

PROGRAM BILL # 34

S. _____
Senate

IN SENATE--Introduced by Sen

--read twice and ordered printed,
and when printed to be committed
to the Committee on

----- A.
Assembly

IN ASSEMBLY--Introduced by M. of A.

with M. of A. as co-sponsors

--read once and referred to the
Committee on

CIVSELA

(Relates to compensation, benefits
and other terms of employment of
certain state officers and employees
who are members of the security
services unit; repealer; appropri-
ation)

Civ Serv. security services

AN ACT

to amend the civil service law, in
relation to compensation, benefits
and other terms and conditions of
employment of certain state officers
and employees who are members of the
security services collective negoti-
ating unit and who are not eligible
for binding interest arbitration
pursuant to subdivision 4 of section
209 of the civil service law; to

IN SENATE

Senate introducer's signature

The senators whose names are circled below wish to join me in the sponsorship
of this proposal

s20 Adams	s44 Farley	s58 Kennedy	s54 Nozzolio	s28 Serrano
s15 Addabbo	s02 Flanagan	s34 Klein	s53 O'Mara	s51 Seward
s55 Alesi	s08 Fuschillo	s26 Krueger	s37 Oppenheimer	s09 Skelos
s11 Avella	s59 Gallivan	s24 Lanza	s21 Parker	s14 Smith
s40 Ball	s12 Gianaris	s39 Larkin	s13 Peralta	s25 Squadron
s42 Bonacic	s22 Golden	s01 LaValle	s30 Perkins	s16 Stavisky
s46 Breslin	s47 Griffo	s52 Libous	s61 Ranzenhofer	s35 Stewart-
s38 Carlucci	s60 Grisanti	s45 Little	s48 Ritchie	Cousins
s50 DeFrancisco	s06 Hannon	s05 Marcellino	s33 Rivera	s49 Valesky
s32 Diaz	s36 Hassell-	s07 Martins	s56 Robach	s57 Young
s17 Dilan	Thompson	s62 Maziarz	s41 Saland	s03 Zeldin
s29 Duane	s10 Huntley	s43 McDonald	s19 Sampson	s27
s31 Espailat	s04 Johnson	s18 Montgomery	s23 Savino	

IN ASSEMBLY

Assembly introducer's signature

The Members of the Assembly whose names are circled below wish to join me in the
multi-sponsorship of this proposal:

a049 Abbate	a085 Crespo	a042 Jacobs	a121 Miller, D.	a067 Rosenthal
a092 Abinanti	a107 Crouch	a095 Jaffee	a102 Miller, J.	a118 Russell
a105 Amedore	a014 Curran	a057 Jeffries	a038 Miller, M.	a144 Ryan
a084 Arroyo	a063 Cusick	a135 Johns	a052 Millman	a012 Saladino
a035 Aubry	a045 Cymbrowitz	a112 Jordan	a015 Montesano	a113 Sayward
a124 Barclay	a034 DenDekker	a099 Katz	a132 Morelle	a029 Scarborough
a103 Barrett	a081 Dinowitz	a074 Kavanagh	a039 Moya	a016 Schimel
a040 Barron	a114 Duprey	a145 Kearns	a003 Murray	a140 Schimminger
a082 Benedetto	a004 Englebright	a065 Kellner	a037 Nolan	a064 Silver
a122 Blankenbush	a054 Espinal	a129 Kolb	a128 Oaks	a027 Simanowitz
a055 Boyland	a071 Farrell	a025 Lancman	a069 O'Donnell	a036 Simotas
a008 Boyle	a123 Finch	a091 Latimer	a051 Ortiz	a100 Skartados
a026 Braunstein	a007 Fitzpatrick	a013 Lavine	a136 Palmesano	a146 Smardz
a044 Brennan	a137 Friend	a050 Lentol	a088 Paulin	a079 Stevenson
a116 Brindisi	a143 Gabryszak	a125 Lifton	a141 Peoples-	a011 Sweeney
a131 Bronson	a090 Galef	a072 Linares	Stokes	a110 Tedisco
a046 Brook-Krasny	a133 Gantt	a127 Lopez, P.	a058 Perry	a115 Tenney
a147 Burling	a077 Gibson	a053 Lopez, V.	a087 Fratlow	a002 Thiele
a117 Butler	a149 Giglio	a001 Losquadro	a073 Quart	a061 Titone
a101 Cahill	a066 Glick	a126 Lupardo	a021 Ra	a031 Titus
a096 Calhoun	a023 Goldfeder	a111 Magee	a097 Rabbitt	a062 Tobacco
a043 Camara	a150 Goodell	a120 Magnarelli	a009 Raia	a148 Walter
a106 Canestrari	a075 Gottfried	a059 Maisel	a006 Ramos	a041 Weinstein
a089 Castelli	a005 Graf	a060 Malliotakis	a134 Reilich	a020 Weisenberg
a086 Castro	a098 Gunther	a030 Markey	a109 Reilly	a024 Weprin
a138 Ceretto	a130 Hanna	a093 Mayer	a178 Rivera, J.	a070 Wright
a033 Clark	a139 Hawley	a019 McDonough	a080 Rivera, N.	a094 Zebrowski
a047 Colton	a083 Heastie	a104 McEneny	a076 Rivera, P.	
a010 Conte	a028 Hevesi	a017 McKeVitt	a119 Roberts	
a032 Cook	a048 Hikind	a108 McLaughlin	a056 Robinson	
a142 Corwin	a018 Hooper	a022 Meng	a068 Rodriguez	

1) Single House Bill (introduced and printed separately in either or both
houses). Uni-Bill (introduced simultaneously in both houses and printed as one
bill. Senate and Assembly introducer sign the same copy of the bill).

2) Circle names of co-sponsors and return to introduction clerk with 2 signed
copies of bill and 4 copies of memorandum in support (single house); or 4 signed
copies of bill and 8 copies of memorandum in support (uni-bill).

implement an agreement between the state and the employee organization representing certain members of the security services collective negotiating unit; to repeal certain provisions of the civil service law relating thereto; and making an appropriation for the purpose of effectuating certain provisions thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Paragraph f of subdivision 1 of section 130 of the civil
 2 service law is REPEALED and a new paragraph f is added to read as
 3 follows:

4 f. Effective on the dates indicated, salary grades for the positions
 5 in the competitive, non-competitive and labor classes of the classified
 6 service of the state of New York in the collective negotiating unit
 7 designated as security services collective negotiating unit established
 8 pursuant to article fourteen of this chapter who are not eligible for
 9 binding interest arbitration pursuant to subdivision four of section two
 10 hundred nine of this chapter, shall be as follows:

11 (1) Effective April first, two thousand nine:

12 NYSCOPBA-SSU SALARY SCHEDULE

13 NON-ARBITRATION ELIGIBLE ONLY

14 Effective March 26, 2009 (Institutional) and

15 Effective April 2, 2009 (Administrative)

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
20	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
21	<u>1</u>	<u>21,404</u>	<u>22,312</u>	<u>23,220</u>	<u>24,128</u>	<u>25,036</u>	<u>25,944</u>
22	<u>2</u>	<u>22,193</u>	<u>23,149</u>	<u>24,105</u>	<u>25,061</u>	<u>26,017</u>	<u>26,973</u>
23	<u>3</u>	<u>23,298</u>	<u>24,295</u>	<u>25,292</u>	<u>26,289</u>	<u>27,286</u>	<u>28,283</u>
24	<u>4</u>	<u>24,355</u>	<u>25,406</u>	<u>26,457</u>	<u>27,508</u>	<u>28,559</u>	<u>29,610</u>
25	<u>5</u>	<u>25,520</u>	<u>26,623</u>	<u>27,726</u>	<u>28,829</u>	<u>29,932</u>	<u>31,035</u>
26	<u>6</u>	<u>26,869</u>	<u>28,032</u>	<u>29,195</u>	<u>30,358</u>	<u>31,521</u>	<u>32,684</u>

1	<u>7</u>	<u>28,403</u>	<u>29,612</u>	<u>30,821</u>	<u>32,030</u>	<u>33,239</u>	<u>34,448</u>
2	<u>8</u>	<u>30,017</u>	<u>31,273</u>	<u>32,529</u>	<u>33,785</u>	<u>35,041</u>	<u>36,297</u>
3	<u>9</u>	<u>31,706</u>	<u>33,017</u>	<u>34,328</u>	<u>35,639</u>	<u>36,950</u>	<u>38,261</u>
4	<u>10</u>	<u>33,520</u>	<u>34,898</u>	<u>36,276</u>	<u>37,654</u>	<u>39,032</u>	<u>40,410</u>
5	<u>11</u>	<u>35,515</u>	<u>36,949</u>	<u>38,383</u>	<u>39,817</u>	<u>41,251</u>	<u>42,685</u>
6	<u>12</u>	<u>37,505</u>	<u>39,002</u>	<u>40,499</u>	<u>41,996</u>	<u>43,493</u>	<u>44,990</u>
7	<u>13</u>	<u>39,758</u>	<u>41,321</u>	<u>42,884</u>	<u>44,447</u>	<u>46,010</u>	<u>47,573</u>
8	<u>14</u>	<u>42,057</u>	<u>43,696</u>	<u>45,335</u>	<u>46,974</u>	<u>48,613</u>	<u>50,252</u>
9	<u>15</u>	<u>44,490</u>	<u>46,195</u>	<u>47,900</u>	<u>49,605</u>	<u>51,310</u>	<u>53,015</u>
10	<u>16</u>	<u>47,013</u>	<u>48,796</u>	<u>50,579</u>	<u>52,362</u>	<u>54,145</u>	<u>55,928</u>
11	<u>17</u>	<u>49,669</u>	<u>51,546</u>	<u>53,423</u>	<u>55,300</u>	<u>57,177</u>	<u>59,054</u>
12	<u>18</u>	<u>52,504</u>	<u>54,475</u>	<u>56,446</u>	<u>58,417</u>	<u>60,388</u>	<u>62,359</u>
13	<u>19</u>	<u>55,380</u>	<u>57,437</u>	<u>59,494</u>	<u>61,551</u>	<u>63,608</u>	<u>65,665</u>
14	<u>20</u>	<u>58,234</u>	<u>60,384</u>	<u>62,534</u>	<u>64,684</u>	<u>66,834</u>	<u>68,984</u>
15	<u>21</u>	<u>61,379</u>	<u>63,620</u>	<u>65,861</u>	<u>68,102</u>	<u>70,343</u>	<u>72,584</u>
16	<u>22</u>	<u>64,668</u>	<u>67,042</u>	<u>69,416</u>	<u>71,790</u>	<u>74,164</u>	<u>76,538</u>
17	<u>23</u>	<u>68,178</u>	<u>70,620</u>	<u>73,062</u>	<u>75,504</u>	<u>77,946</u>	<u>80,388</u>
18	<u>24</u>	<u>71,876</u>	<u>74,411</u>	<u>76,946</u>	<u>79,481</u>	<u>82,016</u>	<u>84,551</u>
19	<u>25</u>	<u>75,897</u>	<u>78,539</u>	<u>81,181</u>	<u>83,823</u>	<u>86,465</u>	<u>89,107</u>
20							<u>Long</u>
21							<u>Max.</u>
22				<u>10 yr.</u>	<u>15 yr.</u>	<u>20 yr.</u>	<u>25 yr.</u>
23	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
24	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
25	<u>1</u>	<u>26,852</u>	<u>908</u>	<u>28,491</u>	<u>29,933</u>	<u>32,537</u>	<u>33,979</u>
26	<u>2</u>	<u>27,929</u>	<u>956</u>	<u>29,662</u>	<u>31,187</u>	<u>33,863</u>	<u>35,388</u>
27	<u>3</u>	<u>29,280</u>	<u>997</u>	<u>31,088</u>	<u>32,679</u>	<u>35,410</u>	<u>37,002</u>

1	<u>4</u>	<u>30,661</u>	<u>1,051</u>	<u>32,690</u>	<u>34,233</u>	<u>37,039</u>	<u>38,582</u>
2	<u>5</u>	<u>32,138</u>	<u>1,103</u>	<u>34,138</u>	<u>35,895</u>	<u>38,776</u>	<u>40,535</u>
3	<u>6</u>	<u>33,847</u>	<u>1,163</u>	<u>35,953</u>	<u>37,809</u>	<u>40,771</u>	<u>42,627</u>
4	<u>7</u>	<u>35,657</u>	<u>1,209</u>	<u>37,847</u>	<u>39,774</u>	<u>42,799</u>	<u>44,726</u>
5	<u>8</u>	<u>37,553</u>	<u>1,256</u>	<u>39,828</u>	<u>41,832</u>	<u>44,921</u>	<u>46,924</u>
6	<u>9</u>	<u>39,572</u>	<u>1,311</u>	<u>41,950</u>	<u>44,043</u>	<u>47,215</u>	<u>49,307</u>
7	<u>10</u>	<u>41,788</u>	<u>1,378</u>	<u>44,279</u>	<u>46,475</u>	<u>49,729</u>	<u>51,923</u>
8	<u>11</u>	<u>44,119</u>	<u>1,434</u>	<u>46,714</u>	<u>48,998</u>	<u>52,333</u>	<u>54,617</u>
9	<u>12</u>	<u>46,487</u>	<u>1,497</u>	<u>49,203</u>	<u>51,592</u>	<u>55,017</u>	<u>57,408</u>
10	<u>13</u>	<u>49,136</u>	<u>1,563</u>	<u>51,964</u>	<u>54,453</u>	<u>57,966</u>	<u>60,456</u>
11	<u>14</u>	<u>51,891</u>	<u>1,639</u>	<u>54,854</u>	<u>57,463</u>	<u>61,078</u>	<u>63,687</u>
12	<u>15</u>	<u>54,720</u>	<u>1,705</u>	<u>57,806</u>	<u>60,522</u>	<u>64,233</u>	<u>66,950</u>
13	<u>16</u>	<u>57,711</u>	<u>1,783</u>	<u>60,937</u>	<u>63,777</u>	<u>67,590</u>	<u>70,429</u>
14	<u>17</u>	<u>60,931</u>	<u>1,877</u>	<u>64,327</u>	<u>67,313</u>	<u>71,259</u>	<u>74,246</u>
15	<u>18</u>	<u>64,330</u>	<u>1,971</u>	<u>67,899</u>	<u>71,041</u>	<u>75,120</u>	<u>78,264</u>
16	<u>19</u>	<u>67,722</u>	<u>2,057</u>	<u>71,448</u>	<u>74,727</u>	<u>78,924</u>	<u>82,204</u>
17	<u>20</u>	<u>71,134</u>	<u>2,150</u>	<u>75,033</u>	<u>78,462</u>	<u>82,794</u>	<u>86,224</u>
18	<u>21</u>	<u>74,825</u>	<u>2,241</u>	<u>78,889</u>	<u>82,466</u>	<u>86,919</u>	<u>90,495</u>
19	<u>22</u>	<u>78,912</u>	<u>2,374</u>	<u>83,210</u>	<u>86,989</u>	<u>91,624</u>	<u>95,404</u>
20	<u>23</u>	<u>82,830</u>	<u>2,442</u>	<u>87,257</u>	<u>91,154</u>	<u>95,885</u>	<u>99,783</u>
21	<u>24</u>	<u>87,086</u>	<u>2,535</u>	<u>91,675</u>	<u>95,713</u>	<u>100,571</u>	<u>104,610</u>
22	<u>25</u>	<u>91,749</u>	<u>2,642</u>	<u>96,534</u>	<u>100,746</u>	<u>105,751</u>	<u>109,962</u>

23 (2) Effective April first, two thousand ten:

24 NYSCOPBA-SSU SALARY SCHEDULE

25 NON-ARBITRATION ELIGIBLE ONLY

1 Effective March 25, 2010 (Institutional) and

2 Effective April 1, 2010 (Administrative)

3		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
4		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
5	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
6	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
7	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
			<u>5</u>				
8	<u>1</u>	<u>22,260</u>	<u>23,204</u>	<u>24,148</u>	<u>25,092</u>	<u>26,036</u>	<u>26,980</u>
9	<u>2</u>	<u>23,081</u>	<u>24,075</u>	<u>25,069</u>	<u>26,063</u>	<u>27,057</u>	<u>28,051</u>
10	<u>3</u>	<u>24,230</u>	<u>25,267</u>	<u>26,304</u>	<u>27,341</u>	<u>28,378</u>	<u>29,415</u>
11	<u>4</u>	<u>25,329</u>	<u>26,422</u>	<u>27,515</u>	<u>28,608</u>	<u>29,701</u>	<u>30,794</u>
12	<u>5</u>	<u>26,541</u>	<u>27,688</u>	<u>28,835</u>	<u>29,982</u>	<u>31,129</u>	<u>32,276</u>
13	<u>6</u>	<u>27,944</u>	<u>29,154</u>	<u>30,364</u>	<u>31,574</u>	<u>32,784</u>	<u>33,994</u>
14	<u>7</u>	<u>29,539</u>	<u>30,796</u>	<u>32,053</u>	<u>33,310</u>	<u>34,567</u>	<u>35,824</u>
15	<u>8</u>	<u>31,218</u>	<u>32,524</u>	<u>33,830</u>	<u>35,136</u>	<u>36,442</u>	<u>37,748</u>
16	<u>9</u>	<u>32,974</u>	<u>34,338</u>	<u>35,702</u>	<u>37,066</u>	<u>38,430</u>	<u>39,794</u>
17	<u>10</u>	<u>34,861</u>	<u>36,294</u>	<u>37,727</u>	<u>39,160</u>	<u>40,593</u>	<u>42,026</u>
18	<u>11</u>	<u>36,936</u>	<u>38,427</u>	<u>39,918</u>	<u>41,409</u>	<u>42,900</u>	<u>44,391</u>
19	<u>12</u>	<u>39,005</u>	<u>40,562</u>	<u>42,119</u>	<u>43,676</u>	<u>45,233</u>	<u>46,790</u>
20	<u>13</u>	<u>41,348</u>	<u>42,974</u>	<u>44,600</u>	<u>46,226</u>	<u>47,852</u>	<u>49,478</u>
21	<u>14</u>	<u>43,739</u>	<u>45,444</u>	<u>47,149</u>	<u>48,854</u>	<u>50,559</u>	<u>52,264</u>
22	<u>15</u>	<u>46,270</u>	<u>48,043</u>	<u>49,816</u>	<u>51,589</u>	<u>53,362</u>	<u>55,135</u>
23	<u>16</u>	<u>48,894</u>	<u>50,748</u>	<u>52,602</u>	<u>54,456</u>	<u>56,310</u>	<u>58,164</u>
24	<u>17</u>	<u>51,656</u>	<u>53,608</u>	<u>55,560</u>	<u>57,512</u>	<u>59,464</u>	<u>61,416</u>
25	<u>18</u>	<u>54,604</u>	<u>56,654</u>	<u>58,704</u>	<u>60,754</u>	<u>62,804</u>	<u>64,854</u>
26	<u>19</u>	<u>57,595</u>	<u>59,734</u>	<u>61,873</u>	<u>64,012</u>	<u>66,151</u>	<u>68,290</u>
27	<u>20</u>	<u>60,563</u>	<u>62,799</u>	<u>65,035</u>	<u>67,271</u>	<u>69,507</u>	<u>71,743</u>

1	<u>21</u>	<u>63,834</u>	<u>66,165</u>	<u>68,496</u>	<u>70,827</u>	<u>73,158</u>	<u>75,489</u>
2	<u>22</u>	<u>67,255</u>	<u>69,724</u>	<u>72,193</u>	<u>74,662</u>	<u>77,131</u>	<u>79,600</u>
3	<u>23</u>	<u>70,905</u>	<u>73,445</u>	<u>75,985</u>	<u>78,525</u>	<u>81,065</u>	<u>83,605</u>
4	<u>24</u>	<u>74,751</u>	<u>77,387</u>	<u>80,023</u>	<u>82,659</u>	<u>85,295</u>	<u>87,931</u>
5	<u>25</u>	<u>78,933</u>	<u>81,681</u>	<u>84,429</u>	<u>87,177</u>	<u>89,925</u>	<u>92,673</u>
6							<u>Long</u>
7							<u>Max.</u>
8				<u>10 yr.</u>	<u>15 yr.</u>	<u>20 yr.</u>	<u>25 yr.</u>
9	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
10	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
11	<u>1</u>	<u>27,924</u>	<u>944</u>	<u>29,629</u>	<u>31,128</u>	<u>33,836</u>	<u>35,336</u>
12	<u>2</u>	<u>29,045</u>	<u>994</u>	<u>30,847</u>	<u>32,433</u>	<u>35,216</u>	<u>36,802</u>
13	<u>3</u>	<u>30,452</u>	<u>1,037</u>	<u>32,332</u>	<u>33,987</u>	<u>36,827</u>	<u>38,483</u>
14	<u>4</u>	<u>31,887</u>	<u>1,093</u>	<u>33,997</u>	<u>35,602</u>	<u>38,520</u>	<u>40,125</u>
15	<u>5</u>	<u>33,423</u>	<u>1,147</u>	<u>35,503</u>	<u>37,330</u>	<u>40,327</u>	<u>42,156</u>
16	<u>6</u>	<u>35,204</u>	<u>1,210</u>	<u>37,394</u>	<u>39,324</u>	<u>42,405</u>	<u>44,335</u>
17	<u>7</u>	<u>37,081</u>	<u>1,257</u>	<u>39,359</u>	<u>41,363</u>	<u>44,509</u>	<u>46,513</u>
18	<u>8</u>	<u>39,054</u>	<u>1,306</u>	<u>41,420</u>	<u>43,504</u>	<u>46,717</u>	<u>48,800</u>
19	<u>9</u>	<u>41,158</u>	<u>1,364</u>	<u>43,631</u>	<u>45,808</u>	<u>49,107</u>	<u>51,282</u>
20	<u>10</u>	<u>43,459</u>	<u>1,433</u>	<u>46,050</u>	<u>48,333</u>	<u>51,718</u>	<u>53,999</u>
21	<u>11</u>	<u>45,882</u>	<u>1,491</u>	<u>48,581</u>	<u>50,956</u>	<u>54,425</u>	<u>56,800</u>
22	<u>12</u>	<u>48,347</u>	<u>1,557</u>	<u>51,172</u>	<u>53,656</u>	<u>57,218</u>	<u>59,705</u>
23	<u>13</u>	<u>51,104</u>	<u>1,626</u>	<u>54,045</u>	<u>56,634</u>	<u>60,287</u>	<u>62,877</u>
24	<u>14</u>	<u>53,969</u>	<u>1,705</u>	<u>57,051</u>	<u>59,764</u>	<u>63,523</u>	<u>66,237</u>
25	<u>15</u>	<u>56,908</u>	<u>1,773</u>	<u>60,117</u>	<u>62,942</u>	<u>66,802</u>	<u>69,627</u>
26	<u>16</u>	<u>60,018</u>	<u>1,854</u>	<u>63,373</u>	<u>66,327</u>	<u>70,292</u>	<u>73,245</u>
27	<u>17</u>	<u>63,368</u>	<u>1,952</u>	<u>66,900</u>	<u>70,005</u>	<u>74,109</u>	<u>77,216</u>

1	<u>18</u>	<u>66,904</u>	<u>2,050</u>	<u>70,616</u>	<u>73,883</u>	<u>78,126</u>	<u>81,395</u>
2	<u>19</u>	<u>70,429</u>	<u>2,139</u>	<u>74,304</u>	<u>77,714</u>	<u>82,079</u>	<u>85,490</u>
3	<u>20</u>	<u>73,979</u>	<u>2,236</u>	<u>78,034</u>	<u>81,600</u>	<u>86,105</u>	<u>89,673</u>
4	<u>21</u>	<u>77,820</u>	<u>2,331</u>	<u>82,047</u>	<u>85,767</u>	<u>90,398</u>	<u>94,117</u>
5	<u>22</u>	<u>82,069</u>	<u>2,469</u>	<u>86,539</u>	<u>90,469</u>	<u>95,289</u>	<u>99,221</u>
6	<u>23</u>	<u>86,145</u>	<u>2,540</u>	<u>90,749</u>	<u>94,802</u>	<u>99,722</u>	<u>103,776</u>
7	<u>24</u>	<u>90,567</u>	<u>2,636</u>	<u>95,340</u>	<u>99,539</u>	<u>104,591</u>	<u>108,792</u>
8	<u>25</u>	<u>95,421</u>	<u>2,748</u>	<u>100,397</u>	<u>104,778</u>	<u>109,983</u>	<u>114,363</u>

9 (3) Effective March thirty-first, two thousand eleven:

10 NYSCOPBA-SSU SALARY SCHEDULE

11 NON-ARBITRATION ELIGIBLE ONLY

12 Effective March 31, 2011 (Institutional) and

13 Effective March 31, 2011 (Administrative)

14		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
15		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
16	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
17	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
18	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
			<u>5</u>				
19	<u>1</u>	<u>24,335</u>	<u>25,279</u>	<u>26,223</u>	<u>27,167</u>	<u>28,111</u>	<u>29,055</u>
20	<u>2</u>	<u>25,156</u>	<u>26,150</u>	<u>27,144</u>	<u>28,138</u>	<u>29,132</u>	<u>30,126</u>
21	<u>3</u>	<u>26,305</u>	<u>27,342</u>	<u>28,379</u>	<u>29,416</u>	<u>30,453</u>	<u>31,490</u>
22	<u>4</u>	<u>27,404</u>	<u>28,497</u>	<u>29,590</u>	<u>30,683</u>	<u>31,776</u>	<u>32,869</u>
23	<u>5</u>	<u>28,616</u>	<u>29,763</u>	<u>30,910</u>	<u>32,057</u>	<u>33,204</u>	<u>34,351</u>
24	<u>6</u>	<u>30,019</u>	<u>31,229</u>	<u>32,439</u>	<u>33,649</u>	<u>34,859</u>	<u>36,069</u>
25	<u>7</u>	<u>31,614</u>	<u>32,871</u>	<u>34,128</u>	<u>35,385</u>	<u>36,642</u>	<u>37,899</u>

1	<u>8</u>	<u>33,293</u>	<u>34,599</u>	<u>35,905</u>	<u>37,211</u>	<u>38,517</u>	<u>39,823</u>
2	<u>9</u>	<u>35,049</u>	<u>36,413</u>	<u>37,777</u>	<u>39,141</u>	<u>40,505</u>	<u>41,869</u>
3	<u>10</u>	<u>36,936</u>	<u>38,369</u>	<u>39,802</u>	<u>41,235</u>	<u>42,668</u>	<u>44,101</u>
4	<u>11</u>	<u>39,011</u>	<u>40,502</u>	<u>41,993</u>	<u>43,484</u>	<u>44,975</u>	<u>46,466</u>
5	<u>12</u>	<u>41,080</u>	<u>42,637</u>	<u>44,194</u>	<u>45,751</u>	<u>47,308</u>	<u>48,865</u>
6	<u>13</u>	<u>43,423</u>	<u>45,049</u>	<u>46,675</u>	<u>48,301</u>	<u>49,927</u>	<u>51,553</u>
7	<u>14</u>	<u>45,814</u>	<u>47,519</u>	<u>49,224</u>	<u>50,929</u>	<u>52,634</u>	<u>54,339</u>
8	<u>15</u>	<u>48,345</u>	<u>50,118</u>	<u>51,891</u>	<u>53,664</u>	<u>55,437</u>	<u>57,210</u>
9	<u>16</u>	<u>50,969</u>	<u>52,823</u>	<u>54,677</u>	<u>56,531</u>	<u>58,385</u>	<u>60,239</u>
10	<u>17</u>	<u>53,731</u>	<u>55,683</u>	<u>57,635</u>	<u>59,587</u>	<u>61,539</u>	<u>63,491</u>
11	<u>18</u>	<u>56,679</u>	<u>58,729</u>	<u>60,779</u>	<u>62,829</u>	<u>64,879</u>	<u>66,929</u>
12	<u>19</u>	<u>59,670</u>	<u>61,809</u>	<u>63,948</u>	<u>66,087</u>	<u>68,226</u>	<u>70,365</u>
13	<u>20</u>	<u>62,638</u>	<u>64,874</u>	<u>67,110</u>	<u>69,346</u>	<u>71,582</u>	<u>73,818</u>
14	<u>21</u>	<u>65,909</u>	<u>68,240</u>	<u>70,571</u>	<u>72,902</u>	<u>75,233</u>	<u>77,564</u>
15	<u>22</u>	<u>69,330</u>	<u>71,799</u>	<u>74,268</u>	<u>76,737</u>	<u>79,206</u>	<u>81,675</u>
16	<u>23</u>	<u>72,980</u>	<u>75,520</u>	<u>78,060</u>	<u>80,600</u>	<u>83,140</u>	<u>85,680</u>
17	<u>24</u>	<u>76,826</u>	<u>79,462</u>	<u>82,098</u>	<u>84,734</u>	<u>87,370</u>	<u>90,006</u>
18	<u>25</u>	<u>81,008</u>	<u>83,756</u>	<u>86,504</u>	<u>89,252</u>	<u>92,000</u>	<u>94,748</u>
19							<u>Long</u>
20							<u>Max.</u>
21				<u>10 yr.</u>	<u>15 yr.</u>	<u>20 yr.</u>	<u>25 yr.</u>
22		<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
23	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
24	<u>1</u>	<u>29,999</u>	<u>944</u>	<u>31,704</u>	<u>33,203</u>	<u>35,911</u>	<u>37,411</u>
25	<u>2</u>	<u>31,120</u>	<u>994</u>	<u>32,922</u>	<u>34,508</u>	<u>37,291</u>	<u>38,877</u>
26	<u>3</u>	<u>32,527</u>	<u>1,037</u>	<u>34,407</u>	<u>36,062</u>	<u>38,902</u>	<u>40,558</u>
27	<u>4</u>	<u>33,962</u>	<u>1,093</u>	<u>36,072</u>	<u>37,677</u>	<u>40,595</u>	<u>42,200</u>

1	<u>5</u>	<u>35,498</u>	<u>1,147</u>	<u>37,578</u>	<u>39,405</u>	<u>42,402</u>	<u>44,231</u>
2	<u>6</u>	<u>37,279</u>	<u>1,210</u>	<u>39,469</u>	<u>41,399</u>	<u>44,480</u>	<u>46,410</u>
3	<u>7</u>	<u>39,156</u>	<u>1,257</u>	<u>41,434</u>	<u>43,438</u>	<u>46,584</u>	<u>48,588</u>
4	<u>8</u>	<u>41,129</u>	<u>1,306</u>	<u>43,495</u>	<u>45,579</u>	<u>48,792</u>	<u>50,875</u>
5	<u>9</u>	<u>43,233</u>	<u>1,364</u>	<u>45,706</u>	<u>47,883</u>	<u>51,182</u>	<u>53,357</u>
6	<u>10</u>	<u>45,534</u>	<u>1,433</u>	<u>48,125</u>	<u>50,408</u>	<u>53,793</u>	<u>56,074</u>
7	<u>11</u>	<u>47,957</u>	<u>1,491</u>	<u>50,656</u>	<u>53,031</u>	<u>56,500</u>	<u>58,875</u>
8	<u>12</u>	<u>50,422</u>	<u>1,557</u>	<u>53,247</u>	<u>55,731</u>	<u>59,293</u>	<u>61,780</u>
9	<u>13</u>	<u>53,179</u>	<u>1,626</u>	<u>56,120</u>	<u>58,709</u>	<u>62,362</u>	<u>64,952</u>
10	<u>14</u>	<u>56,044</u>	<u>1,705</u>	<u>59,126</u>	<u>61,839</u>	<u>65,598</u>	<u>68,312</u>
11	<u>15</u>	<u>58,983</u>	<u>1,773</u>	<u>62,192</u>	<u>65,017</u>	<u>68,877</u>	<u>71,702</u>
12	<u>16</u>	<u>62,093</u>	<u>1,854</u>	<u>65,448</u>	<u>68,402</u>	<u>72,367</u>	<u>75,320</u>
13	<u>17</u>	<u>65,443</u>	<u>1,952</u>	<u>68,975</u>	<u>72,080</u>	<u>76,184</u>	<u>79,291</u>
14	<u>18</u>	<u>68,979</u>	<u>2,050</u>	<u>72,691</u>	<u>75,958</u>	<u>80,201</u>	<u>83,470</u>
15	<u>19</u>	<u>72,504</u>	<u>2,139</u>	<u>76,379</u>	<u>79,789</u>	<u>84,154</u>	<u>87,565</u>
16	<u>20</u>	<u>76,054</u>	<u>2,236</u>	<u>80,109</u>	<u>83,675</u>	<u>88,180</u>	<u>91,748</u>
17	<u>21</u>	<u>79,895</u>	<u>2,331</u>	<u>84,122</u>	<u>87,842</u>	<u>92,473</u>	<u>96,192</u>
18	<u>22</u>	<u>84,144</u>	<u>2,469</u>	<u>88,614</u>	<u>92,544</u>	<u>97,364</u>	<u>101,296</u>
19	<u>23</u>	<u>88,220</u>	<u>2,540</u>	<u>92,824</u>	<u>96,877</u>	<u>101,797</u>	<u>105,851</u>
20	<u>24</u>	<u>92,642</u>	<u>2,636</u>	<u>97,415</u>	<u>101,614</u>	<u>106,666</u>	<u>110,867</u>
21	<u>25</u>	<u>97,496</u>	<u>2,748</u>	<u>102,472</u>	<u>106,853</u>	<u>112,058</u>	<u>116,438</u>

22 (4) Effective April first, two thousand fourteen:

23 NYSCOPBA-SSU SALARY SCHEDULE

24 NON-ARBITRATION ELIGIBLE ONLY

25 Effective April 3, 2014 (Institutional) and

26 Effective March 27, 2014 (Administrative)

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
6	<u>1</u>	<u>24,822</u>	<u>25,785</u>	<u>26,748</u>	<u>27,711</u>	<u>28,674</u>	<u>29,637</u>
7	<u>2</u>	<u>25,659</u>	<u>26,673</u>	<u>27,687</u>	<u>28,701</u>	<u>29,715</u>	<u>30,729</u>
8	<u>3</u>	<u>26,831</u>	<u>27,889</u>	<u>28,947</u>	<u>30,005</u>	<u>31,063</u>	<u>32,121</u>
9	<u>4</u>	<u>27,952</u>	<u>29,067</u>	<u>30,182</u>	<u>31,297</u>	<u>32,412</u>	<u>33,527</u>
10	<u>5</u>	<u>29,188</u>	<u>30,358</u>	<u>31,528</u>	<u>32,698</u>	<u>33,868</u>	<u>35,038</u>
11	<u>6</u>	<u>30,619</u>	<u>31,853</u>	<u>33,087</u>	<u>34,321</u>	<u>35,555</u>	<u>36,789</u>
12	<u>7</u>	<u>32,246</u>	<u>33,528</u>	<u>34,810</u>	<u>36,092</u>	<u>37,374</u>	<u>38,656</u>
13	<u>8</u>	<u>33,959</u>	<u>35,291</u>	<u>36,623</u>	<u>37,955</u>	<u>39,287</u>	<u>40,619</u>
14	<u>9</u>	<u>35,750</u>	<u>37,141</u>	<u>38,532</u>	<u>39,923</u>	<u>41,314</u>	<u>42,705</u>
15	<u>10</u>	<u>37,675</u>	<u>39,137</u>	<u>40,599</u>	<u>42,061</u>	<u>43,523</u>	<u>44,985</u>
16	<u>11</u>	<u>39,791</u>	<u>41,312</u>	<u>42,833</u>	<u>44,354</u>	<u>45,875</u>	<u>47,396</u>
17	<u>12</u>	<u>41,902</u>	<u>43,490</u>	<u>45,078</u>	<u>46,666</u>	<u>48,254</u>	<u>49,842</u>
18	<u>13</u>	<u>44,291</u>	<u>45,950</u>	<u>47,609</u>	<u>49,268</u>	<u>50,927</u>	<u>52,586</u>
19	<u>14</u>	<u>46,730</u>	<u>48,469</u>	<u>50,208</u>	<u>51,947</u>	<u>53,686</u>	<u>55,425</u>
20	<u>15</u>	<u>49,312</u>	<u>51,121</u>	<u>52,930</u>	<u>54,739</u>	<u>56,548</u>	<u>58,357</u>
21	<u>16</u>	<u>51,988</u>	<u>53,879</u>	<u>55,770</u>	<u>57,661</u>	<u>59,552</u>	<u>61,443</u>
22	<u>17</u>	<u>54,806</u>	<u>56,797</u>	<u>58,788</u>	<u>60,779</u>	<u>62,770</u>	<u>64,761</u>
23	<u>18</u>	<u>57,813</u>	<u>59,904</u>	<u>61,995</u>	<u>64,086</u>	<u>66,177</u>	<u>68,268</u>
24	<u>19</u>	<u>60,863</u>	<u>63,045</u>	<u>65,227</u>	<u>67,409</u>	<u>69,591</u>	<u>71,773</u>
25	<u>20</u>	<u>63,891</u>	<u>66,172</u>	<u>68,453</u>	<u>70,734</u>	<u>73,015</u>	<u>75,296</u>
26	<u>21</u>	<u>67,227</u>	<u>69,605</u>	<u>71,983</u>	<u>74,361</u>	<u>76,739</u>	<u>79,117</u>
27	<u>22</u>	<u>70,717</u>	<u>73,235</u>	<u>75,753</u>	<u>78,271</u>	<u>80,789</u>	<u>83,307</u>
28	<u>23</u>	<u>74,440</u>	<u>77,031</u>	<u>79,622</u>	<u>82,213</u>	<u>84,804</u>	<u>87,395</u>

1	<u>24</u>	<u>78,363</u>	<u>81,052</u>	<u>83,741</u>	<u>86,430</u>	<u>89,119</u>	<u>91,808</u>
2	<u>25</u>	<u>82,628</u>	<u>85,431</u>	<u>88,234</u>	<u>91,037</u>	<u>93,840</u>	<u>96,643</u>
3						<u>Long</u>	
4						<u>Max.</u>	
5				<u>10 yr.</u>	<u>15 yr.</u>	<u>20 yr.</u>	<u>25 yr.</u>
6	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
7	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
8	<u>1</u>	<u>30,600</u>	<u>963</u>	<u>32,339</u>	<u>33,868</u>	<u>36,630</u>	<u>38,160</u>
9	<u>2</u>	<u>31,743</u>	<u>1,014</u>	<u>33,581</u>	<u>35,199</u>	<u>38,037</u>	<u>39,655</u>
10	<u>3</u>	<u>33,179</u>	<u>1,058</u>	<u>35,097</u>	<u>36,785</u>	<u>39,682</u>	<u>41,371</u>
11	<u>4</u>	<u>34,642</u>	<u>1,115</u>	<u>36,794</u>	<u>38,431</u>	<u>41,408</u>	<u>43,045</u>
12	<u>5</u>	<u>36,208</u>	<u>1,170</u>	<u>38,330</u>	<u>40,193</u>	<u>43,250</u>	<u>45,116</u>
13	<u>6</u>	<u>38,023</u>	<u>1,234</u>	<u>40,257</u>	<u>42,225</u>	<u>45,368</u>	<u>47,337</u>
14	<u>7</u>	<u>39,938</u>	<u>1,282</u>	<u>42,262</u>	<u>44,306</u>	<u>47,515</u>	<u>49,559</u>
15	<u>8</u>	<u>41,951</u>	<u>1,332</u>	<u>44,364</u>	<u>46,490</u>	<u>49,767</u>	<u>51,892</u>
16	<u>9</u>	<u>44,096</u>	<u>1,391</u>	<u>46,618</u>	<u>48,839</u>	<u>52,204</u>	<u>54,422</u>
17	<u>10</u>	<u>46,447</u>	<u>1,462</u>	<u>49,090</u>	<u>51,418</u>	<u>54,871</u>	<u>57,198</u>
18	<u>11</u>	<u>48,917</u>	<u>1,521</u>	<u>51,670</u>	<u>54,092</u>	<u>57,631</u>	<u>60,053</u>
19	<u>12</u>	<u>51,430</u>	<u>1,588</u>	<u>54,312</u>	<u>56,845</u>	<u>60,478</u>	<u>63,015</u>
20	<u>13</u>	<u>54,245</u>	<u>1,659</u>	<u>57,245</u>	<u>59,886</u>	<u>63,612</u>	<u>66,253</u>
21	<u>14</u>	<u>57,164</u>	<u>1,739</u>	<u>60,308</u>	<u>63,075</u>	<u>66,909</u>	<u>69,677</u>
22	<u>15</u>	<u>60,166</u>	<u>1,809</u>	<u>63,439</u>	<u>66,321</u>	<u>70,258</u>	<u>73,139</u>
23	<u>16</u>	<u>63,334</u>	<u>1,891</u>	<u>66,756</u>	<u>69,769</u>	<u>73,813</u>	<u>76,826</u>
24	<u>17</u>	<u>66,752</u>	<u>1,991</u>	<u>70,355</u>	<u>73,522</u>	<u>77,708</u>	<u>80,877</u>
25	<u>18</u>	<u>70,359</u>	<u>2,091</u>	<u>74,145</u>	<u>77,478</u>	<u>81,805</u>	<u>85,140</u>
26	<u>19</u>	<u>73,955</u>	<u>2,182</u>	<u>77,908</u>	<u>81,386</u>	<u>85,838</u>	<u>89,317</u>
27	<u>20</u>	<u>77,577</u>	<u>2,281</u>	<u>81,713</u>	<u>85,350</u>	<u>89,946</u>	<u>93,585</u>

1	<u>21</u>	<u>81,495</u>	<u>2,378</u>	<u>85,807</u>	<u>89,601</u>	<u>94,325</u>	<u>98,118</u>
2	<u>22</u>	<u>85,825</u>	<u>2,518</u>	<u>90,384</u>	<u>94,393</u>	<u>99,309</u>	<u>103,320</u>
3	<u>23</u>	<u>89,986</u>	<u>2,591</u>	<u>94,682</u>	<u>98,816</u>	<u>103,835</u>	<u>107,970</u>
4	<u>24</u>	<u>94,497</u>	<u>2,689</u>	<u>99,365</u>	<u>103,648</u>	<u>108,801</u>	<u>113,087</u>
5	<u>25</u>	<u>99,446</u>	<u>2,803</u>	<u>104,522</u>	<u>108,990</u>	<u>114,299</u>	<u>118,767</u>

6 (5) Effective April first, two thousand fifteen:

7 NYSCOPBA-SSU SALARY SCHEDULE

8 NON-ARBITRATION ELIGIBLE ONLY

9 Effective April 2, 2015 (Institutional) and

10 Effective March 26, 2015 (Administrative)

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
15	<u>SG Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
16	<u>1</u>	<u>25,318</u>	<u>26,300</u>	<u>27,282</u>	<u>28,264</u>	<u>29,246</u>	<u>30,228</u>
17	<u>2</u>	<u>26,172</u>	<u>27,206</u>	<u>28,240</u>	<u>29,274</u>	<u>30,308</u>	<u>31,342</u>
18	<u>3</u>	<u>27,368</u>	<u>28,447</u>	<u>29,526</u>	<u>30,605</u>	<u>31,684</u>	<u>32,763</u>
19	<u>4</u>	<u>28,511</u>	<u>29,648</u>	<u>30,785</u>	<u>31,922</u>	<u>33,059</u>	<u>34,196</u>
20	<u>5</u>	<u>29,772</u>	<u>30,965</u>	<u>32,158</u>	<u>33,351</u>	<u>34,544</u>	<u>35,737</u>
21	<u>6</u>	<u>31,231</u>	<u>32,490</u>	<u>33,749</u>	<u>35,008</u>	<u>36,267</u>	<u>37,526</u>
22	<u>7</u>	<u>32,891</u>	<u>34,199</u>	<u>35,507</u>	<u>36,815</u>	<u>38,123</u>	<u>39,431</u>
23	<u>8</u>	<u>34,638</u>	<u>35,997</u>	<u>37,356</u>	<u>38,715</u>	<u>40,074</u>	<u>41,433</u>
24	<u>9</u>	<u>36,465</u>	<u>37,884</u>	<u>39,303</u>	<u>40,722</u>	<u>42,141</u>	<u>43,560</u>
25	<u>10</u>	<u>38,429</u>	<u>39,920</u>	<u>41,411</u>	<u>42,902</u>	<u>44,393</u>	<u>45,884</u>

1	<u>11</u>	<u>40,587</u>	<u>42,138</u>	<u>43,689</u>	<u>45,240</u>	<u>46,791</u>	<u>48,342</u>
2	<u>12</u>	<u>42,740</u>	<u>44,360</u>	<u>45,980</u>	<u>47,600</u>	<u>49,220</u>	<u>50,840</u>
3	<u>13</u>	<u>45,177</u>	<u>46,869</u>	<u>48,561</u>	<u>50,253</u>	<u>51,945</u>	<u>53,637</u>
4	<u>14</u>	<u>47,665</u>	<u>49,439</u>	<u>51,213</u>	<u>52,987</u>	<u>54,761</u>	<u>56,535</u>
5	<u>15</u>	<u>50,298</u>	<u>52,143</u>	<u>53,988</u>	<u>55,833</u>	<u>57,678</u>	<u>59,523</u>
6	<u>16</u>	<u>53,028</u>	<u>54,957</u>	<u>56,886</u>	<u>58,815</u>	<u>60,744</u>	<u>62,673</u>
7	<u>17</u>	<u>55,902</u>	<u>57,933</u>	<u>59,964</u>	<u>61,995</u>	<u>64,026</u>	<u>66,057</u>
8	<u>18</u>	<u>58,969</u>	<u>61,102</u>	<u>63,235</u>	<u>65,368</u>	<u>67,501</u>	<u>69,634</u>
9	<u>19</u>	<u>62,080</u>	<u>64,306</u>	<u>66,532</u>	<u>68,758</u>	<u>70,984</u>	<u>73,210</u>
10	<u>20</u>	<u>65,169</u>	<u>67,496</u>	<u>69,823</u>	<u>72,150</u>	<u>74,477</u>	<u>76,804</u>
11	<u>21</u>	<u>68,572</u>	<u>70,998</u>	<u>73,424</u>	<u>75,850</u>	<u>78,276</u>	<u>80,702</u>
12	<u>22</u>	<u>72,131</u>	<u>74,700</u>	<u>77,269</u>	<u>79,838</u>	<u>82,407</u>	<u>84,976</u>
13	<u>23</u>	<u>75,929</u>	<u>78,572</u>	<u>81,215</u>	<u>83,858</u>	<u>86,501</u>	<u>89,144</u>
14	<u>24</u>	<u>79,930</u>	<u>82,673</u>	<u>85,416</u>	<u>88,159</u>	<u>90,902</u>	<u>93,645</u>
15	<u>25</u>	<u>84,281</u>	<u>87,140</u>	<u>89,999</u>	<u>92,858</u>	<u>95,717</u>	<u>98,576</u>

16							<u>Long</u>
17							<u>Max.</u>
18			<u>10 yr.</u>	<u>15 yr.</u>	<u>20 yr.</u>	<u>25 yr.</u>	
19	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
20	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
21	<u>1</u>	<u>31,210</u>	<u>982</u>	<u>32,984</u>	<u>34,543</u>	<u>37,361</u>	<u>38,921</u>
22	<u>2</u>	<u>32,376</u>	<u>1,034</u>	<u>34,251</u>	<u>35,901</u>	<u>38,796</u>	<u>40,446</u>
23	<u>3</u>	<u>33,842</u>	<u>1,079</u>	<u>35,798</u>	<u>37,520</u>	<u>40,475</u>	<u>42,198</u>
24	<u>4</u>	<u>35,333</u>	<u>1,137</u>	<u>37,528</u>	<u>39,198</u>	<u>42,234</u>	<u>43,904</u>
25	<u>5</u>	<u>36,930</u>	<u>1,193</u>	<u>39,094</u>	<u>40,995</u>	<u>44,113</u>	<u>46,016</u>
26	<u>6</u>	<u>38,785</u>	<u>1,259</u>	<u>41,064</u>	<u>43,071</u>	<u>46,277</u>	<u>48,285</u>
27	<u>7</u>	<u>40,739</u>	<u>1,308</u>	<u>43,109</u>	<u>45,194</u>	<u>48,468</u>	<u>50,552</u>

1	<u>8</u>	<u>42,792</u>	<u>1,359</u>	<u>45,253</u>	<u>47,422</u>	<u>50,764</u>	<u>52,932</u>
2	<u>9</u>	<u>44,979</u>	<u>1,419</u>	<u>47,551</u>	<u>49,817</u>	<u>53,249</u>	<u>55,512</u>
3	<u>10</u>	<u>47,375</u>	<u>1,491</u>	<u>50,071</u>	<u>52,445</u>	<u>55,967</u>	<u>58,341</u>
4	<u>11</u>	<u>49,893</u>	<u>1,551</u>	<u>52,701</u>	<u>55,172</u>	<u>58,781</u>	<u>61,252</u>
5	<u>12</u>	<u>52,460</u>	<u>1,620</u>	<u>55,400</u>	<u>57,983</u>	<u>61,689</u>	<u>64,277</u>
6	<u>13</u>	<u>55,329</u>	<u>1,692</u>	<u>58,389</u>	<u>61,083</u>	<u>64,883</u>	<u>67,577</u>
7	<u>14</u>	<u>58,309</u>	<u>1,774</u>	<u>61,516</u>	<u>64,338</u>	<u>68,249</u>	<u>71,072</u>
8	<u>15</u>	<u>61,368</u>	<u>1,845</u>	<u>64,706</u>	<u>67,646</u>	<u>71,662</u>	<u>74,600</u>
9	<u>16</u>	<u>64,602</u>	<u>1,929</u>	<u>68,092</u>	<u>71,166</u>	<u>75,291</u>	<u>78,364</u>
10	<u>17</u>	<u>68,088</u>	<u>2,031</u>	<u>71,763</u>	<u>74,993</u>	<u>79,263</u>	<u>82,496</u>
11	<u>18</u>	<u>71,767</u>	<u>2,133</u>	<u>75,629</u>	<u>79,028</u>	<u>83,442</u>	<u>86,844</u>
12	<u>19</u>	<u>75,436</u>	<u>2,226</u>	<u>79,468</u>	<u>83,016</u>	<u>87,557</u>	<u>91,105</u>
13	<u>20</u>	<u>79,131</u>	<u>2,327</u>	<u>83,350</u>	<u>87,059</u>	<u>91,747</u>	<u>95,459</u>
14	<u>21</u>	<u>83,128</u>	<u>2,426</u>	<u>87,526</u>	<u>91,396</u>	<u>96,215</u>	<u>100,083</u>
15	<u>22</u>	<u>87,545</u>	<u>2,569</u>	<u>92,195</u>	<u>96,284</u>	<u>101,299</u>	<u>105,390</u>
16	<u>23</u>	<u>91,787</u>	<u>2,643</u>	<u>96,577</u>	<u>100,794</u>	<u>105,913</u>	<u>110,131</u>
17	<u>24</u>	<u>96,388</u>	<u>2,743</u>	<u>101,353</u>	<u>105,722</u>	<u>110,978</u>	<u>115,350</u>
18	<u>25</u>	<u>101,435</u>	<u>2,859</u>	<u>106,613</u>	<u>111,170</u>	<u>116,585</u>	<u>121,142</u>

19 § 2. Compensation for certain members of the collective negotiating
20 unit designated as the security services collective negotiating unit
21 pursuant to an agreement between the state of New York and the employee
22 organization representing such individuals.

23 1. The provisions of this section shall apply to full-time annual
24 salaried officers and employees in the collective negotiating unit
25 designated as security services collective negotiating unit established
26 pursuant to article 14 of the civil service law (hereinafter "security
27 services unit") who are not eligible for binding interest arbitration

1 pursuant to subdivision 4 of section 209 of the civil service law (here-
2 inafter "employees who are ineligible for interest arbitration").

3 2. Effective April 1, 2009, the basic annual salary of members of the
4 security services unit who are ineligible for interest arbitration and
5 who are in full-time annual salaried employment status on March 31,
6 2009, shall be increased by three percent.

7 3. Effective April 1, 2010, the basic annual salary of members of the
8 security services unit who are ineligible for interest arbitration and
9 who are in full-time annual salaried employment status on March 31,
10 2010, shall be increased by four percent.

11 4. Effective March 31, 2011, the basic annual salary of all members of
12 the security services unit who are ineligible for interest arbitration
13 and who are in full-time annual salaried employment status on March 30,
14 2011 shall be increased by two thousand and seventy-five dollars to
15 reflect the items of uniform cleaning and maintenance allowance and
16 security enforcement differential added to base salary.

17 5. (a) Effective April 1, 2013, a lump sum payment of seven hundred
18 seventy-five dollars shall be made to each member of the security
19 services unit who are ineligible for interest arbitration and in full-
20 time annual salaried employment status who was (i) active on the date of
21 ratification of the agreement between the state and the employee organ-
22 ization representing employees in the security services unit who are
23 ineligible for interest arbitration and (ii) in continuous service, as
24 defined by paragraph (c) of subdivision 3 of section 130 of the civil
25 service law, from that date until April 1, 2013. Such lump sum shall be
26 considered salary for final average salary retirement purposes but shall
27 not become part of basic annual salary. Notwithstanding the foregoing
28 provisions of this subdivision, officers and employees who would have

1 otherwise been eligible to receive such lump sum payment, but who were
2 not on the payroll on such date, shall be eligible for said payment if
3 they return to full-time employment status during the fiscal year 2013-
4 2014 without a break in continuous service.

5 (b) Effective April 1, 2014, a lump sum payment of two hundred twen-
6 ty-five dollars shall be made to each member of the security services
7 unit who are ineligible for interest arbitration and in full-time annual
8 salaried employment status who was (i) active on the date of ratifica-
9 tion of the agreement between the state and the employee organization
10 representing employees in the security services unit who are ineligible
11 for interest arbitration and (ii) in continuous service, as defined by
12 paragraph (c) of subdivision 3 of section 130 of the civil service law,
13 from that date until April 1, 2013. Such lump sum shall be considered
14 salary for final average salary retirement purposes but shall not become
15 part of basic annual salary.

16 6. Effective April 1, 2014, the basic annual salary of members of the
17 security services unit who are ineligible for interest arbitration and
18 who are in full-time annual salaried employment status on March 31,
19 2014, shall be increased by two percent.

20 7. Effective April 1, 2015, the basic annual salary of members of the
21 security services unit who are ineligible for interest arbitration and
22 who are in full-time annual salaried employment status on March 31,
23 2015, shall be increased by two percent.

24 8. Advancement within a salary grade. Payments pursuant to the
25 provisions of subdivision 6 of section 131 of the civil service law for
26 annual-salaried members of the security services unit who are entitled
27 to such payments and who are ineligible for interest arbitration shall
28 be payable pursuant to the terms of an agreement between the state of

1 New York and an employee organization representing employees subject to
2 the provisions of this section entered into pursuant to article 14 of
3 the civil service law (hereinafter "the agreement").

4 9. Effective April 1, 2009, pursuant to the terms of the agreement
5 covering members of the security services unit who are ineligible for
6 interest arbitration, for such unit members who are on the institutional
7 or administrative payroll, the ten-year, the fifteen-year, the twenty-
8 year and the twenty-five year longevity step payment for such unit
9 members to whom the provisions of this section apply shall be that
10 amount prescribed by paragraph f of subdivision 1 of section 130 of the
11 civil service law as added by section one of this act.

12 10. Notwithstanding any of the foregoing provisions of this section,
13 if the basic annual salary of such unit members to whom the provisions
14 of this section apply is identical with the hiring rate, performance
15 advance step one, two, three, four or five, the job rate, the ten-year
16 longevity step, the fifteen-year longevity step, the twenty-year longev-
17 ity step or the twenty-five year longevity step of his or her position
18 on the effective dates of the increases provided in this subdivision,
19 such basic annual salary shall be increased to the hiring rate, perform-
20 ance advance step one, two, three, four or five, the job rate, the ten-
21 year longevity step, the fifteen-year longevity step, the twenty-year
22 longevity step or the twenty-five year longevity step, respectively, of
23 such salary grade as contained in the appropriate salary schedule in
24 subparagraphs 1, 2, 3, 4 and 5 of paragraph f of subdivision 1 of
25 section 130 of the civil service law, as added by section one of this
26 act, to take effect on the dates provided in subparagraphs 1, 2, 3, 4
27 and 5, respectively. The increases in basic annual salary provided by
28 this subdivision shall be in lieu of any increase in basic annual salary

1 provided for in subdivisions two, three, four, five, six, seven, eight
2 and ten of this section.

3 11. If an unencumbered position is one, which if encumbered, would be
4 subject to the provisions of this section, the salary of such position
5 shall be increased by the salary increase amounts specified in this
6 section. If a position is created, and is filled by the appointment of
7 such unit members to whom the provisions of this section apply, the
8 salary otherwise provided for such position shall be increased in the
9 same manner as though such position had been in existence but unencum-
10 bered. Notwithstanding the provisions of this section, the director of
11 the division of the budget may reduce the salary of any such position,
12 which is or becomes vacant.

13 12. The increases in salary payable pursuant to this section shall
14 apply on a prorated basis to officers and employees, otherwise eligible
15 to receive an increase in salary pursuant to this section, who are paid
16 on an hourly or per diem basis, who are employees serving on a part-time
17 or seasonal basis, or who are employees paid on any basis other than at
18 an annual salaried rate; except that the provisions of subdivisions
19 four, eight, nine, and ten of this section shall not apply to employees
20 serving on an hourly, per diem, or seasonal basis, except as determined
21 by the director of the budget.

22 13. Notwithstanding any other provision of this section, the
23 provisions of this section shall not apply to officers or employees paid
24 on a fee schedule basis.

25 14. In order to provide for the officers and employees to whom this
26 section applies who are not allocated to salary grades, performance
27 advancements and payments in proportion to those provided to persons to
28 whom this section applies who are allocated to salary grades, the direc-

1 tor of the budget is authorized to add appropriate adjustments to the
2 compensation which such officers and employees are otherwise entitled to
3 receive. The director of the budget shall issue certificates which shall
4 contain schedules of positions and the salaries thereof for which
5 adjustments are made pursuant to the provisions of this subdivision, and
6 a copy of each such certificate shall be filed with the state comp-
7 troller, the department of civil service, the chairman of the senate
8 finance committee and the chairman of the assembly ways and means
9 committee.

10 15. Notwithstanding any of the foregoing provisions of this section,
11 any increase in compensation may be withheld in whole or in part from
12 any such unit members to whom the provisions of this section apply when,
13 in the opinion of the director of the division of the budget and the
14 director of employee relations, such increase is not warranted or is not
15 appropriate for any reason.

16 § 3. Additional compensation for certain members of the security
17 services unit.

18 1. Members of the security services unit who are in full-time annual
19 salaried employment status and who are ineligible for interest arbi-
20 tration.

21 (a) In recognition of the general requirement for full-time employees
22 of the state in the security services unit to assemble for briefing
23 prior to the commencement of duties, where and to the extent an agree-
24 ment so provides, each such employee except such an employee receiving
25 additional compensation pursuant to subdivision 5 of section 134 of the
26 civil service law, shall receive additional compensation in recognition
27 of pre-shift briefing.

1 (b) Each such employee holding such a position in the security
2 services unit shall be compensated for pre-shift briefing in accordance
3 with the terms of the agreement covering certain members of the security
4 services unit. Pursuant to that agreement, each such unit member to whom
5 the provisions of this subdivision apply, shall receive a minimum of
6 four dollars eighty cents for each day while in payroll status when such
7 pre-shift briefing time is not otherwise compensated at a greater amount
8 at the one and one-half times the hourly rate of pay provided for by
9 subdivision 1 of section 134 of the civil service law and the rules and
10 regulations of the director of the budget. Effective March 31, 2011,
11 this amount shall be increased to a minimum of six dollars for each day
12 while in payroll status. No payments authorized pursuant to this subdi-
13 vision and such negotiated agreement shall be made to an employee who is
14 in non-pay status for that day.

15 (c) Any such additional compensation pursuant to this subdivision
16 shall be paid in addition to and shall not be a part of the employee's
17 basic annual salary and shall not be included as compensation for the
18 purposes of computation of overtime pay, provided, however, that such
19 additional compensation shall be included for retirement purposes.
20 Notwithstanding the foregoing provisions of this subdivision or of any
21 other law, such additional compensation shall be in lieu of the contin-
22 uation of any other additional compensation for such employees in recog-
23 nition of pre-shift briefing.

24 § 4. Notwithstanding any law, rule or regulation to the contrary, any
25 employees of the state in the security services unit who are ineligible
26 for interest arbitration and who are eligible for additional compen-
27 sation pursuant to subdivision 5 of section 134 of the civil service law
28 shall be deemed ineligible for such additional compensation to the

1 extent, in the manner and under the circumstances provided for in a
2 negotiated agreement on behalf of such employees.

3 § 5. Uniform cleaning and maintenance allowance and purchase or repair
4 of uniform shoes. In recognition of the general requirement for employ-
5 ees of the state in the security services unit to wear a uniform and to
6 the extent that an agreement so provides, each employee who is ineligi-
7 ble for interest arbitration and on the payroll on the first day of
8 November preceding the annual effective date shall receive an increase
9 in allowance for cleaning and maintenance by three percent to the rate
10 of six hundred eighty-one dollars per year effective December 1, 2009.
11 This amount shall increase by four percent to seven hundred eight
12 dollars per year effective December 1, 2010. Such allowance shall be
13 payable by separate check on or about December 1 of each year. Effec-
14 tive March 31, 2011, the allowance for cleaning and maintenance of
15 uniforms for eligible members shall be increased to the rate of one
16 thousand seventy-five dollars, added to the basic annual salary of those
17 employees in payroll status on March 30, 2011, and thereafter eliminated
18 as a separate payment. Such addition to basic annual salary on March 31,
19 2011 is specified in subdivision 4 of section two of this act.

20 § 6. Location compensation for certain state officers and employees in
21 the collective negotiating unit designated as security services.

22 1. Pursuant to the terms of an agreement covering certain members of
23 the security services unit who are ineligible for interest arbitration,
24 and notwithstanding any inconsistent provision of law, rule or regu-
25 lation to the contrary, all members of the security services unit who
26 are ineligible for interest arbitration, and are full-time annual sala-
27 ried employees and whose principal place of employment or, in the case
28 of a field employee, whose official station as determined in accordance

1 with the regulations of the state comptroller, is in the city of New
2 York or in the county of Nassau, Suffolk, Westchester or Rockland, shall
3 receive, effective April 1, 2009 an increase in locational compensation
4 in the amount of three percent to one thousand five hundred ninety-one
5 dollars per year, for employees in full-time annual salaried employment
6 status on March 31, 2009. Effective April 1, 2010 this amount shall
7 increase by four percent to one thousand six hundred fifty-five dollars
8 per year, for employees in full-time annual salaried employment status
9 on March 31, 2010. Effective April 1, 2014, this amount shall increase
10 by two percent to one thousand six hundred eighty-eight dollars per
11 year, for employees in full-time annual salaried employment status on
12 March 31, 2014. Effective April 1, 2015, this amount shall increase by
13 two percent to one thousand seven hundred twenty-two dollars per year,
14 for employees in full-time annual salaried employment status on March
15 31, 2015.

16 2. Pursuant to the terms of an agreement covering certain members of
17 the security services unit who are ineligible for interest arbitration,
18 and notwithstanding any inconsistent provision of law, rule or regu-
19 lation to the contrary, effective April 1, 2009, all such members of the
20 security services unit who are full-time annual salaried employees and
21 whose principal place of employment or, in the case of a field employee,
22 whose official station as determined in accordance with the regulations
23 of the comptroller is located in the county of Monroe and who were
24 eligible to receive locational pay on May 23, 1985 shall receive loca-
25 tional pay at the rate of two hundred dollars per year provided they
26 continue to be otherwise eligible.

27 3. Pursuant to the terms of an agreement covering certain members of
28 the security services unit who are ineligible for interest arbitration,

1 and notwithstanding any inconsistent provision of law, rule or regu-
2 lation to the contrary, all such members of the security services unit
3 who are full-time annual salaried employees and whose principal place of
4 employment or, in the case of a field employee, whose official station
5 as determined in accordance with the regulations of the state comp-
6 troller, is in the county of Orange, Putnam or Dutchess shall receive an
7 increase in locational compensation by three percent to the amount of
8 eight hundred forty-nine dollars per year effective April 1, 2009, for
9 employees in full-time annual salaried employment status on March 31,
10 2009. Effective April 1, 2010 this amount shall increase by four percent
11 to eight hundred eighty-three dollars per year, for employees in full-
12 time annual salaried employment status on March 31, 2010. Effective
13 April 1, 2014, this amount shall increase by two percent to nine hundred
14 one dollars per year, for employees in full-time annual salaried employ-
15 ment status on March 31, 2014. Effective April 1, 2015, this amount
16 shall increase by two percent to nine hundred nineteen dollars per year,
17 for employees in full-time annual salaried employment status on March
18 31, 2015.

19 4. The locational compensation as set out in all subdivisions of this
20 section shall be equally divided over the 26 payroll periods in each
21 fiscal year and be in addition to and shall not be a part of an employ-
22 ee's basic annual salary, and shall not affect or impair any performance
23 advance or other rights or benefits to which an employee may be entitled
24 by law, provided, however, that locational pay shall be included as
25 compensation for the purposes of computation of overtime pay and for
26 retirement purposes.

1 § 7. Continuation of locational compensation for certain officers and
2 employees of the Hudson Valley developmental disabilities services
3 office.

4 1. Notwithstanding any law, rule or regulation to the contrary, any
5 officer or employee of the Hudson Valley developmental disabilities
6 services office represented in the security services unit who is ineli-
7 gible for interest arbitration and who is receiving locational pay
8 pursuant to section 5 of chapter 174 of the laws of 1993 shall continue
9 to receive such locational pay under the conditions and at the rates
10 specified by such section 5 of chapter 174 of the laws of 1993.

11 2. Notwithstanding any law, rule or regulation to the contrary, any
12 officer or employee of the Hudson Valley developmental disabilities
13 services office represented in the security services unit who is ineli-
14 gible for interest arbitration and who is receiving locational pay
15 pursuant to subdivision 2 of section 11 of chapter 3 of the laws of 1996
16 shall continue to receive such locational pay under the conditions and
17 at the rates specified by such subdivision 2 of section 11 of chapter 3
18 of the laws of 1996.

19 3. Notwithstanding this section or any other law, rule or regulation
20 to the contrary, any officer or employee of the Hudson Valley develop-
21 mental disabilities services office represented in the security services
22 unit who is ineligible for interest arbitration and who is receiving
23 locational pay pursuant to said section seven of this act shall continue
24 to be eligible for such locational pay if such officer's or employee's
25 principal place of employment is changed to a location outside of the
26 county of Rockland as the result of a reduction or redeployment of
27 staff, provided, however, that such officer or employee is reassigned to
28 or otherwise appointed or promoted to a different position at another

1 work location within such Hudson Valley developmental disabilities
2 services office located outside of the county of Rockland. The rate of
3 such continued locational pay shall not exceed the rate such officer or
4 employee is receiving on the date of such reassignment, appointment or
5 promotion.

6 § 8. Facility security pay. Pursuant to the terms of an agreement
7 covering certain members of the security services unit who are ineligi-
8 ble for interest arbitration, are full-time annual salaried employees
9 and, notwithstanding any inconsistent provision of law, rule or regu-
10 lation to the contrary, where and to the extent that an agreement so
11 provides, effective March 31, 2011, such eligible members of the securi-
12 ty services unit shall receive an increase of two hundred twenty dollars
13 to seven hundred fifty dollars annually. This payment will be equally
14 divided over the 26 payroll periods in each fiscal year and shall count
15 as compensation for overtime and retirement purposes.

16 § 9. Security enforcement differential. Pursuant to the terms of an
17 agreement covering certain members of the security services unit who are
18 ineligible for interest arbitration, are full-time annual salaried
19 employees and, notwithstanding any inconsistent provision of law, rule
20 or regulation to the contrary, where and to the extent that an agreement
21 so provides, such eligible members of the security services unit shall
22 receive a security enforcement differential to be paid in recognition of
23 the enhanced security and law enforcement responsibilities inherent in
24 the positions covered by such bargaining unit. Effective April 1, 2009,
25 such payment shall increase by three percent for eligible unit members
26 to six hundred eighty-two dollars and, effective April 1, 2010, such
27 payment shall increase by four percent to eligible unit members to seven
28 hundred nine dollars. This payment will be equally divided over the 26

1 payroll periods in each fiscal year and shall count as compensation for
2 overtime and retirement purposes. Effective March 31, 2011, the security
3 enforcement differential rate shall be increased to the rate of one
4 thousand dollars, added to the basic annual salary of those employees in
5 payroll status on March 30, 2011, and thereafter eliminated as a sepa-
6 rate payment. Such addition to basic annual salary on March 31, 2011 is
7 specified in subdivision 4 of section two of this act.

8 § 10. Inconvenience pay program. Pursuant to chapter 333 of the laws
9 of 1969, as amended, and an agreement covering certain members of the
10 security services unit who are ineligible for interest arbitration, are
11 full-time annual salaried employees and, notwithstanding any inconsis-
12 tent provision of law, rule or regulation to the contrary, where and to
13 the extent that an agreement so provides, effective April 1, 2009, the
14 inconvenience pay provided to eligible employees shall be increased by
15 three percent to six hundred two dollars per year for working four or
16 more hours between the hours of 6:00 p.m. and 6:00 a.m., except on an
17 overtime basis. Effective April 1, 2010, the inconvenience pay provided
18 to eligible employees shall be increased by four percent to six hundred
19 twenty-six dollars per year for working four or more hours between the
20 hours of 6:00 p.m. and 6:00 a.m, except on an overtime basis.

21 § 11. Notwithstanding any provision of law, rule or regulation to the
22 contrary, the appropriations contained in this act shall be available to
23 the state of New York for the payment and publication of grievance and
24 arbitration settlements and awards pursuant to articles 7 and 8 of the
25 agreement covering employees in the security services unit who are inel-
26 igible for interest arbitration.

27 § 12. The salary increases and benefit modifications provided for by
28 this act for state employees in the security services unit who are inel-

1 igible for interest arbitration shall not be implemented until the
2 director of employee relations shall have delivered to the director of
3 the budget and the comptroller a letter indicating that there is in
4 effect with respect to such negotiating unit a collective negotiation
5 agreement which provides for such increases and modifications and which
6 is fully executed in writing with the state pursuant to article 14 of
7 the civil service law, and ratified pursuant to the ratification proce-
8 dure of the employee organization certified pursuant to article 14 of
9 the civil service law to represent such collective negotiating unit.

10 § 13. Date of entitlement to salary increase. Notwithstanding the
11 provisions of this act or of any other provision of law, rule or regu-
12 lation to the contrary, the increase in salary or compensation of any
13 members of the security services unit who are ineligible for interest
14 arbitration provided by this act shall be added to the salary of such
15 member at the beginning of that payroll period the first day of which is
16 nearest to the effective date of such increase as provided in this act,
17 or at the beginning of the earlier of two payroll periods the first days
18 of which are nearest but equally near to the effective date of such
19 increase as provided in this act; provided, however, that for the
20 purposes of determining the salary of such unit members upon reclassi-
21 fication, reallocation, appointment, promotion, transfer, demotion,
22 reinstatement, or other change of status, such salary increase shall be
23 deemed to be effective on the date thereof as prescribed by this act,
24 with payment thereof pursuant to this section on a date prior thereto,
25 instead of on such effective date, and shall not operate to confer any
26 additional salary rights or benefits on such unit members. Payment of
27 such salary increase may be deferred pursuant to section fourteen of
28 this act.

1 § 14. Deferred payment of salary increase. Notwithstanding the
2 provisions of any other section of this act, or of any other law, rule
3 or regulation, pending payment pursuant to this act of the basic annual
4 salaries of incumbents of positions subject to this act such incumbents
5 shall receive, as partial compensation for services rendered, the rate
6 of compensation otherwise payable in their respective positions. An
7 incumbent holding a position subject to this act at any time during the
8 period from April 1, 2009, until the time when basic annual salaries are
9 first paid pursuant to this act for such services in excess of the
10 compensation actually received therefore, shall be entitled to a lump
11 sum payment for the difference between the salary to which such incum-
12 bent is entitled for such services and the compensation actually
13 received therefor. Such payment shall be made in accordance with the
14 agreement of the parties.

15 § 15. Use of appropriations. The comptroller is authorized to pay any
16 amounts required during the fiscal year commencing April 1, 2012 by the
17 foregoing provisions of this act for any state department or agency from
18 any appropriation or other funds available to such state department or
19 agency for personal service or for other related employee benefits
20 during such fiscal year. To the extent that such appropriations in any
21 fund are insufficient to accomplish the purposes herein set forth, the
22 director of the division of the budget is authorized to allocate to the
23 various departments and agencies, from any appropriations available in
24 any fund, the amounts necessary to pay such amounts. The aforementioned
25 appropriations shall be available for payment of any liabilities or
26 obligations incurred prior to or during the state fiscal year commencing
27 April 1, 2012.

1 § 16. Notwithstanding any law to the contrary, and in accordance with
2 section 4 of the state finance law, upon request of the director of the
3 budget, the comptroller is hereby authorized and directed to transfer up
4 to \$25,085,000 from the general fund to the mental hygiene account (10)
5 in the miscellaneous state special revenue fund (339) to carry out the
6 provisions of section eighteen of this act.

7 § 17. Notwithstanding any law to the contrary, and in accordance with
8 section 4 of the state finance law, upon request of the director of the
9 budget, the comptroller is hereby authorized and directed to transfer up
10 to \$9,346,000 from the general fund to the mental hygiene patient income
11 account (13) in the miscellaneous state special revenue fund (339) to
12 carry out the provisions of section eighteen of this act.

13 § 18. The several amounts as hereinafter set forth, or so much thereof
14 as may be necessary, are hereby appropriated from the fund so designated
15 for use by any state department or agency for the fiscal year beginning
16 April 1, 2012 to supplement appropriations from each respective fund
17 available for personal service, other than personal service and fringe
18 benefits, and to carry out the provisions of this act. Moreover, the
19 amounts appropriated as non-personal service may be suballocated to any
20 state department or agency as needed. The monies hereby appropriated are
21 available for payment of any liabilities or obligations incurred prior
22 to or during the state fiscal year commencing April 1, 2012. No money
23 shall be available for expenditure from this appropriation until a
24 certificate of approval has been issued by the director of the division
25 of the budget and a copy of such certificate or any amendment thereto
26 has been filed with the state comptroller, the chairman of the senate
27 finance committee and the chairman of the assembly ways and means
28 committee.

1 ALL STATE DEPARTMENTS AND AGENCIES

2 General Fund / State Operations

3 State Purposes Account - 003

4 Personal Service

5 Personal service 2,419,000

6 Nonpersonal Service

7 Fringe benefits 2,133,000

8 Special Revenue Funds - State

9 Environmental Conservation Special Revenue Fund - 301

10 Personal Service

11 Personal Service 92,000

12 Nonpersonal Service

13 Fringe Benefits 48,000

14 Miscellaneous State Special Revenue - 339

1 Nonpersonal Service

2 Fringe Benefits 5,000

3 Federal Education Fund - 267

4 Personal Service

5 Personal Service 31,000

6 Nonpersonal Service

7 Fringe Benefits 16,000

8 Unemployment Insurance Administration Fund - 480

9 Personal Service

10 Personal Service 257,000

11 Nonpersonal Service

12 Fringe Benefits 129,000

13 § 19. This act shall take effect immediately and shall be deemed to
14 have been in full force and effect on and after April 1, 2009.



REPEAL NOTE.--Paragraph f of subdivision 1 of section 130 of the civil service law, repealed by section one of this act, provided salary schedules for state employees in the particular titles in the security services unit employees who are ineligible for interest arbitration and is replaced and revised by salary schedules in a new paragraph f of subdivision 1 of section 130 of the civil service law, as added by section one of this act implementing an agreement between the state and the employee organization representing such unit for employees in the security services unit who are ineligible for interest arbitration. The salary schedules for the remaining employees in the security services unit are contained in paragraph g of subdivision 1 of section 130 of the civil service law.