognition of pre-shift
11 briefing.

12 § 8. Command pay. 1. Pursuant to the terms of an agreement covering
13 members of the collective negotiating unit designated as security super-
14 visors who are eligible for interest arbitration and are full-time annu-
15 al-salaried and are employed by the state department of corrections and
16 community supervision and are designated as peace officers pursuant to
17 subdivision 25 of section 2.10 of the criminal procedure law, and
18 notwithstanding any law, rule, or regulation to the contrary, effective
19 April 1, 2009, the corrections command pay received by these employees
20 shall be increased by three percent to one thousand six hundred thirty-
21 nine dollars. Effective April 1, 2010, the corrections command pay
22 received by these employees shall be increased by four percent to one
23 thousand seven hundred five dollars.

24 2. Pursuant to the terms of an agreement between the state and an
25 employee organization entered into pursuant to article 14 of the civil
26 service law covering members of the collective negotiating unit desig-
27 nated as security supervisors who are not eligible for binding interest
28 arbitration pursuant to subdivision 4 of section 209 of the civil

1 service law, effective March 31, 2011, such members shall begin receiv-
2 ing corrections command pay in the amount of one thousand seven hundred
3 five dollars and this benefit shall be called security supervisors
4 command pay rather than corrections command pay to reflect its applica-
5 bility to both interest arbitration eligible members and those members
6 not eligible for interest arbitration.

7 3. Pursuant to the terms of an agreement between the state and an
8 employee organization entered into pursuant to article 14 of the civil
9 service law covering members of the collecting negotiating unit desig-
10 nated as security supervisors, effective April 1, 2014, security super-
11 visors command pay shall be increased by two percent to one thousand
12 seven hundred thirty-nine dollars. Effective April 1, 2015, security
13 supervisors command pay shall be increased by two percent to one thou-
14 sand seven hundred seventy-four dollars.

15 4. These payments will be equally divided over the 26 payroll periods
16 in each fiscal year and shall count as compensation for overtime and
17 retirement purposes.

18 § 9. Ineligibility for additional compensation. Notwithstanding any
19 law, rule or regulation to the contrary, any employees of the state in
20 the security supervisors unit who are eligible for additional compen-
21 sation pursuant to subdivision 5 of section 134 of the civil service law
22 shall be deemed ineligible for such additional compensation to the
23 extent, in the manner and under the circumstances provided for in the
24 agreement negotiated on behalf of such employees.

25 § 10. Uniform allowance. Pursuant to the terms of an agreement cover-
26 ing certain members of the security supervisors unit who are ineligible
27 for interest arbitration, and in recognition of the general requirement
28 for employees in the security supervisors unit who are ineligible for

1 interest arbitration to wear a uniform, each such employee who is on the
2 payroll on the first day of November preceding the annual effective date
3 shall receive an increase in the allowance for cleaning and maintenance
4 to the rate of six hundred eighty-one dollars per year effective Decem-
5 ber 1, 2009. This amount shall increase to the rate of seven hundred
6 eight dollars per year effective December 1, 2010. Such allowance shall
7 be payable by separate check on or about December 1 of each specified
8 year. Effective March 31, 2011, the allowance for cleaning and mainte-
9 nance of uniforms for eligible members shall be increased to the rate of
10 one thousand seventy-five dollars, added to the basic annual salary of
11 those employees in payroll status on March 30, 2011, and thereafter
12 eliminated as a separate payment. Such addition to basic annual salary
13 on March 31, 2011 is specified in subdivision four of section six of
14 this act.

15 § 11. Location compensation for certain state officers and employees
16 in the collective negotiating unit designated as security supervisors
17 for arbitration ineligible members.

18 1. Pursuant to the terms of an agreement covering certain members of
19 the security supervisors unit who are ineligible for interest arbi-
20 tration, and notwithstanding any inconsistent provision of law, rule or
21 regulation to the contrary, effective April 1, 2009, all members of the
22 security supervisors unit who are ineligible for interest arbitration
23 and are full-time annual-salaried employees and whose principal place of
24 employment or, in the case of a field employee, whose official station
25 as determined in accordance with the regulations of the comptroller is
26 located in the county of Monroe and who were eligible to receive loca-
27 tional pay on May 23, 1985 shall receive locational pay at the rate of

1 two hundred three dollars per year provided they continue to be other-
2 wise eligible.

3 2. Pursuant to the terms of an agreement covering certain members of
4 the security supervisors unit who are ineligible for interest arbi-
5 tration, and notwithstanding any inconsistent provision of law, rule or
6 regulation to the contrary, all members of the security supervisors unit
7 who are ineligible for interest arbitration and are full-time annual-sa-
8 laryed employees and whose principal place of employment or, in the case
9 of a field employee, whose official station as determined in accordance
10 with the regulations of the state comptroller, is in the city of New
11 York or in the county of Nassau, Suffolk, Westchester or Rockland or in
12 the county of Orange, Putnam or Dutchess shall receive locational
13 compensation in the annual amounts as follows:

14 Nassau, Suffolk, Westchester, Orange, Putnam or Dutchess
15 Rockland or city of New York

16	4/1/2009	\$1,591	\$849
17	4/1/2010	\$1,655	\$883
18	4/1/2011	\$1,655	\$883
19	4/1/2012	\$1,655	\$883
20	4/1/2013	\$1,655	\$883
21	4/1/2014	\$1,688	\$901
22	4/1/2015	\$1,722	\$919

23 3. The locational compensation as set out in all subdivisions of this
24 section shall be in addition to and shall not be a part of an employee's
25 basic annual salary, and shall not affect or impair any performance
26 advance or other rights or benefits to which an employee may be entitled
27 by law; provided, however, that locational pay shall be included as

1 compensation for the purposes of computation of overtime pay and for
2 retirement purposes. This payment will be equally divided over the 26
3 payroll periods in each fiscal year.

4 § 12. Location compensation for arbitration eligible members. 1.
5 Pursuant to the terms of an agreement covering certain members of the
6 security supervisors unit who are eligible for interest arbitration, and
7 notwithstanding any inconsistent provision of law, rule or regulation to
8 the contrary, all members of this unit who are employed by the state
9 department of corrections and community supervision as peace officers
10 pursuant to subdivision 25 of section 2.10 of the criminal procedure
11 law, and are full-time annual-salaried employees and whose principal
12 place of employment, or, in the case of a field employee, whose official
13 station as determined in accordance with the regulations of the state
14 comptroller, is located in the city of New York, or in the county of
15 Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or Suffolk,
16 shall receive locational compensation in the annual amounts as follows:

17 Orange/Putnam/Dutchess NYC/Rockland/Westchester Nassau/Suffolk

18	4/1/2009	\$1,231	\$3,306	\$3,379
19	4/1/2010	\$1,280	\$3,438	\$3,514

20 2. The locational compensation as set out in all subdivisions of this
21 section shall be in addition to and shall not be a part of an employee's
22 basic annual salary, and shall not affect or impair any performance
23 advance or other rights or benefits to which an employee may be entitled
24 by law; provided, however, that locational pay shall be included as
25 compensation for the purposes of computation of overtime pay and for
26 retirement purposes. This payment will be equally divided over the 26
27 payroll periods in each fiscal year.

1 § 13. Continuation of locational compensation for certain officers and
2 employees of the Hudson Valley developmental disabilities services
3 office.

4 1. Notwithstanding any law, rule or regulation to the contrary, any
5 officer or employee of the Hudson Valley developmental disabilities
6 services office represented in the security supervisors unit, who is
7 receiving locational pay pursuant to section 5 of chapter 174 of the
8 laws of 1993 shall continue to receive such locational pay under the
9 conditions and at the rates specified by such section 5 of chapter 174
10 of the laws of 1993.

11 2. Notwithstanding any law, rule or regulation to the contrary, any
12 officer or employee of the Hudson Valley developmental disabilities
13 services office represented in the security supervisors unit who is
14 receiving locational pay pursuant to subdivision 2 of section 11 of
15 chapter 3 of the laws of 1996 shall continue to receive such locational
16 pay under the conditions and at the rates specified by such subdivision
17 2 of section 11 of chapter 3 of the laws of 1996.

18 3. Notwithstanding this section of this act or any other law, rule or
19 regulation to the contrary, any officer or employee of the Hudson Valley
20 developmental disabilities services office represented in the security
21 supervisors unit who is receiving locational pay pursuant to said
22 section twelve of this act shall continue to be eligible for such loca-
23 tional pay if such officer's or employee's principal place of employment
24 is changed to a location outside of the county of Rockland as the result
25 of a reduction or redeployment of staff; provided, however, that such
26 officer or employee is reassigned to or otherwise appointed or promoted
27 to a different position at another work location within such Hudson
28 Valley developmental disabilities services office located outside of the

1 county of Rockland. The rate of such continued locational pay shall not
2 exceed the rate such officer or employee is receiving on the date of
3 such reassignment, appointment or promotion.

4 § 14. Facility security supervisor pay. Pursuant to the terms of an
5 agreement covering certain members of the security supervisors unit who
6 are ineligible for interest arbitration, are full-time annual-salaried
7 employees and, notwithstanding any inconsistent provision of law, rule
8 or regulation to the contrary, where and to the extent that an agreement
9 so provides, effective April 1, 2009, such eligible members of the secu-
10 rity supervisors unit who are ineligible for interest arbitration shall
11 receive an increase of three percent to five hundred forty-six dollars
12 annually, in recognition of their facility security supervisory respon-
13 sibilities. Effective April 1, 2010, this payment shall be increased by
14 four percent to five hundred sixty-eight dollars for any such eligible
15 members of the security supervisors unit who are ineligible for interest
16 arbitration. This payment will be equally divided over the 26 payroll
17 periods in each fiscal year and shall count as compensation for overtime
18 and retirement purposes. Effective March 31, 2011, this payment shall
19 be eliminated.

20 § 15. Security enforcement differential. Pursuant to the terms of an
21 agreement covering certain members of the security supervisors unit who
22 are ineligible for interest arbitration, are full-time annual-salaried
23 employees and, notwithstanding any inconsistent provision of law, rule
24 or regulation to the contrary, where and to the extent that an agreement
25 so provides, effective April 1, 2009, such eligible members shall
26 receive an increase by three percent to six hundred eighty-two dollars.
27 Effective April 1, 2010, the security enforcement differential shall be
28 increased by four percent to seven hundred nine dollars. This payment

1 will be equally divided over the 26 payroll periods in each fiscal year
2 and shall count as compensation for overtime and retirement purposes.
3 Effective March 31, 2011, this payment shall be eliminated.

4 § 16. Inconvenience pay program for arbitration ineligible employees.
5 Pursuant to chapter 333 of the laws of 1969, as amended, and an agree-
6 ment covering certain members of the security supervisors unit who are
7 ineligible for interest arbitration, are full-time annual-salaried
8 employees and, notwithstanding any inconsistent provision of law, rule
9 or regulation to the contrary, where and to the extent that an agreement
10 so provides, effective April 1, 2009, the inconvenience pay provided to
11 eligible employees shall be increased by three percent to six hundred
12 two dollars per year for working four or more hours between the hours of
13 6:00 p.m. and 6:00 a.m., except on an overtime basis. Effective April
14 1, 2010, the inconvenience pay provided to eligible employees shall be
15 increased by four percent to six hundred twenty-six dollars per year for
16 working four or more hours between the hours of 6:00 p.m. and 6:00 a.m.,
17 except on an overtime basis.

18 § 17. Inconvenience pay program for arbitration eligible employees.
19 Pursuant to the terms of an agreement covering certain members of the
20 security supervisors unit who are eligible for interest arbitration and
21 who are employed by the state department of corrections and community
22 supervision and are designated as peace officers pursuant to subdivision
23 25 of section 2.10 of the criminal procedure law, effective April 1,
24 2009, the inconvenience pay paid to unit members to whom the provisions
25 of this section apply who work the evening shift as defined by the indi-
26 vidual facilities within the department of corrections and community
27 supervision, shall increase by three percent to one thousand eight
28 hundred fifty-four dollars per year to be paid in equal bi-weekly

1 installments for work on such shift. Effective April 1, 2010, this
2 amount shall be increased by four percent to one thousand nine hundred
3 twenty-eight dollars. Effective April 1, 2009, the inconvenience pay
4 paid to unit members to whom the provisions of this section apply who
5 work the night shift as defined by the individual facilities within the
6 department of corrections and community supervision shall be increased
7 by three percent to nine hundred twenty-seven dollars per year to be
8 paid in equal bi-weekly installments for work on such shift. Effective
9 April 1, 2010, this amount shall be increased by four percent to nine
10 hundred sixty-four dollars.

11 § 18. Dependent care deductions. Notwithstanding any other provision
12 of law, rule or regulation to the contrary, where and to the extent that
13 an agreement so provides on behalf of employees in the security supervi-
14 sors unit, the state shall contribute an amount designated in such
15 agreement and for the period covered by such agreement to the accounts
16 of such employees enrolled for dependent care deductions pursuant to
17 section 201-a of the state finance law. Such amounts shall be from
18 funds appropriated in this act and shall not be part of basic annual
19 salary for overtime and retirement purposes.

20 § 19. Statewide joint labor-management committee. During the period
21 April 1, 2012 through March 31, 2016, there shall be a statewide joint
22 labor-management committee continued and administered pursuant to the
23 terms of an agreement covering employees in the security supervisors
24 unit which shall, within the amounts available therefor, study and make
25 recommendations concerning major issues of health insurance, employee
26 assistance, work-life services, family benefits, performance evaluation,
27 education and training and provide for the implementation of the terms
28 of agreements of such committee.

1 § 20. Grievance and arbitration settlements and awards. Notwithstand-
2 ing any provision of law, rule or regulation to the contrary, the appro-
3 priations contained in this act shall be available to the state of New
4 York for the payment and publication of grievance and arbitration
5 settlements and awards to employees of the security supervisors unit
6 covered by the terms of the agreement referenced in sections seven and
7 eight of this act.

8 § 21. Salaries of employees hired on or after September 1, 1992.
9 Notwithstanding any provision of law, rule or regulation to the contra-
10 ry, and where and to the extent an agreement covering employees in the
11 security supervisors unit so provides, the salaries of employees newly
12 hired on or after September 1, 1992 into state service in positions
13 within said negotiating unit shall not be subject to the provisions of
14 subdivision 2-a of section 200 of the state finance law.

15 § 22. Collective negotiation agreement. The salary increases and
16 benefit modifications provided for by this act for state employees in
17 the security supervisors unit shall not be implemented until the direc-
18 tor of employee relations shall have delivered to the director of the
19 budget and the comptroller a letter indicating that there is in effect
20 with respect to such negotiating unit a collective negotiation agreement
21 which provides for such increases and modifications and which is fully
22 executed in writing with the state pursuant to article 14 of the civil
23 service law, and ratified pursuant to the ratification procedure of the
24 employee organization certified pursuant to article 14 of the civil
25 service law to represent such collective negotiating unit.

26 § 23. Date of entitlement to salary increase. Notwithstanding the
27 provisions of this act or of any other provision of law, rule or regu-
28 lation to the contrary, the increase in salary or compensation of all

1 members of the security supervisors unit, including those who are
2 employed by the state department of corrections and community super-
3 vision and are peace officers pursuant to subdivision 25 of section 2.10
4 of the criminal procedure law, and those who are ineligible for interest
5 arbitration, shall be added to the salary of such member at the begin-
6 ning of that payroll period the first day of which is nearest to the
7 effective date of such increase as provided in this act, or at the
8 beginning of the earlier of the payroll periods the first days of which
9 are nearest but equally near to the effective date of such increase as
10 provided in this act; provided, however, that for the purposes of deter-
11 mining the salary of such unit members upon reclassification, reallo-
12 cation, appointment, promotion, transfer, demotion, reinstatement, or
13 other change of status, such salary increase shall be deemed to be
14 effective on the date thereof as prescribed by this act, with payment
15 thereof pursuant to this section on a date prior thereto, instead of on
16 such effective date, and shall not operate to confer any additional
17 salary rights or benefits on such unit members. Payment of such salary
18 increase may be deferred pursuant to section twenty-four of this act.

19 § 24. Deferred payment of salary increase. Notwithstanding the
20 provisions of any other section of this act, or of any other law, rule
21 or regulation, pending payment pursuant to this act of the basic annual
22 salaries and other compensation due to incumbents of positions subject
23 to this act such incumbents shall receive, as partial compensation for
24 services rendered, the rate of compensation otherwise payable in their
25 respective positions. An incumbent holding a position subject to this
26 act at any time during the period from April 1, 2009, until the time
27 when basic annual salaries are first paid pursuant to this act for such
28 services in excess of the compensation actually received therefor, shall

1 be entitled to a lump sum payment for the difference between the salary
2 to which such incumbent is entitled for such services and the compen-
3 sation actually received therefor. Such lump sum payment shall be made
4 in one payment in accordance with the terms of the agreement between the
5 state and the employee organization representing the members of the
6 security supervisors unit. Notwithstanding any provision of law, rule or
7 regulation to the contrary, no member of the security supervisors unit
8 to whom the provisions of this act apply shall be entitled to, or owed,
9 any interest or other penalty for any reason on any monies due to such
10 member pursuant to the terms of this act and the terms of the agreement
11 covering employees in the security supervisors unit.

12 § 25. Use of appropriations. The comptroller is authorized to pay any
13 amounts required during the fiscal year commencing April 1, 2012 by the
14 foregoing provisions of this act for any state department or agency from
15 any appropriation or other funds available to such state department or
16 agency for personal service or for other related employee benefits
17 during such fiscal year. To the extent that such appropriations are
18 insufficient to accomplish the purposes herein set forth, the director
19 of the budget is authorized to allocate to the various departments and
20 agencies, from any appropriations available, the amounts necessary to
21 pay such amounts. The aforementioned appropriations shall be available
22 for payment of any liabilities or obligations incurred prior to or
23 during the state fiscal year commencing April 1, 2012.

24 § 26. Notwithstanding any law to the contrary, and in accordance with
25 section 4 of the state finance law, upon request of the director of the
26 budget, the comptroller is hereby authorized and directed to transfer up
27 to \$552,000 from the general fund to the mental hygiene account (10) in

1 the miscellaneous state special revenue fund (339) to carry out the
2 provisions of section twenty-eight of this act.

3 § 27. Notwithstanding any law to the contrary, and in accordance with
4 section 4 of the state finance law, upon request of the director of the
5 budget, the comptroller is hereby authorized and directed to transfer up
6 to \$669,000 from the general fund to the mental hygiene patient income
7 account (13) in the miscellaneous state special revenue fund (339) to
8 carry out the provisions of section twenty-eight of this act.

9 § 28. Appropriations. Notwithstanding any provision of the state
10 finance law or any other provision of law to the contrary, the several
11 amounts as hereinafter set forth in this section, or so much thereof as
12 may be necessary, are hereby appropriated from the fund so designated
13 for use by any state department or agency for the fiscal year beginning
14 April 1, 2012 to supplement appropriations from each respective fund
15 available for personal service, other than personal service and fringe
16 benefits, and to carry out the provisions of this act. Moreover, the
17 amounts appropriated as non-personal service may be suballocated to any
18 state department or agency as needed. The monies hereby appropriated are
19 available for payment of any liabilities or obligations incurred prior
20 to April 1, 2012 in addition to liabilities or obligations associated
21 with the state fiscal year commencing April 1, 2012. For this purpose,
22 these appropriations shall remain in full force and effect for the
23 payment of liabilities incurred on or before April 1, 2012. No money
24 shall be available for expenditure from this appropriation until a
25 certificate of approval has been issued by the director of the budget
26 and a copy of such certificate or any amendment thereto has been filed
27 with the state comptroller, the chairperson of the senate finance
28 committee and the chairperson of the assembly ways and means committee.

1 ALL STATE DEPARTMENTS AND AGENCIES

2 General Fund / State Operations

3 State Purposes Account - 003

4 Personal Service

5 Personal service 11,087,000

6 Nonpersonal Service

7 Fringe benefits 920,000

8 Employee training and development 21,000

9 Quality of work life committee 15,000

10 Family benefits committee 14,000

11 Employee assistant program 4,000

12 Contract administration 50,000

13 Employee benefit fund 93,000

14 Legal defense fund 5,000

15 Management directed training 14,000

16 Organizational alcoholism program 6,000

17 Joint Committee on Health Benefits 7,000

18 Special Revenue Funds - Other

19 Miscellaneous Special Revenue Fund - 339

1 Personal Service

2 Personal service 929,000

3 Nonpersonal Service

4 Fringe benefits 480,000

5 Special Revenue Federal

6 Federal Unemployment Insurance Administration - 480

7 Personal Service

8 Personal service 15,000

9 Nonpersonal Service

10 Fringe benefits 8,000

11 § 29. This act shall take effect immediately and shall be deemed to
12 have been in full force and effect on and after April 1, 2009.

13 REPEAL NOTE. -- Paragraph i of subdivision 1 of section 130 of the
14 civil service law is REPEALED and replaced by a new paragraph i reflect-
15 ing the new salary schedule negotiated between the state and employee
16 organization representing employees in the security supervisors negoti-
17 ating unit established by article 14 of the civil service law.

18 Paragraph b of subdivision 1 of section 130 of the civil service law
19 is REPEALED and replaced by a new paragraph b reflecting the new salary
20 schedule negotiated between the state and employee organization repres-

1 enting employees in the security supervisors negotiating unit estab-
2 lished by article 14 of the civil service law.