

PROGRAM BILL # 22

S. _____
Senate

IN SENATE--Introduced by Sen

--read twice and ordered printed,
and when printed to be committed
to the Committee on

----- A.
Assembly

IN ASSEMBLY--Introduced by M. of A.

with M. of A. as co-sponsors

--read once and referred to the
Committee on

CIVSELA
(Relates to compensation and other
terms and conditions of employment
of certain state officers and
employees)

Civ Serv. and empl

AN ACT

to amend the civil service law and
the state finance law, in relation
to compensation and other terms and
conditions of employment of certain
state officers and employees, to
authorize funding of joint labor-
management committees, to implement
agreements between the state and an
employee organization; to amend
chapter 333 of the laws of 1969
amending the civil service law and
other laws relating to salary

IN SENATE

Senate introducer's signature

The senators whose names are circled below wish to join me in the sponsorship
of this proposal

s20 Adams	s44 Farley	s58 Kennedy	s18 Montgomery	s23 Savino
s15 Addabbo	s02 Flanagan	s34 Klein	s54 Nozzolio	s28 Serrano
s55 Alesi	s08 Fuschillo	s26 Krueger	s53 O'Mara	s51 Seward
s11 Avella	s59 Gallivan	s27 Kruger	s37 Oppenheimer	s09 Skelos
s40 Ball	s12 Gianaris	s24 Lanza	s21 Parker	s14 Smith
s42 Bonacic	s22 Golden	s39 Larkin	s13 Peralta	s25 Squadron
s46 Breslin	s47 Griffo	s01 LaValle	s30 Perkins	s16 Stavisky
s38 Carlucci	s60 Grisanti	s52 Libous	s61 Ranzenhofer	s35 Stewart- Cousins
s50 DeFrancisco	s06 Hannon	s45 Little	s48 Ritchie	
s32 Diaz	s36 Hassell-	s05 Marcellino	s33 Rivera	s49 Valesky
s17 Dilan	Thompson	s07 Martins	s56 Robach	s57 Young
s29 Duane	s10 Huntley	s62 Maziarz	s41 Saland	s03 Zeldin
s31 Espaillet	s04 Johnson	s43 McDonald	s19 Sampson	

IN ASSEMBLY

Assembly introducer's signature

The Members of the Assembly whose names are circled below wish to join me in the
multi-sponsorship of this proposal:

a049 Abbate	a107 Crouch	a095 Jaffee	a038 Miller, M.	a012 Saladino
a092 Abinanti	a014 Curran	a057 Jeffries	a052 Millman	a113 Sayward
a105 Amedore	a063 Cusick	a135 Johns	a103 Molinaro	a029 Scarborough
a084 Arroyo	a045 Cymbrowitz	a112 Jordan	a015 Montesano	a016 Schimel
a035 Aubry	a034 DenDekker	a099 Katz	a132 Morelle	a140 Schimminger
a124 Barclay	a081 Dinowitz	a074 Kavanagh	a039 Moya	a145 Schroeder
a040 Barron	a114 Duprey	a065 Kellner	a003 Murray	a064 Silver
a082 Benedetto	a004 Englebright	a100 Kirwan	a037 Nolan	a036 Simotas
a073 Bing	a071 Farrell	a129 Kolb	a128 Oaks	a146 Smardz
a122 Blankenbush	a123 Finch	a025 Lancman	a069 O'Donnell	a093 Spano
a055 Boyland	a007 Fitzpatrick	a091 Latimer	a051 Ortiz	a079 Stevenson
a008 Boyle	a137 Friend	a013 Lavine	a136 Palmesano	a011 Sweeney
a026 Braunstein	a143 Gabryszak	a050 Lentol	a088 Paulin	a110 Tedisco
a044 Brennan	a090 Galef	a125 Lifton	a141 Peoples-	a115 Tenney
a131 Bronson	a133 Gantt	a072 Linares	Stokes	a002 Thiele
a046 Brook-Kraeny	a077 Gibson	a127 Lopez, P.	a058 Perry	a061 Titone
a147 Burling	a149 Giglio	a053 Lopez, V.	a087 Pretlow	a031 Titus
a117 Butler	a066 Glick	a001 Losquadro	a021 RA	a062 Tobacco
a101 Cahill	a150 Goodell	a126 Lupardo	a097 Rabbitt	a041 Weinstein
a096 Calhoun	a075 Gottfried	a111 Magee	a009 Raia	a020 Weisenberg
a043 Camara	a005 Graf	a120 Magnarelli	a006 Ramos	a024 Weprin
a106 Canestrari	a098 Gunther	a059 Maisel	a134 Reilich	a070 Wright
a089 Castelli	a130 Hanna	a060 Malliotakis	a109 Reilly	a094 Zebrowski
a086 Castro	a139 Hawley	a030 Markey	a078 Rivera, J.	a023
a138 Ceretto	a148 Hayes	a019 McDonough	a080 Rivera, N.	a027
a033 Clark	a083 Heastie	a104 McEneeny	a076 Rivera, P.	a054
a047 Colton	a028 Hevesi	a017 McKevitt	a119 Roberts	a116
a010 Conte	a048 Hikind	a108 McLaughlin	a056 Robinson	
a032 Cook	a016 Hooper	a022 Meng	a068 Rodriguez	
a142 Corwin	a144 Hoyt	a121 Miller, D.	a067 Rosenthal	
a085 Crespo	a042 Jacobs	a102 Miller, J.	a118 Russell	

1) Single House Bill (introduced and printed separately in either or both
houses). Uni-Bill (introduced simultaneously in both houses and printed as one
bill. Senate and Assembly introducer sign the same copy of the bill).

2) Circle names of co-sponsors and return to introduction clerk with 2 signed
copies of bill and 4 copies of memorandum in support (single house); or 4 signed
copies of bill and 8 copies of memorandum in support (uni-bill).

increases for certain state officers and employees, in relation to rates of pay for certain state employees; to repeal certain provisions of the civil service law relating thereto; and making an appropriation for the purpose of effectuating certain provisions hereof (Part A); to amend the civil service law and the correction law, in relation to salaries; to repeal certain provisions of such laws relating thereto; and making an appropriation for the purpose of effectuating certain provisions hereof (Part B)

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

PROGRAM BILT # 3

1 Section 1. This act enacts into law legislation necessary to implement
2 collective bargaining agreements, to make changes to an existing collec-
3 tive bargaining agreement, and to implement changes to salary and bene-
4 fits for certain state officers and employees excluded from collective
5 negotiating units. Each component is wholly contained within a Part
6 identified as Parts A through B. The effective date for each particular
7 provision contained within such Part is set forth in the last section of
8 such Part. Any provision in any section contained within a Part, includ-
9 ing the effective date of the Part, which makes reference to a section
10 "of this act", when used in connection with that particular component,
11 shall be deemed to mean and refer to the corresponding section of the
12 Part in which it is found. Section two of this act sets forth the gener-
13 al severability clause applying to this act. Section three of this act
14 sets forth the general effective date of this act.

15

PART A

16

COLLECTIVE BARGAINING AGREEMENT BETWEEN

17

THE STATE OF NEW YORK AND THE CIVIL SERVICE

18

EMPLOYEES ASSOCIATION, INC. FOR 2011-2016

19

20 Section 1. Subparagraphs 1, 2, 3 and 4 of paragraph a of subdivision 1
21 of section 130 of the civil service law are REPEALED and three new
22 subparagraphs 1, 2 and 3 are added to read as follows:

23

24

(1) Effective April first, two thousand ten for officers and employees
on the administrative payroll and effective March twenty-fifth, two
thousand ten for officers and employees on the institutional payroll:

25

SG HR Step Step Step Step Step Step JR INCR

1		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>			
2	<u>1</u>	<u>22041</u>	<u>22785</u>	<u>23529</u>	<u>24273</u>	<u>25017</u>	<u>25761</u>	<u>26505</u>	<u>27249</u>	<u>744</u>
3	<u>2</u>	<u>22883</u>	<u>23663</u>	<u>24443</u>	<u>25223</u>	<u>26003</u>	<u>26783</u>	<u>27563</u>	<u>28343</u>	<u>780</u>
4	<u>3</u>	<u>24025</u>	<u>24840</u>	<u>25655</u>	<u>26470</u>	<u>27285</u>	<u>28100</u>	<u>28915</u>	<u>29730</u>	<u>815</u>
5	<u>4</u>	<u>25074</u>	<u>25937</u>	<u>26800</u>	<u>27663</u>	<u>28526</u>	<u>29389</u>	<u>30252</u>	<u>31115</u>	<u>863</u>
6	<u>5</u>	<u>26274</u>	<u>27178</u>	<u>28082</u>	<u>28986</u>	<u>29890</u>	<u>30794</u>	<u>31698</u>	<u>32602</u>	<u>904</u>
7	<u>6</u>	<u>27744</u>	<u>28683</u>	<u>29622</u>	<u>30561</u>	<u>31500</u>	<u>32439</u>	<u>33378</u>	<u>34317</u>	<u>939</u>
8	<u>7</u>	<u>29278</u>	<u>30263</u>	<u>31248</u>	<u>32233</u>	<u>33218</u>	<u>34203</u>	<u>35188</u>	<u>36173</u>	<u>985</u>
9	<u>8</u>	<u>30928</u>	<u>31951</u>	<u>32974</u>	<u>33997</u>	<u>35020</u>	<u>36043</u>	<u>37066</u>	<u>38089</u>	<u>1023</u>
10	<u>9</u>	<u>32653</u>	<u>33722</u>	<u>34791</u>	<u>35860</u>	<u>36929</u>	<u>37998</u>	<u>39067</u>	<u>40136</u>	<u>1069</u>
11	<u>10</u>	<u>34521</u>	<u>35642</u>	<u>36763</u>	<u>37884</u>	<u>39005</u>	<u>40126</u>	<u>41247</u>	<u>42368</u>	<u>1121</u>
12	<u>11</u>	<u>36523</u>	<u>37700</u>	<u>38877</u>	<u>40054</u>	<u>41231</u>	<u>42408</u>	<u>43585</u>	<u>44762</u>	<u>1177</u>
13	<u>12</u>	<u>38612</u>	<u>39830</u>	<u>41048</u>	<u>42266</u>	<u>43484</u>	<u>44702</u>	<u>45920</u>	<u>47138</u>	<u>1218</u>
14	<u>13</u>	<u>40903</u>	<u>42177</u>	<u>43451</u>	<u>44725</u>	<u>45999</u>	<u>47273</u>	<u>48547</u>	<u>49821</u>	<u>1274</u>
15	<u>14</u>	<u>43270</u>	<u>44596</u>	<u>45922</u>	<u>47248</u>	<u>48574</u>	<u>49900</u>	<u>51226</u>	<u>52552</u>	<u>1326</u>
16	<u>15</u>	<u>45781</u>	<u>47163</u>	<u>48545</u>	<u>49927</u>	<u>51309</u>	<u>52691</u>	<u>54073</u>	<u>55455</u>	<u>1382</u>
17	<u>16</u>	<u>48346</u>	<u>49792</u>	<u>51238</u>	<u>52684</u>	<u>54130</u>	<u>55576</u>	<u>57022</u>	<u>58468</u>	<u>1446</u>
18	<u>17</u>	<u>51067</u>	<u>52595</u>	<u>54123</u>	<u>55651</u>	<u>57179</u>	<u>58707</u>	<u>60235</u>	<u>61763</u>	<u>1528</u>
19	<u>18</u>	<u>54018</u>	<u>55614</u>	<u>57210</u>	<u>58806</u>	<u>60402</u>	<u>61998</u>	<u>63594</u>	<u>65190</u>	<u>1596</u>
20	<u>19</u>	<u>56912</u>	<u>58587</u>	<u>60262</u>	<u>61937</u>	<u>63612</u>	<u>65287</u>	<u>66962</u>	<u>68637</u>	<u>1675</u>
21	<u>20</u>	<u>59889</u>	<u>61630</u>	<u>63371</u>	<u>65112</u>	<u>66853</u>	<u>68594</u>	<u>70335</u>	<u>72076</u>	<u>1741</u>
22	<u>21</u>	<u>63101</u>	<u>64924</u>	<u>66747</u>	<u>68570</u>	<u>70393</u>	<u>72216</u>	<u>74039</u>	<u>75862</u>	<u>1823</u>
23	<u>22</u>	<u>66484</u>	<u>68389</u>	<u>70294</u>	<u>72199</u>	<u>74104</u>	<u>76009</u>	<u>77914</u>	<u>79819</u>	<u>1905</u>
24	<u>23</u>	<u>70038</u>	<u>72026</u>	<u>74014</u>	<u>76002</u>	<u>77990</u>	<u>79978</u>	<u>81966</u>	<u>83954</u>	<u>1988</u>
25	<u>24</u>	<u>73850</u>	<u>75908</u>	<u>77966</u>	<u>80024</u>	<u>82082</u>	<u>84140</u>	<u>86198</u>	<u>88256</u>	<u>2058</u>
26	<u>25</u>	<u>77931</u>	<u>80080</u>	<u>82229</u>	<u>84378</u>	<u>86527</u>	<u>88676</u>	<u>90825</u>	<u>92974</u>	<u>2149</u>

27 (2) Effective March twenty-seven, two thousand fourteen for officers
 28 and employees on the administrative payroll and effective April three,

1 two thousand fourteen for officers and employees on the institutional
 2 payroll:

3	<u>SG</u>	<u>HR</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>JR</u>	<u>INCR</u>
4			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>		
5	<u>1</u>	<u>22482</u>	<u>23241</u>	<u>24000</u>	<u>24759</u>	<u>25518</u>	<u>26277</u>	<u>27036</u>	<u>27795</u>	<u>759</u>
6	<u>2</u>	<u>23341</u>	<u>24137</u>	<u>24933</u>	<u>25729</u>	<u>26525</u>	<u>27321</u>	<u>28117</u>	<u>28913</u>	<u>796</u>
7	<u>3</u>	<u>24506</u>	<u>25337</u>	<u>26168</u>	<u>26999</u>	<u>27830</u>	<u>28661</u>	<u>29492</u>	<u>30323</u>	<u>831</u>
8	<u>4</u>	<u>25575</u>	<u>26455</u>	<u>27335</u>	<u>28215</u>	<u>29095</u>	<u>29975</u>	<u>30855</u>	<u>31735</u>	<u>880</u>
9	<u>5</u>	<u>26799</u>	<u>27721</u>	<u>28643</u>	<u>29565</u>	<u>30487</u>	<u>31409</u>	<u>32331</u>	<u>33253</u>	<u>922</u>
10	<u>6</u>	<u>28299</u>	<u>29257</u>	<u>30215</u>	<u>31173</u>	<u>32131</u>	<u>33089</u>	<u>34047</u>	<u>35005</u>	<u>958</u>
11	<u>7</u>	<u>29864</u>	<u>30869</u>	<u>31874</u>	<u>32879</u>	<u>33884</u>	<u>34889</u>	<u>35894</u>	<u>36899</u>	<u>1005</u>
12	<u>8</u>	<u>31547</u>	<u>32590</u>	<u>33633</u>	<u>34676</u>	<u>35719</u>	<u>36762</u>	<u>37805</u>	<u>38848</u>	<u>1043</u>
13	<u>9</u>	<u>33306</u>	<u>34396</u>	<u>35486</u>	<u>36576</u>	<u>37666</u>	<u>38756</u>	<u>39846</u>	<u>40936</u>	<u>1090</u>
14	<u>10</u>	<u>35211</u>	<u>36354</u>	<u>37497</u>	<u>38640</u>	<u>39783</u>	<u>40926</u>	<u>42069</u>	<u>43212</u>	<u>1143</u>
15	<u>11</u>	<u>37253</u>	<u>38454</u>	<u>39655</u>	<u>40856</u>	<u>42057</u>	<u>43258</u>	<u>44459</u>	<u>45660</u>	<u>1201</u>
16	<u>12</u>	<u>39384</u>	<u>40626</u>	<u>41868</u>	<u>43110</u>	<u>44352</u>	<u>45594</u>	<u>46836</u>	<u>48078</u>	<u>1242</u>
17	<u>13</u>	<u>41721</u>	<u>43020</u>	<u>44319</u>	<u>45618</u>	<u>46917</u>	<u>48216</u>	<u>49515</u>	<u>50814</u>	<u>1299</u>
18	<u>14</u>	<u>44135</u>	<u>45488</u>	<u>46841</u>	<u>48194</u>	<u>49547</u>	<u>50900</u>	<u>52253</u>	<u>53606</u>	<u>1353</u>
19	<u>15</u>	<u>46697</u>	<u>48107</u>	<u>49517</u>	<u>50927</u>	<u>52337</u>	<u>53747</u>	<u>55157</u>	<u>56567</u>	<u>1410</u>
20	<u>16</u>	<u>49313</u>	<u>50788</u>	<u>52263</u>	<u>53738</u>	<u>55213</u>	<u>56688</u>	<u>58163</u>	<u>59638</u>	<u>1475</u>
21	<u>17</u>	<u>52088</u>	<u>53647</u>	<u>55206</u>	<u>56765</u>	<u>58324</u>	<u>59883</u>	<u>61442</u>	<u>63001</u>	<u>1559</u>
22	<u>18</u>	<u>55098</u>	<u>56726</u>	<u>58354</u>	<u>59982</u>	<u>61610</u>	<u>63238</u>	<u>64866</u>	<u>66494</u>	<u>1628</u>
23	<u>19</u>	<u>58050</u>	<u>59759</u>	<u>61468</u>	<u>63177</u>	<u>64886</u>	<u>66595</u>	<u>68304</u>	<u>70013</u>	<u>1709</u>
24	<u>20</u>	<u>61087</u>	<u>62863</u>	<u>64639</u>	<u>66415</u>	<u>68191</u>	<u>69967</u>	<u>71743</u>	<u>73519</u>	<u>1776</u>
25	<u>21</u>	<u>64363</u>	<u>66222</u>	<u>68081</u>	<u>69940</u>	<u>71799</u>	<u>73658</u>	<u>75517</u>	<u>77376</u>	<u>1859</u>
26	<u>22</u>	<u>67814</u>	<u>69757</u>	<u>71700</u>	<u>73643</u>	<u>75586</u>	<u>77529</u>	<u>79472</u>	<u>81415</u>	<u>1943</u>
27	<u>23</u>	<u>71439</u>	<u>73467</u>	<u>75495</u>	<u>77523</u>	<u>79551</u>	<u>81579</u>	<u>83607</u>	<u>85635</u>	<u>2028</u>

1 24 75327 77426 79525 81624 83723 85822 87921 90020 2099

2 25 79490 81682 83874 86066 88258 90450 92642 94834 2192

3 (3) Effective March twenty-six, two thousand fifteen for officers and
 4 employees on the administrative payroll and effective April two, two
 5 thousand fifteen for officers and employees on the institutional payroll:

6	<u>SG</u>	<u>HR</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>JR</u>	<u>INCR</u>
7			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>		
8	<u>1</u>	<u>22932</u>	<u>23706</u>	<u>24480</u>	<u>25254</u>	<u>26028</u>	<u>26802</u>	<u>27576</u>	<u>28350</u>	<u>774</u>
9	<u>2</u>	<u>23808</u>	<u>24620</u>	<u>25432</u>	<u>26244</u>	<u>27056</u>	<u>27868</u>	<u>28680</u>	<u>29492</u>	<u>812</u>
10	<u>3</u>	<u>24996</u>	<u>25844</u>	<u>26692</u>	<u>27540</u>	<u>28388</u>	<u>29236</u>	<u>30084</u>	<u>30932</u>	<u>848</u>
11	<u>4</u>	<u>26087</u>	<u>26985</u>	<u>27883</u>	<u>28781</u>	<u>29679</u>	<u>30577</u>	<u>31475</u>	<u>32373</u>	<u>898</u>
12	<u>5</u>	<u>27335</u>	<u>28275</u>	<u>29215</u>	<u>30155</u>	<u>31095</u>	<u>32035</u>	<u>32975</u>	<u>33915</u>	<u>940</u>
13	<u>6</u>	<u>28865</u>	<u>29842</u>	<u>30819</u>	<u>31796</u>	<u>32773</u>	<u>33750</u>	<u>34727</u>	<u>35704</u>	<u>977</u>
14	<u>7</u>	<u>30461</u>	<u>31486</u>	<u>32511</u>	<u>33536</u>	<u>34561</u>	<u>35586</u>	<u>36611</u>	<u>37636</u>	<u>1025</u>
15	<u>8</u>	<u>32178</u>	<u>33242</u>	<u>34306</u>	<u>35370</u>	<u>36434</u>	<u>37498</u>	<u>38562</u>	<u>39626</u>	<u>1064</u>
16	<u>9</u>	<u>33972</u>	<u>35084</u>	<u>36196</u>	<u>37308</u>	<u>38420</u>	<u>39532</u>	<u>40644</u>	<u>41756</u>	<u>1112</u>
17	<u>10</u>	<u>35915</u>	<u>37081</u>	<u>38247</u>	<u>39413</u>	<u>40579</u>	<u>41745</u>	<u>42911</u>	<u>44077</u>	<u>1166</u>
18	<u>11</u>	<u>37998</u>	<u>39223</u>	<u>40448</u>	<u>41673</u>	<u>42898</u>	<u>44123</u>	<u>45348</u>	<u>46573</u>	<u>1225</u>
19	<u>12</u>	<u>40172</u>	<u>41439</u>	<u>42706</u>	<u>43973</u>	<u>45240</u>	<u>46507</u>	<u>47774</u>	<u>49041</u>	<u>1267</u>
20	<u>13</u>	<u>42555</u>	<u>43880</u>	<u>45205</u>	<u>46530</u>	<u>47855</u>	<u>49180</u>	<u>50505</u>	<u>51830</u>	<u>1325</u>
21	<u>14</u>	<u>45018</u>	<u>46398</u>	<u>47778</u>	<u>49158</u>	<u>50538</u>	<u>51918</u>	<u>53298</u>	<u>54678</u>	<u>1380</u>
22	<u>15</u>	<u>47631</u>	<u>49069</u>	<u>50507</u>	<u>51945</u>	<u>53383</u>	<u>54821</u>	<u>56259</u>	<u>57697</u>	<u>1438</u>
23	<u>16</u>	<u>50299</u>	<u>51804</u>	<u>53309</u>	<u>54814</u>	<u>56319</u>	<u>57824</u>	<u>59329</u>	<u>60834</u>	<u>1505</u>
24	<u>17</u>	<u>53130</u>	<u>54720</u>	<u>56310</u>	<u>57900</u>	<u>59490</u>	<u>61080</u>	<u>62670</u>	<u>64260</u>	<u>1590</u>
25	<u>18</u>	<u>56200</u>	<u>57861</u>	<u>59522</u>	<u>61183</u>	<u>62844</u>	<u>64505</u>	<u>66166</u>	<u>67827</u>	<u>1661</u>
26	<u>19</u>	<u>59211</u>	<u>60954</u>	<u>62697</u>	<u>64440</u>	<u>66183</u>	<u>67926</u>	<u>69669</u>	<u>71412</u>	<u>1743</u>
27	<u>20</u>	<u>62309</u>	<u>64120</u>	<u>65931</u>	<u>67742</u>	<u>69553</u>	<u>71364</u>	<u>73175</u>	<u>74986</u>	<u>1811</u>
28	<u>21</u>	<u>65650</u>	<u>67546</u>	<u>69442</u>	<u>71338</u>	<u>73234</u>	<u>75130</u>	<u>77026</u>	<u>78922</u>	<u>1896</u>

1 22 69170 71152 73134 75116 77098 79080 81062 83044 1982
2 23 72868 74937 77006 79075 81144 83213 85282 87351 2069
3 24 76834 78975 81116 83257 85398 87539 89680 91821 2141
4 25 81080 83316 85552 87788 90024 92260 94496 96732 2236

5 § 2. Subdivision 8 of section 167 of the civil service law, as added by
6 chapter 442 of the laws of 1999, is amended to read as follows:

7 8. Notwithstanding any inconsistent provision of law, where and to the
8 extent that an agreement between the state and an employee organization
9 entered into pursuant to article fourteen of this chapter so provides,
10 the state cost of premium or subscription charges for eligible employees
11 covered by such agreement may be [increased] modified pursuant to the
12 terms of such agreement [and for a duration provided by such agreement
13 and pursuant to rules and regulations as may be established by the presi-
14 dent. Such increase in state cost shall only apply during the period of
15 eligibility provided by such agreement and shall not be applied during
16 retirement]. The president, with the approval of the director of the
17 budget, may extend the modified state cost of premium or subscription
18 charges for employees or retirees not subject to an agreement referenced
19 above and shall promulgate the necessary rules or regulations to imple-
20 ment this provision.

21 § 3. Subdivision 2 of section 208 of the civil service law, as amended
22 by section 3 of part A of chapter 10 of the laws of 2008, is amended to
23 read as follows:

24 2. An employee organization certified or recognized pursuant to this
25 article shall be entitled to unchallenged representation status until
26 seven months prior to the expiration of a written agreement between the
27 public employer and said employee organization determining terms and
28 conditions of employment. For the purposes of this subdivision, (a) any

1 such agreement for a term covering other than the fiscal year of the
2 public employer shall be deemed to expire with the fiscal year ending
3 immediately prior to the termination date of such agreement, (b) any such
4 agreement having a term in excess of three years shall be treated as an
5 agreement for a term of three years, provided, however, any such agree-
6 ment between the state and an employee organization representing employ-
7 ees in the executive or judicial branches which commences in the calendar
8 year two thousand [seven] eleven having a term in excess of three years
9 shall be treated as an agreement for a term certain specified in such
10 agreement but in no event for a term greater than four years, and (c)
11 extensions of any such agreement shall not extend the period of unchal-
12 lenged representation status[, and (d) notwithstanding any provision of
13 law to the contrary, the interest arbitration award issued pursuant to
14 the provisions of paragraph (e) of subdivision four of section two
15 hundred nine of this article binding the executive branch of the state of
16 New York and the employee organization which represents the collective
17 negotiating unit consisting of troopers and the unit consisting of
18 commissioned and non-commissioned officers in the division of state
19 police, covering a period commencing April first, nineteen hundred nine-
20 ty-nine, shall be treated as a written agreement for the term specified
21 in such award solely for the representation purposes of this section].

22 § 4. Paragraph (e) of subdivision 3 of section 130 of the civil service
23 law, as amended by section 4 of part A of chapter 10 of the laws of 2008,
24 is amended to read as follows:

25 (e) [(i) Prior to April first, two thousand ten, and notwithstanding
26 any inconsistent provision of law, officers and employees to whom para-
27 graph a of subdivision one of this section applies who, on or after April
28 first, nineteen hundred eighty-seven, on their anniversary date have five

1 or more years of continuous service as defined by paragraph (c) of this
2 subdivision at a basic annual salary rate equal to or in excess of the
3 job rate or maximum salary of their salary grade, but below the first
4 longevity step and whose performance for the most recent rating period
5 was rated at least "satisfactory" or its equivalent, shall have their
6 basic annual salary increased to the first longevity step or shall have
7 their basic annual salary as otherwise effective increased by seven
8 hundred fifty dollars, or by eight hundred seventy-five dollars on or
9 after April first, two thousand seven; or by one thousand dollars on or
10 after April first, two thousand eight; or by one thousand one hundred
11 twenty-five dollars on or after April first, two thousand nine or as much
12 of that amount as will not result in the new basic annual salary exceed-
13 ing the step two longevity step. Notwithstanding any inconsistent
14 provision of law, officers and employees to whom paragraph a of subdivi-
15 sion one of this section apply who, on or after April first, nineteen
16 hundred eighty-seven, on their anniversary date have ten or more years of
17 continuous service as defined by paragraph (c) of this subdivision at a
18 basic annual salary rate equal to or in excess of the job rate or maximum
19 salary of their salary grade, but below the second longevity step and
20 whose performance for the most recent rating period was rated at least
21 "satisfactory" or its equivalent, shall have their basic annual salary
22 increased to the second longevity step as found in paragraph a of subdivi-
23 sion one of this section. Such increases to longevity steps by eligible
24 officers or employees shall become effective on the first day of the
25 payroll period which next begins following the anniversary date which
26 satisfies the prescribed service requirements. For the purposes of this
27 paragraph the term continuous service as defined by paragraph (c) of this
28 subdivision for employees in the division of military and naval affairs

1 unit shall refer to uninterrupted service in the civilian service of the
2 division of military and naval affairs.

3 (ii) Officers] Where, and to the extent that, an agreement between the
4 state and an employee organization entered into pursuant to article four-
5 teen of this chapter on behalf of officers and employees serving in posi-
6 tions in the administrative services unit, institutional services unit,
7 operational services unit or military and naval affairs unit so provides
8 officers and employees to whom paragraph a of subdivision one of this
9 section applies who, on or after April first, two thousand [ten] eleven,
10 on their anniversary date have five or more years, but less than ten
11 years, of continuous service as defined by paragraph (c) of this subdivi-
12 sion at a basic annual salary rate equal to or in excess of the job rate
13 or maximum salary of their salary grade, shall receive a lump sum payment
14 in the amount of one thousand two hundred fifty dollars. [Officers]
15 Where, and to the extent that, an agreement between the state and an
16 employee organization entered into pursuant to article fourteen of this
17 chapter on behalf of officers and employees serving in positions in the
18 administrative services unit, institutional services unit, operational
19 services unit or military and naval affairs unit so provides officers and
20 employees to whom paragraph a of subdivision one of this section applies
21 who, on or after April first, two thousand [ten] eleven, on their anni-
22 versary date have ten or more years of continuous service as defined by
23 paragraph (c) of this subdivision at a basic annual salary rate equal to
24 or in excess of the job rate or maximum salary of their salary grade
25 shall receive a lump sum payment in the amount of two thousand five
26 hundred dollars.

27 Such lump sum payment shall be in addition to and not part of the
28 employee's basic annual salary, provided however that any amount payable

1 by this paragraph shall be included as compensation for overtime and
2 retirement purposes.

3 Such lump sum payment shall be payable in April of each fiscal year, or
4 as soon as practicable thereafter, for those eligible employees who have
5 achieved five or more, or ten or more years of continuous service as
6 defined by paragraph (c) of this subdivision at a basic annual salary
7 rate equal to or in excess of the job rate or maximum salary of their
8 salary grade during the period October first through March thirty-first
9 of the previous fiscal year. Such payment shall be payable in October of
10 each fiscal year, or as soon as practicable thereafter, for those eligi-
11 ble employees who have achieved five or more, or ten or more years of
12 continuous service as defined by paragraph (c) of this subdivision at a
13 basic annual salary rate equal to or in excess of the job rate or maximum
14 salary of their salary grade during the period April first through
15 September thirtieth of that same fiscal year. [All compensation already
16 included in an employee's basic annual salary pursuant to subparagraph
17 (i) of this paragraph shall remain included in such basic annual salary.]

18 § 5. Subdivision 12-d of section 8 of the state finance law, as amended
19 by section 5 of part A of chapter 10 of the laws of 2008, is amended to
20 read as follows:

21 12-d. Notwithstanding any inconsistent provision of the court of claims
22 act, examine, audit and certify for payment any claim submitted and
23 approved by the head of a state department or agency, other than a
24 department or agency specified in subdivision twelve of this section, for
25 personal property of an employee damaged or destroyed in the course of
26 the performance of official duties without fault on his part by an
27 inmate, patient or client of such department or agency after March thir-
28 ty-first, two thousand [seven] eleven and prior to April first, two thou-

1 sand [eleven] sixteen, provided no such claim may be certified for
2 payment to an officer or employee who is in a collective negotiating unit
3 until the director of employee relations shall deliver to the comptroller
4 a [certificate] letter that there is in effect with respect to such nego-
5 tiating unit a written collectively negotiated agreement with the state
6 pursuant to article fourteen of the civil service law which provides
7 therefor. Payment of any such claim shall not exceed the sum of three
8 hundred dollars. No person submitting a claim under this subdivision
9 shall have any claim for damages to such personal property approved
10 pursuant to the provision of subdivision four of section five hundred
11 thirty of the labor law or any other applicable provision of law.

12 § 6. Subdivision 12-e of section 8 of the state finance law, as amended
13 by section 6 of part A of chapter 10 of the laws of 2008, is amended to
14 read as follows:

15 12-e. Notwithstanding any inconsistent provision of the court of claims
16 act, where, and to the extent that, an agreement between the state and an
17 employee organization entered into pursuant to article fourteen of the
18 civil service law on behalf of officers and employees serving in posi-
19 tions in the professional, scientific and technical services unit, admin-
20 istrative services unit, institutional services unit, operational
21 services unit or and military and naval affairs unit so provides, exam-
22 ine, audit and certify for payment any claim submitted and approved by
23 the head of a state department or agency for personal property of an
24 officer or employee damaged or destroyed in the actual performance of
25 official duties without fault or negligence of the officer or employee
26 other than a claim specified and covered by subdivision twelve or
27 twelve-d of this section after March thirty-first, two thousand [seven]
28 eleven and before April first, two thousand [eleven] sixteen. Payment of

1 such claim shall not exceed the sum of three hundred fifty dollars. Where
2 an agreement between the state and such employee organization entered
3 into pursuant to article fourteen of the civil service law provides for
4 payment to be made to officers and employees by a state department or
5 agency, such payments for claims not in excess of the amount specified in
6 subdivision three of section one hundred fifteen of this chapter may be
7 made from a petty cash account established pursuant to section one
8 hundred fifteen of this chapter and in the manner prescribed therein and
9 pursuant to regulations of the comptroller. No person submitting a claim
10 under this subdivision shall have any claim for damages to such personal
11 property approved pursuant to the provisions of subdivision four of
12 section five hundred thirty of the labor law or any other applicable
13 provision of law.

14 § 7. Section 200 of the state finance law is amended by adding a new
15 subdivision 5 to read as follows:

16 5. Notwithstanding any law to the contrary, by agreement between the
17 state and an employee organization entered into pursuant to article four-
18 teen of the civil service law, or by an interest arbitration award bind-
19 ing the state and an employee organization pursuant to article fourteen
20 of the civil service law, or by the director of budget for state officers
21 and employees in the executive branch who are in positions which are not
22 in collective negotiating units, plans may be established to reduce the
23 basic annual salary, hourly rate or per diem for any employee within the
24 purview of such agreement, interest arbitration award, or the budget
25 director's authority. Any plan or plans established under this section
26 will be implemented when the budget director notifies the director of the
27 governor's office of employee relations and delivers such plan or plans
28 to the comptroller, at which point the comptroller will take the neces-

1 sary actions to reduce, restore, or repay compensation, provided however,
2 that the comptroller must take such actions wholly within the fiscal year
3 that such plan requires. After the cessation of such plan, the comp-
4 troller shall restore such salary, hourly rate or per diem to the amount
5 in effect immediately before the commencement of such plan.

6 § 8. Subdivision 1 of section 135 of the civil service law is amended
7 adding a new paragraph (d) to read as follows:

8 (d) payments made pursuant to a collective bargaining agreement negoti-
9 ated pursuant to article fourteen of this chapter or regulations promul-
10 gated by the president pursuant to subdivision three of section one
11 hundred sixty-three of this chapter permitting payment to an employee or
12 officer in exchange for the employee's election to withdraw from the
13 health insurance plan established pursuant to article eleven of this
14 chapter. Such payments shall not be considered part of an employee's
15 basic annual salary and shall not be considered compensation for the
16 purposes of overtime calculation or retirement.

17 § 9. Compensation for certain state officers and employees in collec-
18 tive negotiating units. 1. The provisions of this section shall apply,
19 except as otherwise stated in this section, to all full-time officers and
20 employees in the collective negotiating units designated as the adminis-
21 trative services unit, the institutional services unit, the operational
22 services unit, or the division of military and naval affairs unit estab-
23 lished pursuant to article 14 of the civil service law.

24 2. (a) Effective March 28, 2013 for officers and employees on the
25 administrative payroll and effective April 4, 2013 for officers and
26 employees on the institutional payroll pursuant to article 14 of the
27 civil service law a lump sum payment of \$775 shall be made to each
28 employee in such units in full-time annual salaried employment status who

1 was (i) active on the date of ratification of the agreement between the
2 state and the negotiating unit covering such employee and (ii) in contin-
3 uous service, as defined by paragraph (c) of subdivision 3 of section 130
4 of the civil service law, from that date until March 28, 2013 for offi-
5 cers and employees on the administrative payroll and on April 4, 2013 for
6 officers and employees on the institutional payroll. Such lump sum shall
7 be considered salary for final average salary retirement purposes but
8 shall not become part of basic annual salary. Notwithstanding the forego-
9 ing provisions of this subdivision, officers and employees who would have
10 otherwise been eligible to receive such lump sum payment, but who were
11 not on the payroll on such date, shall be eligible for said payment if
12 they return to full-time employment status during the fiscal year
13 2013-2014 without a break in continuous service.

14 (b) Effective March 27, 2014 for officers and employees on the adminis-
15 trative payroll and effective April 3, 2014 for officers and employees on
16 the institutional payroll pursuant to article 14 of the civil service law
17 a lump sum payment of \$225 shall be made to each employee in such units
18 in full-time annual salaried employment status who was (i) active on the
19 date of ratification of the agreement between the state and the negotiat-
20 ing unit covering such employee and (ii) in continuous service, as
21 defined by paragraph (c) of subdivision 3 of section 130 of the civil
22 service law, from that date until March 28, 2013 for officers and employ-
23 ees on the administrative payroll and April 4, 2013 for officers and
24 employees on the institutional payroll. Such lump sum shall be considered
25 salary for final average salary retirement purposes but shall not become
26 part of basic annual salary.

27 3. Effective March 27, 2014 for officers and employees on the adminis-
28 trative payroll and effective April 3, 2014 for officers and employees on

1 the institutional payroll, the basic annual salary of officers and
2 employees in full-time annual salaried employment status on the day
3 before such payroll period shall be increased by two percent adjusted to
4 the nearest whole dollar amount.

5 4. Effective March 26, 2015 for officers and employees on the adminis-
6 trative payroll and effective April 2, 2015 for officers and employees on
7 the institutional payroll, the basic annual salary of officers and
8 employees in full-time annual salaried employment status on the day
9 before such payroll period shall be increased by two percent adjusted to
10 the nearest whole dollar amount.

11 5. Notwithstanding the provisions of subdivisions three and four of
12 this section, if the basic annual salary of an officer or employee to
13 whom the provisions of this section apply is identical with the hiring
14 rate, step one, two, three, four, five, six or job rate of the salary
15 grade of his or her position on the effective dates of the increases
16 provided in these subdivisions, such basic annual salary shall be
17 increased to the hiring rate, step one, two, three, four, five, six or
18 job rate, respectively, of such salary grade as contained in the appro-
19 priate salary schedules in subparagraphs 2 and 3 of paragraph a of subdivi-
20 sion 1 of section 130 of the civil service law, as added by section one
21 of this act, to take effect on the dates provided in subparagraphs 2 and
22 3, respectively. The increases in basic annual salary provided by this
23 subdivision shall be in lieu of any increase in basic annual salary
24 provided for in subdivisions three and four of this section.

25 6. Payments pursuant to the provisions of subdivision 6 of section 131
26 of the civil service law for full-time annual salaried officers and
27 employees entitled to such payments to whom the provisions of this
28 section apply shall be payable in accordance with the terms of an agree-

1 ment reached pursuant to article 14 of the civil service law between the
2 state and an employee organization representing employees subject to the
3 provisions of this section.

4 7. If an unencumbered position is one which if encumbered, would be
5 subject to the provisions of this section, the salary of such position
6 shall be increased by the salary increase amounts specified in this
7 section. If a position is created, and filled by the appointment of an
8 officer or employee who is subject to the provisions of this section, the
9 salary otherwise provided for such position shall be increased in the
10 same manner as though such position had been in existence but unencum-
11 bered.

12 8. The increases in salary provided in subdivisions three and four of
13 this section, and also the payments provided in subdivision two of this
14 section, shall apply on a prorated basis to officers and employees,
15 otherwise eligible to receive an increase in salary, who are paid on an
16 hourly or per diem basis, employees serving on a part-time or seasonal
17 basis and employees paid on any basis other than at an annual salary
18 rate. Notwithstanding the foregoing, the provisions of subdivision six of
19 this section shall not apply to employees serving on an hourly, per diem,
20 or seasonal basis, except as determined by the director of the budget.

21 9. In order to provide for the officers and employees to whom this
22 section applies who are not allocated to salary grades, but are paid on
23 an annual basis, increases and payments pursuant to subdivision six of
24 this section in proportion to those provided to persons to whom this
25 section applies who are allocated to salary grades, the director of the
26 budget is authorized to add appropriate adjustments and/or payments to
27 the compensation which such officers and employees are otherwise entitled
28 to receive. The director of the budget shall issue certificates which

1 shall contain schedules of positions and the salaries and/or payments
2 thereof for which adjustments and/or payments are made pursuant to the
3 provisions of this subdivision, and a copy of each such certificate shall
4 be filed with the state comptroller, the state department of civil
5 service, the chairman of the senate finance committee and the chairman of
6 the assembly ways and means committee.

7 10. Notwithstanding any other provision of this section, the provisions
8 of this section shall not apply to officers or employees paid on a fee
9 schedule basis.

10 11. Notwithstanding any other provision of this section, any increase
11 in compensation for any officer or employee appointed to a lower graded
12 position from a redeployment list pursuant to subdivision 1 of section 79
13 of the civil service law who continues to receive his or her former sala-
14 ry pursuant to such subdivision shall be determined on the basis of such
15 lower graded position provided, however, that the increases in salary
16 provided in this section shall not cause such officer's or employee's
17 salary to exceed the job rate of such lower graded position.

18 12. Notwithstanding any of the foregoing provisions of this section or
19 of any law to the contrary, the director of the budget may reduce the
20 salary of any position which is vacant or which becomes vacant, so long
21 as the position, if encumbered, would be subject to the provisions of
22 this section. The director of the budget does not need to provide a
23 reason for such reduction.

24 13. Notwithstanding any of the foregoing provisions of this section or
25 of any law to the contrary, any increase in compensation may be withheld
26 in whole or in part from any employee to whom the provisions of this
27 section are applicable when, in the opinion of the director of the budget

1 and the director of employee relations, such increase is not warranted or
2 is not appropriate for any reason.

3 § 10. Compensation for certain employees of the contract colleges at
4 Cornell and Alfred universities. 1. During the period April 1, 2011 to
5 March 31, 2016, the basic annual salaries of positions in the nonprofes-
6 sional service, except those positions in the Cornell service and mainte-
7 nance unit which are subject to the terms of a collective bargaining
8 agreement between Cornell University and the employee organization
9 representing employees in such positions and except those positions in
10 the Alfred service and maintenance unit which are subject to the terms of
11 a collective bargaining agreement between Alfred University and the
12 employee organization representing employees in such positions, in insti-
13 tutions under the management and control of Cornell and Alfred universi-
14 ties as representatives of the board of trustees of the state university
15 may be increased pursuant to plans approved by the state university trus-
16 tees. Such plans may include new salary schedules which shall supersede
17 the salary schedules then in effect applicable to such employees. Such
18 increases in basic annual salary rates, exclusive of performance advance-
19 ment payments or merit recognition payments, shall not exceed in the
20 aggregate the payments provided in subdivisions two, three, and four of
21 section nine of this act, for incumbents of positions subject to this
22 subdivision. Such plans may provide, within the appropriations available
23 therefor, an amount for distribution in whole or in part for meritorious
24 service by Cornell and Alfred universities, in their discretion, with the
25 approval of the state university trustees to the incumbents of such posi-
26 tions.

27 2. For the purposes of this section, the basic annual salary of employ-
28 ees is that salary which is obtained through direct appropriation of

1 state moneys for the purpose of paying wages. Nothing in this section
2 shall prevent payment of additional amounts to incumbents of such posi-
3 tions in the nonprofessional service in addition to the basic annual
4 salary; provided, however, that the amounts required for such additional
5 payment, and the cost of fringe benefits attributable to such payment, as
6 determined by the comptroller, are made available to the state in accord-
7 ance with the procedures established by the state university for such
8 purposes.

9 3. Notwithstanding the foregoing provisions of this section, any
10 increase in compensation provided by this section may be withheld in
11 whole or in part from any officer or employee when, in the opinion of the
12 director of the budget, such withholding is necessary to reflect the job
13 performance of such officer or employee, or to maintain appropriate sala-
14 ry relationships among officers or employees of the state, or to reduce
15 state expenditures to acceptable levels, or when such increase is not
16 warranted or is not appropriate for any reason and the salary of such
17 officer or employee is set at the discretion of the appointing authority.

18 4. Notwithstanding the foregoing provisions of this subdivision or act
19 or any other provision of law, rule or regulation to the contrary, the
20 contract colleges at Cornell and Alfred universities are authorized to
21 provide for a procedure for the repayment of salaries withheld from
22 incumbents of positions subject to this subdivision as described in
23 subdivision one of this section, pursuant to subdivision 2-a of section
24 200 of the state finance law in lieu of the lump sum payment authorized
25 by subparagraph 3 of paragraph (a) of subdivision 2-a of section 200 of
26 the state finance law, subject to the approval of the state university
27 trustees. Further, Cornell and Alfred universities are authorized to
28 provide that the salary of employees newly hired on or after September 1,

1 1992 shall not be subject to the provisions of subdivision 2-a of section
2 200 of the state finance law.

3 § 11. Location compensation for certain state officers and employees in
4 collective negotiating units. Notwithstanding any inconsistent
5 provisions of law, full-time annual salaried officers and employees, as
6 well as non-annual salaried seasonal officers and employees who shall
7 receive the compensation provided for pursuant to this section on a pro-
8 rated basis, except non-annual salaried officers and employees who are
9 not seasonal, in the collective negotiating units designated as the
10 administrative services unit, the institutional services unit, the opera-
11 tional services unit, or the division of military and naval affairs unit
12 established pursuant to article 14 of the civil service law, whose prin-
13 cipal place of employment or, in the case of a field employee, whose
14 official station as determined in accordance with the regulations of the
15 comptroller is located (1) in the county of Monroe and who were eligible
16 to receive location pay on March 31, 1985, shall receive location pay at
17 the rate of \$200 per year provided they continue to be otherwise eligible
18 or (2) in the city of New York, or in the county of Rockland, Westches-
19 ter, Nassau or Suffolk shall, effective April 1, 2011, continue to
20 receive a downstate adjustment at the annual rate of \$3,026 (3) in the
21 county of Dutchess, Putnam or Orange shall, effective April 1, 2011,
22 continue to receive a mid-Hudson adjustment at the annual rate of \$1,513.
23 Such location payments shall be in addition to and shall not be a part of
24 an officer's or employee's basic annual salary, and shall not affect or
25 impair any performance advancements or other rights or benefits to which
26 an officer or employee may be entitled by law, provided, however, that
27 location payments shall be included as compensation for purposes of
28 computation of overtime pay and for retirement purposes. For the sole

1 purpose of continuing eligibility for location pay in Monroe county, an
2 officer or employee previously eligible to receive location pay on March
3 31, 1985 who is on an approved leave of absence or participates in an
4 employer program to reduce to part-time service during summer months
5 shall continue to be eligible for said location pay upon return to full-
6 time state service in Monroe county.

7 § 12. Continuation of location compensation for certain officers and
8 employees of the Hudson Valley developmental disabilities services
9 office. 1. Notwithstanding any law, rule or regulation to the contrary,
10 any officer or employee of the Hudson Valley developmental disabilities
11 services office represented in the collective negotiating units desig-
12 nated as the administrative services unit, the institutional services
13 unit or the operational services unit, who is receiving location pay
14 pursuant to section 5 of chapter 174 of the laws of 1993 shall continue
15 to receive such location pay under the conditions and at the rates speci-
16 fied by such section.

17 2. Notwithstanding any law, rule or regulation to the contrary, any
18 officer or employee of the Hudson Valley developmental disabilities
19 services office represented in the collective negotiating units desig-
20 nated as the administrative services unit, the institutional services
21 negotiating unit or the operational services negotiating unit, who is
22 receiving location pay pursuant to subdivision 2 of section 9 of chapter
23 315 of the laws of 1995 shall continue to receive such location pay under
24 the conditions and at the rates specified by such subdivision.

25 3. Notwithstanding section eleven of this act or any other law, rule or
26 regulation to the contrary, any officer or employee of the Hudson Valley
27 developmental disabilities services office represented in the collective
28 negotiating units designated as the administrative services unit, the

1 institutional services unit or the operational services unit, who is
2 receiving location pay pursuant to such section eleven shall continue to
3 be eligible for such location pay if such officer's or employee's princi-
4 pal place of employment is changed to a location outside of the county of
5 Rockland as the result of a reduction or redeployment of staff, provided,
6 however, that such officer or employee is reassigned to or otherwise
7 appointed or promoted to a different position at another work location
8 within the Hudson Valley developmental disabilities services office
9 located outside of the county of Rockland. The rate of such continued
10 location pay shall not exceed the rates such officer or employee is
11 receiving on the date of such reassignment, appointment or promotion.

12 § 13. Notwithstanding any law, rule or regulation to the contrary,
13 certain full-time employees of the office for people with developmental
14 disabilities in the collective negotiating unit designated as the insti-
15 tutional services unit who are required to sleep over at their work site
16 shall continue to receive inconvenience pay pursuant to section 17 of
17 chapter 333 of the laws of 1969 as amended, in accordance with and
18 subject to the conditions established by the terms of a negotiated agree-
19 ment between the state and an employee organization representing such
20 unit and the resolution of a contract grievance bearing identification
21 number 98-04-448.

22 § 14. Additional compensation for certain employees in recognition of
23 pre-shift briefing. 1. In recognition of the general requirement for
24 full-time employees of the state in the collective negotiating unit
25 designated as the division of military and naval affairs unit, estab-
26 lished pursuant to article 14 of the civil service law, to assemble for
27 briefing prior to the commencement of duties, each such employee shall
28 receive additional compensation at the rate of \$60 per biweekly payroll

1 period in accordance with the terms of a collectively negotiated agree-
2 ment between the state and an employee organization representing such
3 employees pursuant to article 14 of the civil service law. Such addi-
4 tional compensation shall be paid in addition to and shall not be a part
5 of the employee's basic annual salary. Notwithstanding the foregoing
6 provisions of this section, or of any other law, such additional compen-
7 sation as added by this section shall be in lieu of the continuation of
8 any other additional compensation for such employees paid prior to June
9 2, 1988, in recognition of pre-shift briefing.

10 2. Notwithstanding any inconsistent provisions of law, effective April
11 1, 2011, where and to the extent that, an agreement between the state and
12 an employee organization entered into pursuant to article 14 of the civil
13 service law so provides, in recognition of the general requirement that
14 certain full-time employees of the state in the collective negotiating
15 unit designated as the institutional services unit, established pursuant
16 to article 14 of the civil service law, in the employ of the office of
17 children and family services, to assemble for briefing prior to the
18 commencement of duties, each such employee shall receive additional
19 compensation in the amount of \$4.80, or one-quarter hour of their over-
20 time rate, whichever is higher, when they are required to and actually
21 assemble for such briefing. Such additional compensation shall be paid in
22 addition to and shall not be a part of the employee's basic annual sala-
23 ry.

24 § 15. Assignment to duty pay. Notwithstanding any inconsistent
25 provisions of law, effective April 1, 2011, where and to the extent that,
26 an agreement between the state and an employee organization entered into
27 pursuant to article 14 of the civil service law so provides, an assign-
28 ment to duty lump sum shall be paid each year to an employee who is serv-

1 ing in a particular assignment deemed qualified pursuant to such agree-
2 ment. Such payment shall be in an amount negotiated for those employees
3 assigned to qualifying work assignments and who work such assignments for
4 the minimum periods of time in a year provided in the negotiated agree-
5 ment. Assignment to duty pay shall not be paid in any year an employee
6 does not meet the minimum period of time in such qualifying assignment
7 required by the agreement or upon cessation of the assignment to duty
8 program on March 30, 2016 unless an extension is negotiated by the
9 parties. Such lump sum shall be considered salary only for final average
10 salary retirement purposes.

11 § 16. Long term seasonal employees. Notwithstanding any inconsistent
12 provisions of law, effective April 1, 2011, where and to the extent that,
13 an agreement between the state and an employee organization entered into
14 pursuant to article 14 of the civil service law so provides, a lump sum
15 shall be paid each year to an employee who is serving in a qualifying
16 long term seasonal position. Such payment shall be in an amount negoti-
17 ated and pursuant to negotiated qualifying criteria and shall be consid-
18 ered salary only for final average salary retirement purposes. Such bene-
19 fit shall be available until March 30, 2016.

20 § 17. In recognition of the specific requirements for winter mainte-
21 nance activity for full-time employees of the state department of trans-
22 portation in the collective negotiating unit designated as the opera-
23 tional services unit, established pursuant to article 14 of the civil
24 service law, and to the extent the terms of a negotiated agreement
25 between the state and an employee organization representing such unit
26 entered into pursuant to article 14 of the civil service law so provides,
27 such employees shall receive payments for winter maintenance shifts and

1 call-out responses if otherwise eligible and in accordance with such
2 negotiated agreement.

3 § 18. Subdivision 2 of section 17 of chapter 333 of the laws of 1969
4 amending the civil service law and other laws relating to salary
5 increases for certain state officers and employees, as amended by chapter
6 214 of the laws of 2009, is amended to read as follows:

7 2. Any employee subject to this section who is required to work a tour
8 of duty which includes four or more hours between the hours of six p.m.
9 and six a.m., exclusive of any hours for which he or she receives over-
10 time compensation, shall be entitled to inconvenience pay for such tour
11 of duty in an amount equal to the daily rate equivalent of four hundred
12 dollars per year, unless a higher daily rate is authorized under the
13 terms of a collective negotiated agreement between the state and an
14 employee organization pursuant to article 14 of the civil service law, or
15 is authorized by the director of the budget for employees excluded from
16 negotiating rights under article 14 of the civil service law, in which
17 case such daily rate may be up to five hundred seventy-five dollars per
18 year, shall continue effective April 2, [2007] 2011. The provisions of
19 this subdivision shall apply on a prorated basis to officers and employ-
20 ees serving on a seasonal basis in the collective negotiating units
21 designated as the administrative services unit, the institutional
22 services unit, the operational services unit, and the division of mili-
23 tary and naval affairs unit, and officers and employees excluded from
24 collective negotiating units established pursuant to article 14 of the
25 civil service law.

26 § 19. Notwithstanding any inconsistent provision of law, where and to
27 the extent that any agreement between the state and an employee organiza-
28 tion entered into pursuant to article 14 of the civil service law so

1 provides on behalf of employees in the collective negotiating units
2 designated as the administrative, institutional, operational services
3 negotiating units or the military and naval affairs negotiating unit
4 established pursuant to article 14 of the civil service law, the state
5 shall contribute an amount designated in such agreement and for the peri-
6 od covered by such agreement to the accounts of such employees enrolled
7 for dependent care deductions pursuant to subdivision 7 of section 201-a
8 of the state finance law. Such amounts shall be from funds appropriated
9 in this act and shall not be part of basic annual salary for overtime or
10 retirement purposes.

11 § 20. Notwithstanding any provision of law to the contrary, the appro-
12 priations contained in this act shall be available to the state for the
13 payment and publication of grievance and arbitration settlements and
14 awards pursuant to articles 33 and 34 of the collective negotiating
15 agreement between the state and the employee organization representing
16 the collective negotiating units designated as the administrative
17 services unit, the institutional services unit, the operational services
18 unit or the division of military and naval affairs unit established
19 pursuant to article 14 of the civil service law.

20 § 21. During the period April 2, 2011 through April 1, 2016, there
21 shall be a statewide labor-management committee continued and adminis-
22 tered pursuant to the terms of the agreement negotiated between the state
23 and an employee organization representing employees in the collective
24 negotiating units designated as the administrative services unit, the
25 institutional services unit, the operational services unit or the divi-
26 sion of military and naval affairs unit established pursuant to article
27 14 of the civil service law which shall, after April 2, 2011, have the
28 responsibility of studying and making recommendations concerning the

1 major issues of productivity, the quality of work life and implementing
2 the agreements reached.

3 § 22. The salary increases, salary deductions, salary reductions, bene-
4 fit modifications, and any other modifications to terms and conditions of
5 employment provided for by this act for state employees in the collective
6 negotiating units designated as the administrative services unit, the
7 institutional services unit, the operational services unit or the divi-
8 sion of military and naval affairs unit established pursuant to article
9 14 of the civil service law shall not be implemented until the director
10 of employee relations shall have delivered to the director of the budget
11 and the comptroller a letter certifying that there is in effect with
12 respect to such negotiating units collectively negotiated agreements,
13 ratified by the membership, which provide for such increases, deductions,
14 reductions and modifications.

15 § 23. Use of appropriations. The comptroller is authorized to pay any
16 amounts required during the fiscal years commencing April 1, 2011 by the
17 foregoing provisions of this act for any state department or agency from
18 any appropriation or other funds available to such state department or
19 agency for personal service or for other related employee benefits during
20 such fiscal year. To the extent that such appropriations in any fund are
21 insufficient to accomplish the purposes herein set forth, the director of
22 the budget is authorized to allocate to the various departments and agen-
23 cies, from any appropriations available in any fund, the amounts neces-
24 sary to pay such amounts.

25 § 24. Effect of participation in special annuity program. No officer or
26 employee participating in a special annuity program pursuant to the
27 provisions of article 8-C of the education law shall, by reason of an
28 increase in compensation pursuant to this act, suffer any reduction of

1 the salary adjustment to which he or she would otherwise be entitled by
 2 reason of participation in such program, and such salary adjustment shall
 3 be based upon the salary of such officer or employee without regard to
 4 the reduction authorized by such article.

5 § 25. The several amounts as hereinafter set forth, or so much thereof
 6 as may be necessary, are hereby appropriated from the fund so designated
 7 for use by any state department or agency for the fiscal year beginning
 8 April 1, 2011 to supplement appropriations from each respective fund
 9 available for personal service, other than personal service and fringe
 10 benefits, and to carry out the provisions of this act. No money shall be
 11 available for expenditure from this appropriation until a certificate of
 12 approval has been issued by the director of the budget and a copy of
 13 such certificate or any amendment thereto has been filed with the state
 14 comptroller, the chair of the senate finance committee and the chair of
 15 the assembly ways and means committee.

16 ALL STATE DEPARTMENTS AND AGENCIES

17 SPECIAL PAY BILLS

18 General Fund / State Operations

19 State Purposes Account - 003

20 Nonpersonal Service

21	Joint committee on health benefits	1,331,000
22	Employee training and development	10,714,000
23	Safety and health maintenance committee	637,000
24	Employment security committee	525,000

1	Family Benefits Committee	2,582,000
2	Discipline	381,000
3	Employee assistance program	648,000
4	Statewide performance rating committee	41,000
5	Property damage	32,000
6	Work related clothing (operational services	
7	unit)	1,071,000
8	Tool allowance (operational services unit)	77,000
9	Tool insurance (operational services unit)	26,000
10	Uniform allowance (institutional services	
11	unit)	430,000.
12	Work related clothing (institutional	
13	services unit)	80,000
14	Contract Administration	400,000

15 § 26. This act shall take effect immediately and shall be deemed to
 16 have been in full force and effect on and after April 2, 2011. Appropri-
 17 ations made by this act shall remain in full force and effect for
 18 liabilities incurred through March 31, 2012.

19 -----

REPEAL NOTE.--Subparagraphs 1, 2, 3, and 4 of paragraph a of subdivi-
 sion 1 of section 130 of the civil service law, repealed by section one
 of this act, provided salary schedules for state employees in the admin-
 istrative services unit, the operational services unit, the institu-
 tional services unit and the division of military and naval affairs and
 are replaced by revised salary schedules in new subparagraphs 1, 2, and
 3.

1

PART B

2

SALARIES AND BENEFITS FOR CERTAIN STATE

3

OFFICERS AND EMPLOYEES EXCLUDED FROM

4

COLLECTIVE NEGOTIATING UNITS FOR 2011-2016

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Section 1. Paragraph d of subdivision 1 of section 130 of the civil service law is REPEALED and a new paragraph d is added to read as follows:

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d. Salary grades for positions in the competitive, non-competitive and labor classes of the classified service of the state of New York designated managerial or confidential pursuant to article fourteen of this chapter, civilian state employees of the division of military and naval affairs of the executive department whose positions are not in, or are excluded from representation rights in, any recognized or certified negotiating unit, and those excluded from representation rights under article fourteen of this chapter pursuant to rules or regulations of the public employment relations board shall be as follows on the effective dates indicated:

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(1) Effective April first, two thousand eleven:

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<u>GRADE</u>	<u>HIRING RATE</u>	<u>JOB RATE</u>
<u>M/C 3</u>	<u>\$22,547</u>	<u>\$28,824</u>
<u>M/C 4</u>	<u>\$23,542</u>	<u>\$30,132</u>
<u>M/C 5</u>	<u>\$24,955</u>	<u>\$31,594</u>
<u>M/C 6</u>	<u>\$26,014</u>	<u>\$33,215</u>
<u>M/C 7</u>	<u>\$27,514</u>	<u>\$35,013</u>
<u>M/C 8</u>	<u>\$29,024</u>	<u>\$36,818</u>
<u>M/C 9</u>	<u>\$30,682</u>	<u>\$38,776</u>
<u>M/C 10</u>	<u>\$32,335</u>	<u>\$40,927</u>

1	<u>M/C 11</u>	<u>\$34,296</u>	<u>\$43,200</u>
2	<u>M/C 12</u>	<u>\$36,106</u>	<u>\$45,466</u>
3	<u>M/C 13</u>	<u>\$38,208</u>	<u>\$47,991</u>
4	<u>M/C 14</u>	<u>\$40,477</u>	<u>\$50,631</u>
5	<u>M/C 15</u>	<u>\$42,729</u>	<u>\$53,366</u>
6	<u>M/C 16</u>	<u>\$45,138</u>	<u>\$56,212</u>
7	<u>M/C 17</u>	<u>\$47,698</u>	<u>\$59,312</u>
8	<u>M/C 18</u>	<u>\$47,952</u>	<u>\$59,504</u>
9	<u>M/C 19</u>	<u>\$50,524</u>	<u>\$62,597</u>
10	<u>M/C 20</u>	<u>\$53,099</u>	<u>\$65,737</u>
11	<u>M/C 21</u>	<u>\$55,963</u>	<u>\$69,132</u>
12	<u>M/C 22</u>	<u>\$58,971</u>	<u>\$72,765</u>
13	<u>M/C 23</u>	<u>\$61,993</u>	<u>\$77,454</u>
14	<u>M 1</u>	<u>\$66,914</u>	<u>\$84,581</u>
15	<u>M 2</u>	<u>\$74,210</u>	<u>\$93,803</u>
16	<u>M 3</u>	<u>\$82,363</u>	<u>\$104,080</u>
17	<u>M 4</u>	<u>\$91,096</u>	<u>\$114,961</u>
18	<u>M 5</u>	<u>\$101,149</u>	<u>\$127,794</u>
19	<u>M 6</u>	<u>\$111,992</u>	<u>\$140,864</u>
20	<u>M 7</u>	<u>\$123,446</u>	<u>\$152,886</u>
21	<u>M 8</u>	<u>\$104,082+</u>	

22 (2) Effective April first, two thousand fourteen:

23	<u>GRADE</u>	<u>HIRING RATE</u>	<u>JOB RATE</u>
24	<u>M/C 3</u>	<u>\$22,998</u>	<u>\$29,400</u>
25	<u>M/C 4</u>	<u>\$24,013</u>	<u>\$30,735</u>
26	<u>M/C 5</u>	<u>\$25,454</u>	<u>\$32,226</u>
27	<u>M/C 6</u>	<u>\$26,534</u>	<u>\$33,879</u>
28	<u>M/C 7</u>	<u>\$28,064</u>	<u>\$35,713</u>

1	<u>M/C 8</u>	<u>\$29,604</u>	<u>\$37,554</u>
2	<u>M/C 9</u>	<u>\$31,296</u>	<u>\$39,552</u>
3	<u>M/C 10</u>	<u>\$32,982</u>	<u>\$41,746</u>
4	<u>M/C 11</u>	<u>\$34,982</u>	<u>\$44,064</u>
5	<u>M/C 12</u>	<u>\$36,828</u>	<u>\$46,375</u>
6	<u>M/C 13</u>	<u>\$38,972</u>	<u>\$48,951</u>
7	<u>M/C 14</u>	<u>\$41,287</u>	<u>\$51,644</u>
8	<u>M/C 15</u>	<u>\$43,584</u>	<u>\$54,433</u>
9	<u>M/C 16</u>	<u>\$46,041</u>	<u>\$57,336</u>
10	<u>M/C 17</u>	<u>\$48,652</u>	<u>\$60,498</u>
11	<u>M/C 18</u>	<u>\$48,911</u>	<u>\$60,694</u>
12	<u>M/C 19</u>	<u>\$51,534</u>	<u>\$63,849</u>
13	<u>M/C 20</u>	<u>\$54,161</u>	<u>\$67,052</u>
14	<u>M/C 21</u>	<u>\$57,082</u>	<u>\$70,515</u>
15	<u>M/C 22</u>	<u>\$60,150</u>	<u>\$74,220</u>
16	<u>M/C 23</u>	<u>\$63,233</u>	<u>\$79,003</u>
17	<u>M 1</u>	<u>\$68,252</u>	<u>\$86,273</u>
18	<u>M 2</u>	<u>\$75,694</u>	<u>\$95,679</u>
19	<u>M 3</u>	<u>\$84,010</u>	<u>\$106,162</u>
20	<u>M 4</u>	<u>\$92,918</u>	<u>\$117,260</u>
21	<u>M 5</u>	<u>\$103,172</u>	<u>\$130,350</u>
22	<u>M 6</u>	<u>\$114,232</u>	<u>\$143,681</u>
23	<u>M 7</u>	<u>\$125,915</u>	<u>\$155,944</u>
24	<u>M 8</u>	<u>\$106,164+</u>	
25	<u>(3) Effective April first, two thousand fifteen:</u>		
26	<u>GRADE</u>	<u>HIRING RATE</u>	<u>JOB RATE</u>
27	<u>M/C 3</u>	<u>\$23,458</u>	<u>\$29,988</u>
28	<u>M/C 4</u>	<u>\$24,493</u>	<u>\$31,350</u>

1	<u>M/C 5</u>	<u>\$25,963</u>	<u>\$32,871</u>
2	<u>M/C 6</u>	<u>\$27,065</u>	<u>\$34,557</u>
3	<u>M/C 7</u>	<u>\$28,625</u>	<u>\$36,427</u>
4	<u>M/C 8</u>	<u>\$30,196</u>	<u>\$38,305</u>
5	<u>M/C 9</u>	<u>\$31,922</u>	<u>\$40,343</u>
6	<u>M/C 10</u>	<u>\$33,642</u>	<u>\$42,581</u>
7	<u>M/C 11</u>	<u>\$35,682</u>	<u>\$44,945</u>
8	<u>M/C 12</u>	<u>\$37,565</u>	<u>\$47,303</u>
9	<u>M/C 13</u>	<u>\$39,751</u>	<u>\$49,930</u>
10	<u>M/C 14</u>	<u>\$42,113</u>	<u>\$52,677</u>
11	<u>M/C 15</u>	<u>\$44,456</u>	<u>\$55,522</u>
12	<u>M/C 16</u>	<u>\$46,962</u>	<u>\$58,483</u>
13	<u>M/C 17</u>	<u>\$49,625</u>	<u>\$61,708</u>
14	<u>M/C 18</u>	<u>\$49,889</u>	<u>\$61,908</u>
15	<u>M/C 19</u>	<u>\$52,565</u>	<u>\$65,126</u>
16	<u>M/C 20</u>	<u>\$55,244</u>	<u>\$68,393</u>
17	<u>M/C 21</u>	<u>\$58,224</u>	<u>\$71,925</u>
18	<u>M/C 22</u>	<u>\$61,353</u>	<u>\$75,704</u>
19	<u>M/C 23</u>	<u>\$64,498</u>	<u>\$80,583</u>
20	<u>M 1</u>	<u>\$69,617</u>	<u>\$87,998</u>
21	<u>M 2</u>	<u>\$77,208</u>	<u>\$97,593</u>
22	<u>M 3</u>	<u>\$85,690</u>	<u>\$108,285</u>
23	<u>M 4</u>	<u>\$94,776</u>	<u>\$119,605</u>
24	<u>M 5</u>	<u>\$105,235</u>	<u>\$132,957</u>
25	<u>M 6</u>	<u>\$116,517</u>	<u>\$146,555</u>
26	<u>M 7</u>	<u>\$128,433</u>	<u>\$159,063</u>
27	<u>M 8</u>	<u>\$108,287+</u>	

1 § 2. Subdivision 1 of section 19 of the correction law is REPEALED and
2 a new subdivision 1 is added to read as follows:

3 1. This section shall apply to each superintendent of a correctional
4 facility appointed on or after August ninth, nineteen hundred seventy-
5 five and any superintendent heretofore appointed who elects to be
6 covered by the provisions thereof by filing such election with the
7 commissioner.

8 a. The salary schedule for superintendents of a correctional facility
9 with an inmate population capacity of four hundred or more inmates shall
10 be as follows:

11 Effective April first, two thousand eleven:

12	<u>Hiring Rate</u>	<u>Job Rate</u>
13	<u>\$105,913</u>	<u>\$144,535</u>

14 Effective April first, two thousand fourteen:

15	<u>Hiring Rate</u>	<u>Job Rate</u>
16	<u>\$108,031</u>	<u>\$147,426</u>

17 Effective April first, two thousand fifteen:

18	<u>Hiring Rate</u>	<u>Job Rate</u>
19	<u>\$110,192</u>	<u>\$150,375</u>

20 b. The salary schedule for superintendents of correctional facilities
21 with an inmate population capacity of fewer than four hundred inmates
22 shall be as follows:

23 Effective April first, two thousand eleven:

24	<u>Hiring Rate</u>	<u>Job Rate</u>
25	<u>\$82,363</u>	<u>\$104,081</u>

26 Effective April first, two thousand fourteen:

27	<u>Hiring Rate</u>	<u>Job Rate</u>
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1 \$84,010 \$106,163

2 Effective April first, two thousand fifteen:

3 Hiring Rate Job Rate

4 \$85,690 \$108,286

5 § 3. Compensation for certain state officers and employees. 1. The
6 provisions of this section shall apply to the following full-time state
7 officers and employees:

8 (a) officers and employees whose positions are designated managerial
9 or confidential pursuant to article 14 of the civil service law;

10 (b) civilian state employees of the division of military and naval
11 affairs in the executive department whose positions are not in, or are
12 excluded from representation rights in, any recognized or certified
13 negotiating unit;

14 (c) officers and employees excluded from representation rights under
15 article 14 of the civil service law pursuant to rules or regulations of
16 the public employment relations board; and

17 (d) officers and employees whose salaries are prescribed by section 19
18 of the correction law.

19 2. For such officers and employees the following increases shall
20 apply:

21 (a) Effective April 1, 2014, the basic annual salary of officers and
22 employees to whom the provisions of this subdivision apply shall be
23 increased by two percent adjusted to the nearest whole dollar amount.

24 (b) Effective April 1, 2015, the basic annual salary of officers and
25 employees to whom the provisions of this subdivision apply shall be
26 increased by two percent adjusted to the nearest whole dollar amount.

27 3. (a) Effective April 1, 2013, for officers and employees to whom the
28 provisions of this subdivision apply, a lump sum payment of \$775 shall

1 be made to each employee in such units in full-time employment status
2 who was (i) active on the effective date of this act and (ii) in contin-
3 uous service, as defined by paragraph (c) of subdivision 3 of section
4 130 of the civil service law, from that date until April 1, 2013. Such
5 lump sum shall be considered salary for final average salary retirement
6 purposes but shall not become part of basic annual salary. Notwithstand-
7 ing the foregoing provisions of this subdivision, officers and employees
8 who would have otherwise been eligible to receive such lump sum payment,
9 but who were not on the payroll on said April 1, 2013, shall be eligible
10 for said payment if they return to full-time employment status during
11 the fiscal year 2013-2014 without a break in continuous service.

12 (b) Effective April 1, 2014, for officers and employees to whom the
13 provisions of this subdivision apply, a lump sum payment of \$225 shall
14 be made to each employee in such units in full-time employment status
15 who was (i) active on the effective date of this act and (ii) in contin-
16 uous service, as defined by paragraph (c) of subdivision 3 of section
17 130 of the civil service law, from that date until April 1, 2013. Such
18 lump sum shall be considered salary for final average salary retirement
19 purposes but shall not become part of basic annual salary.

20 4. If an unencumbered position is one that, if encumbered, would be
21 subject to the provisions of this section, the salary of such position
22 shall be increased by the salary increase amounts specified in this
23 section. If a position is created and is filled by the appointment of an
24 officer or employee who is subject to the provisions of this section,
25 the salary otherwise provided for such position shall be increased in
26 the same manner as though such position had been in existence but unen-
27 cumbered.

1 5. The increases in salary and the lump sum payment payable pursuant
2 to this section shall apply on a prorated basis in accordance with
3 guidelines issued by the director of the budget to officers and employ-
4 ees otherwise eligible to receive an increase in salary or the lump sum
5 payment pursuant to this act who are paid on an hourly or per diem
6 basis, employees serving on a part-time or seasonal basis, and employees
7 paid on any basis other than at an annual salary rate.

8 6. Notwithstanding any of the foregoing provisions of this section,
9 the provisions of this section shall not apply to the following except
10 as otherwise provided by law:

11 (a) officers or employees paid on a fee schedule basis;

12 (b) officers or employees whose salaries are prescribed by section 40,
13 60, or 169 of the executive law;

14 (c) officers or employees in collective negotiating units established
15 pursuant to article 14 of the civil service law.

16 7. Officers and employees to whom the provisions of this section apply
17 who are incumbents of positions that are not allocated to salary grades
18 specified in paragraph d of subdivision 1 of section 130 of the civil
19 service law and whose salary is not prescribed in any other statute
20 shall receive the salary increases and the lump sum payment specified in
21 subdivisions two and three of this section.

22 8. In order to provide for the officers and employees to whom this
23 section applies who are not allocated to salary grades performance
24 advancements, merit awards, longevity payments and in lieu payments, and
25 special achievement awards in proportion to those provided to persons to
26 whom this section applies who are allocated to salary grades, the direc-
27 tor of the budget is authorized to add appropriate adjustments to the
28 compensation that such officers and employees are otherwise entitled to

1 receive. The director of the budget shall issue certificates that shall
2 contain schedules of positions and the salaries or payments thereof for
3 which adjustments or payments are made pursuant to the provisions of
4 this subdivision, and a copy of each such certificate shall be filed
5 with the state comptroller, the department of civil service, the chair-
6 man of the senate finance committee and the chairman of the assembly
7 ways and means committee.

8 9. Notwithstanding any of the foregoing provisions of this section,
9 any increase in compensation for any officer or employee appointed to a
10 lower graded position from a redeployment list pursuant to subdivision 1
11 of section 79 of the civil service law who continues to receive his or
12 her former salary pursuant to such subdivision shall be determined on
13 the basis of such lower graded position provided, however, that the
14 increases in salary provided in subdivision two of this section shall
15 not cause such officer's or employee's salary to exceed the job rate of
16 any such lower graded position at salary grade.

17 10. Notwithstanding any of the foregoing provisions of this section or
18 of any law to the contrary, the director of the budget may reduce the
19 salary of any position which is vacant or which becomes vacant, so long
20 as the position, if encumbered, would be subject to the provisions of
21 this section. The director of the budget does not need to provide a
22 reason for such reduction.

23 § 4. Compensation for certain state officers and employees in the
24 division of state police. 1. The provisions of this section shall apply
25 to officers and employees whose salaries are provided for by paragraph
26 (a) of subdivision 1 of section 215 of the executive law.

1 2. (a) Effective April 1, 2014, the basic annual salary of officers
2 and employees to whom the provisions of this subdivision apply shall be
3 increased by two percent adjusted to the nearest whole dollar amount.

4 (b) Effective April 1, 2015, the basic annual salary of officers and
5 employees to whom the provisions of this subdivision apply shall be
6 increased by two percent adjusted to the nearest whole dollar amount.

7 3. (a) Effective April 1, 2013, for officers and employees to whom the
8 provisions of this subdivision apply, a lump sum payment of \$775 shall
9 be made to each employee in such units in full-time employment status
10 who was (i) active on the effective date of this act and (ii) in contin-
11 uous service, as defined by paragraph (c) of subdivision 3 of section
12 130 of the civil service law, from that date until April 1, 2013. Such
13 lump sum shall be considered salary for final average salary retirement
14 purposes. Notwithstanding the foregoing provisions of this subdivision,
15 officers and employees who would have otherwise been eligible to receive
16 such lump sum payment, but who were not on the payroll on said April 1,
17 2013, shall be eligible for said payment if they return to full-time
18 employment status during the fiscal year 2013-2014 without a break in
19 continuous service.

20 (b) Effective April 1, 2014, for officers and employees to whom the
21 provisions of this subdivision apply, a lump sum payment of \$225 shall
22 be made to each employee in such units in full-time employment status
23 who was (i) active on the effective date of this act and (ii) in contin-
24 uous service, as defined by paragraph (c) of subdivision 3 of section
25 130 of the civil service law, from that date until April 1, 2013. Such
26 lump sum shall be considered salary for final average salary retirement
27 purposes.

1 4. The increases in salary and the lump sum payments payable pursuant
2 to this section shall apply on a prorated basis in accordance with
3 guidelines issued by the director of the budget to officers and employ-
4 ees otherwise eligible to receive an increase in salary or the lump sum
5 payment pursuant to this act who are paid on an hourly or per diem
6 basis, employees serving on a part-time or seasonal basis, and employees
7 paid on any basis other than at an annual salary rate.

8 5. Notwithstanding any of the foregoing provisions of this section,
9 any increase in compensation for any officer or employee appointed to a
10 lower graded position from a redeployment list pursuant to subdivision 1
11 of section 79 of the civil service law who continues to receive his or
12 her former salary pursuant to such subdivision shall be determined on
13 the basis of such lower graded position provided, however, that the
14 increases in salary provided in subdivision two of this section shall
15 not cause such officer's or employee's salary to exceed the job rate of
16 any such lower graded position at salary grade.

17 § 5. Compensation for certain state employees in the state university
18 and certain employees of contract colleges at Cornell and Alfred univer-
19 sities.

20 1. Effective April 1, 2014 and April 1, 2015, the basic annual salary
21 of incumbents of positions in the professional service in the state
22 university that are designated, stipulated, or excluded from negotiating
23 units as managerial or confidential as defined pursuant to article 14 of
24 the civil service law, may be increased pursuant to plans approved by
25 the state university trustees. Such increases in basic annual salary
26 rates shall not exceed in the aggregate two percent of the total basic
27 annual salary rates in effect on March 31, 2014 and two percent of the
28 total basic annual salary rates in effect on March 31, 2015.

1 2. Effective April 1, 2014 and April 1, 2015, the basic annual salary
2 of incumbents of positions in the institutions under the management and
3 control of Cornell and Alfred universities as representatives of the
4 board of trustees of the state university that, in the opinion of the
5 director of employee relations, would be designated managerial or confi-
6 dential were they subject to article 14 of the civil service law may be
7 increased pursuant to plans approved by the state university trustees.
8 Such increases in basic annual salary rates shall not exceed in the
9 aggregate two percent of the total basic annual salary rates in effect
10 on March 31, 2014 and two percent of the total basic annual salary rates
11 in effect on March 31, 2015.

12 3. (a) (i) Effective April 1, 2013, the state university trustees, at
13 their discretion, may provide to incumbents of positions in the profes-
14 sional service in the state university that are designated, stipulated,
15 or excluded from negotiating units as managerial or confidential as
16 defined pursuant to article 14 of the civil service law, who was (I)
17 active on the effective date of this act and (II) in continuous service,
18 as defined by paragraph (c) of subdivision 3 of section 130 of the civil
19 service law, from that date until April 1, 2013, a non-recurring lump
20 sum payment in an amount not to exceed \$775.

21 (ii) Effective April 1, 2014, the state university trustees, at their
22 discretion, may provide to incumbents of positions in the professional
23 service in the state university that are designated, stipulated, or
24 excluded from negotiating units as managerial or confidential as defined
25 pursuant to article 14 of the civil service law, who was (I) active on
26 the effective date of this act and (II) in continuous service, as
27 defined by paragraph (c) of subdivision 3 of section 130 of the civil

1 service law, from that date until April 1, 2013, a non-recurring lump
2 sum payment in an amount not to exceed \$225.

3 (iii) Payments provided in this subdivision shall be in addition to
4 and shall not be a part of the employee's basic annual salary, provided,
5 however, that any amounts payable pursuant to this subdivision shall be
6 included as compensation for retirement purposes.

7 (b) (i) Effective April 1, 2013, Cornell and Alfred universities may
8 provide to incumbents of positions in the institutions under the manage-
9 ment and control of Cornell and Alfred universities as representatives
10 of the board of trustees of the state university that, in the opinion of
11 the director of employee relations, would be designated managerial or
12 confidential were they subject to article 14 of the civil service law,
13 who are (I) active on the effective date of this act and (II) in contin-
14 uous service, as defined by paragraph (c) of subdivision 3 of section
15 130 of the civil service law, from that date until April 1, 2013, a
16 non-recurring lump sum payment in an amount not to exceed \$775, for
17 distribution in whole or in part by Cornell and Alfred universities, in
18 their discretion, with the approval of the state university trustees.

19 (ii) Effective April 1, 2014, Cornell and Alfred universities may
20 provide to incumbents of positions in the institutions under the manage-
21 ment and control of Cornell and Alfred universities as representatives
22 of the board of trustees of the state university that, in the opinion of
23 the director of employee relations, would be designated managerial or
24 confidential were they subject to article 14 of the civil service law,
25 who are (I) active on the effective date of this act and (II) in contin-
26 uous service, as defined by paragraph (c) of subdivision 3 of section
27 130 of the civil service law, from that date until April 1, 2013, a
28 non-recurring lump sum payment in an amount not to exceed \$225, for

1 distribution in whole or in part by Cornell and Alfred universities, in
2 their discretion, with the approval of the state university trustees.

3 (iii) Payments provided in this subdivision shall be in addition to
4 and shall not be a part of the employee's basic annual salary, provided,
5 however, that any amounts payable pursuant to this subdivision shall be
6 included as compensation for retirement purposes.

7 4. During the period April 1, 2014 through March 31, 2016, the basic
8 annual salary of incumbents of positions in the non-professional service
9 that, in the opinion of the director of employee relations, would be
10 designated managerial or confidential were they subject to article 14 of
11 the civil service law, except those positions in the Cornell service and
12 maintenance unit that are subject to the terms of a collective bargain-
13 ing agreement between Cornell university and the employee organization
14 representing employees in such positions and except those positions in
15 the Alfred service and maintenance unit that are subject to the terms of
16 a collective bargaining agreement between Alfred university and the
17 employee organization representing employees in such positions, in
18 institutions under the management and control of Cornell and Alfred
19 universities as representatives of the board of trustees of the state
20 university may be increased pursuant to plans approved by the state
21 university trustees. Such plans may include new salary schedules which
22 shall supersede the salary schedules then in effect applicable to such
23 employees. Such plans shall provide for increases in basic annual sala-
24 ries, which, exclusive of performance advancement payments or merit
25 recognition payments, shall not exceed in the aggregate two percent of
26 the total basic annual salary rates in effect on March 31, 2014 and two
27 percent of the total basic annual salary rates in effect on March 31,
28 2015.

1 5. For the purposes of this section, the basic annual salary of an
2 employee is that salary that is obtained through direct appropriation of
3 state moneys for the purpose of paying wages. Nothing in this part shall
4 prevent increasing amounts paid to incumbents of such positions in the
5 professional service in addition to the basic annual salary, provided,
6 however, that the amounts required for such increase and the cost of
7 fringe benefits attributable to such increase, as determined by the
8 comptroller, are made available to the state in accordance with the
9 procedures established by the state university, with the approval of the
10 director of the budget, for such purposes.

11 § 6. Location compensation for certain state officers and employees.

12 1. This section shall apply to all full-time annual salaried state
13 officers and employees and non annual salaried seasonal state officers
14 and employees except the following:

15 (a) officers and employees of the legislature and the judiciary,
16 including officers and employees of boards, bodies and commissions that
17 are deemed to be part of the legislature or judiciary for the purposes
18 of section 49 of the state finance law;

19 (b) officers and employees whose salaries are prescribed by or deter-
20 mined in accordance with section 40, 60, 169, 215, or 216 of the execu-
21 tive law;

22 (c) incumbents of allocated or unallocated positions in the profes-
23 sional service in the state university and in institutions under the
24 management and control of Cornell and Alfred universities as represen-
25 tatives of the board of trustees of the state university;

26 (d) officers and employees who are in recognized or certified collec-
27 tive negotiating units pursuant to article 14 of the civil service law.

1 2. Notwithstanding the provisions of section 15 of chapter 333 of the
2 laws of 1969, as amended, officers and employees subject to this section
3 whose principal place of employment or, in the case of field employees,
4 whose official station as determined in accordance with the regulations
5 of the comptroller is located:

6 (a) in the county of Monroe and who were eligible to receive location
7 pay on March 31, 1985, shall receive location pay at the rate of two
8 hundred dollars per year provided they continue to be otherwise eligi-
9 ble.

10 (b) in the city of New York, or in the county of Rockland, Westches-
11 ter, Nassau, or Suffolk shall continue to receive a downstate adjustment
12 at the rate of three thousand twenty-six dollars effective October 1,
13 2008.

14 (c) in the county of Dutchess, Orange, or Putnam shall continue to
15 receive a mid-Hudson adjustment at the rate of one thousand five hundred
16 thirteen dollars effective October 1, 2008. Such location payments
17 shall be in addition to and shall not be a part of an employee's basic
18 annual salary, and shall not affect or impair any advancements or other
19 rights or benefits to which an employee may be entitled by law,
20 provided, however, that location payments shall be included as compen-
21 sation for purposes of computation of overtime pay and for retirement
22 purposes. For the sole purpose of continuing eligibility for location
23 pay in Monroe county, an employee previously eligible to receive
24 location pay on March 31, 1985 who is on an approved leave of absence or
25 participates in an employer program to reduce to part-time service
26 during summer months shall continue to be eligible for said location pay
27 upon return to full-time state service in Monroe county.

1 § 7. Continuation of location compensation for certain officers and
2 employees of the Hudson Valley developmental disabilities services
3 office. 1. Notwithstanding any law, rule or regulation to the contrary,
4 any officer or employee of the Hudson Valley developmental disabilities
5 services office not represented in collective negotiating units estab-
6 lished pursuant to article 14 of the civil service law who is receiving
7 location pay pursuant to section 5 of chapter 174 of the laws of 1993
8 shall continue to receive such location pay under the conditions and at
9 the rates specified by such section.

10 2. Notwithstanding section seven of this act or any other law, rule or
11 regulation to the contrary, any officer or employee of the Hudson Valley
12 developmental disabilities services office not represented in collective
13 negotiating units established pursuant to article 14 of the civil
14 service law who is receiving location pay pursuant to said section seven
15 of this act shall continue to be eligible for such location pay if such
16 officer's or employee's principal place of employment is changed to a
17 location outside of the county of Rockland as the result of a reduction
18 or redeployment of staff, provided, however, that such officer or
19 employee is reassigned to or otherwise appointed or promoted to a
20 different position at another work location within such Hudson Valley
21 developmental disabilities services office located outside of the county
22 of Rockland. The rate of such continued location pay shall not exceed
23 the rate such officer or employee is receiving on the date of such reas-
24 signment, appointment, or promotion.

25 § 8. Overtime meal allowance. Notwithstanding any other provision of
26 law to the contrary, individuals in positions in the classified service
27 of the state of New York designated managerial or confidential pursuant
28 to article 14 of the civil service law, shall continue to receive,

1 effective April 1, 2011, an overtime meal allowance in the amount of
2 \$5.50 pursuant to eligibility guidelines developed by the director of
3 employee relations.

4 § 9. Notwithstanding any provision of law to the contrary, the appro-
5 priations contained in this act shall be available to the state for the
6 payment of grievance settlements and awards pursuant to executive order
7 42, dated October 14, 1970, and title 9, part 560, official compilation
8 of codes, rules and regulations of the state of New York.

9 § 10. Use of appropriations. The comptroller is authorized to pay any
10 amounts required during the fiscal years commencing April 1, 2011 by the
11 foregoing provisions of this act for any state department or agency from
12 any appropriation or other funds available to such state department or
13 agency for personal service or for other related employee benefits
14 during such fiscal year. To the extent that such appropriations in any
15 fund are insufficient to accomplish the purposes herein set forth, the
16 director of the budget is authorized to allocate to the various depart-
17 ments and agencies, from any appropriations available in any fund, the
18 amounts necessary to pay such amounts.

19 § 11. Effect of participation in special annuity program. No officer
20 or employee participating in a special annuity program pursuant to the
21 provision of article 8-C of the education law shall, by reason of an
22 increase in compensation pursuant to this act, suffer any reduction of
23 the salary adjustment to which that employee would otherwise be entitled
24 by reason of participation in such program, and such salary adjustment
25 shall be based upon the salary of such officer or employee without
26 regard to the reduction authorized by such article.

27 § 12. Date of entitlement to salary increase. Notwithstanding the
28 provisions of this act or of any other law, the increase in salary or

1 compensation of any officer or employee provided by this act shall be
2 added to the salary or compensation of such officer or employee at the
3 beginning of that payroll period the first day of which is nearest to
4 the effective date of such increase as provided in this act, or at the
5 beginning of the earlier of two payroll periods the first days of which
6 are nearest but equally near to the effective date of such increase as
7 provided in this act, provided, however, that for the purposes of deter-
8 mining the salary of such officer or employee upon reclassification,
9 reallocation, appointment, promotion, transfer, demotion, reinstatement
10 or other change of status, such salary increase shall be deemed to be
11 effective on the date thereof as prescribed in this act, and the payment
12 thereof pursuant to this section on a date prior thereto, instead of on
13 such effective date, shall not operate to confer any additional salary
14 rights or benefits on such officer or employee.

15 § 13. 1. Notwithstanding the provisions of any other section of this
16 act or any other provision of law to the contrary, any increase in
17 compensation, including any lump sum payment, provided: (a) in this act,
18 or (b) as a result of a promotion, appointment, or advancement to a
19 position in a higher salary grade, or (c) pursuant to paragraph (c) of
20 subdivision 6 of section 131 of the civil service law, or (d) pursuant
21 to paragraph (b) of subdivision 8 of section 130 of the civil service
22 law, or (e) pursuant to paragraph (a) of subdivision 3 of section 13 of
23 chapter 732 of the laws of 1988, as amended, may be withheld in whole or
24 in part from any officer or employee when, in the opinion of the direc-
25 tor of the budget, such withholding is necessary to reflect the job
26 performance of such officer or employee, or to maintain appropriate
27 salary relationships among officers or employees of the state, or to
28 reduce state expenditures to acceptable levels or when, in the opinion

1 of the director of the budget, such increase is not warranted or is not
2 appropriate.

3 2. Notwithstanding the provisions of any other section of this act,
4 the salary increases and lump sum payments provided for in this act
5 shall not be implemented until the director of the budget delivers
6 notice to the comptroller that such amounts may be paid.

7 3. Notwithstanding the provisions of any other section of this act or
8 any other provisions of law, for state officers and employees in the
9 executive branch who are in positions which are not in collective nego-
10 tiating units, the director of the budget shall have the authority to
11 devise and implement a plan to reduce the basic annual salary, hourly
12 rate or per diem of any such employee for the time and by the rate
13 established by such plan for the time period specified in such plan.
14 Such plan shall contain salary schedules appropriate for the plan and
15 such other provisions necessary for the implementation and continued
16 execution of the plan for the period established by the plan. After the
17 cessation of such plan, the salary, rate or per diem shall be restored
18 to the amount in effect immediately before the commencement of such
19 plan.

20 § 14. The several amounts as hereinafter set forth, or so much thereof
21 as may be necessary, are hereby appropriated from the fund so designated
22 for use by any state department or agency for the fiscal year beginning
23 April 1, 2011 to supplement appropriations from each respective fund
24 available for personal service, other than personal service and fringe
25 benefits, and to carry out the provisions of this act. No money shall be
26 available for expenditure from this appropriation until a certificate of
27 approval has been issued by the director of the budget and a copy of
28 such certificate or any amendment thereto has been filed with the state

1 comptroller, the chairman of the senate finance committee and the chair-
2 man of the assembly ways and means committee.

3 ALL STATE DEPARTMENTS AND AGENCIES

4 SPECIAL PAY BILLS

5 General Fund / State Operations

6 State Purposes Account - 003

7 Nonpersonal Service

8	Family benefits	310,000
9	Medical flexible spending account	500,000
10	Pre-tax transportation benefit	550,000
11	Management training	1,018,000
12	Uniform allowance	245,000
13	Tuition reimbursement	250,000
14	M/C share of negotiated programs	570,000

15 § 15. This act shall take effect immediately and shall be deemed to
16 have been in full force and effect on and after April 1, 2011. Appropri-
17 ations made by this act shall remain in full force and effect for
18 liabilities incurred through March 31, 2012.

REPEAL NOTE.--Paragraph d of subdivision 1 of section 130 of the civil
service law, repealed by section one of this act, provided salary sched-
ules for state employees designated managerial and confidential pursuant
to article 14 of the civil service law and is replaced by revised salary
schedules in a new paragraph d.

1 Subdivision 1 of section 19 of the correction law, repealed by section
2 two of this act, provided salary schedules for superintendents of
3 correctional facilities and is replaced by revised salary schedules in a
4 new subdivision 1.

5 § 2. Severability clause. If any clause, sentence, paragraph, subdivi-
6 sion, section or part contained in any part of this act shall be
7 adjudged by any court of competent jurisdiction to be invalid, such
8 judgment shall not affect, impair, or invalidate the remainder thereof,
9 but shall be confined in its operation to the clause, sentence, para-
10 graph, subdivision, section or part contained in any part thereof
11 directly involved in the controversy which such judgment shall have been
12 rendered. It is hereby declared to be the intent of the legislature that
13 this act would have been enacted even if such invalid provisions had not
14 been included herein.

15 § 3. This act shall take effect immediately provided, however, that
16 the applicable effective date for Parts A through B of this act shall be
17 as specifically set forth in the last section of such Part.